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 7 STRONG MAN SERVICES, INC. *dba* SMS Mechanical

8 UNITED STATES DISTRICT COURT
 9 DISTRICT OF NEVADA

11 BOARD OF TRUSTEES OF THE LOCAL
 12 PLUMBERS AND PIPEFITTERS
 LOCAL 525 HEALTH AND WELFARE
 13 TRUST AND PLAN; BOARD OF
 TRUSTEES OF THE PLUMBERS AND
 14 PIPEFITTERS UNION LOCAL 525
 PENSION PLAN; AND BOARD OF
 15 TRUSTEES OF PLUMBERS AND
 PIPEFITTERS LOCAL UNION 525
 16 APPRENTICE AND JOURNEYMAN
 TRAINING TRUST FOR SOUTHERN
 NEVADA,

Case No. 2:16-cv-01537-RFB-VCF

STIPULATED PROTECTIVE ORDER

17 Plaintiffs,

18 vs.

19 STRONG MAN SERVICES, INC. *dba*
 20 SMS Mechanical, a Nevada corporation,

21 Defendant.

22
 23 Defendant STRONG MAN SERVICES, INC., *dba* SMS Mechanical (hereinafter
 24 “Defendant”), and Plaintiffs BOARD OF TRUSTEES OF THE LOCAL PLUMBERS AND
 25 PIPEFITTERS LOCAL 525 HEALTH AND WELFARE TRUST AND PLAN; BOARD OF
 26 TRUSTEES OF THE PLUMBERS AND PIPEFITTERS UNION LOCAL 525 PENSION PLAN;
 27 AND BOARD OF TRUSTEES OF PLUMBERS AND PIPEFITTERS LOCAL UNION 525
 28 APPRENTICE AND JOURNEYMAN TRAINING TRUST FOR SOUTHERN NEVADA

1 (hereinafter “Plaintiffs”) by and through their respective attorneys of record hereby submit the
2 following Stipulated Protective Order regarding the confidentiality of information and discovery
3 materials¹ (hereafter “discovery material”) provided in this litigation.

4 **I. SCOPE OF PROTECTION**

5 On December 13, 2016, the Defendant and its counsel met with Plaintiffs’ counsel and
6 Plaintiffs’ Auditor (Stewart, Archibald, and Barney (hereafter “Auditor”)) to discuss what additional
7 information the Auditor need to complete the audit. Defendant agreed to produce the information
8 directly to the Auditor. The information which will be produced to the Plaintiffs’ Auditor includes
9 confidential, proprietary, or private information for which special protection from public disclosure
10 and from use for any purpose other than completing the audit and/or prosecuting this litigation may
11 be warranted. The parties agree that with limited exception, Plaintiffs do not need to see, review, or
12 possess the documents and/or information that Defendant provides directly to the Plaintiffs’ Auditor.
13 The purpose of this protective order is to protect the documents and information Defendant provides
14 directly to Plaintiffs’ Auditor, as well as other documents produced in discovery.

15 This Stipulated Protective Order shall govern any record of information produced in this
16 action, including those records provided directly to Plaintiffs’ Auditor, and designated pursuant to
17 this Stipulated Protective Order, including all designated deposition testimony, all designated
18 testimony taken at a hearing or other proceeding, all designated deposition exhibits, interrogatory
19 answers, admissions, documents and other discovery materials, whether produced informally or in
20 response to interrogatories, requests for admissions, requests for production of documents or other
21 formal methods of discovery.

22 This Stipulated Protective Order shall also govern any designated record of information
23 produced in this action pursuant to required disclosures under any federal procedural rule or local
24 rule of the Court and any supplementary disclosures thereto.

25 This Stipulated Protective Order shall apply to the parties and to any nonparty from whom
26

27 ¹ This term is meant to include the provision of any information in this litigation, including any information Defendant
28 provides directly to Plaintiffs’ Auditor used to complete the audit of Defendant, regardless of whether such information
is provided through formal discovery.

1 discovery may be sought who desires the protection of this Protective Order.

