

1 ANGELA J. LIZADA, ESQ.
 Nevada Bar No. 11637
 2 LIZADA LAW FIRM, LTD.
 501 S. 7th St.
 3 Las Vegas, NV 89101
 (702) 979-4676
 4 Fax: (702) 979-4121
 5 Attorney for Plaintiff

6 **UNITED STATES DISTRICT COURT**
 7 **DISTRICT OF NEVADA**

8 MILTON LEWIS,

9 Plaintiff,

10 v.

11 BOARD OF REGENTS NEVADA SYSTEM
 12 OF HIGHER EDUCATION dba COLLEGE
 13 OF SOUTHERN NEVADA,

14 Defendant.

Case No.: 2:17-cv-1158

15 **STIPULATION AND ~~PROPOSED~~**
ORDER TO STAY DISCOVERY

[FIRST REQUEST]

16 Plaintiff MILTON LEWIS (“Plaintiff”) and Defendant BOARD OF REGENTS
 17 NEVADA SYSTEM OF HIGHER EDUCATION dba COLLEGE OF SOUTHERN NEVADA
 18 (“Defendant”), by and through their respective counsel, do hereby stipulate and request that the
 19 Court issue an order staying discovery until the Court has ruled on Defendant’s Motion to Dismiss
 20 (ECF No. 6) and Plaintiff’s Opposition to Motion to Dismiss, or in the Alternative Countermotion
 21 to Amend Complaint.

22 **I. BACKGROUND.**

23 Plaintiff’s Complaint alleging one claim of race discrimination in violation of Title VII
 24 of the Civil Rights Act of 1963 and one claim of retaliation, was filed on April 26, 2017. On
 25 May 23, 2017, Defendant filed a Motion to Dismiss arguing that (A) Plaintiff fails to state a viable
 26 legal basis for this Court’s jurisdiction and venue over the case; (B) Plaintiff’s allegations are
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1 insufficient to meet the minimum requirements established by Twombly and Iqbal; and (C)
2 Plaintiff's Complaint does not adequately allege the required elements for either cause of action.
3 **(ECF No. 6)**. Plaintiff opposed Defendant's Motion to Dismiss and filed a Countermotion to
4 Amend her Complaint on June 2, 2017 **(ECF No. 11)**. Defendant's Motion to Dismiss was fully
5 briefed on June 7, 2017 when it filed its Reply in Support of its Motion to Dismiss **(ECF No. 12)**.
6 Defendant's Motion to Dismiss has been set for a hearing before the Court on April 10, 2017
7 **(ECF No. 10)**. This matter has also been set for an Early Neutral Evaluation Session on April
8 28, 2017 **(ECF No. 11)**.

9 The parties held their Fed. R. Civ. P. 26(f) Conference on June 29, 2017. The parties'
10 Fed. R. Civ. P. 26(a)(1) disclosures are therefore presently due on July 13, 2017. The parties'
11 Stipulated Discovery Plan and Scheduling Order is also presently due on July 3, 2017 **(ECF No.**
12 **6)**. The parties agree that they will provide Fed. R. Civ. P. 26(a)(1) disclosures by the above-
13 stated deadline. But the parties request that the Court otherwise issue a stay of discovery and
14 continue the deadline for the parties' Stipulated Discovery Plan and Scheduling Order pending
15 the disposition of Defendant's Motion to Dismiss and Plaintiff's Countermotion to Amend. The
16 parties agree that if the Court issues this stay of discovery, they will submit a Stipulated Discovery
17 Plan and Scheduling Order within 14 days of the Court's order on those Motions if Plaintiff's
18 Complaint is not dismissed with prejudice.
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20 **II. A STAY OF DISCOVERY IS WARRANTED.**

21 Courts have broad discretionary power to control discovery including the decision to
22 allow or deny discovery. See e.g., *Little v. City of Seattle*, 863 F.2d 681, 685 (9th Cir. 1988). In
23 evaluating the propriety of an order staying or limiting discovery while a dispositive motion is
24 pending, the court considers the goal of Federal Rule of Civil Procedure 1, which provides that
25 the Rules should "be construed, administered, and employed by the court and the parties to secure
26 the just, speedy, and inexpensive determination of every action." With Rule 1 as its prime
27 directive, the court must decide whether it is more just to speed the parties along in discovery
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1 while a dispositive motion is pending or to delay discovery to accomplish the inexpensive
2 determination of the case. See *Turner Broadcasting System, Inc. v. Tracinda Corp.*, 175 F.R.D.
3 554, 556 (D. Nev. 1997); see also *Twin City Fire Ins. v. Employers Insurance of Wausau*, 124
4 F.R.D. 652, 653 (D. Nev. 1989).

