

1 MONTGOMERY Y. PAEK, ESQ., Bar # 10176
 2 ETHAN D. THOMAS, ESQ., Bar # 12874
 3 EMIL S. KIM, ESQ., Bar # 14894
 4 LITTLER MENDELSON, P.C.
 5 3960 Howard Hughes Parkway
 6 Suite 300
 7 Las Vegas, NV 89169-5937
 Telephone: 702.862.8800
 Fax No.: 702.862.8811
 Email: mpaek@littler.com
 Email: edthomas@littler.com
 Email: ekim@littler.com

8 *Attorneys for Defendant*
 9 CITY OF HENDERSON

10 UNITED STATES DISTRICT COURT
 11 DISTRICT OF NEVADA

12
 13 KELLY WOODBURN, THOMAS
 14 WOODBURN, and JOSHUA
 15 RODRIGUEZ individually and on behalf
 of all others similarly situated,
 16
 17 Plaintiffs,

Case No. 2:19-cv-01488-JAD-VCF

STIPULATED PROTECTIVE ORDER

16 vs.

17 CITY OF HENDERSON; DOES I through
 18 V, inclusive; and ROE CORPORATIONS
 I through V, inclusive,
 19
 20 Defendants.

21 Plaintiffs KELLY WOODBURN, THOMAS WOODBURN, and JOSHUA RODRIGUEZ
 22 (collectively "Plaintiffs"), and Defendant CITY OF HENDERSON ("Defendant"), (collectively the
 23 "Parties"), by and through their respective counsel of record, hereby stipulate that in order to protect
 24 the confidentiality of information produced by the parties in connection with this case, the Parties
 25 agree as follows:

- 26 1. Any party may designate as "confidential" (by stamping the relevant page or labeling
 27 the item or as otherwise set forth herein) any item, piece of information, document or response to
 28

1 discovery, which that party considers in good faith to contain information involving personal and
2 confidential information of third-parties or non-parties, trade secrets, sensitive and/or confidential
3 medical, sensitive and confidential information related to Corrections Officer safety, business or
4 financial information of the Parties, or addresses and other contact information of Corrections Officers
5 that is subject to protection under the Federal Rules of Civil Procedure or Nevada law (“Confidential
6 Information”). Where a document or response consists of more than one page, the first page and each
7 page on which Confidential Information appears shall be so designated.

8 2. A Party may designate documents, items, or information disclosed during a deposition,
9 in response to written discovery as “confidential” by so indicating in said response or on the record at
10 the deposition and requesting the preparation of a separate transcript of such material. Additionally,
11 a Party may designate in writing, within fourteen (14) days after receipt of said responses or of the
12 deposition transcript for which the designation is proposed, that specific pages of the transcript and/or
13 specific responses be treated as Confidential Information. Any other Party may object to such
14 proposal, in writing or on the record. Upon such objection, the Parties shall follow the procedures
15 described in paragraph 8 below. After any designation made according to the procedure set forth in
16 this paragraph, the designated documents or information shall be treated according to the designation
17 until the matter is resolved according to the procedures described in paragraph 8 below, and counsel
18 for all Parties shall be responsible for making all previously unmarked copies of the designated
19 material in their possession or control with the “CONFIDENTIAL” designation.

20 3. All Confidential Information produced or exchanged in the course of this case (other
21 than information that is publicly available) shall be used by the Party to whom the information is
22 produced solely for the purpose of this case.

23 4. Except with the prior written consent of other Parties, or upon prior order of this Court
24 obtained upon notice to opposing counsel, Confidential Information marked “CONFIDENTIAL” shall
25 not be disclosed to any person other than:

26 (a) the Parties and counsel for the respective Parties to this litigation, including in-
27 house counsel and co-counsel retained for this litigation;

28 (b) employees of such counsel;

1 (c) any officer or employee of a Party, to the extent deemed necessary by counsel
2 for the prosecution or defense of this litigation;

3 (d) consultants or expert witnesses retained for the prosecution or defense of this
4 litigation, provided that each such person shall execute a copy of the Certification annexed to this
5 Stipulated Protective Order as Exhibit A (which shall be retained by counsel to the Party so disclosing
6 the Confidential Information and made available for inspection by opposing counsel during the
7 pendency or after the termination of the action only upon good cause shown and upon order of the
8 Court) before being shown or given any Confidential Information;

9 (e) any authors or recipients of the Confidential Information;

10 (f) the Court, Court personnel, and court reporters; and

11 (g) witnesses (other than persons described in paragraph 4(e)). A witness shall sign
12 the Exhibit A Certification before being shown a confidential document. Confidential Information
13 may be disclosed to a witness who will not sign the Certification only in a deposition at which the
14 Party who designated the Confidential Information is represented or has been given notice that
15 Confidential Information shall be designated “Confidential” pursuant to paragraph 2 above. Witnesses
16 shown Confidential Information shall not be allowed to retain copies.

17 5. Any persons receiving Confidential Information shall not reveal or discuss such
18 information to or with any person who is not entitled to receive such information, except as set forth
19 herein.

20 6. No Party shall file or submit for filing as part of the court record any document under
21 seal without first obtaining leave of court. A Party seeking to file a document with any court with
22 Confidential Information under seal must file a motion to seal that complies with the requirements of
23 Nevada state and federal law including LR IA 10-5 and the directives set forth in *Kamakana v. City
24 and County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006).