2 Nonparties may challenge the confidentiality of the protected information by filing a motion
3 to intervene and a motion to remove designation.

4 **II. DEFINITIONS**

5 (a) The term PROTECTED INFORMATION shall mean confidential or proprietary,
6 technical, scientific, financial, business, health, personnel, or medical information designated as such
7 by the producing party.

8 (b) The term CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY, shall
9 mean PROTECTED INFORMATION that is so designated by the producing party, and shall
10 automatically include all information Defendant provides and/or has provided directly to Plaintiff's
11 Auditor (Stewart, Archibald, & Barney), including but not limited to: (1) Defendant's financial
12 information and history (e.g. Defendant's QuickBooks and backup records); (2) confidential reports
13 about financial obligations; (3) confidential employee information and reports; (4) private
14 contractual information; (5) private billing and invoicing information; and/or (6) private information
15 regarding Defendant's financial obligations/relationships with third parties. The designation
16 CONFIDENTIAL-ATTORNEYS' EYES ONLY may also be used for the following types of past,
17 current, or future PROTECTED INFORMATION: (1) sensitive technical information, including
18 current research, development and manufacturing information and patent prosecution information,
19 (2) sensitive business information, including highly sensitive financial or marketing information and
20 the identity of suppliers, distributors and potential or actual customers, (3) competitive technical
21 information, including technical analyses or comparisons of competitor's products, (4) competitive
22 business information, including customer lists, lease documents, forms, business leads, pending
23 transactions, completed transactions, methodologies, strategies, formulas, business contracts,
24 computer data, funding source lists, vendor contact lists, non-public financial or marketing analyses
25 or comparisons of competitor's products and strategic product planning, or (5) any other
26 PROTECTED INFORMATION the disclosure of which to non-qualified people subject to this
27 Stipulated Protective Order the producing party reasonably and in good faith believes would likely
28 cause harm.

1 (c) The term CONFIDENTIAL INFORMATION shall mean all PROTECTED
2 INFORMATION that is not designated as "CONFIDENTIAL-ATTORNEYS' EYES ONLY"
3 information.

4 (d) The term TECHNICAL ADVISOR shall refer to any person who is not a party to this
5 action and/or not presently employed by the receiving party or a company affiliated through
6 common ownership, who has been designated by the receiving party to receive another party's
7 PROTECTED INFORMATION, including CONFIDENTIAL INFORMATION-ATTORNEYS'
8 EYES ONLY, and CONFIDENTIAL INFORMATION. Each party's TECHNICAL ADVISORS
9 shall be limited to such person as, in the judgment of that party's counsel, are reasonably for
10 development and presentation of that party's case. These persons include outside experts or
11 consultants retained to provide technical or other expert services such as expert testimony or
12 otherwise assist in trial preparation. Plaintiffs' Auditor, Stewart, Archibald, & Barney, is for the
13 purpose of this Stipulated Protective Order, a TECHNICAL ADVISOR(S). Plaintiffs are not
14 TECHNICAL ADVISORS.

15 **III. DISCLOSURE AGREEMENTS**

16 (a) Each receiving party's TECHNICAL ADVISOR shall sign a disclosure agreement in
17 the form attached hereto as Exhibit A. Copies of any disclosure agreement in the form of Exhibit A
18 signed by any person or entity to whom PROTECTED INFORMATION is disclosed shall be
19 provided to the other party promptly after execution by facsimile and overnight mail. No disclosures
20 shall be made to a TECHNICAL ADVISOR for a period of five (5) business days after the
21 disclosure agreement is provided to the other party. The five (5) day restriction does not apply when
22 Defendant provides CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY information
23 directly to Plaintiffs' Auditor.

