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7 Attorneys for Thomas Keller Restaurant Group,  
8 TK Las Vegas LLC d/b/a Bouchon at the Venetian

9 UNITED STATES DISTRICT COURT  
10 DISTRICT OF NEVADA

11 FERNANDO HARO, III, ) Case No.: 2:17-cv-00848-JCM-VCF  
12 )  
Plaintiff, )  
13 )  
vs. )  
14 )  
THOMAS KELLER RESTAURANT GROUP, a )  
15 foreign corporation; and, TK Las Vegas, LLC, d.b.a. )  
"Bouchon at The Venetian," a foreign Limited )  
16 Liability Company, )  
17 )  
Defendant. )  
18 )

19 **STIPULATED CONFIDENTIALITY AND PROTECTIVE ORDER**

20 IT IS HEREBY STIPULATED by and between Plaintiff, Fernando Haro, III, Thomas  
21 Keller Restaurant Group ("TKRG"); and, TK Las Vegas, LLC, d.b.a. "Bouchon at The  
22 Venetian," ("Bouchon") (collectively, the "parties"), through their respective counsel of record,  
23 stipulate that this Stipulated Confidentiality and Protective Order ("Protective Order") shall  
24 govern all information and documents disclosed or produced in this case, including information  
25 and documents that may be disclosed or produced before this Protective Order is entered by the  
26 Court.

27 WHEREAS, the parties to the above-captioned action are engaged in discovery  
28 proceedings, which may include, among other things, taking depositions, responding to

1 interrogatories and requests for admission, producing documents, and obtaining documents from  
2 third parties;

3 WHEREAS, these discovery proceedings involve the production of certain information  
4 which the parties believe to be confidential and sensitive personal medical, financial, or business  
5 information;

6 WHEREAS, good cause exists for entry of an order governing the production and  
7 exchange of confidential material (the “Protective Order”); and

8 WHEREAS, the entry of this Protective Order will promote the fair and expeditious  
9 resolution of this litigation;

10 Accordingly, the parties hereby stipulate to and petition the Court to enter the Protective  
11 Order, pursuant to Fed. R. Civ. P. 26(c). The parties acknowledge that this Protective Order does  
12 not confer blanket protections on all disclosures or responses to discovery and that the protection  
13 it affords extends only to the limited information or items that are entitled to treatment as  
14 confidential under applicable state or federal law. The parties further acknowledge that this  
15 Protective order creates no entitlement to file confidential information under seal; the parties  
16 shall follow the applicable rules when seeking permission from the Court to file material under  
17 seal. The parties respectfully request this Court to enter the Stipulated Protective Order on the  
18 following terms:

19 **I. DEFINITIONS:**

20 The following definitions shall apply to this Order:

21 1. “**Confidential Information**” shall mean and include information contained  
22 or disclosed in any materials, including documents, portions of documents, answers to  
23 interrogatories, responses to requests for admissions, trial testimony, deposition testimony,  
24 and transcripts of trial testimony and depositions, including data, summaries, and  
25 compilations derived therefrom that is deemed to be Confidential Information by any  
26 party to which it belongs.

27 2. The term “**Materials**” will include, but is not be limited to:  
28 documents; correspondence; memoranda; financial information; email; specifications;

1 marketing plans; marketing budgets; customer information; materials that identify  
2 customers or potential customers; price lists or schedules or other matter identifying  
3 pricing; minutes; letters; statements; cancelled checks; contracts; invoices; drafts;  
4 books of account; worksheets; forecasts; notes of conversations; desk diaries; appointment  
5 books; expense accounts; recordings; photographs; motion pictures; sketches; drawings; notes  
6 of discussions with third parties; other notes; business reports; recipes; instructions;  
7 disclosures; other writings; records of website development; and internet archives.

8 3. The term “Counsel” will mean outside counsel of record, and other attorneys,  
9 paralegals, secretaries, and other support staff employed in the following law firms: The Law  
10 Offices of Steven J. Parsons and Gordon & Rees, LLP.

