

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

* * *

CURTIS FIREBAUGH,

Plaintiff,

v.

THE UNITED STATES OF AMERICA,
BRIAN BERTOLINI, an individual,
TIM VEDDER, an individual,
And DOES I-X, inclusive

Case No. 3:12-cv-00242-MMD-WGC

ORDER GRANTING PLAINTIFF'S
MOTION FOR DEFAULT JUDGMENT

Defendants.

I. SUMMARY

Before the Court is Plaintiff's Motion for Default Judgment ("Motion"). (Dkt. no. 52.) Defendants Brian Bertolini and Tim Vedder have not responded to the Motion. For the reasons stated below, the Motion is granted.

II. BACKGROUND

A. Factual Background

Plaintiff was fired from Bertolini Trucking, a commercial motor carrier, in January 2008. (Dkt. no. 1 ¶ 16.) Plaintiff alleges that between November 2007 and January 2008, he and another driver refused to haul one of Bertolini Trucking's trailers because of an unsafe welded leaf spring. (*Id.* ¶ 11.)

On November 29, 2007, Vedder, Bertolini Trucking's manager, advised Plaintiff that he was to take a drug test in Elko, Nevada. Vedder knew, however, that if Plaintiff drove to the testing facility that day, he would exceed his service hours. (*Id.* ¶ 13.)

1 Rather than exceeding his service hours, Plaintiff took the drug test the next day, on
2 November 30, 2007. (*Id.* ¶ 14.) The test was negative. (*Id.* ¶ 15.)

3 In January 2008, Bertolini Trucking's management told Plaintiff that he would be
4 fired if he continued to refuse to pull the unsafe trailer. (*Id.* ¶ 17.) Plaintiff refused and
5 threatened to report Bertolini Trucking's use of the unsafe trailer. (*Id.*) He was fired in
6 January 2008, about five weeks after he took his drug test. (*Id.* ¶ 16) Plaintiff
7 subsequently filed a complaint with the United States Department of Labor/Occupational
8 Safety and Health Administration ("OSHA"), and with the United States Department of
9 Transportation ("USDOT"). (*Id.*) Both USDOT and OSHA investigated the termination.

10 USDOT conducted its investigation in March 2008, and concluded that Bertolini
11 Trucking appropriately terminated Plaintiff for refusing to take the drug test on November
12 29, 2007. (*Id.* ¶¶ 20–21.) USDOT did not confirm whether the welded leaf spring was
13 unsafe, or whether Bertolini Trucking had been using the trailer. (*Id.*) Plaintiff contends
14 that Bertolini and Vedder referred to USDOT's conclusions in advising prospective
15 employers that Plaintiff had been fired for refusing to take a drug test. (*Id.* ¶ 27.)

16 OSHA completed its investigation in May 2010, concluding that Plaintiff was
17 terminated because he had threatened to report Bertolini Trucking for using the unsafe
18 trailer. (*Id.* ¶ 28.) OSHA further concluded that Bertolini and Vedder tried to damage
19 Plaintiff's reputation and ability to find work by stating that Plaintiff had failed the drug
20 test. (*Id.*)

21 Plaintiff alleges that as a result of Bertolini's and Vedder's actions, he was unable
22 to obtain comparable employment between 2008 and 2012, and suffered lost wages and
23 was forced to liquidate his assets in the amount of \$208,641.00. (*Id.* ¶ 30.) Plaintiff
24 brought a negligence claim against USDOT and defamation claims against Bertolini and
25 Vedder. (*Id.* at 5-7.)

26 **B. Procedural History**

27 Plaintiff filed his Complaint against USDOT, Bertolini, and Vedder on May 5,
28 2012, and summons were issued to all three defendants on July 3, 2012. (Dkt. nos. 6,

1 7.) USDOT and Bertolini accepted service later that month, but Vedder did not. (See dkt.
2 nos. 8, 9.) Plaintiff received multiple extensions of time to locate and serve Vedder.
3 Plaintiff attempted to serve Vedder by personal service or by mail at his two last-known
4 addresses, which were in California and Nebraska. (Dkt. nos. 32, 35, 36.) After those
5 attempts failed, the Court granted Plaintiff leave to serve Vedder by publication. (Dkt. no.
6 33.) Plaintiff published summonses in two newspapers in Nebraska and California
7 between April and May 2013. (Dkt. nos. 39, 40, 41.)

