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8 **UNITED STATES DISTRICT COURT**  
9 **DISTRICT OF NEVADA**

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11 CRYSTAL WEST, ANTWANE SIMS and  
DONNA PEEBLES,

12 Plaintiff,

13 vs.

14 BRAHMA GROUP, INC., a corporation,

15 Defendant.  
16

Case No.: 2:16-cv-00733-APG-GWF

**REVISED CONFIDENTIALITY  
AGREEMENT AND STIPULATION  
FOR ENTRY OF A QUALIFIED  
PROTECTIVE ORDER**

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18 The undersigned agree as follows:

19 1. During the course of this litigation, a party may produce or disclose documents,  
20 materials, and information (collectively, "Information") which are confidential, proprietary, trade  
21 secret, competitively sensitive, and/or contain personal information, including personal health  
22 information as contemplated under the Health Insurance Portability and Accountability Act of 1996  
23 ("HIPAA"). Similarly, such Information may be disclosed by written discovery, deposition  
24 testimony (to the extent taken), or in other filings with the Court. Accordingly, the parties submit  
25 this Confidentiality Agreement and Stipulation for Entry of a Qualified Protective Order (the  
26 "Order") for the approval and enforcement of the Court and hereby agree as follows:

27 2. All Information produced in this litigation and designated as "Confidential" as  
28 provided below shall be used solely for the purpose of this litigation, and will not be used or

1 disclosed outside the context of this litigation and shall not be used by the receiving party for any  
2 business, commercial, competitive, personal or other purpose, and shall not be disclosed by the  
3 receiving party to anyone other than those set forth in Paragraph 7. Any person receiving such  
4 Information designated as Confidential shall restrict its disclosure to persons authorized to receive  
5 the Information pursuant to this Order. A designation is applicable to all copies and reproductions  
6 of any Information. Nothing herein shall be deemed to restrict the right of the producing party to  
7 use its own Information that it has designated as Confidential as it chooses. Nothing in this Order  
8 requires either party to produce Information the party believes is privileged or otherwise non-  
9 discoverable. By entering into this Order, the parties do not waive any right to object to any  
10 discovery request, to the admission of evidence on any ground, to seek further protective order, or  
11 to seek relief from the Court from any provision of this Order.

12 3. Definition of Confidential Information: A producing party may designate as  
13 Confidential such Information which the producing party believes in good faith constitutes,  
14 contains, or reflects personal health information, financial information about a party or other  
15 person, personnel information, proprietary, trade secret, and/or competitively sensitive business  
16 information, or other information that is not generally known to the public.

17 4. Designating Information as Confidential: All or any part of a document, item,  
18 testimony, or other Information disclosed, produced, or filed in this litigation may be designated  
19 as Confidential by marking the word “Confidential” on the face of the original of the document  
20 and each page so designated, or on the face of the photocopy of the document, and on the  
21 photocopies of each page so designated. Oral testimony may be designated as Confidential during  
22 the deposition or proceeding, with reasonable precision as to the affected testimony, or within  
23 seven (7) business days after receipt of the transcript of such deposition or proceeding by sending  
24 written notice designating, by page and line, the portions of the transcript of the deposition or  
25 other testimony to be treated as Confidential. All or any part of responses to interrogatories or to  
26 requests for admission or for production of documents may be designated as Confidential on the  
27 face of the response and each page so designated.

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1 In addition to the foregoing, the parties agree that any personal health information obtained  
2 pursuant to a medical release, whether such release is executed by a party to this litigation or by a  
3 third party, shall be automatically designated Confidential. After any such personal health  
4 information is obtained pursuant to a medical release, the parties shall mark the word  
5 “Confidential” on the face of the original of the document and each page so designated, or on the  
6 face of the photocopy of the document, and on the photocopies of each page so designated.

7 5. Challenging a Designation: Either party may challenge at any time the propriety of  
8 a designation of Information as Confidential. Before seeking relief from the Court, the parties  
9 shall attempt to resolve the dispute informally and in good faith. If the parties are unable to  
10 resolve such dispute, it shall be submitted to the Court. The Information shall be treated as  
11 Confidential pending resolution of the challenge. The designating party ~~challenging the~~  
12 ~~designation~~ shall bear the burden of proving that a designation is ~~in~~appropriate under this  
13 Protective Order and applicable law.