11 **II. LIMITATIONS ON DISCLOSURE OF CONFIDENTIAL INFORMATION**

12 The following provisions shall apply in this litigation:

13 1. Any party may designate as “Confidential” any material or testimony disclosed,  
14 produced, or filed in the course of this litigation if such party believes in good faith that such  
15 material or testimony contains personal, confidential, proprietary, or commercially sensitive  
16 information that requires the protections provided for in this Protective Order. Said designation  
17 shall be done in the manner hereinafter set forth in Paragraphs 4, 5, and 6, or by written  
18 agreement of the parties.

19 2. Material or testimony designated Confidential shall be used or disclosed solely for  
20 the purposes of this litigation, including without limitation written discovery, depositions,  
21 preparation of motions, trial and preparation for trial, appeals of this lawsuit, settlement  
22 discussions and negotiations, or any form of alternative dispute resolution of this litigation.  
23 Confidential Information shall be used for no other purpose whatsoever. Nothing in this  
24 Protective Order shall preclude any party or its representative from discussing the progress,  
25 theories, or legal strategies in this litigation with persons not covered by this Protective Order,  
26 provided that Confidential Information is not disclosed. Confidential Information may be  
27 disclosed only in accordance with Paragraphs 4, 5, 6 and 7.

28

1           3.       In the event the producing party elects to produce Materials for inspection, no  
2 marking need be made by the producing party in advance of the initial inspection. For purposes  
3 of the initial inspection, all Materials produced will be considered as “Confidential” and must be  
4 treated as such pursuant to the terms of this Order. Thereafter, upon selection of specified  
5 Materials for copying by the inspecting party, the producing party must, within a reasonable time  
6 prior to producing those Materials to the inspecting party, mark the copies of those Materials that  
7 contain Confidential Information with the appropriate confidentiality marking

8           4.       All or any part of a document or a tangible item disclosed, produced, or filed by  
9 any party in the litigation may be designated Confidential by the disclosing party by marking the  
10 word “Confidential” on the face of the document and each page so designated, or in the case of  
11 electronic data (e.g. floppy disks, DVD, or CO-Rom), by the disclosing party placing the same  
12 confidentiality legend on the surface of the floppy disk, DVD, or CD-Rom.

13           5.       Any party may designate deposition testimony or any portion or exhibit thereof,  
14 as Confidential by advising all parties in attendance of such fact, either during the deposition or  
15 after (but no later than ten (10) days after the transcript is available). Any party may designate  
16 documents or other materials produced by a non-party as “Confidential” by notifying all parties  
17 and the non-party of such designation no later than ten (10) days after receipt of such documents  
18 or materials by the designating party. Such notice shall be made with reference to the Bates  
19 numbers or other sufficiently definite description of the documents designated, and shall specify  
20 the Confidential or Highly Confidential designation as appropriate.

21           6.       If it becomes necessary for a party to file with the Court any material designated  
22 Confidential or any papers containing or disclosing such material or information, directly or as  
23 part of another paper, including briefs, the Confidential information shall be redacted by  
24 agreement of the Parties where possible.

25           Nothing in this order shall be construed as automatically permitting a party to file under  
26 seal. The party seeking leave of Court shall show “compelling reasons” (where the motion is  
27 more than tangentially related to the merits of the case) or “good cause” for filing under seal. See  
28 Ctr. For Auto Safety v. Chrysler Grp., LLC, 809 F.3d 1092, 1101 (9th Cir. 2016). Additionally,

1 such party seeking to file under seal shall, within the applicable deadline, file a redacted,  
2 unsealed version of any motion, response or reply if such party is waiting for a ruling from the  
3 Court on filing an un-redacted, sealed version of the same document. Further, no portion of the  
4 trial of the matter shall be conducted under seal.

5 If the above method of redacted filing is not possible, with additional findings that  
6 Local Rules LR IA 10-5 and LR IC 6-1  
7 comply with the ~~Nevada Rules~~ for Sealing and Redacting Court Records, all documents that are  
8 filed with the Court that contain any Confidential materials or information taken from any  
9 Confidential materials shall be filed under seal according to the Court's rules and procedures and  
10 labeled as "Subject To Protective Order," and a statement substantially in the following form:

11 **CONFIDENTIAL**

12 This envelope contains confidential documents or information that is subject to  
13 a Protective Order governing the use of such confidential information.

