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Corporation

12 **UNITED STATES DISTRICT COURT**  
13 **FOR THE DISTRICT OF NEVADA**

15 KENTON KOVELL,  
16 Plaintiff,  
17 vs.  
18 ELDORADO RESORTS CORPORATION, a  
Florida Corporation; MICHAEL MARRS;  
19 KRISTEN BECK; DOMINIC TALEGHANI;  
20 and DOES 1-50, inclusive,  
21 Defendants.

CASE NO.: 2:17-cv-01059-JAD-VCF  
**STIPULATED PROTECTIVE ORDER  
GOVERNING THE  
CONFIDENTIALITY OF  
INFORMATION AND DOCUMENTS**

22  
23 Pursuant to Fed. R. Civ. P. 26(c), LR IA 6-2, and LR 7-1, Defendant Eldorado Resorts  
24 Corporation (“Eldorado” and/or “Defendant”) and Plaintiff Kenton Kovell (“Plaintiff”), hereby  
25 stipulate and agree as follows:

26 Plaintiff is expected to, and has requested confidential, non-public, trade secret, financial,  
27 medical and/or proprietary information and documents from Eldorado related to its business  
28 operations, including, but not limited to, sales reports, information that may contain customer

1 information, including customer names, addresses, and financial information, medical information  
2 and other information that may include disclosure of information related to Eldorado employees,  
3 who are not, and are not expected to be, parties to this matter. Eldorado considers this information  
4 and these documents to be private and confidential.

5 Discovery in this case will require the production of documents, inspection of tangible  
6 things, the answering of Interrogatories and Requests to Admit, and the taking of oral and/or  
7 written depositions, during which the aforementioned proprietary, trade secret, financial, medical,  
8 confidential and/or private information and documents of the parties will be exchanged and  
9 disclosed. To expedite the flow of discovery, facilitate the prompt resolution of disputes over  
10 confidentiality, and to protect adequately material entitled to be kept confidential, the parties agree  
11 to limit the disclosure and use of proprietary, confidential, and private information and documents  
12 as stipulated, pursuant to this Protective Order on the following terms:

13 **I. DEFINITIONS**

14 The following definitions shall apply to this Protective Order:

- 15 A. “Producing Party” shall mean any person or entity producing documents,  
16 information or other materials in the instant matter, including any Party to the  
17 instant matter or any third parties.
- 18 B. “Party” shall mean the Plaintiff and Defendant, and any other person that may  
19 become a named Party to the instant matter.
- 20 C. “Confidential” information shall be defined as such documents, deposition  
21 testimony or other information disclosed during discovery which the Producing  
22 Party or another Party reasonably and in good faith contends contains information  
23 that should be protected from disclosure pursuant to this Protective Order. Any  
24 Party may designate any information or documents as confidential in the reasonable  
25 exercise of such Party’s sole discretion; provided, however, by agreeing to this  
26 Protective Order, no Party waives the right to challenge any other Party’s  
27 designation of any information or document as Confidential.
- 28 D. “Legend” as used herein shall mean a stamp or similar insignia stating confidential.

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- E. When reference is made in this Protective Order to any document or Party, the singular shall include the plural, and plural shall include the singular.
- F. “Attorneys’ Eyes Only” shall mean only to be reviewed by counsel of record.

**II. DESIGNATION OF INFORMATION AND DOCUMENTS**

- A. When any document or things produced under this Protective Order are designated as Confidential, a Legend shall be affixed to the first page and all pages containing information for which the Producing Party seeks protection. When information produced in answer to an Interrogatory, or response to a Request for Production or Request for Admission is designated as Confidential, the response or answer shall be preceded with the appropriate designation.
- B. Some documents being produced by both Plaintiff and Defendant may contain social security numbers of Plaintiff and/or Eldorado’s employees. Without need of any designation, social security numbers will be deemed to be Confidential. In the event a document is produced without the redaction of a social security number, any Party seeking to use the document will make every effort to redact the social security number before its use in a deposition, court proceeding or court filing.
- C. The initial failure to designate information or documents as Confidential in accordance with this Protective Order shall not preclude the Producing Party from, at a later date, designating any information or documents as Confidential. The Producing Party may, by written notice to counsel of record for the receiving Party, designate previously produced information or documents as Confidential, which it had inadvertently failed to designate. Upon receipt of such notice, the receiving Party shall promptly mark its copies of the information or documents so designated, and shall thereafter, treat the information and documents as if it had been designated Confidential and shall restrict the disclosure or use of the information or documents in accordance with this Protective Order. If the information or documents have previously been disclosed to non-parties, the Parties shall take reasonable steps to obtain all such previously disclosed information or documents and advise the non-

1 parties to treat the designated materials in a manner that is consistent with this  
2 Protective Order and as though the information and documents were originally so  
3 designated.