24 (b) Before any PROTECTED INFORMATION is disclosed to outside TECHNICAL
25 ADVISORS, the following information must be provided in writing to the producing party and
26 received no less than five (5) business days before the intended date of disclosure to that outside
27 TECHNICAL ADVISOR: the identity of that outside TECHNICAL ADVISOR, business address
28 and/or affiliation and a current curriculum vitae of the TECHNICAL ADVISOR, and, if not

1 contained in the TECHNICAL ADVISOR's curriculum vitae, a brief description, including
2 education, present and past employment and general areas of expertise of the TECHNICAL
3 ADVISOR. If the producing party objects to disclosure of PROTECTED INFORMATION to an
4 outside TECHNICAL ADVISOR, the producing party shall within five (5) business days of receipt
5 serve written objections identifying the specific basis for the objection, and particularly identifying
6 all information to which disclosure is objected. Failure to object within five (5) business days shall
7 authorize the disclosure of PROTECTED INFORMATION to the TECHNICAL ADVISOR. As to
8 any objections, the parties shall attempt in good faith to promptly resolve any objections informally.
9 If the objections cannot be resolved, the party seeking to prevent disclosure of the PROTECTED
10 INFORMATION to the expert shall move within five (5) business days for an Order of the Court
11 preventing the disclosure. The burden of proving that the designation is proper shall be upon the
12 producing party. If no such motion is made within five (5) business days, disclosure to the
13 TECHNICAL ADVISOR shall be permitted. In the event that objections are made and not resolved
14 informally and a motion is filed, disclosure of PROTECTED INFORMATION to the TECHNICAL
15 ADVISOR shall not be made except by Order of the Court. The requirement in this section does not
16 apply when Defendant provides CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY
17 information directly to Plaintiffs' Auditor.

18 (c) Any disclosure agreement executed by any person affiliated with a party shall be
19 provided to any other party who, based upon a good faith belief that there has been a violation of this
20 order, requests a copy.

21 (d) No party shall attempt to depose any TECHNICAL ADVISOR until such time as the
22 TECHNICAL ADVISOR is designated by the party engaging the TECHNICAL ADVISOR as a
23 testifying expert. Notwithstanding the preceding sentence, any party may depose a TECHNICAL
24 ADVISOR as a fact witness provided that the party seeking such deposition has a good faith,
25 demonstrable basis independent of the disclosure agreement of Exhibit A or the information
26 provided under subparagraph (a) above that such person possesses facts relevant to this action, or
27 facts likely to lead to the discovery of admissible evidence; however, such deposition, if it precedes
28 the designation of such person by the engaging party as a testifying expert, shall not include any

1 questions regarding the scope or subject matter of the engagement. In addition, if the engaging party
2 chooses not to designate the TECHNICAL ADVISOR as a testifying expert, the non-engaging
3 party shall be barred from seeking discovery or trial testimony as to the scope or subject matter of
4 the engagement. The parties agree that Defendant may depose Plaintiffs' Auditor during the
5 appropriate discovery time limits or as ordered by the Court or as agreed upon by the parties.

6 **IV. DESIGNATION OF INFORMATION**

7 (a) Documents and things produced or furnished during the course of this action shall be
8 designated as containing CONFIDENTIAL INFORMATION by placing on each page, each
9 document (whether in paper or electronic form), or each thing a legend substantially as follows:

10 CONFIDENTIAL INFORMATION

11 (b) Documents and things produced or furnished during the course of this action shall be
12 designated as containing information which is CONFIDENTIAL INFORMATION-ATTORNEYS'
13 EYES ONLY by placing on each page, each document (whether in paper or electronic form), or each
14 thing a legend substantially as follows:

15 CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY

16 Notwithstanding the foregoing, the parties agree that any information Defendant provides or has
17 provided directly to Plaintiffs' Auditor shall be treated as CONFIDENTIAL INFORMATION-
18 ATTORNEYS' EYES ONLY and that the official/formal designation is not necessary for such
19 information. Additionally, all information Defendant provides directly to the Plaintiffs' Auditor
20 shall be held in confidence by Plaintiffs' attorneys and Plaintiffs' Auditor and shall be used only for
21 purposes of this action, to complete the audit and all required collection efforts.

22 (c) During discovery a producing party shall have the option to require that all or batches
23 of materials be treated as containing CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
24 ONLY during inspection and to make its designation as to particular documents and things at the
25 time copies of documents and things are furnished.

