CASE NO. 3:07-CV-00076

PLAINTIFF'S OPPOSITION TO

**DEFENDANT ELKO COUNTY** 

TO AMEND COMPLAINT

JEFFREY J. KUMP Nevada Bar No. 5694 2 MARVEL & KUMP, LTD 217 Idaho Street Elko, NV 89801 Telephone: (775) 777-1204 Facsimile: (775) 738-0187 4 Attorneys for Plaintiff 5 6 7 8 9 10 11 12 VS. 13

# UNITED STATES DISTRICT COURT DISTRICT OF NEVADA

DA-DAZE-NOM MANZANARES,

Plaintiff,

ELKO COUNTY SCHOOL DISTRICT, and GARY LEE JONES, SR., as agent for ELKO COUNTY SCHOOL DISTRICT, and GARY LEE JONES, SR., individually, and CORPORATION OF THE PRESIDING BISHOP OF THE CHURCH OF JESUS CHRIST OF LATTER - DAY SAINTS, a foreign corporation registered to do business in the State of Nevada; CORPORATION OF THE PRESIDENT OF THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS AND SUCCESSORS, a foreign corporation registered to do business in the State of Nevada; and Does 1-5, and XYZ Corporations 1-5.

SCHOOL DISTRICT'S JOINDER TO **DEFENDANTS' CORPORATION OF** THE PRESIDING BISHOP OF THE CHURCH OF JESUS CHRIST OF LATTER - DAY SAINTS AND CORPORATION OF THE PRESIDENT OF THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS AND SUCCESSORS MOTION TO DISMISS AND MOTION FOR LEAVE

Defendants.

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COMES NOW, Plaintiff, Da-daze-nom Manzanares, by and through her attorneys, Marvel 25 & Kump, Ltd., and submits the following in opposition to the Defendant Elko County School

District's (referred to herein as "ECSD") joinder to Defendants' CORPORATION OF THE

PRESIDING BISHOP OF THE CHURCH OF JESUS CHRIST OF LATTER - DAY SAINTS, a

foreign corporation registered to do business in the State of Nevada; CORPORATION OF THE 28

> MARVEL & KUMP, LTD. Attorneys at Law 217 Idaho Street Elko, Nevada 89801 (775) 738-9881

PRESIDENT OF THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS AND SUCCESSORS (collectively referred to herein as "LDS") Motion to Dismiss Plaintiff's sixth and eight claims. Plaintiff's Opposition is based upon the following points and authorities and the papers and pleadings on file herein. Plaintiff has previously moved this court for leave to amend its complaint filed together with Plaintiff's Opposition to Defendant LDS' Motion to Dismiss. A copy of Plaintiff's proposed First Amended Complaint is attached hereto. DATED this day of May, 2007. MARVEL & KUMP, LTD. 217 Idaho Street Elko, Nevada 89801 JEFFREY J. KUMP Attorneys for Plaintiff

Nevada State Bar No. 5694

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### **POINTS AND AUTHORITIES**

### 1. Facts.

- 1. Plaintiff DA-DAZE-NOM MANZANARES, was 14 years old at the time the alleged incidents began. Complaint, Doc. #1-1, at p.5, para. 15.
- 2. Defendant Gary Lee Jones, Sr., ("Jones"), was an agent for ECSD, at all times material to this complaint, employed by ECSD as a building superintendent. Complaint, Doc. #1-1, at p.3, para. 7.
- 3. Defendant Elko County School District ("ECSD") was at all times material to this complaint a school district organized and existing under the laws of the State of Nevada. ECSD is located in Elko County, Nevada. Complaint, Doc. #1-1, at p.2, para. 4.
- 4. Owyhee High School ("OHS") was at all times material to this complaint a high school facility operated by and under the management and control of Defendant ECSD under the laws of the State of Nevada. Complaint, Doc. #1-1, at p.3, para. 8.
- 5. Jones, was employed as a building Superintendent at OHS during the times Plaintiff attended high school there, and was the supervisor to Plaintiff's mother, MARTHA SEAHMER, also employed by ECSD. Complaint, Doc. #1-1, at p.4, para. 12.
- 6. During the 2001-2002 school year, when Plaintiff was fourteen, staff at OHS observed Jones making inappropriate contacts with Plaintiff. OHS staff members were also aware of daily telephone calls between Jones and Plaintiff at his school office. OHS staff members complained to the OHS administration, but OHS and ECSD took no action. Complaint, Doc. #1-1, at p.5, para. 15.
- 7. Jones, while acting within the course and scope of his employment and agency with ECSD, induced and directed Plaintiff to engage in various sex acts with Jones. These acts constituted a harmful or offensive touching of Plaintiff. Complaint, Doc. #1-1, at p.5, para. 16.
- 8. Jones sexually abused and molested Plaintiff from 2001 to 2002, including instances of fondling and mutual masturbation, as well as instances of oral sex, and sexual intercourse while Jones was serving LDS and ECSD. Complaint, Doc. #1-1, at p.11, para. 48.