4 **III. LIMITATIONS**

- 5 A. This Protective Order shall govern only documents, information and materials  
6 generated or produced in response to any method of discovery conducted by any  
7 Party to the instant matter, and used in the prosecution and defense of the instant  
8 matter.
- 9 B. Persons obtaining access to confidential information under this Protective Order  
10 shall use the information only for the preparation of and the trial in the instant  
11 matter. Persons shall not use such information for any other purpose, including  
12 business, commercial, personal, administrative or judicial proceedings.
- 13 C. Nothing contained in this Protective Order shall require any Party to treat as  
14 confidential documents or information lawfully obtained by means other than  
15 through discovery in the instant matter and under circumstances that would lead a  
16 reasonable person to conclude that the documents or information were not intended  
17 to be kept confidential by the recipient; provided, however, that nothing in this  
18 Protective Order shall authorize any use of documents or information which is  
19 otherwise impermissible.

20 **IV. PERMISSIBLE DISCLOSURES/ACCESS**

21 Except as set forth herein, Confidential information, and any facts or information contained  
22 therein or derived therefrom, shall be disclosed only to the Court on the condition that the Court  
23 enters an order similar to this Protective Order and/or to: (a) the Parties in the instant matter,  
24 including their agents, officers, directors and employees, but only to the extent that such disclosure  
25 is necessary for the conduct of litigation in the instant matter; (b) outside counsel for the Parties  
26 hereto and their agents, employees, paralegals, or other secretarial and clerical employees or  
27 agents; (c) experts, independent contractors, consultants, or advisors who are employed or retained  
28 by, or on behalf of, one or more of the Parties to the instant matter or their counsel to assist in

1 preparation of the instant matter for trial; (d) deponents and their counsel who have a need to  
2 review this material during the course of, or in connection with, depositions taken in or for the  
3 instant matter; (e) stenographic reporters who are involved in depositions, the trial or any hearings  
4 or proceedings before the Court in the instant matter; (f) people who have previously received or  
5 created the document; and (g) witnesses in the instant matter who need to review this material in  
6 connection with their testimony in the instant matter. Confidential information may be disclosed to  
7 persons listed in this paragraph only after such person has been shown a copy of this Protective  
8 Order and agrees to be bound by the terms of this Protective Order in the form attached hereto as  
9 **Exhibit A**. In the event an authorized person does not execute **Exhibit A** expressly agreeing to be  
10 bound by the Protective Order, the Parties and the Court will nevertheless deem the authorized  
11 person to be so bound.

12 **V. DECLASSIFICATION**

13 Unless and until otherwise ordered by the Court, or otherwise agreed by the Parties, all  
14 documents and other discovery materials designated Confidential or Attorneys' Eyes Only shall be  
15 treated as such under this Protective Order. In the event that any Party objects to the designation of  
16 any document, the objecting Party may seek modification of the designation or the disclosure of  
17 the redacted information in accordance with the following procedure:

- 18 A. At any time, the receiving Party of any document or information designated  
19 Confidential may notify the Producing Party, in writing, that the receiving Party  
20 does not concur in the designation or redaction. The Parties shall attempt to resolve  
21 such challenges informally. In the event that such attempts are not successful, the  
22 receiving Party may file a motion seeking to remove the designation as  
23 Confidential, and the Court shall make an independent determination as to whether  
24 or not any given document or information is confidential and/or properly redacted  
25 based upon facts then existing, and in so doing, the Court shall not be bound by any  
26 Party's designation; provided, however, that such documents or discovery material  
27 shall be deemed Confidential unless and until the Court rules otherwise. The Party  
28 or entity making the designation must show that there is good cause for the

1 document or information to have such protection.

- 2 B. In the event that any Party files a motion to remove a designation or redaction of  
3 information, the document or information shall be submitted to the Court for in  
4 camera inspection.

5 **VI. DESIGNATED INFORMATION AND DOCUMENTS IN DEPOSITIONS**

- 6 A. In the case where Confidential information or documents are used or revealed  
7 during a deposition, designation of the transcript or any portion thereof, including  
8 the designated documents or other exhibits, as Confidential, may be made by a  
9 statement by a Party, counsel or the witness on the record, so that the stenographer  
10 transcribing the deposition can affix a Legend to the cover page and all appropriate  
11 pages of the transcript and to each copy thereof for dissemination to counsel and in  
12 compliance with this order.

- 13 B. A Party or a witness may designate a deposition or trial transcript, or a portion  
14 thereof, disclosing, containing or referring to any Confidential information or  
15 documents as “confidential” by informing counsel for all other Parties to this matter  
16 in writing within thirty (30) days after receipt of the transcript as to the specific  
17 pages and lines deemed Confidential, and thereafter such pages and lines shall  
18 constitute Confidential information or documents pursuant to this Protective Order.  
19 Upon receipt of such notice, any Party in possession of copies of the transcript with  
20 the designated pages and lines shall affix the appropriate Legend thereto. During  
21 the 30-day interval following receipt of a transcript, the transcript shall be treated as  
22 Confidential.