5 Further, in assessing a request to stay discovery, the court takes a “preliminary peek” at
6 the merits of the dispositive motion. *Tradebay, LLC, v. Ebay, Inc.*, 278 F.R.D. 597, 603 (D. Nev.
7 2011). This “preliminary peek” does not prejudge the outcome of the motion; it merely evaluates
8 whether an order staying discovery is warranted. *Id.* Common examples of situations in which
9 good cause has been found to stay discovery are when jurisdiction, venue, or immunity are
10 preliminary issues. *Id.* Ultimately, the party seeking the stay “carries the heavy burden of making
11 a strong showing why discovery should be denied.” *Id.* (citing *Blankenship v. Hearst Corp.*,
12 519 F.2d 418, 429 (9th Cir.1975)).

13 Defendant’s Motion to Dismiss (**ECF No. 6**) warrants a stay in discovery. First, the court
14 employs a two part test in determining whether to stay the discovery when a dispositive motion
15 is pending: (1) the pending motion must be potentially dispositive of the entire case or at least
16 dispositive of the issue on which discovery is sought; and (2) the court must determine whether
17 the pending potentially dispositive motion can be decided without additional discovery. See
18 *Ministerio Roca Solida v. U.S. Dep’t of Fish & Wildlife*, 288 F.R.D. 500, 506 (D. Nev. 2013).
19 Here, Defendant’s Motion to Dismiss is potentially dispositive of the entire case as it requests
20 dismissal with prejudice of Plaintiff’s only cause of action – race discrimination. In its Motion
21 to Dismiss, Defendant argues that Plaintiff does not sufficiently plead that this Court has
22 jurisdiction over the matter. (**ECF No. 6**.) Defendant also contends in that Motion that Plaintiff
23 failed to plead sufficient facts to state a plausible claim of race discrimination upon which relief
24 can be granted. *Id.* Additionally, the second part of the test is met because the parties agree that
25 additional discovery is not necessary for the Court to rule on Defendant’s Motion to Dismiss.
26 Plaintiff disputes the legal arguments made in Defendant’s Motion and has filed an Opposition.
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1 (ECF No. 11.) However, the parties agree that Defendant's Motion is the type warranting
2 a stay of discovery.

3 Second, neither party will suffer hardship or inequity as a result of stay because further
4 discovery is not necessary at this point. Since Defendant has moved to dismiss the entire case,
5 Plaintiff has not been apprised of which factual allegations Defendant intends to admit and which
6 factual allegations Defendant intends to deny. Nor has Plaintiff been apprised of the defenses
7 that Defendant intends to assert. Requiring the parties to conduct discovery on a claim that may
8 not be properly before the Court would result in an unnecessary expenditure of resources by both
9 parties.

10 Third, similar to the situation in Little, this is a case where a temporary stay of discovery
11 will further the goals of judicial economy, control of the Court's docket, and an inexpensive
12 determination of the case. 863 F.2d 681. Ordering the parties to proceed with discovery could
13 potentially clog the Court's docket with discovery disputes on a claim that may be
14 dismissed. Moreover, the parties are set to have an ENE session before the Court on August 16,
15 2017 which could result in the resolution of this matter.

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1 Accordingly, having made the strong showing necessary to support their joint request to
2 stay discovery, the parties respectfully request that the Court stay discovery until an order has
3 been issued on Defendant's Motion to Dismiss (**ECF No. 6**) and Plaintiff's Countermotion to
4 Amend (**ECF No. 11**). The parties further request that the deadline for the party's Stipulated
5 Discovery Plan and Scheduling Order be continued until 14 days after the Court's order on these
6 Motions, if that order does not result in Plaintiff's Complaint being dismissed with prejudice.

7 Dated: June 30, 2017

Dated: June 30, 2017

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10 /s/ Angela J. Lizada
11 ANGELA J. LIZADA, ESQ.
LIZADA LAW FIRM, LTD.

12 Attorneys for Plaintiff
13 MILTON LEWIS

/s/ Diane L. Welch
DIANE L. WELCH, ESQ.
COLLEGE OF SOUTHERN NEVADA
OFFICE OF GENERAL COUNSEL
Attorneys for Defendant
BOARD OF REGENTS NEVADA
SYSTEM OF HIGHER EDUCATION dba
COLLEGE OF SOUTHERN NEVADA

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15 **ORDER**

16 IT IS SO ORDERED.

17 Dated: July 3
18 _____, 2017.



19 _____
20 Cam Ferenbach
21 UNITED STATES MAGISTRATE JUDGE

22 IT IS HEREBY ORDERED that a status hearing is scheduled for
23 10:00 AM, January 4, 2018, in Courtroom 3D.
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