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- 9. Jones used the grooming process to accomplish his acts of sexual molestation of the Plaintiff. Jones' grooming was (1) committed in direct connection and for the purposes of fulfilling Jones' employment and agency with each of the Defendants; (2) committed within the time and space limits of his agency with each of the Defendants; (3) done initially and at least in part from a desire to serve the interests of the Defendants; (4) done directly in the performance of his duties with each of the Defendants; (5) consisted generally of actions of a kind and nature which Jones was required to perform for each of the Defendants; and (6) was done at the direction of, and pursuant to, the power vested in him by each of the Defendants. Complaint, Doc. #1-1, at p.11, para. 49.
- 10. Jones was arrested for his sexual assault of Plaintiff and ultimately convicted of Statutory Sexual Seduction of a Minor under sixteen pursuant to NRS 200.368 and 200.364. Complaint, Doc. #1-1, at p.13, para. 55.
- While he was employed at OHS, ECSD, through its agents, received abundant 11. information concerning Jones' inappropriate conduct with Plaintiff. Through its agents, ECSD was aware that Jones was perpetuating an improper sexual relationship with Plaintiff, a fourteen year old student, on school grounds; that Jones was caught with Plaintiff in a school locker room; that Jones took Plaintiff to an ECSD function in Elko, staying with her in a motel. Despite receiving information, ECSD failed to take any action to investigate, supervise, or report Jones' inappropriate contacts with Plaintiff. Indeed, ECSD took no action until Jones' wife exposed the sexual abuse, ultimately causing Jones to be reported and arrested. Complaint, Doc. #1-1, at p.9, para. 37.
- Despite receiving reports and being informed and having reasonable cause to suspect 12. child abuse or neglect of the minor Plaintiff, ECSD and LDS failed to report obvious signs of abuse as required by Nevada law and further failed to conduct a reasonable investigation. Complaint, Doc. #1-1, at p.5, para.17; Complaint, Doc. #1-1, at p.13, para. 60.
- 13. ECSD and the LDS Church knew or should have known of the activities of Jones, but ECSD and LDS either chose not to investigate, and/or did not provide information to authorities, which enabled Jones to molest and sexually abuse Plaintiff over an extended period of time. Complaint, Doc. #1-1, at p.13, para. 60.
- 14. Because of the Defendant's acts Plaintiff suffered a breakdown and attempted to hang herself in her parents' basement. Complaint, Doc. #1-1, at p.5, para. 18.

- 15. Defendant ECSD joins Defendants LDS in moving this Court to dismiss count six in which Plaintiff alleges that Defendants failed to report suspected child abuse arguing that Nevada Law does not allow a civil right of action.
- 16. Defendants ECSD also joins Defendants LDS moving this Court to dismiss count eight in which Plaintiff alleges Intentional Infliction of Emotional Distress against Defendants arguing that Plaintiff failed to allege outrageous conduct by Defendants and that they cannot be held vicariously liable for Jones' intentional conduct.

### 2. Argument.

2.1. "When a federal court reviews the sufficiency of a complaint, before the reception of any evidence either by affidavit or admissions, its task is necessarily a limited one. The issue is not whether a plaintiff will ultimately prevail but whether the claimant is entitled to offer evidence to support the claims." Scheuer v. Rhodes, 416 U.S. 232, 236, 94 S.Ct. 1683, 40 L.Ed.2d 90 (1974).

FRCP 8(a) provides a simplified pleading standard. "Federal courts' liberal pleading rules require only that complaint sufficiently establish a basis for judgment against defendant." <u>Yamaguchi v. United States Dep't of Air Force</u>, 109 F.3d 1475, 1481 (9<sup>th</sup> Cir. 1997). FRCP 8(e) provides that "[n]o technical forms of pleading or motions are required," and FRCP 8(f) states that "[a]ll pleadings shall be so construed as to do substantial justice." Pleadings are construed liberally. <u>Brinson v. Linda Rose Joint Venture</u>, 53 F.3d 1044, 1049 (9<sup>th</sup> Cir. 1995).

"Given the Federal Rules' simplified standard for pleading, '[a] court may dismiss a complaint only if it is clear that no relief could be granted under any set of facts that could be proved consistent with the allegations.' Hishon v. King & Spalding, 467 U.S. 69, 73, 104 S.Ct. 2229, 81 L.Ed.2d 59 (1984). If a pleading fails to specify the allegations in a manner that provides sufficient notice, a defendant can move for a more definite statement under Rule 12(e) before responding. Moreover, claims lacking merit may be dealt with through summary judgment under Rule 56. The liberal notice pleading of Rule 8(a) is the starting point of a simplified pleading system, which was adopted to focus litigation on the merits of a claim. See Conley, supra, at 48, 78 S.Ct. 99 ('The Federal Rules reject the approach that pleading is a game of skill in which one misstep by counsel may be decisive to the outcome and accept the principle that the purpose of pleading is to facilitate

a proper decision on the merits')." <u>Swierkiewicz v. Sorema N.A.</u>, 534 U.S. 506, 514, 122 S.Ct. 992, 152 L.Ed. 2d 1 (2002).

Plaintiff's complaint satisfies the requirements of Rule 8(a) because it gives the Defendants fair notice of the basis for Plaintiff's claims and relief can be granted under proven facts consistent with the allegations.

- 2.2 "In considering a motion to dismiss, '[a]ll allegations and reasonable inferences are taken as true, and the allegations are construed in the light most favorable to the nonmoving party, but conclusory allegations of law and unwarranted inferences are insufficient to defeat a motion to dismiss." Simpson v. AOL Time Warner, Inc., 452 F.3d 1040, 1046 (9<sup>th</sup> Cir. 2006) (quoting Adams v. Johnson, 355 F.3d 1179, 1183 (9<sup>th</sup> Cir. 2004)). There is a strong presumption against dismissing an action for failure to state a claim. See Gilligan v. Jamco Dev. Corp., 108 F.3d 246, 249 (9<sup>th</sup> Cir. 1997) (citation omitted)." George v. Morton, Slip Copy, WL 680788 (D.Nev. 2007).
- 2.3 Plaintiff's sixth claim for relief alleges that she has been harmed because of Defendants' LDS and ECSD's failure to investigate and report signs of abuse or neglect as is required under Nevada law. Plaintiff cites 432B.220.

