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 9 Company-West, LLC and Vanguard Car Rental USA, LLC

10 UNITED STATES DISTRICT COURT  
 11 IN AND FOR THE DISTRICT OF NEVADA

13 LYDIA LEE and CAROLYN  
 14 BISSONETTE, individually and on behalf  
 of all others similarly situated,

15 Plaintiffs,

16 v.

17 ENTERPRISE LEASING COMPANY-  
 18 WEST, LLC, a Delaware LLC, and  
 VANGUARD CAR RENTAL USA, LLC,  
 19 a Delaware LLC,

20 Defendants.

Case No. 3:10-CV-00326-LRH-(WGC)

**ORDER GRANTING STIPULATED  
 PROTECTIVE ORDER**

22 **1. PURPOSES AND LIMITATIONS**

23 Disclosure and discovery activity in this action are likely to involve production of  
 24 confidential, proprietary, or private information for which special protection from public  
 25 disclosure and from use for any purpose other than prosecuting this litigation may be warranted.  
 26 Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated  
 27 Protective Order. The parties acknowledge that this Order does not confer blanket protections on  
 28 all disclosures or responses to discovery and that the protection it affords from public disclosure

1 and use extends only to the limited information or items that are entitled to confidential treatment  
2 under the applicable legal principles. The parties further acknowledge, as set forth in Section  
3 12.3, below, that this Stipulated Protective Order does not entitle them to file confidential  
4 information under seal; Local Rule 10-5(b) sets forth the procedures that must be followed when  
5 a party seeks permission from the court to file material under seal.

## 6 **2. DEFINITIONS**

7 2.1 Challenging Party: a Party or Non-Party that challenges the designation of  
8 information or items under this Order.

9 2.2 “CONFIDENTIAL” Information or Items: information (regardless of how it is  
10 generated, stored or maintained) or tangible things that qualify for protection under Federal Rule  
11 of Civil Procedure 26(c).

12 2.3 Counsel (without qualifier): Outside Counsel of Record and House Counsel (as  
13 well as their support staff).

14 2.4 Designating Party: a Party or Non-Party that designates information or items that  
15 it produces in disclosures or in responses to discovery as “CONFIDENTIAL.”

16 2.5 Disclosure or Discovery Material: all items or information, regardless of the  
17 medium or manner in which it is generated, stored, or maintained (including, among other things,  
18 testimony, transcripts, and tangible things), that are produced or generated in disclosures or  
19 responses to discovery in this matter.

20 2.6 Expert: a person with specialized knowledge or experience in a matter pertinent to  
21 the litigation who has been retained by a Party or its counsel to serve as an expert witness or as a  
22 consultant in this action.

23 2.7 House Counsel: attorneys who are employees of a party to this action. House  
24 Counsel does not include Outside Counsel of Record or any other outside counsel.

25 2.8 Non-Party: any natural person, partnership, corporation, association, or other legal  
26 entity not named as a Party to this action.

27 2.9 Outside Counsel of Record: attorneys who are not employees of a party to this  
28 action but are retained to represent or advise a party to this action and have appeared in this action

1 on behalf of that party or are affiliated with a law firm which has appeared on behalf of that party.

2 2.10 Party: any party to this action, including all of its officers, directors, employees,  
3 consultants, retained experts, and Outside Counsel of Record (and their support staffs).

4 2.11 Producing Party: a Party or Non-Party that produces Disclosure or Discovery  
5 Material in this action.

6 2.12 Professional Vendors: persons or entities that provide litigation support services  
7 (e.g., photocopying, videotaping, translating, preparing exhibits or demonstrations, and  
8 organizing, storing, or retrieving data in any form or medium) and their employees and  
9 subcontractors.

10 2.13 Protected Material: any Disclosure or Discovery Material that is designated as  
11 “CONFIDENTIAL.”

12 2.14 Receiving Party: a Party that receives Disclosure or Discovery Material from a  
13 Producing Party.

