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 9 *Attorneys for Defendant*  
*Wal-Mart Stores, Inc.*

10 UNITED STATES DISTRICT COURT  
 11 DISTRICT OF NEVADA

12 KAREN HOPKINS,  
 13  
 Plaintiff,  
 14 v.  
 15 WAL-MART STORES INC., a foreign  
 corporation; DOES I through X; and ROE  
 16 ENTITIES I through X, inclusive,  
 17 Defendants.

Case No.: 2:17-cv-00231-JAD-VCF

**STIPULATED PROTECTIVE ORDER**  
**BETWEEN PLAINTIFF KAREN**  
**HOPKINS AND DEFENDANT WAL-**  
**MART STORES, INC.**

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 20 **STIPULATED PROTECTIVE ORDER**

21 The parties to this action, Defendant Wal-Mart Stores, Inc. (hereinafter "Defendant"), and  
 22 Plaintiff Karen Hopkins (hereinafter "Plaintiff"), by their respective counsel, hereby stipulate and  
 23 request that the Court enter a stipulated protective order pursuant as follows:

- 24 1. The Protective Order shall be entered pursuant to *the Federal Rules of Civil*  
 25 *Procedure.*  
 26 2. The Protective Order shall govern all materials deemed to be "Confidential  
 27 Information." Such Confidential Information shall include the following:  
 28 (a) Any and all documents referring or related to confidential and proprietary

- 1 human resources or business information; financial records of the parties;  
2 compensation of Defendant's current or former personnel; policies, procedures  
3 and/or training materials of Defendant and/or Defendant's organizational  
4 structure;
- 5 (b) Any documents from the personnel, medical or workers' compensation file of  
6 any current or former employee or contractor;
- 7 (c) Any documents relating to the medical and/or health information of any of  
8 Defendant's current or former employees or contractors;
- 9 (d) Any portions of depositions (audio or video) where Confidential Information is  
10 disclosed or used as exhibits.
- 11 3. In the case of documents and the information contained therein, designation of  
12 Confidential Information produced shall be made by placing the following legend on the face of the  
13 document and each page so designated "CONFIDENTIAL" or otherwise expressly identified as  
14 confidential. Defendant will use its best efforts to limit the number of documents designated  
15 Confidential.
- 16 4. Confidential Information shall be held in confidence by each qualified recipient to  
17 whom it is disclosed, shall be used only for purposes of this action, shall not be used for any business  
18 purpose, and shall not be disclosed to any person who is not a qualified recipient. All produced  
19 Confidential Information shall be carefully maintained so as to preclude access by persons who are not  
20 qualified recipients.
- 21 5. Qualified recipients shall include only the following:
- 22 (a) In-house counsel and law firms for each party and the secretarial, clerical and  
23 paralegal staff of each;
- 24 (b) Deposition notaries and staff;
- 25 (c) Persons other than legal counsel who have been retained or specially employed  
26 by a party as an expert witness for purposes of this lawsuit or to perform  
27 investigative work or fact research;
- 28 (d) Deponents during the course of their depositions or potential witnesses of this  
case; and
- (e) The parties to this litigation, their officers and professional employees.
6. Each counsel shall be responsible for providing notice of the Protective Order and the

1 terms therein to persons to whom they disclose "Confidential Information," as defined by the terms of  
2 the Protective Order.

3 Persons to whom confidential information is shown shall be informed of the terms of this  
4 Order and advised that its breach may be punished or sanctioned as contempt of the Court. Such  
5 deponents may be shown Confidential materials during their deposition but shall not be permitted to  
6 keep copies of said Confidential materials nor any portion of the deposition transcript reflecting the  
7 Confidential Information.

8 If either party objects to the claims that information should be deemed Confidential, that  
9 party's counsel shall inform opposing counsel in writing within thirty (30) days of receipt of the  
10 Confidential materials that the information should not be so deemed, and the parties shall attempt first  
11 to dispose of such disputes in good faith and on an informal basis. If the parties are unable to resolve  
12 their dispute, they may present a motion to the Court objecting to such status. The information shall  
13 continue to have Confidential status during the pendency of any such motion.

14 7. No copies of Confidential Information shall be made except by or on behalf of  
15 attorneys of record, in-house counsel or the parties in this action. Any person making copies of such  
16 information shall maintain all copies within their possession or the possession of those entitled to  
17 access to such information under the Protective Order.

18 8. Any party that inadvertently discloses or produces in this action a document or  
19 information that it considers privileged or otherwise protected from discovery, in whole or in part,  
20 shall not be deemed to have waived any applicable privilege or protection by reason of such disclosure  
21 or production if, within 14 days of discovering that such document or information has been disclosed  
22 or produced, the producing party gives written notice to the receiving party identifying the document  
23 or information in question, the asserted privileges or protection, and the grounds there for, with a  
24 request that all copies of the document or information be returned or destroyed. **The receiving party**  
25 **shall return or destroy the inadvertently disclosed documents, upon receipt of appropriately**  
26 **marked replacement documents.**

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28 9. The termination of this action shall not relieve the parties and persons obligated

1 hereunder from their responsibility to maintain the confidentiality of information designated  
2 confidential pursuant to this Order.

3 10. Within thirty (30) days of the final adjudication or resolution of this Lawsuit and upon  
4 request from counsel, the party receiving Confidential Information shall return all Confidential  
5 Material, including all copies and reproductions thereof, to counsel for the designating party.

6 11. Nothing in this Order shall be construed as an admission to the relevance, authenticity,  
7 foundation or admissibility of any document, material, transcript or other information.

8 12. Nothing in the Protective Order shall be deemed to preclude any party from seeking  
9 and obtaining, on an appropriate showing, a modification of this Order.

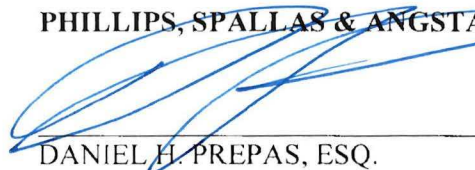
10  
11 DATED this 23<sup>rd</sup> day of March, 2017.

DATED this 23 day of March, 2017.

12 DENNETT WINSPEAR, LLP

PHILLIPS, SPALLAS & ANGSTADT, LLC

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14 MEREDITH L. HOLMES, ESQ.  
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*Karen Hopkins*

DANIEL H. PREPAS, ESQ.  
Nevada Bar No. 13937  
504 South Ninth Street  
*Attorneys for Defendant*  
*Wal-Mart Stores, Inc.*

17  
18 **ORDER**

19 IT IS SO ORDERED.

DATED this 24<sup>th</sup> day of March, 2017.



20  
21  
22 U.S. Magistrate

JUDGE

1 CERTIFICATE OF SERVICE

2 I hereby certify that on the 23rd day of March, 2017, I served a true and correct copy of the  
3 foregoing STIPULATED PROTECTIVE ORDER BETWEEN PLAINTIFF KAREN HOPKINS  
4 AND DEFENDANT WAL-MART STORES, INC., by electronic service and by U.S. Mail, in a  
5 sealed envelope, first-class postage fully prepaid, addressed to the following counsel of record, at the  
6 address listed below:  
7

ATTORNEY OF RECORD	TELEPHONE/FAX	PARTY
RYAN L. DENNETT, ESQ. MEREDITH L. HOLMES, ESQ. DENNETT WINSPEAR, LLP 3301 North Buffalo Drive, Suite 195 Las Vegas, NV 89129	Phone 702-839-1100 Fax 702-839-1113	Plaintiff

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14 An Employee of PHILLIPS, SPALLAS & ANGSTADT, LLC  
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