8 In the meantime, USDOT filed a motion to dismiss (dkt. no. 21), which the Court
9 granted. (Dkt. no. 46.) Neither Bertolini nor Vedder, however, answered the Complaint or
10 otherwise appeared. Plaintiff subsequently moved for an entry of default against them.
11 (Dkt. no. 48.) On August 4, 2014, the Clerk entered default. (Dkt. no. 49.)

12 Plaintiff now moves for default judgment against Bertolini and Vedder, seeking
13 \$200,972.12 in damages, punitive damages in an amount to be determined by the Court,
14 and costs totaling \$1,427.15. (Dkt. no. 52 at 6.)

15 **III. LEGAL STANDARD**

16 Obtaining a default judgment is a two-step process governed by Rule 55 of the
17 Federal Rules of Civil Procedure. *Eitel v. McCool*, 782 F.2d 1470, 1471 (9th Cir. 1986).
18 First, “[w]hen a party against whom a judgment for affirmative relief is sought has failed
19 to plead or otherwise defend, and that failure is shown by affidavit or otherwise, the clerk
20 must enter the party's default.” Fed. R. Civ. P. 55(a). Second, after the clerk enters
21 default, a party must seek entry of default judgment under Rule 55(b).

22 Upon entry of default, the court takes the factual allegations in the non-defaulting
23 party's complaint as true, except for allegations regarding damages. *TeleVideo Sys., Inc.*
24 v. *Heidenthal*, 826 F.2d 915, 917–18 (9th Cir. 1987) (per curiam) (quoting *Geddes v.*
25 *United Fin. Grp.*, 559 F.2d 557, 560 (9th Cir. 1977)). But the “entry of default does not
26 entitle the non-defaulting party to a default judgment as a matter of right.” *Warner Bros.*
27 *Entm't Inc. v. Caridi*, 346 F. Supp. 2d 1068, 1071 (C.D. Cal. 2004) (quoting *Valley Oak*
28 *Credit Union v. Villegas (In re Villegas)*, 132 B.R. 742, 746 n.5 (B.A.P. 9th Cir.))

1 (alteration omitted). Instead, whether a court will grant a default judgment is in the court's
2 discretion. *Id.*

3 The Ninth Circuit has identified the following factors as relevant to the exercise of
4 a court's discretion in determining whether to grant default judgment: (1) the possibility of
5 prejudice to the plaintiff, (2) the merits of the plaintiff's substantive claims, (3) the
6 sufficiency of the complaint, (4) the sum of money at stake in the action, (5) the
7 possibility of a dispute concerning material facts, (6) whether the default was due to the
8 excusable neglect, and (7) the strong policy underlying the Federal Rules of Civil
9 Procedure favoring decisions on the merits. *Eitel*, 782 F.2d at 1471–72.

10 **IV. DISCUSSION**

11 **A. Service of Process**

12 As a preliminary matter, the Court finds that both Bertolini and Vedder were
13 afforded adequate service of process.¹ Rule 4(e) provides that an individual within a
14 judicial district of the United States may be served by delivering a copy of the summons
15 and complaint to the individual personally, or by following state law where the district
16 court is located, among other forms of service. Fed. R. Civ. P. 4(e)(1), (e)(2)(A). Here,
17 Bertolini was personally served and thus provided with adequate service of process.

18 The Nevada Rules of Civil Procedure provide that when a person resides outside
19 of the state, has left the state, or “cannot, after due diligence, be found within the state,”
20 a court may grant an order allowing service to be made by publication of summons. Nev.
21 R. Civ. P. 4(e)(1)(i). “[D]ue diligence is measured by the qualitative efforts of a specific
22 plaintiff seeking to locate and serve a specific defendant.” *Abreu v. Gilmer*, 985 P.2d
23 746, 749 (Nev. 1999). Here, after making numerous attempts to locate and serve

25 _____
26 ¹This Court has diversity jurisdiction pursuant to 28 U.S.C. § 1332. For the
27 purposes of diversity jurisdiction, “diversity of citizenship is assessed at the time the
28 action is filed.” *Freeport-McMoRan, Inc. v. K N Energy Inc.*, 498 U.S. 426, 428 (1991)
(per curiam). At the time this lawsuit was filed, Plaintiff was a citizen of Nevada, Bertolini
was a citizen of California, and Vedder was a citizen of either California or Nebraska.
The Complaint, moreover, requested more than \$200,000 in damages, which exceeds
the \$75,000 amount-in-controversy threshold.