23 **VII. DESIGNATED INFORMATION AND DOCUMENTS IN BRIEFS**

24 In the event that any Confidential document or information, or information derived  
25 therefrom is included with, or the contents thereof are disclosed in any documents filed with the  
26 Clerk of this Court or any other court, including, without limitation, any pleadings, motion papers,  
27 briefs or deposition transcripts, such documents shall be filed under seal in an envelope bearing the  
28 words: “Confidential pursuant to Protective Order entered by the Court on [date] 2017,” or filed

1 through the Court's ECF system under seal and, subject to the Court's convenience and needs, kept  
2 under seal by the Clerk until further order of the Court. The Party who has designated such  
3 materials as confidential shall within 10 business days thereafter submit a motion to the Court to  
4 sustain the sealed status of such materials, a failure to do so may constitute a waiver of such  
5 designated status.

6 **VIII. DESIGNATED INFORMATION AND DOCUMENTS IN THE RECORD**

7 Confidential information or documents may be offered in evidence at any hearing or the  
8 trial in the instant matter, provided that the Parties have met, conferred and agreed in advance of  
9 the hearing and/or trial as to how the information or documents will be used, including, by way of  
10 example, requesting that the Court designate that portion of the transcript containing the Parties'  
11 discussion of the Confidential information or documents as confidential and maintain it under seal,  
12 only to be produced to the Parties' at their request. If the Parties cannot agree about how the  
13 information or documents will be used during a hearing, before or at the time of the hearing, the  
14 Party designating such confidential status may move the Court for an order that the evidence be  
15 received in camera or under other conditions to prevent unnecessary disclosure. If such a motion  
16 is made regarding evidence to be introduced at the time of trial, then the Party designating such  
17 confidential status shall notify opposing counsel and the Court of its intent to make the motion  
18 sufficiently in advance of and outside the presence of the jury so that counsel has the opportunity  
19 to object to the evidence and/or an opportunity to seek appropriate protection from the Court  
20 outside the presence of the jury and before the information or documents are offered into evidence  
21 in open court. The Court will then determine whether the proffered evidence should continue to be  
22 treated as confidential and, if so, what protection, if any, may be afforded to such information at  
23 the hearing.

24 **IX. SUBPOENA BY COURT OR OTHER AGENCIES**

25 If at any time any document or information protected by this Protective Order is  
26 subpoenaed by any court, administrative or legislative body, or is requested by any other person or  
27 entity purporting to have authority to require the production of such information, the Party to  
28 whom the subpoena or other request is directed shall immediately give written notice thereof to

1 any Party which has designated such information confidential. The Party that received the  
2 subpoena shall object to production under Rule 45, Federal Rules of Civil Procedure, or any  
3 similar rule protecting the production of confidential documents in that proceeding. After receipt  
4 of the notice specified under this Paragraph, the designating Party shall be responsible for  
5 obtaining any order it believes necessary to prevent disclosure of documents designated, and the  
6 Party to whom the referenced subpoena or other request is directed shall produce such document or  
7 information only upon an order issued by a judge of a court of competent jurisdiction requiring  
8 such production.

9 **X. CLIENT CONSULTATION**

10 Nothing in this Protective Order shall prevent or otherwise restrict counsel from rendering  
11 advice to their clients and, in the course thereof, relying generally on examination of stamped  
12 confidential information or documents; provided, however, that in rendering such advice and  
13 otherwise communicating with such clients, counsel shall not make specific disclosure of any items  
14 so designated except pursuant to the procedures in Paragraph IV above.

15 **XI. COPIES OF DESIGNATED INFORMATION**

16 The attorneys of record are responsible for employing reasonable measures, consistent with  
17 this Protective Order, to control duplication of, access to, and distribution of copies of confidential  
18 information. Parties shall not duplicate confidential information or documents except working  
19 copies and for filing in Court under seal. All copies of any confidential information or documents  
20 shall be treated as provided in this Protective Order. Any Party making, or causing to be made,  
21 copies of any such documents shall make certain that each such copy bears the appropriate Legend  
22 pursuant to the requirements of this Protective Order.

23 **XII. NO WAIVER**

24 A. No Confidential information or documents shall lose such status under this Order as  
25 the result of the use of such information or documents in any hearing, trial, or other  
26 court proceeding in this matter, provided that such use is consistent with the terms  
27 of this Protective Order. Counsel to the Parties in the instant matter shall confer at  
28 least five (5) days before any such hearing, trial, or other court proceeding in order

1 to work out any objections to the use of any Confidential information or documents  
2 in such court proceeding and to make such amendments to this Stipulated Protective  
3 Order which the Parties agree are necessary to assure the continued confidentiality  
4 of such information.