In this case a violation of NRS 432B.220 constitutes negligence per se. A statutory violation is negligence per se if the injured party belongs to the class of persons whom the statute was intended to protect, and the injury suffered is of the type the statute was intended to prevent. <u>Atkinson v. MGM Grand Hotel, Inc.</u>, 120 Nev. 639, 643, 98 P.3d 678 (2004).

The plain and unambiguous language of NRS 432B.220 is intended to protect children against abuse and neglect. In this case During the 2001-2002 school year, when Plaintiff was fourteen, staff at OHS observed Jones making inappropriate contacts with Plaintiff. OHS staff members were also aware of daily telephone calls between Jones and Plaintiff at his school office. OHS staff members complained to the OHS administration, but OHS and ECSD took no action. Complaint, Doc. #1-1, at p.5, para. 15. While he was employed at OHS, ECSD, through its agents, received abundant information concerning Jones' inappropriate conduct with Plaintiff. Through its agents, ECSD was aware that Jones was perpetuating an improper sexual relationship with Plaintiff,

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a fourteen year old student, on school grounds; that Jones was caught with Plaintiff in a school locker room; that Jones took Plaintiff to an ECSD function in Elko, staying with her in a motel. Despite receiving information, ECSD failed to take any action to investigate, supervise, or report Jones' inappropriate contacts with Plaintiff. Indeed, ECSD took no action until Jones' wife exposed the sexual abuse, ultimately causing Jones to be reported and arrested. Complaint, Doc. #1-1, at p.9, para. 37. Jones sexually abuse Plaintiff over an extended period of time. ECSD knew or should have known of the activities of Jones, but chose not to investigate, and/or did not provide information as required by Nevada law, which enabled Jones to molest and sexually abuse Plaintiff over an extended period of time. Plaintiff was clearly within the class of persons that the statute was designed to protect and her injury is of the type the statute was intended to prevent.

Negligence per se is a question of fact for the jury. <u>Doe v. State of Nevada</u>, 356 F.Supp.2d 1123,1126 (D.Nev. 2004)(citing <u>Anderson</u>, 113 Nev. at 965-66.) Plaintiff contends that by failing to report, ECSD was negligent. The Nevada law, NRS 432B.220, prescribes the standard of conduct required of a reasonable man. <u>Doe v. State of Nevada</u>, 356 F.Supp.2d 1123,1126 (D.Nev. 2004). Plaintiff's sixth claim for relief asserts a claim for negligence based on the duties imposed by the reporting statute NRS 432B.220.

2.4 Plaintiff's eighth claim for relief alleges Intentional Infliction of Emotional Distress. Plaintiff's theory lies in that the extreme and outrageous nature of the Defendants' conduct may arise not so much from what it did or failed to do, but from abuse by Defendant Jones of the relation and position which gave him actual and apparent power to cause Plaintiff's damages.

"[T]o establish a cause of action for intentional infliction of emotional distress, a complaint must allege the following: (1) extreme and outrageous conduct with either the intention of, or reckless disregard for, causing emotional distress; (2) severe or extreme emotional distress suffered by the plaintiff; and (3) actual or proximate causation." <u>Jordan v. State ex rel Dept. of Motor Vehicles and Public Safety</u>, 121 Nev. 44, 110 P.3d 30, 52 (2005).

Jones while using the authority and position of trust as the Branch President of the Church of Jesus Christ of LDS and also while acting within the course and scope of his employment and agency with ECSD induced and directed Plaintiff to engage in various sex acts with Jones. Jones

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sexually abused and molested Plaintiff from 2001 to 2002, including instances of fondling and mutual masturbation, as well as instances of oral sex, and sexual intercourse while Jones was serving LDS and ECSD. Despite having reasonable cause to suspect child abuse or neglect of the minor Plaintiff, Defendants' ECSD and LDS failed to report obvious signs of abuse as required by Nevada law and further failed to conduct a reasonable investigation or act to protect Plaintiff in any manner or fashion. Plaintiff suffered a breakdown and attempted to hang herself in her parents' basement. Plaintiff continues to suffer emotionally and psychologically.

Respondent superior liability attaches when the employee is under the control of the employer and when the act is within the scope of employment. Molino v. Asher, 96 Nev. 814, 817 (1980). ECSD is liable for intentional torts committed by its employee during his employment, even if it is clear that those acts were not authorized by ECSD. (See Doe v. Green, 298 F.Supp2d 1025, 1042) (D.Nev. 2004).

Although employees are never authorized to molest victims, in some circumstances they engage in the activity to serve the employer. This conduct may be viewed as both activity within and outside of the scope of employment and create vicarious liability for the employer. Nevada Dept. of Human Resources, Div. Of Mental Hygiene and Mental Retardation v. Jimenez, 113 Nev. 356, 364, 935 P.2d 274 (1997). For example, an employer is vicariously liable for the conduct of a group home supervisor who sexually abuses a child while providing care; and a psychologist's sexual harassment of his client exposed the counseling firm to liability for its employee's acts. Doe v. Green, 298 F.Supp2d 1025, 1042 (D.Nev. 2004) (citing Doe v. Estes, 113 Nev at 361; Ray v. Value Behavioral Health, Inc., 967 F.Supp 417 (D. Nev. 1997)).