### 14 **3. SCOPE**

15 The protections conferred by this Stipulation and Order cover not only Protected Material  
16 (as defined above), but also (1) any information copied or extracted from Protected Material; (2)  
17 all copies, excerpts, summaries, or compilations of Protected Material; and (3) any testimony,  
18 conversations, or presentations by Parties or their Counsel that might reveal Protected Material.

19 However, the protections conferred by this Stipulation and Order do not cover the following  
20 information: (a) any information that is in the public domain at the time of disclosure to a  
21 Receiving Party or becomes part of the public domain after its disclosure to a Receiving Party as  
22 a result of publication not involving a violation of this Order, including becoming part of the  
23 public record through trial or otherwise; and (b) any information known to the Receiving Party  
24 prior to the disclosure or obtained by the Receiving Party after the disclosure from a source who  
25 obtained the information lawfully and under no obligation of confidentiality to the Designating  
26 Party. Any use of Protected Material at trial shall be governed by a separate agreement or order.

### 27 **4. DURATION**

28 Even after final disposition of this litigation, the confidentiality obligations imposed by

1 this Order shall remain in effect until a Designating Party agrees otherwise in writing or a court  
2 order otherwise directs. Final disposition shall be deemed to be the later of (1) dismissal of all  
3 claims and defenses in this action, with or without prejudice; and (2) final judgment herein after  
4 the completion and exhaustion of all appeals, rehearings, remands, trials, or reviews of this action,  
5 including the time limits for filing any motions or applications for extension of time pursuant to  
6 applicable law.

7 **5. DESIGNATING PROTECTED MATERIAL**

8 5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party  
9 or Non-Party that designates information or items for protection under this Order must take care  
10 to limit any such designation to specific material that qualifies under the appropriate standards.  
11 The Designating Party must designate for protection only those parts of material, documents,  
12 items, or oral or written communications that qualify – so that other portions of the material,  
13 documents, items, or communications for which protection is not warranted are not swept  
14 unjustifiably within the ambit of this Order.

15 Mass, indiscriminate, or routinized designations are prohibited. Designations that are  
16 shown to be clearly unjustified or that have been made for an improper purpose (e.g., to  
17 unnecessarily encumber or retard the case development process or to impose unnecessary  
18 expenses and burdens on other parties) expose the Designating Party to sanctions.

19 If it comes to a Designating Party’s attention that information or items that it designated  
20 for protection do not qualify for protection, that Designating Party must promptly notify all other  
21 Parties that it is withdrawing the mistaken designation.

22 5.2 Manner and Timing of Designations. Except as otherwise provided in this Order  
23 (see, e.g., second paragraph of section 5.2(a) below), or as otherwise stipulated or ordered,  
24 Disclosure or Discovery Material that qualifies for protection under this Order must be clearly so  
25 designated before the material is disclosed or produced.

26 Designation in conformity with this Order requires:

27 (a) for information in documentary form (e.g., paper or electronic documents, but  
28 excluding transcripts of depositions or other pretrial or trial proceedings), that the Producing

1 Party affix the legend “CONFIDENTIAL” to each page that contains protected material. If only a  
2 portion or portions of the material on a page qualifies for protection, the Producing Party also  
3 must clearly identify the protected portion(s) (e.g., by making appropriate markings in the  
4 margins).

5 A Party or Non-Party that makes original documents or materials available for inspection  
6 need not designate them for protection until after the inspecting Party has indicated which  
7 material it would like copied and produced. During the inspection and before the designation, all  
8 of the material made available for inspection shall be deemed “CONFIDENTIAL.” After the  
9 inspecting Party has identified the documents it wants copied and produced, the Producing Party  
10 must determine which documents, or portions thereof, qualify for protection under this Order.  
11 Then, before producing the specified documents, the Producing Party must affix the  
12 “CONFIDENTIAL” legend to each page that contains Protected Material. If only a portion or  
13 portions of the material on a page qualifies for protection, the Producing Party also must clearly  
14 identify the protected portion(s) (e.g., by making appropriate markings in the margins).