14 Where Confidential materials or information derived therefrom are filed under seal, such  
15 information shall be kept under seal until further order of the Court; however, said information  
16 shall continue to be available to the Court and to such persons permitted access to the Protected  
17 Document under this Order. Where possible, only those portions of the filing with the Court  
18 containing the Protected Document or information derived therefrom shall be filed under seal.

19 7. "Confidential Information" and the substance of the same may be disclosed only  
20 to:

- 21 (a) Counsel of record for the parties and their supporting personnel who are  
22 assisting in the prosecution, defense, or settlement of this action;
- 23 (b) The individual parties to this Action;
- 24 (c) Any present or former officers, directors, and employees of the parties to  
25 this Action;
- 26 (d) Deposition witnesses in preparation for or during the course of their  
27 deposition testimony, or trial witnesses in preparation for or during the course of their trial  
28 testimony;

1 (e) Expert witnesses and other consultants (including their supporting  
2 personnel) who are consulted by counsel for any party to this action in preparation of this case,  
3 provided that, prior to disclosure of any protected information to any such expert or consultant,  
4 the expert or consultant shall be provided with a copy of this Agreement and execute the  
5 “Undertaking of Qualified Recipient Pursuant to Protective Order” attached as Exhibit A hereto.  
6 Any such “Undertaking of Qualified Recipient Pursuant to Protective Order” shall be signed and  
7 circulated to all parties prior to the disclosure of any protected information to the signor; and

8 (f) The Court and Court personnel; court reporters and their personnel  
9 employed in connection with this Action; and any other person only upon order of the Court or  
10 upon prior written consent of the designating party.

11 (g) Expert witnesses and other consultants (including their supporting  
12 personnel) who are consulted by counsel for any party to this action in preparation of this case,  
13 provided that, prior to disclosure of any protected information to any such expert or consultant,  
14 the expert or consultant shall be provided with a copy of this Agreement and execute the  
15 “Undertaking of Qualified Recipient Pursuant to Protective Order” attached as Exhibit A hereto.  
16 Any such “Undertaking of Qualified Recipient Pursuant to Protective Order” shall be signed and  
17 circulated to all parties prior to the disclosure of any protected information to the signor;

18 (h) The Court and Court personnel; court reporters and their personnel  
19 employed in connection with this Action; and any other person only upon order of the Court or  
20 upon prior written consent of the designating party.

21 8. Any non-party may designate any discovery material or testimony taken from it,  
22 whether pursuant to subpoena or by agreement, as “Confidential” pursuant to the terms of this  
23 Protective Order, provided that such non-party has first consented in writing to be subject to and  
24 governed by the terms hereof, and has conveyed such written consent to counsel of record for the  
25 parties. Such consent may be made by letter, email, or other writing, and may be undertaken  
26 either prior to or within ten (10) days after the production of the discovery material or testimony  
27 that the non-party seeks to designate. In addition, in the case of deposition testimony, such  
28 designation may be made orally on the record at the relevant deposition. Discovery material or

1 testimony designated “Confidential” by a non-party shall thereafter be handled in accordance  
2 with the requirements of this Protective Order.

3 9. Nothing in this Protective Order shall be construed in any way as a finding that  
4 Confidential Information does or does not constitute or contain privileged information,  
5 proprietary information, or other sensitive material. Any party may challenge the designation of  
6 any Confidential Information, as set forth in Paragraph 13.

7 10. Where (i) a party (other than the designating party) already possessed, or has  
8 access to from sources other than the disclosing party as of the date of this Order, copies of  
9 documents or materials that have been designated Confidential, and (ii) such copies were as of  
10 the date of this Order (and have remained at all relevant times) possessed by the party without  
11 being subject to any restrictions relating to confidentiality or right of dissemination, then such  
12 copies shall not be considered Confidential under the terms of this Order.