The doctrine of vicarious liability imposes liability upon an employer or principal for the conduct of an employee or agent, on the grounds that the employer or principal should be held accountable for losses to third parties that arise from the actions of the employer or principal. Faragher v. City of Boca Raton, 524 U.S. 775, 795-798, 118 S.Ct. 2275, 141 L.Ed.2d 662 (1998). Unlike the principle of direct liability, vicarious liability does not require that the employer or principal actually cause the loss sustained by the third party. "The proper inquiry is not whether the wrongful act itself was authorized but whether it was committed in the course of a series of acts of the agent which were authorized by the principal." Green, at 1042. Liability is imposed on the MARVEL & KUMP, LTD.

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employer or principal with the rationale that the loss is the result of a reasonably foreseeable risk and attributable to the employer's or principal's activities. Id.

In this case, The relationship Jones established with Plaintiff in his capacity as the Branch President of the LDS Church, continued during the time that Jones was working at OHS where Plaintiff was a student. During the 2001-2002 school year, when Plaintiff was fourteen, staff at OHS observed Jones making inappropriate contacts with Plaintiff. OHS staff members were also aware of daily telephone calls between Jones and Plaintiff at his school office. OHS staff members complained to the OHS administration, but OHS and ECSD took no action.

Jones, while using the authority and position of trust as the Branch President of the Church of Jesus Christ of LDS and also while acting within the course and scope of his employment and agency with ECSD, induced and directed Plaintiff to engage in various sex acts with Jones. On or about August 26, 2002, days after the commencement of the new school year, Plaintiff attempted suicide by trying to hang herself in her family's basement due to Jones' conduct and sexual abuse of her. She remained hospitalized until approximately January 7, 2003, when she was discharged from a residential treatment facility.

The acts of the ECSD and Jones that resulted in harm to Plaintiff, were partially or wholly undertaken in pursuance of official and/or unofficial policy, and established unauthorized and illegal patterns of conduct, consisting of (1) the inadequate screening, hiring, and retention of school personnel; (2) the inadequate training of employees; (3) inadequate and unreasonable supervision of employees; (4) inadequate implementation of investigation procedures or reporting procedures regarding the sexual abuse of a minor student by an adult employee; (5) inadequate implementation of procedures to protect students in their custodial care; and (6) inadequate attention and deliberate indifference to students enrolled in ECSD schools. This pattern of conduct, while carried out under color of law, has no justification or excuse in law, but instead, is improper and illegal and is unrelated to any activities in which school authorities and personnel may properly and legally act in the course of their duties to care for minor students.

Further, the acts of the ECSD and Jones that resulted in injuries to the Plaintiff, were undertaken as a result of inadequate hiring, training and supervision of school personnel, and this

1	failure amounted to deliberate indifference to the rights of Plaintiff whom Defendant had custodial
2	care.
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4	3. <u>Conclusion</u> .
5	All allegations and reasonable inferences taken as true, and construed in the light most
6	favorable to Plaintiff, relief could be granted under proven facts consistent with the allegations.
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8	4. <u>Motion for Leave to Amend Complaint</u> .
9	FRCP 15(a) provides that "[a] party may amend the party's pleading once as a matter of
10	course at any time before a responsive pleading is served " "Otherwise a party may amend the
11	party's pleading only by leave of court or by written consent of the adverse party; and leave shall be
12	freely given when justice so requires."
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14	WHEREFORE, Plaintiff requests that the Court deny Defendants' Motion to Dismiss and
15	grant Plaintiff leave to file the proposed First Amended Complaint attached hereto.
16	DATED this <u>29</u> day of May, 2007.
17	MARVEL & KUMP, LTD. 21/1 Idaho Street
18	Elko, Nevada 89801
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20	JEFFREY J. KUMP Attorneys for Plaintiff
21	Nevada State Bar No. 5694
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### **Parties**

### (Jurisdiction and Venue)

- 1. This action arises under the United States Constitution, particularly under the provisions of the Fourth and Fourteenth Amendments to the Constitutions of the United States and under federal law, particularly the Civil Rights Act, Title 42 of the United States Code, §§ 1983 and 1988.
- 2. This Court has jurisdiction of this cause under and by virtue of Title 28 of the United States Code, §§ 1331 and 1393, Plaintiff also invokes the pendent jurisdiction of this court.
- 3. Venue is proper in this District pursuant to Title 28 of the United States Code, §1391. Plaintiff, Da-Daze-Nom Manzanares, was born on February 14, 1987 and was a minor at the time the causes of action arose, having since that time reached the age of majority. Plaintiff is currently nineteen (19) years old. During all relevant times, Plaintiff resided in Elko County, Nevada with her mother Martha Seahmer.
- 4. Defendant Elko County School District ("ECSD") was at all times material to this complaint a school district organized and existing under the laws of the State of Nevada. ECSD is located in Elko County, Nevada.
- 5. At all times relevant to this Complaint, the Corporation of the President of the Church of Jesus Christ of Latter-Day Saints and Successors, was a foreign religious corporation of the Church of Jesus Christ of Latter Day Saints operating in Nevada. At all times relevant to this Complaint, the Corporation of the Presiding Bishop of the Church of Jesus Christ of Latter-Day Saints, was a foreign religious corporation of the LDS Church operating in Nevada. The Corporation of

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the President and Corporation of the Presiding Bishop will be referred to collectively hereinafter as "LDS Church."