15 (b) for testimony given in deposition or in other pretrial or trial proceedings, that the  
16 Designating Party identify on the record, before the close of the deposition, hearing, or other  
17 proceeding, all protected testimony.

18 (c) for information produced in some form other than documentary and for any other  
19 tangible items, that the Producing Party affix in a prominent place on the exterior of the container  
20 or containers in which the information or item is stored the legend “CONFIDENTIAL.” If only a  
21 portion or portions of the information or item warrant protection, the Producing Party, to the  
22 extent practicable, shall identify the protected portion(s).

23 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to  
24 designate qualified information or items does not, standing alone, waive the Designating Party’s  
25 right to secure protection under this Order for such material. Upon timely correction of a  
26 designation, the Receiving Party must make reasonable efforts to assure that the material is  
27 treated in accordance with the provisions of this Order.

28

1     **6.     CHALLENGING CONFIDENTIALITY DESIGNATIONS**

2           6.1     Timing of Challenges. Any Party or Non-Party may challenge a designation of  
3 confidentiality at any time. Unless a prompt challenge to a Designating Party’s confidentiality  
4 designation is necessary to avoid foreseeable, substantial unfairness, unnecessary economic  
5 burdens, or a significant disruption or delay of the litigation, a Party does not waive its right to  
6 challenge a confidentiality designation by electing not to mount a challenge promptly after the  
7 original designation is disclosed.

8           6.2     Meet and Confer. The Challenging Party shall initiate the dispute resolution  
9 process by providing written notice of each designation it is challenging and describing the basis  
10 for each challenge. To avoid ambiguity as to whether a challenge has been made, the written  
11 notice must recite that the challenge to confidentiality is being made in accordance with this  
12 specific paragraph of the Protective Order. The parties shall attempt to resolve each challenge in  
13 good faith and must begin the process by conferring directly (in voice to voice dialogue; other  
14 forms of communication are not sufficient) within 14 days of the date of service of notice. In  
15 conferring, the Challenging Party must explain the basis for its belief that the confidentiality  
16 designation was not proper and must give the Designating Party an opportunity to review the  
17 designated material, to reconsider the circumstances, and, if no change in designation is offered,  
18 to explain the basis for the chosen designation. A Challenging Party may proceed to the next  
19 stage of the challenge process only if it has engaged in this meet and confer process first or  
20 establishes that the Designating Party is unwilling to participate in the meet and confer process in  
21 a timely manner.

22           6.3     Judicial Intervention. If the Parties cannot resolve a challenge without court  
23 intervention, the Designating Party shall file and serve a motion to retain confidentiality under  
24 Local Rule 7-2 within 21 days of the initial notice of challenge or within 14 days of the parties  
25 agreeing that the meet and confer process will not resolve their dispute, whichever is earlier. Each  
26 such motion must be accompanied by a competent declaration affirming that the movant has  
27 complied with the meet and confer requirements imposed in the preceding paragraph. Failure by  
28 the Designating Party to make such a motion including the required declaration within 21 days (or

1 14 days, if applicable) shall automatically waive the confidentiality designation for each  
2 challenged designation. In addition, the Challenging Party may file a motion challenging a  
3 confidentiality designation at any time if there is good cause for doing so, including a challenge to  
4 the designation of a deposition transcript or any portions thereof. Any motion brought pursuant to  
5 this provision must be accompanied by a competent declaration affirming that the movant has  
6 complied with the meet and confer requirements imposed by the preceding paragraph.