26 (d) A party may designate information disclosed at a deposition as CONFIDENTIAL
27 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY by
28 requesting the reporter to so designate the transcript at the time of the deposition.

1 (e) A producing party shall designate its discovery responses, responses to requests for
2 admission, briefs, memoranda and all other papers sent to the court or to opposing counsel as
3 containing CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-
4 ATTORNEYS' EYES ONLY when such papers are served or sent.

5 (f) A party shall designate information disclosed at a hearing or trial as
6 CONFIDENTIAL INFORMATION or as CONFIDENTIAL INFORMATION-ATTORNEYS'
7 EYES ONLY by requesting the court, at the time the information is proffered or adduced, to receive
8 the information only in the presence of those persons designated to receive such information and
9 court personnel, and to designate the transcript appropriately.

10 (g) The parties will use reasonable care to avoid designating any documents or
11 information as CONFIDENTIAL INFORMATION or as CONFIDENTIAL INFORMATION-
12 ATTORNEYS' EYES ONLY that is not entitled to such designation or which is generally available
13 to the public. The parties shall designate only that part of a document or deposition that is
14 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
15 ONLY, rather than the entire document or deposition. For example, if a party claims that a
16 document contains pricing information that is CONFIDENTIAL- ATTORNEYS' EYES ONLY, the
17 party will designate only that part of the document setting forth the specific pricing information as
18 ATTORNEYS' EYES ONLY, rather than the entire document. If it becomes necessary for either
19 party to use CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY information
20 Defendant provided directly to Plaintiffs' Auditor in court (e.g. a brief or motion) then the parties
21 will meet and confer to determine how to appropriately redact the information. If the parties cannot
22 agree then the at-issue document/information shall be filed under seal until the Court can determine
23 the appropriate redactions.

24 **V. DISCLOSURE AND USE OF CONFIDENTIAL INFORMATION**

25 Information that has been designated CONFIDENTIAL INFORMATION or as
26 CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY shall be disclosed by the
27 receiving party only to Qualified Recipients. All Qualified Recipients shall hold such information
28 received from the disclosing party in confidence, shall use the information only for purposes of this

1 action and for no other action, and shall not use it for any business or other commercial purpose, and
2 shall not use it for filing or prosecuting any patent application (of any type) or patent reissue or
3 reexamination request, and shall not disclose it to any person, except as hereinafter provided. All
4 information that has been designated CONFIDENTIAL INFORMATION or as CONFIDENTIAL
5 INFORMATION- ATTORNEYS' EYES ONLY shall be carefully maintained so as to preclude
6 access by persons who are not qualified to receive such information under the terms of this Order.

7 **VI. QUALIFIED RECIPIENTS**

8 For purposes of this Order, "Qualified Recipient" means

9 (a) For CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY:

10 (1) Outside counsel of record for the parties in this action, and the partners,
11 associates, secretaries, paralegal assistants, and employees of such counsel to the extent reasonably
12 necessary to render professional services in the action, outside copying services, document
13 management services and graphic services;

14 (2) Court officials involved in this action (including court reporters, persons
15 operating video recording equipment at depositions, and any special master appointed by the Court);

16 (3) Any person designated by the Court in the interest of justice, upon such terms
17 as the Court may deem proper;

18 (4) Any outside TECHNICAL ADVISOR employed by the outside counsel of
19 record, subject to the requirements in Paragraph 3 above; and

20 (5) Any witness during the course of discovery, so long as it is stated on the face
21 of each document designated CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY
22 being disclosed that the witness to whom a party is seeking to disclose the document was either an
23 author, recipient, or otherwise involved in the creation of the document. Where it is not stated on the
24 face of the confidential document being disclosed that the witness to whom a party is seeking to
25 disclose the document was either an author, recipient, or otherwise involved in the creation of the
26 document, the party seeking disclosure may nonetheless disclose the confidential document to the
27 witness, provided that: (i) the party seeking disclosure has a reasonable basis for believing that the
28 witness in fact received or reviewed the document, (ii) the party seeking disclosure provides