14 6. No Implied Acknowledgement of Confidentiality: Compliance with the terms of  
15 this Order, production or receipt of Information designated Confidential, and/or allowing  
16 Information to be designated Confidential shall not in any way operate as an admission that any  
17 particular Information is Confidential. Failure to challenge the designation of Information as  
18 Confidential does not preclude a subsequent challenge. The designation of Information as  
19 Confidential does not create a presumption in favor of or against that designation.

20 7. Access to Information Designated Confidential:

21 Access to Information designated **Confidential** is restricted to the following persons:

22 (a) Counsel of record for the respective parties, including office associates,  
23 paralegals, stenographic and clerical employees;

24 (b) The parties to this action and their representatives, including in-house  
25 counsel;

26 (c) Experts or consultants (including their employees, associates, and/or  
27 support staff) provided they have signed a non-disclosure agreement in the form attached  
28 hereto as Exhibit A who are employed, retained or otherwise consulted by counsel or a

1 party for the purpose of analyzing data, conducting studies, or providing opinions to assist  
2 in any way in the litigation. Information designated Confidential that is accessed by  
3 experts or consultants shall be limited to documents that the experts or consultants  
4 reasonably need to review in their roles as experts or consultants;

5 (d) Electronic imaging and/or computer litigation support personnel retained by  
6 one or more of the parties in this litigation or by the parties' counsel;

7 (e) The Court and its personnel, including clerks and stenographic reporters  
8 who record deposition of other testimony in this litigation;

9 (f) Outside photocopying services, graphic production services, or litigation  
10 support services employed by the parties or their counsel to assist in this litigation, and  
11 computer personnel performing duties in relation to a computerized litigation system; and

12 (g) Any other person to whom the producing party agrees in writing.

13 Counsel shall inform each person to whom they disclose or give access to the other party's  
14 Information designated Confidential of the terms of this Order, as well as the obligation to comply  
15 with its terms.

16 8. Depositions: To the extent depositions occur in this litigation, any deponent may  
17 be shown or examined on any Information designated Confidential if it appears that the witness  
18 authored or received a copy of it, was involved in the subject matter described therein or is  
19 employed by the party who produced the information, document or thing, or if the producing party  
20 consents to such disclosure. Any court reporter who transcribes testimony in this action at a  
21 deposition shall be made aware, that all testimony containing Confidential Information is and shall  
22 not be disclosed except as provided in this Order and that copies of any transcript, reporter's notes  
23 or any other transcription records of any such testimony will be retained in absolute  
24 confidentiality and safekeeping by such shorthand reporter or delivered to attorneys of record; no  
25 such deposition transcript shall be disclosed to any individual other than the individuals described  
26 in Paragraph 7 above and the deponent during these thirty (30) days, and no individual attending  
27 such a deposition shall disclose the contents of the deposition to any individual other than those  
28 permitted in Paragraph 7 above during said thirty (30) days. Upon being informed that certain

1 portions of a deposition are to be designated as Confidential, all parties shall immediately cause  
2 each copy of the transcript in its custody or control to be appropriately marked and limit  
3 disclosure of that transcript in accordance with Paragraph 7 above.

4 9. Inadvertent Disclosure. To the extent consistent with applicable law, the  
5 inadvertent or unintentional disclosure of Confidential material that should have been designated  
6 as such, regardless of whether the information, document or thing was so designated at the time of  
7 disclosure, shall not be deemed a waiver in whole or in part of a party's claim of confidentiality,  
8 either as to the specific information, document or thing disclosed or as to any other material or  
9 information concerning the same or related subject matter. Such inadvertent or unintentional  
10 disclosure may be rectified by notifying in writing counsel for all parties to whom the material  
11 was disclosed that the material should have been designated Confidential within a reasonable time  
12 after disclosure. Such notice shall constitute a designation of the information, document or thing  
13 as Confidential under this Order. When the inadvertent or mistaken disclosure of any information,  
14 document or thing protected by privilege or work-product immunity is discovered by the  
15 producing party and brought to the attention of the receiving party, the receiving party's treatment  
16 of such material shall be in accordance with Federal Rule of Civil Procedure 26(b)(5)(B). Such  
17 inadvertent or mistaken disclosure of such information, document or thing shall not by itself  
18 constitute a waiver by the producing party of any claims of privilege or work-product immunity.  
19 However, nothing herein restricts the right of the receiving party to challenge the producing  
20 party's claim of privilege if appropriate within a reasonable time after receiving notice of the  
21 inadvertent or mistaken disclosure.

