

1 BRENDA H. ENTZMINGER  
 Nevada Bar No. 9800  
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 3 **PHILLIPS, SPALLAS & ANGSTADT LLC**  
 4 504 South Ninth Street  
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 7 *Attorneys for Defendant*  
*Wal-Mart Stores, Inc.*

8 UNITED STATES DISTRICT COURT  
 9  
 10 DISTRICT OF NEVADA

11 MICHELLE McLAUGHLIN, an individual,  
 RYAN McLAUGHLIN, an individual,

Case No.: 2:16-cv-02476

12 Plaintiffs,

13 v.

14 WAL-MART STORES, INC., a Delaware  
 Corporation; DOES I - X, inclusive and ROE  
 15 CORPORATIONS I - X, inclusive,

**STIPULATED PROTECTIVE ORDER**  
**BETWEEN PLAINTIFFS MICHELLE**  
**McLAUGHLIN AND RYAN**  
**McLAUGHLIN AND DEFENDANT WAL-**  
**MART STORES, INC.**

16 Defendants.

17 **STIPULATED PROTECTIVE ORDER**

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 19 The parties to this action, Defendant Wal-Mart Stores, Inc. (“Wal-Mart” or “Defendant”), and  
 20 Plaintiffs, Michelle McLaughlin and Ryan McLaughlin (“Plaintiffs”), by their respective counsel,  
 21 hereby stipulate and request that the Court enter a stipulated protective order pursuant as follows:

22 1. The Protective Order shall be entered pursuant to *the Federal Rules of Civil*  
 23 *Procedure.*

24 2. The Protective Order shall govern all materials deemed to be “Confidential  
 25 Information.” Such Confidential Information shall include the following:

26 (a) Any and all documents referring or related to confidential and proprietary  
 27 human resources or business information; financial records of the parties;  
 28 compensation of Defendant’s current or former personnel; policies, procedures

1 and/or training materials of Defendant and/or Defendant's organizational  
2 structure;

3 (b) Any documents from the personnel, medical or workers' compensation file of  
4 any current or former employee or contractor;

5 (c) Any documents relating to the medical and/or health information of any of  
6 Defendant's current or former employees or contractors;

7 (d) Any portions of depositions (audio or video) where Confidential Information is  
8 disclosed or used as exhibits.

9 3. In the case of documents and the information contained therein, designation of  
10 Confidential Information produced shall be made by placing the following legend on the face of the  
11 document and each page so designated "CONFIDENTIAL" or otherwise expressly identified as  
12 confidential. Defendant will use its best efforts to limit the number of documents designated  
13 Confidential.

14 4. Confidential Information shall be held in confidence by each qualified recipient to  
15 whom it is disclosed, shall be used only for purposes of this action, shall not be used for any business  
16 purpose, and shall not be disclosed to any person who is not a qualified recipient. All produced  
17 Confidential Information shall be carefully maintained so as to preclude access by persons who are not  
18 qualified recipients.

19 5. Qualified recipients shall include only the following:

20 (a) In-house counsel and law firms for each party and the secretarial, clerical and  
21 paralegal staff of each;

22 (b) Deposition notaries and staff;

23 (c) Persons other than legal counsel who have been retained or specially employed  
24 by a party as an expert witness for purposes of this lawsuit or to perform  
25 investigative work or fact research;

26 (d) Deponents during the course of their depositions or potential witnesses of this  
27 case; and

28 (e) The parties to this litigation, their officers and professional employees.

1           6.           Each counsel shall be responsible for providing notice of the Protective Order and the  
2 terms therein to persons to whom they disclose “Confidential Information,” as defined by the terms of  
3 the Protective Order.

4           Persons to whom confidential information is shown shall be informed of the terms of this  
5 Order and advised that its breach may be punished or sanctioned as contempt of the Court. Such  
6 deponents may be shown Confidential materials during their deposition but shall not be permitted to  
7 keep copies of said Confidential materials nor any portion of the deposition transcript reflecting the  
8 Confidential Information.