13 11. If a party produces information that it considers Confidential Information or in  
14 whole or in part, without the required designations, it may designate such information or  
15 documents or parts thereof after production.

16 12. This Protective Order and the agreements embodied herein shall survive the  
17 termination of this action and continue in full force and effect.

18 13. Any party may challenge a designation of “Confidential” where it reasonably and  
19 in good faith believes that such designation is both improper and inconsistent with the  
20 descriptions of Confidential Information and Highly Confidential Information set forth herein, or  
21 where it can demonstrate that the removal of such designation is necessary for the prosecution or  
22 defense of that party’s case. The challenging party shall (i) serve written notice of its objection  
23 to the designating party, identifying specifically the information as to which the challenging  
24 party wishes to have the designation removed, and (ii) make a good faith effort as required by the  
25 rules of Court to resolve its dispute with the designating party. Only after completion of the  
26 foregoing, the challenging party may move the Court for an order vacating the designation.  
27 While such a motion is pending, the information in question shall be treated as it was originally  
28 designated (i.e., “Confidential”) pursuant to this Protective Order.

1           14.     If documents or testimony designated Confidential that is subject to a claim of  
2 attorney-client privilege, attorney work product, or any other privilege or immunity or ground on  
3 which production of that information should not be made to any Party (“Inadvertent Production  
4 Material”) is inadvertently produced to that Party or Parties, such inadvertent production shall in  
5 no way prejudice or otherwise constitute a waiver of, or estoppel as to, any claim of attorney-  
6 client privilege, work product, or other privilege or immunity.

7           a.     A claim of inadvertent production shall constitute a representation by that  
8 producing party that the Inadvertent Production Material has been reviewed by an attorney for  
9 such producing party and that there is a good faith basis for such claim of inadvertent production.

10          b.     If a claim of inadvertent production is made pursuant to this Protective  
11 Order, with respect to documents then in the custody of another party, the party possessing the  
12 Inadvertent Production Material shall: (i) refrain from any further examination or disclosure of  
13 the claimed Inadvertent Production Material; (ii) if requested, promptly make a good-faith effort  
14 to return the claimed Inadvertent Production Material and all copies thereof (including  
15 summaries and excerpts) to counsel for the Producing Party, or destroy all such claimed  
16 Inadvertent Production Material (including summaries and excerpts) and all copies thereof, and  
17 certify in writing to that fact; and (iii) not use the Inadvertent Production Material for any  
18 purpose until further order of the Court.

19          c.     A Party may move the Court for an order compelling production of the  
20 claimed Inadvertent Production Material; however, while such motion is pending, the Discovery  
21 Material in question shall be treated as Inadvertent Production Material, and such motion may  
22 not assert as a ground for entering such an order the fact or circumstance of the inadvertent  
23 production, nor shall such motion include or otherwise disclose, as an attachment, exhibit, or  
24 otherwise, the Inadvertent Production Material (or any portion thereof) that is the subject of such  
25 motion.

26           15.     Nothing herein shall be deemed to waive any applicable common law or statutory  
27 privilege or work product protection.

28



1           16.     In the event that any Confidential documents or testimony documents are used in  
2 open court during any court proceeding or filed as a trial exhibit, the material shall lose its  
3 confidential status and become part of the public record, unless the producing party applies for  
4 and obtains an order from this Court specifically maintaining the confidential status of particular  
5 material. Prior to any court proceeding in which Confidential documents or testimony are to be  
6 used, counsel shall confer in good faith on such procedures that may be necessary or advisable to  
7 protect the confidentiality of any such documents or testimony.