- 6. As part of the LDS Church's hierarchy, the Church selects and authorizes individual members to serve as Bishops or Branch Presidents to counsel, minister and serve as spiritual leaders to LDS families, including children, in the congregation. The LDS Church selected Defendant, Gary Lee Jones, Sr., to serve as the Branch President for the Church of Jesus Christ of LDS, to counsel minister and serve as the head of the Church of Jesus Christ of LDS of which Plaintiff and her family were members.
- 7. Defendant Gary Lee Jones, Sr., ("Jones"), both as an agent for ECSD, an agent for the LDS Church, and individually, was at all times material to this complaint, employed by ECSD as a building superintendent, and the Branch President of the Church of Jesus Christ of LDS. Jones was a resident of Elko County, Nevada when the cause of action arose.
- 8. Owyhee High School ("OHS") was at all times material to this complaint a high school facility operated by and under the management and control of Defendant ECSD under the laws of the State of Nevada.
- 9. Does 1 through 6 are unknown employees, agents, contractors, personal representatives, persons, entities, successors, assigns, tortfeasors, or agencies who are in some way responsible for Plaintiff's damages alleged herein, in either a representative capacity or by virtue of independent acts or omissions. When the true names and identities of the Doe Defendants are ascertained, Plaintiff will seek leave to amend this complaint to insert their true names and identities.

MARVEL & KUMP, LTD. Attorneys at Law 217 Idaho Street Elko, NV 89801 775-777-1204 1 2 e 3 j 4 a 5 h 6 a

entities or corporations who the Plaintiff alleges are additionally, jointly and severally liable to the Plaintiff for the acts and events alleged herein, or are agents and/or alter egos of Defendants named herein. When the true names and identities of XYZ Corporations are ascertained, Plaintiff will seek leave to amend this complaint to insert their true names.

XYZ Corporations 1 through 6, inclusive, are legal

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### Facts

- 11. Plaintiff restates and realleges Paragraphs 1 through 10 above, and incorporates the same as if fully set out herein.
- 12. Jones, was employed as a building Superintendent at OHS during the times Plaintiff attended high school there, and was the supervisor to Plaintiff's mother, MARTHA SEAHMER, also employed by ECSD.
- 13. Jones was selected and appointed by the LDS Church to act as their Branch President for the Church of Jesus Christ of LDS to minister, counsel, and serve as the spiritual leader for that congregation, of which Plaintiff and her family relied upon.
- While working in the Church of Jesus Christ of LDS and for the purpose of furthering his assigned duties as a Branch President, Jones identified Plaintiff's family as one in need with a teenage girl, befriended Plaintiff, and her family, gained the family's trust and confidence as a church counselor and spiritual quide, and as a valuable trustworthy mentor to Plaintiff; gained the permission, acquiescence, and support of Plaintiff's family to counsel Plaintiff, and sought and gained the instruction of Plaintiff's parents that she was to have respect for Jones' authority and to comply with Jones' instruction and requests.

capacity as the Branch President of the LDS Church, continued during the time that Jones was working at OHS where Plaintiff was a student. During the 2001-2002 school year, when Plaintiff was fourteen, staff at OHS observed Jones making inappropriate contacts with Plaintiff. OHS staff members were also aware of daily telephone calls between Jones and Plaintiff at his school office. OHS staff members complained to the OHS administration, but OHS and ECSD took no action.

The relationship Jones established with Plaintiff in his

- 16. Jones, while using the authority and position of trust as the Branch President of the Church of Jesus Christ of LDS and also while acting within the course and scope of his employment and agency with ECSD, induced and directed Plaintiff to engage in various sex acts with Jones. These acts constituted a harmful or offensive touching of Plaintiff.
- 17. The LDS Church and ECSD were informed of Jones' inappropriate conduct and sexual abuse of Plaintiff. Despite receiving various reports concerning Jones, neither the LDS Church nor ECSD took any action to protect Plaintiff or to report the sexual abuse to law enforcement authorities.
- 18. On or about August 26, 2002, days after the commencement of the new school year, Plaintiff attempted suicide by trying to hang herself in her family's basement due to Jones' conduct and sexual abuse of her. She remained hospitalized until approximately January 7, 2003, when she was discharged from a residential treatment facility.
- 19. Subsequently, Jones was arrested on charges of sexual abuse of a minor as a result of his sexual abuse of Plaintiff. Jones ultimately pleaded guilty to Statutory Sexual Seduction of Plaintiff in Elko County District Court in the State of Nevada.

### FIRST CAUSE OF ACTION

### Violation of Civil Rights

- 20. Plaintiff restates and realleges Paragraphs 1 through 19 above, and incorporates the same as if fully set out herein.
- 21. The acts of the Defendants alleged herein were done by ECSD and Jones, under the color and pretense of the statutes, ordinances, regulations, and customs, of the State of Nevada, City of Elko, and the County of Elko, and under the authority of their office as a school district organized and existing under the laws of the State of Nevada.
- 22. That pursuant to statutes, ordinances, regulations, and customs of the State of Nevada, ECSD was responsible for the care, custody and control of their employees and students, including Plaintiff, who was a minor child enrolled as a student at OHS at all relevant times to this action.
- 23. That during the above-alleged period of time extending through 2002, Jones, acting as a building superintendent and within the course and scope of his employment with ECSD, did on repeated, separate and distinct times, sexually assault Plaintiff during her minority.
- 24. That during this relevant period of time, ECSD had adopted and were pursuing a policy, custom, or de facto policy or custom which failed to properly implement, supervise and oversee the administration of its schools which allowed Jones to sexually assault the minor child Plaintiff. Further, ECSD failed to investigate or report allegations of sexual misconduct made against Jones, and failed to follow-up in any form as to these allegations, which investigation and follow-up would have prevented and/or terminated the actions of Jones.