1 advance notice to the party that produced the document, and (iii) the party that produced the
2 document does not inform the party seeking disclosure that the person to whom the party intends to
3 disclose the document did not in fact receive or review the documents. Nothing herein shall prevent
4 disclosure at a deposition of a document designated CONFIDENTIAL INFORMATION-
5 ATTORNEYS' EYES ONLY to the officers, directors, and managerial level employees of the party
6 producing such CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY, or to any
7 employee of such party who has access to such CONFIDENTIAL INFORMATION-ATTORNEYS'
8 EYES ONLY in the ordinary course of such employee's employment.

9 (b) FOR CONFIDENTIAL INFORMATION:

10 (1) Those persons listed in paragraph 6(a);

11 (2) In-house counsel for a party to this action who are acting in a legal capacity
12 and who are actively engaged in the conduct of this action, and the secretary and paralegal assistants
13 of such counsel to the extent reasonably necessary;

14 (3) The insurer of a party to litigation and employees of such insurer to the extent
15 reasonably necessary to assist the party's counsel to afford the insurer an opportunity to investigate
16 and evaluate the claim for purposes of determining coverage and for settlement purposes; and

17 (4) Employees of the parties.

18 (c) If Plaintiffs' Auditor feels it needs clarification regarding a document or information
19 in the Confidential Material then the Auditor(s) must first seek the clarification from Defendant. If
20 Defendant cannot/does not provide the needed clarification and the Auditor believes that Plaintiffs
21 may be able to obtain the needed clarification from Plaintiff(s), then the parties' counsel will meet
22 and confer regarding allowing the Plaintiff(s) to review the specific information and/or document in
23 the CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY for which clarification is
24 needed. If the parties cannot resolve the issue after having at least two meet and confer discussions,
25 then Plaintiffs may move the Court for an order allowing them to review the specific
26 information/document in the CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY
27 about which the auditors need clarification. If Defendant consents or the Court issues an order
28 allowing Plaintiff(s) to review any information or document in the CONFIDENTIAL

1 INFORMATION-ATTORNEYS' EYES ONLY, then Plaintiff(s) will be under the same obligations
2 to maintain the confidentiality of the information/document and to only use it as permitted herein.

3 **VII. USE OF PROTECTED INFORMATION**

4 (a) In the event that any receiving party's briefs, memoranda, discovery requests, requests
5 for admission or other papers of any kind which are served or filed shall include another party's
6 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
7 ONLY, the papers shall be appropriately designated pursuant to paragraphs 4(a) and (b), and shall be
8 treated accordingly.

9 (b) All documents, including attorney notes and abstracts, which contain another party's
10 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
11 ONLY, shall be handled as if they were designated pursuant to paragraph 4(a) or (b).

12 (c) Documents, papers and transcripts filed with the court which contain any other party's
13 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION - ATTORNEYS' EYES
14 ONLY shall be filed under seal in accordance with Local Rule IA 10-5. The parties acknowledge
15 that this protective order does not entitle them to file Confidential Material or Confidential
16 deposition testimony under seal without complying with the standard articulated in *Kamakana v.*
17 *City and County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006), along with Local Rule 10-5. The
18 parties may agree that the filing party may file documents including Confidential Material and/or
19 Confidential deposition testimony by the other party not under seal. **If no such agreement is made**
20 **before filing, then any documents to be filed with the court containing Confidential Material**
21 **and/or Confidential deposition testimony will be accompanied by a motion to seal.** A motion to
22 file a document under seal will be served on opposing counsel, and on the person or entity that has
23 custody and control of the document, if it is different from opposing counsel. For motions that refer
24 to Confidential Material, the parties will publicly file a redacted version of the filing.