8           17.     Within 30 days after receiving notice of the entry of an order, judgment, or decree  
9 finally disposing of this Litigation, or any other proceeding in which Confidential documents or  
10 testimony is permitted to be used, including the exhaustion of all possible appeals, and upon the  
11 written request of the producing party, all persons having received Confidential documents or  
12 testimony shall either (i) make a good-faith and reasonable effort promptly to return such  
13 material and all copies thereof (including summaries, excerpts, and derivative works) to counsel  
14 for the producing party; or (ii) make a good-faith and reasonable effort promptly to destroy all  
15 such documents and testimony, and certify to that fact in writing to counsel for the producing  
16 party. However, counsel for the parties shall be entitled to retain court papers, deposition and  
17 trial transcripts, and litigation files (including attorney work product and discovery material  
18 containing Confidential documents or testimony), provided that such counsel, and employees of  
19 such counsel, shall maintain the confidentiality thereof and shall not disclose such court papers,  
20 depositions and trial transcripts, and litigation files (including attorney work product and  
21 discovery material containing Confidential documents or testimony) to any person except  
22 pursuant to a court order or agreement by the producing party or except as otherwise required by  
23 law. All materials returned to the parties or their counsel by the court likewise shall be disposed  
24 of in accordance with this paragraph.

25           18.     If any person in possession of Confidential documents or testimony (the  
26 “Receiver”) receives a subpoena or other compulsory process seeking the production or other  
27 disclosure of Confidential documents or testimony produced or designated as “Confidential” by a  
28 producing party other than the Receiver (collectively, a “Demand”), the Receiver shall give

1 written notice (by hand, email, or facsimile transmission) to counsel for the producing party  
2 within three business days of receipt of such Demand (or if a response to the Demand is due in  
3 less than three business days, at least 24 hours prior to the deadline for a response to the  
4 Demand), identifying the Confidential documents or testimony sought and enclosing a copy of  
5 the Demand, and must object to the production of the Confidential documents or testimony on  
6 the grounds of the existence of this Protective Order. The burden of opposing the enforcement  
7 of the Demand will fall on the producing party. Nothing herein shall be construed as requiring  
8 the Receiver or anyone else covered by this Protective Order to challenge or appeal any order  
9 requiring production of Confidential documents or testimony covered by this Protective Order,  
10 or to subject itself to any penalties for noncompliance with any legal process or order, or to seek  
11 any relief from this Court or any other court. Compliance by the Receiver with any order  
12 directing production pursuant to a Demand of any Confidential documents or testimony will not  
13 constitute a violation of this Protective Order.

14 19. No Receiver shall reveal any Confidential documents or testimony, or the  
15 information contained therein, to anyone not entitled to receive such Confidential documents or  
16 testimony under the terms of this Protective Order. In the event that Confidential documents or  
17 testimony is disclosed to any person other than in the manner authorized by this Protective  
18 Order, or that any information comes to the Receiver's attention that may indicate there was or is  
19 likely to be a loss of confidentiality of any Confidential documents or testimony, the Receiver  
20 responsible for the disclosure or loss of confidentiality shall immediately inform the producing  
21 party of all pertinent facts relating to the disclosure or loss of confidentiality, including, if  
22 known, the name, address, and employer of each person to whom the disclosure was made. The  
23 Receiver responsible for the disclosure or loss of confidentiality shall also make reasonable  
24 efforts to prevent disclosure of Confidential documents or testimonial by each unauthorized  
25 person who receives the information.

26 20. The parties reserve the right to apply, pursuant to the Nevada Rules of Civil  
27 Procedure or this Court's local rules, upon short notice, for an order seeking additional  
28

1 safeguards with respect to the use and handling of Discovery Material or to modify the terms of  
2 this Protective Order.

3 21. Information prepared or derived by utilizing Confidential documents or testimony  
4 shall also be considered “Confidential” pursuant to this Protective Order.

5 22. This Protective Order is subject to revocation or modification by order of the  
6 Court upon written stipulation or motion of the parties. This Protective Order may be amended  
7 by the Court to prevent manifest injustice, and shall be amended to conform to any future  
8 amendments of the Nevada Rules of Civil Procedure or this Court’s local rules.

