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8 *Attorneys for Defendant*
Wal-Mart Stores, Inc.

10 **UNITED STATES DISTRICT COURT**
 11 **DISTRICT OF NEVADA**

12 ROBERT FLORES, an individual,
 13 Plaintiff,

14 v.

14 WAL-MART STORES INC., a foreign
 15 corporation d/b/a Wal-Mart Neighborhood
 Market #3355; JONATHAN SOROLA, an
 16 Individual; DOES 1 through 10, inclusive; ROE
 CORPORATIONS 11 through 20, inclusive;
 17 and ABC LIMITED LIABILITY COMPANIES
 21 through 30, inclusive,
 18 Defendants.

Case No.: 2:17-cv-01991-JAD-NJK

STIPULATED PROTECTIVE ORDER
BETWEEN PLAINTIFF ROBERT
FLORES AND DEFENDANTS WAL-
MART STORES, INC. D/B/A WAL-MART
NEIGHBORHOOD MARKET NO. 3355
AND JONATHAN SOROLA

20 The parties to this action, Plaintiff Robert Flores ("Plaintiff") and Defendants Wal-Mart Stores,
 21 Inc. d/b/a Wal-Mart Neighborhood Market No. 3355 ("Wal-Mart") and Jonathan Sorola ("Sorola")
 22 (collectively "Defendants"), by their respective counsel, hereby stipulate and request that the Court
 23 enter a stipulated protective order pursuant as follows:

24 1. The Protective Order shall be entered pursuant to *the Federal Rules of Civil*
 25 *Procedure.*

26 2. The Protective Order shall govern all materials deemed to be "Confidential
 27 Information." Such Confidential Information shall include the following:
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- (a) Any and all documents referring or related to confidential and proprietary human resources or business information; financial records of the parties; compensation of Defendants' current or former personnel; policies, procedures and/or training materials of Defendants and/or Defendants' organizational structure;
- (b) Any documents from the personnel, medical or workers' compensation file of any current or former employee or contractor;
- (c) Any documents relating to the medical and/or health information of any of Defendants' current or former employees or contractors;
- (d) Any portions of depositions (audio or video) where Confidential Information is disclosed or used as exhibits.

3. In the case of documents and the information contained therein, designation of Confidential Information produced shall be made by placing the following legend on the face of the document and each page so designated "CONFIDENTIAL" or otherwise expressly identified as confidential. Defendants will use their best efforts to limit the number of documents designated Confidential.

4. Confidential Information shall be held in confidence by each qualified recipient to whom it is disclosed, shall be used only for purposes of this action, shall not be used for any business purpose, and shall not be disclosed to any person who is not a qualified recipient. All produced Confidential Information shall be carefully maintained so as to preclude access by persons who are not qualified recipients.

5. Qualified recipients shall include only the following:

- (a) In-house counsel and law firms for each party and the secretarial, clerical and paralegal staff of each;
- (b) Deposition notaries and staff;
- (c) Persons other than legal counsel who have been retained or specially employed by a party as an expert witness for purposes of this lawsuit or to perform

1 investigative work or fact research;

2 (d) Deponents during the course of their depositions or potential witnesses of this
3 case; and

4 (e) The parties to this litigation, their officers and professional employees.

5 6. Each counsel shall be responsible for providing notice of the Protective Order and the
6 terms therein to persons to whom they disclose "Confidential Information," as defined by the terms of
7 the Protective Order.

8 Persons to whom confidential information is shown shall be informed of the terms of this
9 Order and advised that its breach may be punished or sanctioned as contempt of the Court. Such
10 deponents may be shown Confidential materials during their deposition but shall not be permitted to
11 keep copies of said Confidential materials nor any portion of the deposition transcript reflecting the
12 Confidential Information.

13 If either party objects to the claims that information should be deemed Confidential, that
14 party's counsel shall inform opposing counsel in writing within thirty (30) days of receipt of the
15 Confidential materials that the information should not be so deemed, and the parties shall attempt first
16 to dispose of such disputes in good faith and on an informal basis. If the parties are unable to resolve
17 their dispute, they may present a motion to the Court objecting to such status. The information shall
18 continue to have Confidential status during the pendency of any such motion.

19 7. No copies of Confidential Information shall be made except by or on behalf of
20 attorneys of record, in-house counsel or the parties in this action. Any person making copies of such
21 information shall maintain all copies within their possession or the possession of those entitled to
22 access to such information under the Protective Order.

23 8. Any party that inadvertently discloses or produces in this action a document or
24 information that it considers privileged or otherwise protected from discovery, in whole or in part,
25 shall not be deemed to have waived any applicable privilege or protection by reason of such disclosure
26 or production if, within 14 days of discovering that such document or information has been disclosed
27 or produced, the producing party gives written notice to the receiving party identifying the document
28 or information in question, the asserted privileges or protection, and the grounds there for, with a

1 request that all copies of the document or information be returned or destroyed. The receiving party
2 shall return or destroy the inadvertently disclosed documents, upon receipt of appropriately
3 marked replacement documents immediately after notice if given.

4 9. The termination of this action shall not relieve the parties and persons obligated
5 hereunder from their responsibility to maintain the confidentiality of information designated
6 confidential pursuant to this Order.

7 10. Within thirty (30) days of the final adjudication or resolution of this Lawsuit, the party
8 receiving Confidential Information shall destroy all Confidential Material, including all copies and
9 reproductions thereof, to counsel for the designating party.

10 11. Nothing in this Order shall be construed as an admission to the relevance, authenticity,
11 foundation or admissibility of any document, material, transcript or other information.

12 12. Nothing in the Protective Order shall be deemed to preclude any party from seeking
13 and obtaining, on an appropriate showing, a modification of this Order.

14 DATED this 19 day of August, 2017.

DATED this 21st day of August, 2017.

15 NETTLES LAW FIRM

PHILLIPS, SPALLAS & ANGSTADT LLC

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17 */s/ Timothy D. Kuhls*

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*Attorneys for Defendant
Wal-Mart Stores, Inc., et al.*

1 **Case Name: Flores v. Wal-Mart Stores, Inc., et al.**
2 **Case No.: 2:17-cv-01991-JAD-NJK**

3 **ORDER**

4 The terms of the above stipulation for a protective order by and between Defendants Wal-Mart
5 Stores, Inc. d/b/a Wal-Mart Neighborhood Market No. 3355, Jonathan Sorola and Plaintiff Robert
6 Flores, by their respective counsel, shall hereby be the ORDER of this Court.

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8 DATED this 22 day of August, 2017.

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U.S. MAGISTRATE JUDGE

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