25 (d) To the extent that documents are reviewed by a receiving party prior to production,
26 any knowledge learned during the review process will be treated by the receiving party as
27 CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY until such time as the documents
28 have been produced, at which time any stamped classification will control. No photograph or any

1 other means of duplication, including but not limited to electronic means, of materials provided for
2 review prior to production is permitted before the documents are produced with the appropriate
3 stamped classification.

4 (e) In the event that any question is asked at a deposition with respect to which a party
5 asserts that the answer requires the disclosure of CONFIDENTIAL INFORMATION or
6 CONFIDENTIAL INFORMATION - ATTORNEYS' EYES ONLY, such question shall nonetheless
7 be answered by the witness fully and completely. Prior to answering, however, all persons present
8 shall be advised of this Order by the party making the confidentiality assertion and, in the case of
9 information designated as CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY at the
10 request of such party, all persons who are not allowed to obtain such information pursuant to this
11 Order, other than the witness, shall leave the room during the time in which this information is
12 disclosed or discussed.

13 (f) Nothing in this Protective Order shall bar or otherwise restrict outside counsel from
14 rendering advice to his or her client with respect to this action and, in the course thereof, from
15 relying in a general way upon his examination of materials designated CONFIDENTIAL
16 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY, provided,
17 however, that in rendering such advice and in otherwise communicating with his or her clients, such
18 counsel shall not disclose the specific contents of any materials designated CONFIDENTIAL
19 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY.

20 **VIII. INADVERTENT FAILURE TO DESIGNATE**

21 (a) In the event that a producing party inadvertently fails to designate any of its
22 information pursuant to paragraph 4, it may later designate by notifying the receiving parties in
23 writing. The receiving parties shall take reasonable steps to see that the information is thereafter
24 treated in accordance with the designation.

25 (b) It shall be understood however, that no person or party shall incur any liability
26 hereunder with respect to disclosure that occurred prior to receipt of written notice of a belated
27 designation.

28

1 **IX. CHALLENGE TO DESIGNATION**

2 (a) Any receiving party may challenge a producing party's designation at any time. A
3 failure of any party to expressly challenge a claim of confidentiality or any document designation
4 shall not constitute a waiver of the right to assert at any subsequent time that the same is not in-fact
5 confidential or not an appropriate designation for any reason. However, the parties agree, for the
6 purpose of this Protective Order, that information the Defendant provides directly to the Plaintiffs'
7 Auditor is properly designated CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY.

8 (b) Notwithstanding anything set forth in paragraph 2(a) and (b) herein, any receiving
9 party may disagree with the designation of any information received from the producing party as
10 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
11 ONLY. In that case, any receiving party desiring to disclose or to permit inspection of the same
12 otherwise than is permitted in this Order, may request the producing party in writing to change the
13 designation, stating the reasons in that request. The producing party shall then have five (5) business
14 days from the date of receipt of the notification to:

15 (1) advise the receiving parties whether or not it persists in such designation; and

16 (2) if it persists in the designation, to explain the reason for the particular
17 designation.

18 (c) If the receiving party's request under subparagraph (b) above is turned down, or if no
19 response is made within five (5) business days after receipt of notification, then the receiving party
20 may then move the court for an order lifting the designation. The burden of proving that the
21 designation is proper shall be upon the producing party. The information shall maintain its
22 designation until the court orders otherwise. In the event objections are made and not resolved
23 informally and a motion is filed, disclosure of information shall not be made until the issue has been
24 resolved by the Court (or to any limited extent upon which the parties may agree). No party shall be
25 obligated to challenge the propriety of any designation when made, and failure to do so shall not
26 preclude a subsequent challenge to the propriety of such designation.

27 (d) With respect to requests and applications to remove or change a designation,
28 information shall not be considered confidential or proprietary to the producing party if:

1 (1) the information in question has become available to the public through no
2 violation of this Order; or

3 (2) the information was known to any receiving party prior to its receipt from the
4 producing party; or

5 (3) the information was received by any receiving party without restrictions on
6 disclosure from a third party having the right to make such a disclosure.