25 7. A Party may designate as “confidential” documents or discovery materials produced
26 by a non-party by providing written notice to all Parties of the relevant document numbers or other
27 identification within thirty (30) days after receiving such documents or discovery materials. Any Party
28

1 may voluntarily disclose to others without restriction any information designated by that Party as
2 confidential, although a document may lose its confidential status if it is made public.

3 8. If a Party contends that any material is not entitled to “confidential” treatment, such
4 Party may at any time give written notice of each designation it is challenging and describing the basis
5 for each challenge to the Party who designated the material. The Parties shall attempt to resolve each
6 challenge in good faith and must begin the process by conferring telephonically or in-person within
7 14 days of the date of service of notice. In conferring, the Parties shall discuss the Party’s basis for
8 challenging the confidentiality designation, and the other Party’s response to the same. If the Parties
9 cannot resolve a challenge without court intervention, the Party who designated the material shall have
10 twenty-one (21) days from the meet and confer to apply to the Court for an order designating the
11 material as confidential. The Party seeking the order has the burden of establishing that the document
12 is entitled to protection.

13 9. Notwithstanding any challenge to the designation of material as Confidential
14 Information, all documents or items shall be treated as “CONFIDENTIAL” and shall be subject to the
15 provisions hereof unless and until one of the following occurs:

16 (a) the Party that claims that the material is Confidential Information withdraws
17 such designation in writing; or

18 (b) the Party that claims that the material is Confidential Information fails to apply
19 to the Court for an order designating the material “confidential” within the time period specified above
20 after the meet and confer process; or

21 (c) the Court rules the material is not “confidential.”

22 10. All provisions of this Order restricting the communication or use of Confidential
23 Information shall continue to be binding after the conclusion of this action, unless otherwise agreed
24 or ordered. Upon conclusion of the litigation, a Party in the possession of Confidential Information,
25 other than that which is contained in pleadings, correspondence, and deposition transcripts, shall either
26 (a) return such documents or items no later than thirty (30) days after conclusion of this action to
27 counsel for the Party who provided such information, or (b) destroy such documents within the time
28

1 period upon consent of the Party who provided the information and certify in writing within thirty (30)
2 days that the documents have been destroyed.

3 11. The terms of this Order do not preclude, limit, restrict, or otherwise apply to the use of
4 documents at trial.

5 12. Nothing herein shall be deemed to waive any applicable privilege or work product
6 protection, or to affect the ability of a Party to seek relief for an inadvertent disclosure of material
7 protected by privilege or work product protection.

8 13. If a receiving party learns that, by inadvertence or otherwise, it has disclosed
9 confidential material to any person or in any circumstance not authorized under this Stipulated
10 Protective Order, the receiving party must immediately (a) notify in writing the Designating Party of
11 the disclosures, (b) use its best efforts to retrieve all unauthorized copies of the confidential material,
12 (c) inform the person or persons to whom disclosures were made of all the terms of this Order, and (d)
13 request such person or persons to execute the Certification that is attached hereto as Exhibit A.

14 ///

15 ///

16 ///

17 ///

18 ///

19 ///

20 ///

21 ///

22 ///

23 ///

24 ///

25 ///

26 ///

27 ///

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

14. This protective order will remain in full force and effect at all times during which any Party to this protective order or any person having executed the attached Exhibit A retains possession, custody, or control any confidential material.

Dated: December 27, 2021

Dated: December 27, 2021

CLAGGETT & SYKES LAW FIRM

LITTLER MENDELSON, P.C.

By: /s/ Joseph N. Mott
JOSEPH N. MOTT, ESQ.

By: /s/ Ethan D. Thomas
MONTGOMERY Y. PAEK, ESQ.
ETHAN D. THOMAS, ESQ.
EMIL S. KIM, ESQ.

Attorneys for Plaintiffs
KELLY WOODBURN, THOMAS
WOODBURN, AND JOSHUA
RODRIGUEZ

Attorneys for Defendant
CITY OF HENDERSON

ORDER

IT IS SO ORDERED



UNITED STATES MAGISTRATE JUDGE

DATED: 12-27-2021

EXHIBIT A
CERTIFICATION

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

_____ declares that:

I reside at _____ in the city of _____,
county _____, state of _____. I am currently employed by
_____ located at _____ and my current job title is
_____. I have read and believe I understand the terms of the Stipulated
Protective Order dated _____ (“Protective Order”), filed in Case No. 2:19-cv-01488-JAD-VCF,
pending in the United States District Court for the District of Nevada. I agree to comply with and be
bound by the provisions of the Protective Order. I understand that any violation of the Protective
Order may subject me to sanctions by the Court. I shall not divulge any documents electronically
stored information or copies of documents or electronically stored information, designated
“CONFIDENTIAL” obtained pursuant to such Protective Order, or the content of such documents or
electronically stored information, to any person other than those specifically authorized by the
Protective Order. I shall not copy or use such documents or electronically stored information except
for the purposes of this action and pursuant to the terms of the Protective Order. As soon as practicable,
but no later than 30 days after final termination of this action, I shall return to the attorney from whom
I have received them, or destroy, any documents or electronically stored information in my possession
designated as “CONFIDENTIAL”, and all copies, excerpts, summaries, notes, digests, abstracts, and
indices relating to such documents or electronically stored information. I hereby consent to the
jurisdiction of the United States District Court for the District of Nevada for the purpose of enforcing
or otherwise providing relief relating to the Protective Order.

Dated: _____

_____ (signed)

_____ (print name)

4857-7090-4327.1 / 080828-1020