25. As a result of the acts of ECSD and Jones, Plaintiff suffered such extreme physical and mental pain, anguish, and embarrassment that she attempted to commit suicide in her family's home and was placed in a mental hospital for several months.

26. Plaintiff alleges that at all times herein mentioned, the above-described acts and omissions were performed pursuant to certain customs, policies, or defacto policies and/or customs of the Defendants, and each of them, including, but not limited to: (1) the inadequate screening, hiring, and retention of school personnel; (2) the inadequate training of employees; (3) inadequate and unreasonable supervision of employees; (4) inadequate implementation of investigation procedures or reporting procedures regarding the sexual abuse of a minor student by an adult employee; (5) inadequate implementation of procedures to protect students in their custodial care; and (6) inadequate attention and deliberate indifference to students enrolled in ECSD schools.

27. The acts of the ECSD and Jones that resulted in harm to Plaintiff, were partially or wholly undertaken in pursuance of official and/or unofficial policy, and established unauthorized and illegal patterns of conduct, consisting of (1) the inadequate screening, hiring, and retention of school personnel; (2) the inadequate training of employees; (3) inadequate and unreasonable supervision of employees; (4) inadequate implementation of investigation procedures or reporting procedures regarding the sexual abuse of a minor student by an adult employee; (5) inadequate implementation of procedures to protect students in their custodial care; and (6) inadequate attention and deliberate indifference to students enrolled in ECSD schools; by which said Defendants, acting under color of law, have denied persons the rights, privileges and immunities guaranteed to them by the Fourth and

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Fourteenth Amendments to the Constitution of the United States. This pattern of conduct, while carried out under color of law, has no justification or excuse in law, but instead, is improper and illegal and is unrelated to any activities in which school authorities and personnel may properly and legally act in the course of their duties to care for minor students.

- 28. Further, the acts of the ECSD and Jones that resulted in injuries to the Plaintiff, were undertaken as a result of inadequate hiring, training and supervision of school personnel, and this failure amounted to deliberate indifference to the rights of students with whom Defendant had custodial care.
- 29. The aforesaid acts of Defendants, individually, and in concert with the others, were carried out under the pretense of color of law in their official capacities, but said acts went beyond the scope of their jurisdiction and without authorization of law, each Defendant, individually, and in concert with others, acted willfully, knowingly, and with specific intent to deprive Plaintiff, a minor student, of her rights, by reason of the same Plaintiff is entitled to compensatory damages and punitive damages in the amounts set forth below.
- 30. The aforementioned acts of all Defendants, individually, and in concert with others, were willful and malicious in that Defendants' conduct was carried out with a conscious disregard for the Plaintiff minor child's rights such as to constitute oppression, fraud or malice under the NRS 42.010, thereby warranting the assessment of exemplary and punitive damages against Defendants in the amount set forth below appropriate to punish Defendants and set an example for others.

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- As a direct result of this sexual abuse and breach of trust Plaintiff has sustained and continues to sustain injuries and damages in an amount to be proven at trial.
- 32. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### SECOND CAUSE OF ACTION

### **Attorney Fees**

- Plaintiff restates and realleges Paragraphs 1 through 32 above, and incorporates the same as if fully set out herein.
- 34. It has been necessary for Plaintiff to retain the services of Marvel and Kump, Ltd. in order to prosecute this action under 42 U.S.C. §1983, and therefore, Plaintiff pursuant to 42 U.S.C. §1988, is entitled to a reasonable award of attorney fees for bringing this claim against the Defendants, and each of them.

#### THIRD CAUSE OF ACTION

# Negligent Supervision and Retention Against Defendant Elko County School District

- Plaintiff restates and realleges Paragraphs 1 through 34 35. above, and incorporates the same as if fully set out herein.
- At all times material to this complaint, ECSD had an affirmative duty and obligation to properly train and adequately supervise and monitor Jones' activities, including his relations with students.
- While he was employed at OHS, ECSD, through its agents, received abundant information concerning Jones' inappropriate conduct with Plaintiff. Through its agents, ECSD was aware that Jones was perpetuating an improper sexual relationship with Plaintiff, a fourteen year old student, on school grounds; that Jones was caught with

- Plaintiff in a school locker room; that Jones took Plaintiff to an ECSD function in Elko, staying with her in a motel. Despite receiving information, ECSD failed to take any action to investigate, supervise, or report Jones' inappropriate contacts with Plaintiff. Indeed, ECSD took no action until Jones' wife exposed the sexual abuse, ultimately causing Jones to be reported and arrested.
- 38. As a direct and proximate result of ECSD's negligent supervision of Jones, Jones was able to sexually abuse Plaintiff for an extended period of time.
- 39. In addition to negligently supervising Jones, ECSD failed to protect Plaintiff, an ECSD student. ECSD's negligent supervision of Plaintiff allowed Jones to develop a sexual relationship with her, and to sexually abuse her.
- 40. As a direct and proximate result of ECSD's negligent supervision of Jones, and ECSD's negligent supervision and failure to protect Plaintiff, Plaintiff has suffered damages in an amount to be proven at trial, including emotional and psychological damage, pain and suffering, and such other damages as are proven at trial.
- 41. As a direct result of this sexual abuse and breach of trust Plaintiff has sustained and continues to sustain injuries and damages in an amount to be proven at trial.
- 42. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

# **FOURTH CAUSE OF ACTION**

# Sexual Abuse of a Child/Respondent Superior

43. Plaintiff restates and realleges Paragraphs 1 through 42 above, and incorporates the same as if fully set out herein.