7 **X. INADVERTENTLY PRODUCED PRIVILEGED DOCUMENTS**

8 The parties hereto also acknowledge that regardless of the producing party's diligence an
9 inadvertent production of attorney-client privileged or attorney work product materials may occur.
10 If a party through inadvertence produces or provides discovery that it believes is subject to a claim
11 of attorney-client privilege or attorney work product, the producing party may give written notice to
12 the receiving party that the document or thing is subject to a claim of attorney-client privilege or
13 attorney work product and request that the document or thing be returned to the producing party.
14 The receiving party shall return to the producing party such document or thing. Return of the
15 document or thing shall not constitute an admission or concession, or permit any inference, that the
16 returned document or thing is, in fact, properly subject to a claim of attorney-client privilege or
17 attorney work product, nor shall it foreclose any party from moving the Court for an Order that such
18 document or thing has been improperly designated or should be produced.

19 **XI. INADVERTENT DISCLOSURE**

20 In the event of an inadvertent disclosure of another party's CONFIDENTIAL
21 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY to a non-
22 Qualified Recipient, the party making the inadvertent disclosure shall promptly upon learning of the
23 disclosure: (i) notify the person to whom the disclosure was made that it contains CONFIDENTIAL
24 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY subject to
25 this Order; (ii) make all reasonable efforts to preclude dissemination or use of the CONFIDENTIAL
26 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY by the
27 person to whom disclosure was inadvertently made including, but not limited to, obtaining all copies
28 of such materials from the non-Qualified Recipient; and (iii) notify the producing party of the

1 identity of the person to whom the disclosure was made, the circumstances surrounding the
2 disclosure, and the steps taken to ensure against the dissemination or use of the information.

3 **XII. LIMITATION**

4 This Order shall be without prejudice to any party's right to assert at any time that any
5 particular information or document is or is not subject to discovery, production or admissibility on
6 the grounds other than confidentiality.

7 **XIII. CONCLUSION OF ACTION**

8 (a) At the conclusion of this action, including through all appeals, each party or other
9 person subject to the terms hereof shall be under an obligation to destroy or return to the producing
10 party all materials and documents containing CONFIDENTIAL INFORMATION or
11 CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY and to certify to the producing
12 party such destruction or return. Except that the obligation to return or destroy documents does not
13 apply to a Receiving Party who is required to maintain a copy of the received document under the
14 Employment Retirement Income Security Act of 1974 ("ERISA") and/or returning or destroying the
15 received document would violate ERISA. It is understood that the Auditor is required by ERISA to
16 maintain copies of certain audit evidence for a period of seven years, and that the Auditor will be
17 bound by this Protective Order while it maintains any such document. Such return or destruction
18 shall not relieve said parties or persons from any of the continuing obligations imposed upon them
19 by this Order.

20 (b) After this action, trial counsel for each party may retain one archive copy of all
21 documents and discovery material even if they contain or reflect another party's CONFIDENTIAL
22 INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY. Trial
23 counsel's archive copy shall remain subject to all obligations of this Order.

24 (c) The provisions of this paragraph shall not be binding on the United States, any
25 insurance company, or any other party to the extent that such provisions conflict with applicable
26 Federal or State law. The Department of Justice, any insurance company, or any other party shall
27 notify the producing party in writing of any such conflict it identifies in connection with a particular
28 matter so that such matter can be resolved either by the parties or by the Court.

1 **XIV. PRODUCTION BY THIRD PARTIES PURSUANT TO SUBPOENA**

2 Any third party producing documents or things or giving testimony in this action pursuant to
3 a subpoena, notice or request may designate said documents, things, or testimony as
4 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
5 ONLY. The parties agree that they will treat CONFIDENTIAL INFORMATION or
6 CONFIDENTIAL INFORMATION-ATTORNEYS' EYES ONLY produced by third parties
7 according to the terms of this Order.