7 The burden of persuasion in any such challenge proceeding shall be on the Designating  
8 Party. Frivolous challenges, and those made for an improper purpose (e.g., to harass or impose  
9 unnecessary expenses and burdens on other parties) may expose the Challenging Party to  
10 sanctions. Unless the Designating Party has waived the confidentiality designation by failing to  
11 file a motion to retain confidentiality as described above, all parties shall continue to afford the  
12 material in question the level of protection to which it is entitled under the Producing Party's  
13 designation until the court rules on the challenge.

## 14 **7. ACCESS TO AND USE OF PROTECTED MATERIAL**

15 7.1 Basic Principles. A Receiving Party may use Protected Material that is disclosed or  
16 produced by another Party or by a Non-Party in connection with this case only for prosecuting,  
17 defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to  
18 the categories of persons and under the conditions described in this Order. When the litigation has  
19 been terminated, a Receiving Party must comply with the provisions of section 13 below (FINAL  
20 DISPOSITION).

21 Protected Material must be stored and maintained by a Receiving Party at a location and  
22 in a secure manner that ensures that access is limited to the persons authorized under this Order.

23 7.2 Disclosure of "CONFIDENTIAL" Information or Items. Unless otherwise ordered  
24 by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any  
25 information or item designated "CONFIDENTIAL" only to:

26 (a) the Receiving Party's Outside Counsel of Record in this action, as well as  
27 employees of said Outside Counsel of Record to whom it is reasonably necessary to disclose the  
28

1 information for this litigation and who have signed the “Acknowledgment and Agreement to Be  
2 Bound” that is attached hereto as Exhibit A;

3 (b) the officers, directors, and employees (including House Counsel) of the Receiving  
4 Party to whom disclosure is reasonably necessary for this litigation and who have signed the  
5 “Acknowledgment and Agreement to Be Bound” (Exhibit A);

6 (c) Experts (as defined in this Order) of the Receiving Party to whom disclosure is  
7 reasonably necessary for this litigation and who have signed the “Acknowledgment and  
8 Agreement to Be Bound” (Exhibit A);

9 (d) the court and its personnel;

10 (e) court reporters and their staff, professional jury or trial consultants, mock jurors, and  
11 Professional Vendors to whom disclosure is reasonably necessary for this litigation and who have  
12 signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A);

13 (f) during their depositions, witnesses in the action to whom disclosure is reasonably  
14 necessary and who have signed the “Acknowledgment and Agreement to Be Bound” (Exhibit A),  
15 unless otherwise agreed by the Designating Party or ordered by the court. Pages of transcribed  
16 deposition testimony or exhibits to depositions that reveal Protected Material must be separately  
17 bound by the court reporter and may not be disclosed to anyone except as permitted under this  
18 Stipulated Protective Order.

19 (g) the author or recipient of a document containing the information or a custodian or  
20 other person who otherwise possessed or knew the information.

21 **8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN**  
22 **OTHER LITIGATION**

23 If a Party is served with a subpoena or a court order issued in other litigation that compels  
24 disclosure of any information or items designated in this action as “CONFIDENTIAL,” that Party  
25 must:

26 (a) promptly notify in writing the Designating Party. Such notification shall include a  
27 copy of the subpoena or court order;

28 (b) promptly notify in writing the party who caused the subpoena or order to issue in the



1 other litigation that some or all of the material covered by the subpoena or order is subject to this  
2 Protective Order. Such notification shall include a copy of this Stipulated Protective Order; and

3 (c) cooperate with respect to all reasonable procedures sought to be pursued by the  
4 Designating Party whose Protected Material may be affected.

5 If the Designating Party timely seeks a protective order, the Party served with the  
6 subpoena or court order shall not produce any information designated in this action as  
7 “CONFIDENTIAL” before a determination by the court from which the subpoena or order  
8 issued, unless the Party has obtained the Designating Party’s permission. The Designating Party  
9 shall bear the burden and expense of seeking protection in that court of its confidential material –  
10 and nothing in these provisions should be construed as authorizing or encouraging a Receiving  
11 Party in this action to disobey a lawful directive from another court.