5 B. Notwithstanding anything to the contrary contained herein, all objections as to  
6 admissibility in evidence of the discovery material subject to this Protective Order  
7 are reserved and are not waived by any terms of this Protective Order. The use of  
8 Confidential information and documents as evidence at trial shall be subject to this  
9 Protective Order unless otherwise agreed to by the Parties or modified by the Court.

10 C. The inadvertent disclosure of Confidential information and documents shall not,  
11 under any circumstances, be deemed a waiver, in whole or in part, of any Party's  
12 claims of confidentiality.

13 D. The inadvertent production of any document or other information during discovery  
14 in the instant matter shall be without prejudice to any claim that such material is  
15 privileged, prohibited or protected from disclosure as privileged or work product,  
16 and no Party shall be held to have waived any rights by reason of such inadvertent  
17 production.

18 **XIII. NON-TERMINATION**

19 The termination of proceedings in the instant matter shall not relieve the Parties from the  
20 obligation of maintaining the confidentiality of all information and documents produced and  
21 designated pursuant to this Protective Order, unless the Parties otherwise agree or the Court orders  
22 or permits otherwise. Upon the final disposition of the instant matter, all information and  
23 documents, including any summaries or abstracts of materials, however maintained, shall be kept  
24 completely confidential. Counsel for either Party may use the Confidential information and  
25 documents only for the purpose of defending ethical charges or professional malpractice charges,  
26 and may not use Confidential information or documents in any subsequent lawsuit.

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1 **XIV. INADVERTENT PRODUCTION OF PRIVILEGED MATERIALS**

- 2 A. The inadvertent production of information that is subject to a claim of any privilege  
3 or other protection as trial-preparation material shall not constitute a waiver of any  
4 privilege or protection, provided that – consistent with the provisions of Fed. R.  
5 Civ. P. 26(b)(5) – the Producing Party notifies the receiving Party in writing of the  
6 inadvertent production as soon as practicable following the Producing Party’s  
7 discovery of the inadvertent production.
- 8 B. Following the Producing Party’s written notice of the inadvertent production, the  
9 receiving Party shall promptly return, destroy, or delete from its databases all copies  
10 of the specified information and shall make reasonable efforts to retrieve the  
11 information if the receiving Party previously provided the information to third  
12 parties.
- 13 C. The receiving Party shall not assert a claim or argument in this or any other court or  
14 legal proceeding that the Producing Party’s act of inadvertently producing the  
15 information constituted a waiver of the Producing Party’s privilege or other  
16 protection over the information.
- 17 D. If there is a disagreement as to whether the specified information is privileged or  
18 subject to protection, the receiving Party may present the information under seal to  
19 the Court for a determination. Until the Court makes a determination of the  
20 privileged or protected status of the information, the receiving Party shall not use in  
21 any way (including, but not limited to, using the information in depositions or at  
22 trial) nor disclose the information to other Parties.

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IT IS SO STIPULATED.

DATED this 31st day of July, 2017.

WATKINS & LETOFSKY, LLP

/s/ Daniel R. Watkins

Daniel R. Watkins  
Nevada Bar No. 11881  
Brian S. Letofsky  
Nevada Bar No. 11836  
8215 South Eastern Avenue, Suite 265  
Las Vegas, NV 89123  
Attorneys for Plaintiff

DATED this 31st day of July, 2017.

OGLETREE, DEAKINS, NASH, SMOAK  
& STEWART, P.C.

/s/ Jill Garcia

Anthony L. Martin  
Nevada Bar No. 8177  
Jill Garcia  
Nevada Bar No. 7805  
Michelle Krakora  
Nevada Bar No. 8832  
Suite 1500  
3800 Howard Hughes Parkway  
Las Vegas, NV 89169  
Attorneys for Defendants

**ORDER**

IT IS SO ORDERED.

UNITED STATES MAGISTRATE JUDGE

8-1-2017

DATED

# Exhibit A

## UNDERSTANDING AND AGREEMENT REGARDING CONFIDENTIAL DOCUMENTS AND INFORMATION

**OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.**

WELLS FARGO TOWER  
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**EXHIBIT A**

**UNDERSTANDING AND AGREEMENT REGARDING  
CONFIDENTIAL DOCUMENTS AND INFORMATION**

I hereby state that I have read and received a copy of the Stipulated Protective Order Governing the Confidentiality of Documents and Information (the “Order”) in Kenton Kovell vs. Eldorado Resorts Corporation, et al., Case No. 2:17-cv-01059-JAD-VCF, which case is currently pending in the United States District Court for the District of Nevada (the “Court”). I understand the terms of the Order, agree to be bound by those terms, and consent to the jurisdiction of the Court with respect to enforcement of the Order.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name:

\_\_\_\_\_  
Dated

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