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Attorneys for Defendant Capital One Services, II, LLC

# UNITED STATES DISTRICT COURT

#### **DISTRICT OF NEVADA**

NATASHA PORTEOUS, on behalf of herself and all others similarly situated,

Plaintiff,

VS.

CAPITAL ONE SERVICES II, LLC; and DOES 1 through 50, inclusive, Defendant(s).

Case No2:17-CV-02866-JDM-GWF

JOINT STATUS REPORT AND <del>PROPOSED</del> ORDER SUBMITTED IN COMPLIANCE WITH ECF NO. 3

Pursuant to this Court's Order (ECF No. 3) Plaintiff NATASHA PORTEOUS on behalf of herself and all others similarly situated ("Plaintiff") and Defendant CAPITAL ONE SERVICES II, LLC ("Defendant" or "Capital One"), by and through their respective counsel of record set forth the status of this action as follows:

### **Procedural History**:

Plaintiff filed her original complaint ("Complaint" and ECF No. 1-1) against Capital One in the District Court, Clark County Nevada, on October 5, 2017, for alleged unpaid wages on behalf of herself and similarly situated individuals as a collective action pursuant to the Email: info@thiermanbuck.com www.lthiermanbuck.com

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federal Fair Labor Standards Act ("FLSA") and a class action pursuant to Federal Rule of Civil Procedure ("FRCP") 23 under various Nevada wage and hour laws and Nevada contract law for alleged failure to pay for computer log in/boot up and log out/boot down time, failure to include nondiscretionary bonuses into the calculation of the regular rate of pay for overtime premium, and breach of contract. Capital One removed the action to this court on November 15, 2017. (ECF Nos. 1-1-3).

Capital One filed its Motion to Dismiss Plaintiff's Complaint in its entirety on November 22, 2017. (ECF No. 4).

Plaintiff filed her First Amended Complaint ("FAC" and operative complaint) on December 6, 2016. (ECF No. 6). Plaintiff alleges seven causes of action on behalf of herself and those similarly situated: (1) failure to pay overtime in violation of 29 U.S.C. § 207; (2) failure to pay the correct overtime rate in violation of 29 U.S.C. § 207(e); (3) failure to compensate for all hours worked in violation of NRS 608.140 and 608.106; (4) failure to pay minimum wages in violation of the Nevada Constitution; (5) failure to pay overtime in violation of NRS 608.140 and 608.018; (6) failure to timely pay all wages due and owing in violation of NRS 608.140 and 608.020-.050; and (7) breach of contract. Plaintiff also included a jury demand.

The Parties are scheduled to hold an in-person 26(f) conference on Tuesday, December 19, 2017.

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### **Action Required By The Court**

The Parties request relief from FRCP 26(f)(4) and leave from the Court to file their proposed Discovery Plan and Scheduling Order on or before January 9, 2018 (twenty-one days after the Parties' 26(f) conference due the to the end of the year Holidays and previously scheduled counsel and staff vacations.

### **Copies of Pending Motions/Court Orders Requiring Court's Attention:**

Defendant filed its Motion to Dismiss Plaintiff's Complaint on November 22, 2017. (ECF No. 4). In lieu of a response to Defendant's Motion to Dismiss, Plaintiff filed her FAC on December 6, 2017. (ECF No. 6). The Parties request that Defendant's Motion To Dismiss currently before the Court (ECF No. 4) be withdrawn without prejudice and that Defendant be granted leave to file responsive pleadings, including a motion to dismiss, to the operative FAC.

There are no other actions required by the Court at this time.

Respectfully submitted,

Dated: December 15, 2017

THIERMAN LAW FIRM

/s/ Leah L. Jones

Mark R. Thierman, Nev. Bar No. 8285 Joshua D. Buck, Nev. Bar No. 12187 Leah L. Jones, Nev. Bar No. 13161 7287 Lakeside Drive Reno, Nevada 89511 Attorneys for Plaintiffs

Dated: December 15, 2017

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.

/s/ Anthony L. Martin

Anthony L. Martin, Nev. Bar No. 8177 Tullio J. Marchionne, Nev. Bar No. 4684 3800 Howard Hughes Parkway, Suite 1500 Las Vegas, NV 89169 Attorneys for Defendants

### **ORDER**

1. The Parties may file their Proposed Discovery Plan and Scheduling Order no later than January 9, 2018.

2. Defendant's Motion To Dismiss currently before the Court (ECF No. 4) is withdrawn without prejudice and Defendant is granted leave to file responsive pleadings, including a motion to dismiss, to the operative FAC.

IT IS SO ORDERED.

DATED this <u>15th</u> day of December 2017.

UNITED STATES MAGISTRATE JUDGE