12 **9. A NON-PARTY’S PROTECTED MATERIAL SOUGHT TO BE PRODUCED IN**  
13 **THIS LITIGATION**

14 (a) The terms of this Order are applicable to information produced by a Non-Party in  
15 this action and designated as “CONFIDENTIAL.” Such information produced by Non-Parties in  
16 connection with this litigation is protected by the remedies and relief provided by this Order.  
17 Nothing in these provisions should be construed as prohibiting a Non-Party from seeking  
18 additional protections.

19 (b) In the event that a Party is required, by a valid discovery request, to produce a  
20 Non-Party’s confidential information in its possession, and the Party is subject to an agreement  
21 with the Non-Party not to produce the Non-Party’s confidential information, then the Party shall:

22 (1) promptly notify in writing the Requesting Party and the Non-Party  
23 that some or all of the information requested is subject to a confidentiality agreement with a Non-  
24 Party;

25 (2) promptly provide the Non-Party with a copy of the Stipulated  
26 Protective Order in this litigation, the relevant discovery request(s), and a reasonably specific  
27 description of the information requested; and

28 (3) make the information requested available for inspection by the

1 Non-Party.

2 (c) If the Non-Party fails to object or seek a protective order from this court within 14  
3 days of receiving the notice and accompanying information, the Receiving Party may produce the  
4 Non-Party's confidential information responsive to the discovery request. If the Non-Party timely  
5 seeks a protective order, the Receiving Party shall not produce any information in its possession  
6 or control that is subject to the confidentiality agreement with the Non-Party before a  
7 determination by the court.<sup>1</sup> Absent a court order to the contrary, the Non-Party shall bear the  
8 burden and expense of seeking protection in this court of its Protected Material.

9 **10. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL**

10 If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected  
11 Material to any person or in any circumstance not authorized under this Stipulated Protective  
12 Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the  
13 unauthorized disclosures, (b) use its best efforts to retrieve all unauthorized copies of the  
14 Protected Material, (c) inform the person or persons to whom unauthorized disclosures were  
15 made of all the terms of this Order, and (d) request such person or persons to execute the  
16 "Acknowledgment and Agreement to Be Bound" that is attached hereto as Exhibit A.

17 **11. INADVERTENT PRODUCTION OF PRIVILEGED OR OTHERWISE  
18 PROTECTED MATERIAL**

19 When a Producing Party gives notice to Receiving Parties that certain inadvertently  
20 produced material is subject to a claim of privilege or other protection, the obligations of the  
21 Receiving Parties are those set forth in Federal Rule of Civil Procedure 26(b)(5)(B). This  
22 provision is not intended to modify whatever procedure may be established in an e-discovery  
23 order that provides for production without prior privilege review. Pursuant to Federal Rule of  
24 Evidence 502(d) and (e), insofar as the parties reach an agreement on the effect of disclosure of a  
25 communication or information covered by the attorney-client privilege or work product

26 \_\_\_\_\_  
27 <sup>1</sup> The purpose of this provision is to alert the interested parties to the existence of  
28 confidentiality rights of a Non-Party and to afford the Non-Party an opportunity to protect its  
confidentiality interests in this court.

1 protection, the parties may incorporate their agreement in the stipulated protective order  
2 submitted to the court.

3 **12. MISCELLANEOUS**

4 12.1 Right to Further Relief. Nothing in this Order abridges the right of any person to  
5 seek its modification by the court in the future.

6 12.2 Right to Assert Other Objections. By stipulating to the entry of this Protective  
7 Order no Party waives any right it otherwise would have to object to disclosing or producing any  
8 information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no  
9 Party waives any right to object on any ground to use in evidence of any of the material covered  
10 by this Protective Order.