9 23. This Protective Order, and any dispute arising out of or relating in any way to this  
10 Protective Order, whether in contract, tort or otherwise, shall be governed by and construed in  
11 accordance with the laws of the State of Nevada, without regard to the conflict of laws  
12 principles. Each of the parties (a) irrevocably submits to the personal jurisdiction of any state or  
13 federal court sitting in Las Vegas, Nevada as well as to the jurisdiction of all courts to which an  
14 appeal may be taken from such courts, in any suit, action or proceeding arising out of or relating  
15 to this Protective Order, (b) agrees that all claims in respect of such suit, action or proceeding  
16 shall be brought, heard and determined exclusively in the Eighth Judicial District Court for  
17 Clark County, Nevada (provided that, in the event that subject matter jurisdiction is unavailable  
18 in that court, then all such claims shall be brought, heard and determined exclusively in any other  
19 state or federal court sitting in Las Vegas, Nevada), (c) agrees that he, she or it shall not attempt  
20 to deny or defeat such personal jurisdiction by motion or other request for leave from such court,  
21 (d) agrees not to bring any action or proceeding arising out of or relating to this Protective Order  
22 in any other court, and (e) expressly waives, and agrees not to plead or to make any claim that  
23 any such action or proceeding is subject (in whole or in part) to a jury trial. Each of the parties  
24 waives any defense of inconvenient forum to the maintenance of any action or proceeding  
25 brought in accordance with this paragraph. Each of the parties further agrees to waive any bond,  
26 surety or other security that might be required of any other party with respect to any action or  
27 proceeding concerning this Protective Order, including any appeal thereof. Each of the parties  
28 further consents and agrees that process in any suit, action or proceeding concerning this

1 Protective Order may be served on such party by certified mail, return receipt requested,  
2 addressed to such party or such party's registered agent in the state of its incorporation or  
3 organization, or in any other manner provided by law.


4 24. The Court may modify the terms and conditions of this order for good cause, or  
5 in the interest of justice or on its own order at any time in these proceedings.

6 Dated this 8th day of August, 2017.	Dated this 8 <sup>th</sup> day of August, 2017.
7 <b>GORDON REES SCULLY</b>	<b>LAW OFFICES OF STEVEN J. PARSONS</b>
8 <b>MANSUKHANI, LLP</b>	
9 <u>/s/ Rachel L. Wise</u>	<u>/s/ Andrew L. Rempfer</u>
10 Robert S. Larsen, Esq.	Andrew L. Rempfer, Esq.
11 Nevada Bar No. 7785	Nevada Bar No. 8628
12 Rachel L. Wise, Esq.	10091 Park Run Drive
13 Nevada Bar No. 12303	Suite 200
14 300 South Fourth Street, Suite 1550	Las Vegas, NV 89145
15 Las Vegas, NV 89101	
16 Attorney for Defendants	Attorneys for Plaintiff

14 **ORDER**

15 IT IS SO ORDERED.

16 DATED: This 8<sup>th</sup> day of August, 2017.

17  
18 

19 **U.S. Magistrate JUDGE**

1 **Case No.:** 2:17-cv-00848-JCM-VCF

2 **FORM ATTACHMENT "A"**

3 **CONFIDENTIALITY AGREEMENT**

4 I, \_\_\_\_\_, do hereby acknowledge and agree as follows:

5 1. I have read the Stipulated Confidentiality Agreement and Protective Order of which the  
6 form of this agreement is an attachment.

7 2. I understand the terms of the Stipulated Confidentiality Agreement and Protective Order  
8 and agree to be bound by the terms thereof and to strictly adhere to all terms and provisions of  
9 the Stipulated Confidentiality Agreement and Protective Order. I clearly understand that the  
10 Confidential Information and my copies or notes relating thereto may only be disclosed to or  
11 discussed with those persons permitted by the Protective Order to receive such material.

12 3. I will return all materials containing Confidential Information, copies thereof and notes  
13 that I have prepared relating thereto, to Outside Counsel for the Party by whom or on whose  
14 behalf I am retained as required by Paragraph 7 of the Protective Order.

15 4. I hereby submit to the jurisdiction of the Court in which this matter is ultimately heard,  
16 solely for the purpose of enforcement of the Stipulated Confidentiality Agreement and Protective  
17 Order and this Agreement.

18 5. I make the above statements under penalty of perjury.

19 Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2017.

20 \_\_\_\_\_

21 \_\_\_\_\_  
22 Printed Name:  
23  
24  
25  
26  
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