9           If either party objects to the claims that information should be deemed Confidential, that  
10 party’s counsel shall inform opposing counsel in writing within thirty (30) days of receipt of the  
11 Confidential materials that the information should not be so deemed, and the parties shall attempt first  
12 to dispose of such disputes in good faith and on an informal basis. If the parties are unable to resolve  
13 their dispute, they may present a motion to the Court objecting to such status. The information shall  
14 continue to have Confidential status during the pendency of any such motion.

15           7.           No copies of Confidential Information shall be made except by or on behalf of  
16 attorneys of record, in-house counsel or the parties in this action. Any person making copies of such  
17 information shall maintain all copies within their possession or the possession of those entitled to  
18 access to such information under the Protective Order.

19           8.           Any party that inadvertently discloses or produces in this action a document or  
20 information that it considers privileged or otherwise protected from discovery, in whole or in part,  
21 shall not be deemed to have waived any applicable privilege or protection by reason of such disclosure  
22 or production if, within 14 days of discovering that such document or information has been disclosed  
23 or produced, the producing party gives written notice to the receiving party identifying the document  
24 or information in question, the asserted privileges or protection, and the grounds there for, with a  
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1 request that all copies of the document or information be returned or destroyed. The receiving party  
2 shall return or destroy the inadvertently disclosed documents, upon receipt of appropriately  
3 marked replacement documents.

4 9. The termination of this action shall not relieve the parties and persons obligated  
5 hereunder from their responsibility to maintain the confidentiality of information designated  
6 confidential pursuant to this Order.  
7

8 10. Within thirty (30) days of the final adjudication or resolution of this Lawsuit, the party  
9 receiving Confidential Information shall return all Confidential Material, including all copies and  
10 reproductions thereof, to counsel for the designating party.

11 11. Nothing in this Order shall be construed as an admission to the relevance, authenticity,  
12 foundation or admissibility of any document, material, transcript or other information.

13 12. Nothing in the Protective Order shall be deemed to preclude any party from seeking  
14 and obtaining, on an appropriate showing, a modification of this Order.  
15

16 DATED this 14th day of December, 2016.

DATED this 14th day of December, 2016.

17 **EDWARD J. ACHREM & ASSOCIATES**

**PHILLIPS, SPALLAS & ANGSTADT LLC**

18 */s/ Edward J. Achrem*

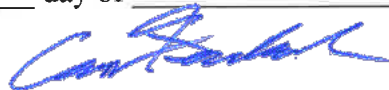
*/s/ Betsy Jefferis*

19 EDWARD J. ACHREM, ESQ.  
20 Nevada Bar No. 2281  
21 512 South Tonopah, Suite 100  
22 Las Vegas, NV 89121  
(702)734-3936  
*Plaintiff*

BETSY JEFFERIS, ESQ.  
Nevada Bar No. 12980  
504 South Ninth Street  
Las Vegas, Nevada 89101  
(702) 938-1510  
*Attorneys for Defendant*  
*Wal-Mart Stores, Inc.*

23  
24 **ORDER**

25 IT IS SO ORDERED. DATED this 14th day of December, 2016.

26 

27  
28 **UNITED STATES ~~DISTRICT COURT~~ JUDGE**  
Magistrate


1 **CERTIFICATE OF SERVICE**

2 I hereby certify that on the 14th day of December, 2016, I served a true and correct copy of the  
3 foregoing, **STIPULATED PROTECTIVE ORDER BETWEEN PLAINTIFFS MICHELLE**  
4 **McLAUGHLIN AND RYAN McLAUGHLIN AND DEFENDANT WAL-MART STORES,**  
5 **INC.**, by facsimile and by U.S. Mail, in a sealed envelope, first-class postage fully prepaid, addressed  
6 to the following counsel of record, at the address listed below:  
7

8

ATTORNEY OF RECORD	TELEPHONE/FAX	PARTY
EDWARD J. ACHREM, ESQ. Nevada Bar No. 2281 EDWARD J. ACHREM & ASSOCIATES 512 South Tonopah, Suite 100 Las Vegas, NV 89106	Phone 702-734-3936 Fax 702-734-7199	Plaintiff

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13 \_\_\_\_\_  
14 An Employee of PHILLIPS, SPALLAS & ANGSTADT LLC  
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\*\*\* FAX TX REPORT \*\*\*  
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1 BRENDA H. ENTZMINGER  
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