22 10. Subpoena. In the event that a party receiving any document or information  
23 produced in this action designated as Confidential receives a subpoena or other process or order to  
24 produce such document or information, such party shall promptly notify the party which produced  
25 the designated documents or information, shall furnish that party with a copy of said subpoena or  
26 other process or order, and shall keep confidential such information and documents until the  
27 subpoena, process or order shall have become final and incontestable. The party that designated  
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1 the documents or information as Confidential shall have the burden of defending against such  
2 subpoena or other process or order.

3 11. Previously Produced Information: This Order does not affect the right of the  
4 parties to designate as Confidential any Information which has been produced prior to the entry of  
5 this Order. Any disclosure of such Information prior to its designation as Confidential shall not be  
6 deemed a violation of this Order. This Order shall not prejudice the right of the parties to  
7 designate as Confidential the Information a party has inadvertently produced without the sought  
8 designation.

9 12. Filing Documents Under Seal: Unless otherwise permitted by statute, rule or prior  
10 court order, papers filed with the court under seal shall be accompanied by a contemporaneous  
11 motion for leave to file those documents under seal, and shall be filed consistent with the court's  
12 electronic filing procedures in accordance with Local Rule IA 10-5. Notwithstanding any  
13 agreement among the parties, the party seeking to file a paper under seal bears the burden of  
14 overcoming the presumption in favor of public access to papers filed in court. *Kamakana v. City*  
15 *and County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006); *Pintos v. Pac. Creditors Ass'n*, 605 F.3d  
16 665, 677-78 (9th Cir. 2010). In the event the Court refuses to allow the filing under seal of such  
17 Information designated as Confidential, a party shall still be permitted to file such Information,  
18 but it will continue to be treated as Confidential in all other respects.

19 13. Conclusion of Proceedings: Within thirty (30) days following termination of this  
20 litigation by final judgment, settlement or otherwise (including any appeals):

21 (a) All Information subject to the provisions of this Order shall be destroyed or  
22 delivered to counsel of the producing party or the Third Party that produced the  
23 documents.

24 (b) To the extent any Information designated Confidential is destroyed, counsel  
25 for the destroying party shall so represent in writing to counsel for the producing party.

26 (c) As to Information filed under seal, the producing party shall be obligated to  
27 retrieve those documents from the Court and the other party will support any motion to this  
28 effect.

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14. Jurisdiction and Enforcement: Any person to whom Information designated Confidential is disclosed shall be subject to the jurisdiction of the Court for purposes of determining, assuring, and adjudging such person's compliance with this Order. This jurisdiction shall survive the termination of this litigation. Any party or person subject to this Order who violates its provisions shall be liable for damages for any injuries or loss suffered by the producing party as a result of such violation.

15. This Order and the agreement embodied herein shall survive the termination of this litigation and continue in full force and effect.

Dated: March ~~2024~~, 2017

Dated: March ~~2024~~, 2017

By: /s/ Robert P. Spretnak  
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bob@spretnak.com  
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*(Signed by Filing Attorney with Permission  
of Plaintiff's Attorney)*

/s/ Peter Navarro  
Peter Navarro  
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*Attorney for Plaintiff*

*Attorneys for Defendant*

**IT IS SO ORDERED**

  
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U.S. MAGISTRATE JUDGE

Dated: March 29, 2017.

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**EXHIBIT A**

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

CRYSTAL WEST, ANTWANE SIMS and  
DONNA PEEBLES,

Plaintiff,

vs.

BRAHMA GROUP, INC., a corporation,

Defendant.

Case No.: 2:16-cv-00733-APG-GWF

**AGREEMENT TO BE BOUND BY  
QUALIFIED PROTECTIVE ORDER**

I, \_\_\_\_\_, being duly sworn, state that:

1. My address is \_\_\_\_\_.

2. My present employer is \_\_\_\_\_ and the address of my  
present employment is \_\_\_\_\_.

3. My present occupation or job description is \_\_\_\_\_.

4. I have carefully read and understood the provisions of the Qualified Protective Order  
in this case signed by the Court, and I will comply with all provisions of the Qualified Protective  
Order.

5. I will hold in confidence and not disclose to anyone not qualified under the Qualified  
Protective Order any Confidential material or any words, summaries, abstracts, or indices of  
Confidential information disclosed to me.

6. I will limit use of Confidential material disclosed to me solely for purpose of this  
action.

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7. No later than the final conclusion of the case, I will return all Confidential material and summaries, abstracts, and indices thereof which come into my possession, and documents or things which I have prepared relating thereto, to counsel for the party for whom I was employed or retained.

I declare under penalty of perjury that the foregoing is true and correct.

Dated: \_\_\_\_\_ [Name] \_\_\_\_\_

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