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LDS Church empowered Jones to perform all duties of a Branch President including counseling, spiritual and moral guidance. religious instruction, ministry and other duties for LDS families. Defendants knew that as part of his duties as a Branch President, Jones would be in a position of trust and confidence with the church and community families, including Plaintiff in this case.

- For the purpose of furthering his duties as a Branch sought and gained the Jones also trust, friendship, admiration and obedience of Plaintiff. As a result, Plaintiff was conditioned to trust Jones to comply with Jones' direction, and to respect Jones as a person of authority in spiritual, moral and ethical matters.
- 46. The relationship Jones established with Plaintiff in his capacity as the Branch President of the LDS Church, continued in Jones' contact with Plaintiff through the course and scope of his employment at OHS where Plaintiff was a student.
- 47. Jones, while acting within the course and scope of his employment and agency, and using the authority and position of trust as a Branch President for the Defendants, induced and directed Plaintiff to engage in various sexual acts with Jones. These acts constituted a harmful or offensive touching of Plaintiff.
- 48. Specifically, Jones sexually abused and molested Plaintiff from 2001 to 2002, including instances of fondling and mutual masturbation, as well as instances of oral sex, and sexual intercourse while Jones was serving each of the Defendants.
- Jones used the grooming process to accomplish his acts of sexual molestation of the Plaintiff. Jones' grooming was (1) committed in direct connection and for the purposes of fulfilling

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- 50. As a result of Jones' sexual abuse, molestation, and breach of authority, trust and position, Plaintiff has suffered and continues to suffer severe debilitating physical, mental, and emotional injury, including pain and suffering, physical and emotional trauma, and permanent psychological damage, in amounts to be proven at trial.
- 51. As a direct result of this sexual abuse and breach of trust Plaintiff has sustained and continues to sustain injuries and damages in an amount to be proven at trial.
- 52. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### FIFTH CAUSE OF ACTION

### Sexual Abuse of a Child/Respondeat Superior

- 53. Plaintiff restates and realleges Paragraphs 1 through 52 above, and incorporates the same as if fully set out herein.
- 54. In the course and scope of his employment with ECSD, Jones induced and directed Plaintiff to engage in various sexual acts with Jones. These acts constituted a harmful or offensive touching of Plaintiff. Jones' sexual molestation of Plaintiff occurred on several occasions between 2001 and 2002.

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27 28 and ultimately convicted of Statutory Sexual Seduction of a Minor under sixteen pursuant to NRS 200.368 and 200.364.

Jones was arrested for his sexual assault of Plaintiff

- 56. As a direct and proximate result of Jones' intentional acts Plaintiff has suffered damages in an amount to be proven at trial, including emotional and psychological damage, pain and suffering, and such other damages as are proven at trial.
- As a consequence of Jones' malicious acts Plaintiff is entitled to punitive damages.
- 58. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### SIXTH CAUSE OF ACTION

# Negligent Failure to Report Suspected Child Sex Abuse By ECDS and the LDS Church

- Plaintiff restates and realleges Paragraphs 1 through 58 59. above, and incorporates the same as if fully set out herein.
- Despite having reasonable cause to suspect child abuse or neglect of the minor Plaintiff, ECSD and the LDS Church failed to report obvious signs of abuse as required by Nevada law and further failed to conduct a reasonable investigation.
- As a direct and proximate result of ECSD and the LDS Church's negligent failure to report child sex abuse by Jones against Plaintiff as this duty is defined under NRS 432B.220 and other applicable law, Jones was able to sexually abuse Plaintiff over an extended period of time.
- 62. As a direct and proximate result of ECSD and the LDS Church's negligent failure to report child sex abuse by Jones against Plaintiff as this duty is defined under NRS 423B.220 and other

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63. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### SEVENTH CAUSE OF ACTION

### **Negligent Training and Supervision**

- 64. Plaintiff restates and realleges Paragraphs 1 through 63 above, and incorporates the same as if fully set out herein.
- 65. The LDS Church had a duty to train and supervise its hierarchal clergy including but not limited to, assisting victims of child abuse, reporting incidents of child abuse to property authorities, making church leaders familiar with State child abuse reporting statutes.
- 66. The LDS Church had an additional duty to supervise its hierarchal clergy and members in positions of authority. The LDS Church failed to supervise Jones in his position as Branch President, and as a result, Plaintiff was sexually abused by Jones.
- 67. As a direct result of this sexual abuse and breach of trust Plaintiff has sustained and continues to sustain injuries and damages in an amount to be proven at trial.
- 68. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

#### EIGHTH CAUSE OF ACTION

### **Intentional Infliction of Emotional Distress**

69. Plaintiff restates and realleges Paragraphs 1 through 68

above, and incorporates the same as if fully set out herein.

70. Each of the Defendants herein engaged in extreme and outrageous conduct with reckless disregard for causing emotional distress to Plaintiff.