8 **XV. COMPULSORY DISCLOSURE TO THIRD PARTIES**

9 If any receiving party is subpoenaed in another action or proceeding or served with a
10 document or testimony demand or a court order, and such subpoena or demand or court order seeks
11 CONFIDENTIAL INFORMATION or CONFIDENTIAL INFORMATION-ATTORNEYS' EYES
12 ONLY of a producing party, the receiving party shall give prompt written notice to counsel for the
13 producing party and allow the producing party an opportunity to oppose such subpoena or demand
14 or court order prior to the deadline for complying with the subpoena or demand or court order. No
15 compulsory disclosure to third parties of information or material exchanged under this Order shall be
16 deemed a waiver of any claim of confidentiality, except as expressly found by a court or judicial
17 authority of competent jurisdiction.

18 **XVI. JURISDICTION TO ENFORCE STIPULATED PROTECTIVE ORDER**

19 After the termination of this action, the Court will continue to have jurisdiction to enforce
20 this Order.

21 **XVII. MODIFICATION OF STIPULATED PROTECTIVE ORDER**

22 This Order is without prejudice to the right of any person or entity to seek a modification of
23 this Order at any time either through stipulation or Order of the Court.

24 **XVIII. CONFIDENTIALITY OF PARTY'S OWN DOCUMENTS**

25 Nothing herein shall affect the right of the designating party to disclose to its officers,
26 directors, employees, attorneys, consultants or experts, or to any other person, its own information.
27 Such disclosure shall not waive the protections of this Stipulated Protective Order and shall not
28 entitle other parties or their attorneys to disclose such information in violation of it, unless by such

1 disclosure of the designating party the information becomes public knowledge. Similarly, the
2 Stipulated Protective Order shall not preclude a party from showing its own information, including
3 its own information that is filed under seal by a party, to its officers, directors, employees, attorneys,
4 consultants or experts, or to any other person.

5
6 Dated: January 6, 2017

Dated: January 6, 2017

7
8 Respectfully submitted,

Respectfully submitted,

9
10 /s/ Christopher M. Humes
Adam P. Segal, Esq.
11 Bryce C. Loveland, Esq.
Christopher M. Humes, Esq.
12 100 North City Parkway, Suite 1600
Las Vegas, Nevada 89106-4614
13 *Attorneys for Plaintiffs*

/s/ Matthew T. Cecil
Rick D. Roskelley, Esq.
14 Roger L. Grandgenett II, Esq.
15 Matthew T. Cecil, Esq.
16 Littler Mendelson, P.C.
17 *Attorneys for Defendant*

18
19 **ORDER**

IT IS SO ORDERED.

20 Dated this 9th day of January, 2017.

21
22 

23
24 THE HONORABLE C. FERENBACH
25 UNITED STATES MAGISTRATE JUDGE

EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

1
2
3
4 I, _____ [print or type full name], of
5 _____ [print or type full address],
6 declare under penalty of perjury that I have read in its entirety and understand the Stipulated
7 Protective Order that was issued by the United States District Court for the District of Nevada in the
8 case of *Board Of Trustees Of The Local Plumbers And Pipefitters Local 525 Health And Welfare*
9 *Trust And Plan, et. al., v. Strong Man Service, Inc.*, Case No. 2:16-cv-01537-RFB-VCF (D. Nev.). I
10 agree to comply with and to be bound by all the terms of this Stipulated Protective Order and I
11 understand and acknowledge that failure to so comply could expose me to sanctions and punishment
12 in the nature of contempt. I solemnly promise that I will not disclose in any manner any information
13 or item that is subject to this Stipulated Protective Order to any person or entity except in strict
14 compliance with the provisions of this Order.

15 I further agree to submit to the jurisdiction of the United States District Court for the District
16 of Nevada for the purpose of enforcing the terms of this Stipulated Protective Order, even if such
17 enforcement proceedings occur after termination of this action.

18 I hereby appoint _____ [print or type full name] of
19 _____ [print or type full address and telephone number] as
20 my Nevada agent for service of process in connection with this action or any proceedings related to
21 enforcement of this Stipulated Protective Order.

22 Date: _____

23 City and State where sworn and signed: _____

24
25 Printed name: _____
26 [printed name]

27 Signature: _____
28 [signature]