11 12.3 Filing Protected Material. Without written permission from the Designating Party  
12 or a court order secured after appropriate notice to all interested persons, a Party may not file in  
13 the public record in this action any Protected Material. Unless otherwise permitted by statute, rule  
14 or prior court order, papers filed with the court under seal shall be accompanied by a  
15 contemporaneous motion for leave to file those documents under seal, and shall be filed  
16 consistent with the court's electronic filing procedures in accordance with Local Rule 10-5(b).  
17 Notwithstanding any agreement among the parties, the party seeking to file a paper under seal  
18 bears the burden of overcoming the presumption in favor of public access to papers filed in court.  
19 *Kamakana v. City and County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006).

20 **13. FINAL DISPOSITION**

21 Within 60 days after the final disposition of this action, as defined in paragraph 4, each  
22 Receiving Party must return all Protected Material to the Producing Party or destroy such  
23 material. As used in this subdivision, "all Protected Material" includes all copies, abstracts,  
24 compilations, summaries, and any other format reproducing or capturing any of the Protected  
25 Material. Whether the Protected Material is returned or destroyed, the Receiving Party must  
26 submit a written certification to the Producing Party (and, if not the same person or entity, to the  
27 Designating Party) by the 60 day deadline that (1) identifies (by category, where appropriate) all  
28 the Protected Material that was returned or destroyed and (2) affirms that the Receiving Party has

1 not retained any copies, abstracts, compilations, summaries or any other format reproducing or  
2 capturing any of the Protected Material. Notwithstanding this provision, Counsel are entitled to  
3 retain an archival copy of all pleadings, motion papers, trial, deposition, and hearing transcripts,  
4 legal memoranda, correspondence, deposition and trial exhibits, expert reports, attorney work  
5 product, and consultant and expert work product, even if such materials contain Protected  
6 Material. Any such archival copies that contain or constitute Protected Material remain subject to  
7 this Protective Order as set forth in Section 4 (DURATION).

8 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

9  
10 DATED: November 30, 2012

*/s/ David Robertson*  
David Robertson (SBN 1001)  
Robert D Williamson (SBN 9932)  
ROBERTSON, JOHNSON, MILLER &  
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Susan S. Thomas  
Arthur Stock (admitted pro hac vice)  
BERGER & MONTAGUE, P.C.

Attorneys for Plaintiffs

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17 DATED: November 30, 2012

*/s/ Dan C. Bowen*  
Dan C. Bowen (SBN 1555)  
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Gregory D. Call (admitted pro hac vice)  
Janine L. Scancarelli (admitted pro hac vice)  
CROWELL & MORING LLP

Attorneys for Defendants

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23 **IT IS SO ORDERED.**

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25 DATED: December 5, 2012.

  
UNITED STATES MAGISTRATE JUDGE

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EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

I, \_\_\_\_\_ [print or type full name], of \_\_\_\_\_  
\_\_\_\_\_ [print or type full address], declare under  
penalty of perjury that I have read in its entirety and understand the Stipulated Protective Order  
that was issued by the United States District Court for the District of Nevada California on  
\_\_\_\_\_, 2012, in the case of *Lee v. Enterprise Leasing Company – West, LLC*, Case No. 3:10-  
cv-00326-LRH-(WGC). I agree to comply with and to be bound by all the terms of this Stipulated  
Protective Order and I understand and acknowledge that failure to so comply could expose me to  
sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in  
any manner any information or item that is subject to this Stipulated Protective Order to any  
person or entity except in strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for the  
District of Nevada for the purpose of enforcing the terms of this Stipulated Protective Order, even  
if such enforcement proceedings occur after termination of this action.

I hereby appoint \_\_\_\_\_ [print or type full name] of  
\_\_\_\_\_ [print or type full  
address and telephone number] as my agent for service of process in connection with this action  
or any proceedings related to enforcement of this Stipulated Protective Order.

Date: \_\_\_\_\_

City and State where sworn and signed: \_\_\_\_\_

Printed name: \_\_\_\_\_  
[printed name]

Signature: \_\_\_\_\_  
[signature]