- 71. Defendant Jones intentionally and with reckless disregard for causing emotional distress to Plaintiff, identified Plaintiff's family as one in need with a teenage girl, befriended Plaintiff, and her family, gained the family's trust and confidence as a church counselor and spiritual guide, and as a valuable and trustworthy mentor to Plaintiff, and while working at the Owyhee High School where Plaintiff was a student, and under the management and control of Defendant ECSD under the laws of the State of Nevada, and while acting within the course and scope of his employment and agency with LDS and ECSD, induced and directed Plaintiff to engage in various sex acts.
- 72. Defendants LDS and ECSD intentionally and with reckless disregard for causing emotional distress to Plaintiff empowered Jones to sexually and emotionally abuse Plaintiff, and despite receiving various reports concerning Jones and Plaintiff's behavior, Defendants LDS and ECSD intentionally and with reckless disregard for causing emotional distress to Plaintiff took no action to protect Plaintiff.
- 73. Defendants' LDS and ECSD are vicariously liable for the intentional acts of Jones based upon the particular authority and opportunity conferred upon Defendant Jones by Defendants' LDS and ECSD.
- 74. Each of the Defendants' outrageous conduct was the actual and/or approximate cause of the Plaintiff having suffered an apparent breakdown and attempting to hang herself in her parents' basement, which caused Plaintiff to be hospitalized in a residential treatment facility from approximately August 26, 2002 to approximately January 7, 2003.

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75. As a direct and proximate result of the Defendants' intentional acts, Plaintiff has suffered damages in an amount to be proven at trial, including emotional and psychological damage, pain and suffering, and such other damages as are proven at trial. As a consequence of Defendants' malicious acts, Plaintiff is entitled to punitive damages.

76. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### **NINTH CAUSE OF ACTION**

# **Negligent Infliction of Emotional Distress**

- 77. Plaintiff restates and realleges Paragraphs 1 through 76 above, and incorporates the same as if fully set out herein.
- 78. ECSD and the LDS Church each had an affirmative duty to property train and adequately supervise Jones' activities. ECSD additionally had an obligation to protect Plaintiff, a student at OHS, from its employee's criminal and intentional misconduct.
- 79. ECSD and the LDS Church failed to properly train, supervise and monitor Jones, and despite reports concerning Jones' inappropriate conduct with Plaintiff, failed to act or protect Plaintiff from sexual abuse by Jones.
- 80. As a direct and approximate result of ECSD's negligent supervision of Jones and negligent conduct in failing to protect one of its students, Plaintiff was sexually abused by Jones for an extended period of time.
- 81. Plaintiff suffered extreme emotional distress caused by ECSD and the LDS Church's failure to protect her from further sexual abuse by Jones and their failure to supervise Jones, and attempted to

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hang herself in her family's basement. Plaintiff suffered from extreme mental distress and was hospitalized in a mental hospital and residential treatment center from approximately August 27, 2002 to approximately January 7, 2003.

- 82. As a direct and proximate result of ECSD and the LDS Church's negligent acts, Plaintiff has suffered damages in an amount to be proven at trial, including emotional and psychological damage, pain and suffering, and such other damages as are proven at trial. As a consequence of ECSD and the LDS Church's malicious acts, Plaintiff is entitled to punitive damages.
- 83. As a further result of the molestation, Plaintiff has incurred or will continue to incur costs of counseling and psychological treatment in an amount to be proven at trial.

### **TENTH CAUSE OF ACTION**

### **Conspiracy**

- 84. Plaintiff restates and realleges Paragraphs 1 through 83 above, and incorporates the same as if fully set out herein.
- 85. That ECSD and the LDS Church knew or should have known of the activities of their agent Jones and the said Defendants by and through their agents, and/or employees, conspired and in concert amongst themselves chose not to investigate, and/or did not provide information to one another, all in an attempt to cover up or keep secret the activities of Jones in regards to the injuries sustained by Plaintiff.
- 86. That as a direct and proximate result of the conspiracy, Plaintiff has suffered special and general damages.

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MARVEL & KUMP, LTD. Attorneys at Law 217 Idaho Street Elko, NV 89801 775-777-1204

PRAYER FOR RELIEF 1 WHEREFORE, Plaintiff prays for judgment in its favor and 2 against Defendants as follows: 3 4 1. For compensatory and general damages for past, present and future psychological, physical and emotional pain, suffering, 5 distress and injury; 6 7 2. For punitive damages as set forth against Defendant 8 Jones; 9 3. For the punitive damages as set forth against Defendant ECSD; 10 4. For the punitive damages as set forth against Defendant 11 LDS Church: 12 5. For loss of enjoyment of life in the past and in the 13 future: 14 For loss of consortium in the future; 15 6. For loss of earning capacity in the future; 7. 16 For loss of emotional disfigurement in the past and in 17 8. the future; 18 19 For loss of pre-judgment and post-judgment interest at 20 the maximum legal rate; For all special damages including past, present 21 10. future medical, counseling, and psychological treatment and all other 22 costs in an amount to be proven at trial; 23 For Plaintiff's costs of suit: 24 11. 25 12. For Plaintiff's reasonable attorney's fees; and /// 26 27 /// 28 ///

> MARVEL & KUMP, LTD. Attorneys at Law 217 Idaho Street Elko, NV 89801 775-777-1204

# 13. For such other and further relief as the Court may deem just and proper. DATED this 14th day of May, 2007. MARVEL & KUMP, LTD. Attorneys for Plaintiff 217 Idaho Street P. O. Box/2645/ Elko, NV/89803-12645 BY: Jeffxex Kump, Nevada Bar #5694

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