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STEVEN RINGELBERG,

IN THE UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

Plaintiff,	
v.	
VANGUARD INTEGRITY PROFESSIONALS - NEVADA, INC., a Nevada corporation, VANGUARD INTEGRITY PROFESSIONALS, INC., a Nevada corporation; DOES 1-10; and ROE ENTITIES 11-20,	

Defendants.

STIPULATION AND ORDER REGARDING SETTLEMENT AND STAY **OF LITIGATION**

Case No.: 2:17-cv-01788-JAD-PAL

On March 29, 2019, Steven Ringelberg (the "Plaintiff"), and Vanguard Integrity Professionals - Nevada, Inc., Vanguard Integrity Professionals, Inc. (collectively, the "Defendants"), submitted a Joint Status Report stating that the parties reached the economic terms of settlement. ECF No. 207. Consistent with the Joint Status Report, the Parties continue to

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negotiate settlement terms in good faith. The Parties are close to settlement but need additional

¹ Based on Mr. Ringelberg's rights under the Age Discrimination in Employment Act of 1967 ("ADEA") and the Older Workers Benefit Protection Act ("OWBPA") (the "Acts"), the Parties choose to allow the Defendants ten (10) days to effectuate the settlement payment.