1 Vedder, Plaintiff was granted leave to publish the summons. (Dkt. no. 33.) Plaintiff
2 subsequently published the summons in the two last-known locations of Vedder,
3 provided proof of the publications, and mailed a copy of the summons and complaint to
4 Vedder's last-known addresses. (Dkt. nos. 35, 36, 39, 40, 41.) Plaintiff displayed due
5 diligence in attempting to locate and serve Vedder. Plaintiff therefore provided Vedder
6 with adequate service of process.

7 **B. Procedural Requirements**

8 Plaintiff has satisfied the procedural requirements for default judgment. Pursuant
9 to Rule 55(a), the Clerk properly entered a default against Bertolini and Vedder.
10 Because neither Bertolini nor Vedder has answered or otherwise responded to the
11 Complaint, the notice requirement of Rule 55(b)(2) is not implicated. Thus, there is no
12 procedural impediment to entering a default judgment.

13 **C. *Eitel* Factors**

14 **1. Possibility of Prejudice**

15 The first *Eitel* factor "considers whether the plaintiff will suffer prejudice if default
16 judgment is not entered." *PepsiCo, Inc. v. Cal. Sec. Cans*, 238 F. Supp. 2d 1172, 1177
17 (S.D. Cal. 2002). Bertolini and Vedder have not made an appearance, or answered or
18 otherwise responded to the Complaint. If Plaintiff's Motion is not granted, then it is
19 unlikely that Plaintiff will have another means for recovery. Thus, there is a possibility of
20 prejudice to Plaintiff. This factor weighs in favor of default judgment.

21 **2. Substantive Merits and Sufficiency of the Complaint**

22 The second and third *Eitel* factors consider whether the complaint sufficiently
23 states a claim for relief pursuant to the "liberal pleading standards embodied in Rule 8."
24 *Danning v. Lavine*, 572 F.2d. 1386, 1389 (9th Cir. 1978); see Fed. R. Civ. P. 8.

25 Here, Plaintiff asserts defamation against Bertolini and Vedder. Under Nevada
26 law, a *prima facie* case of defamation is established if the plaintiff alleges: "(1) a false
27 and defamatory statement by the defendant concerning the plaintiff; (2) an unprivileged
28 publication to a third person; (3) fault, amounting to at least negligence; and (4) actual or

1 presumed damages.” *Pacquiao v. Mayweather*, 803 F. Supp. 2d 1208, 1211 (D. Nev.
2 2011) (citing *Wynn v. Smith*, 16 P.3d 424, 427 (2001)). “If the defamation tends to injure
3 the plaintiff in his or her business or profession, it is deemed defamation *per se*, and
4 damages will be presumed.” *Chowdhry v. NLVH, Inc.*, 851 P.2d 459, 462 (Nev. 1993).
5 The determination of whether a statement is defamatory is a question of law. *Branda v.*
6 *Sanford*, 637 P.2d 1223, 1225–26 (Nev. 1981). In making that determination, the
7 statement must be “reviewed in [its] entirety and in context.” *Chowdhry*, 851 P.2d at 463.

8 Plaintiff alleges that Bertolini and Vedder falsely advised prospective employers
9 that Plaintiff was terminated because he refused to take a drug test. (Dkt. no. 1 ¶ 27.)
10 They also relayed findings issued by USDOT, which had concluded that Plaintiff was
11 properly fired because of the drug test. (*Id.* ¶ 21.) Plaintiff asserts that Bertolini and
12 Vedder knew that he could not, in fact, take the drug test at the requested time because
13 he would have exceeded his service hours for that day. (*Id.* ¶ 13.) He instead took the
14 drug test the next day; the test produced negative results. (*Id.* ¶¶ 14–15.) He continued to
15 drive for Bertolini Trucking for approximately five more weeks before he was terminated.
16 (*Id.* ¶ 16.)

17 Plaintiff contends that the true reason for his termination was his refusal to drive a
18 trailer that had an unsafe welded leaf spring, and his threat to report Bertolini Trucking’s
19 use of the trailer. (*Id.* ¶¶ 27–29, 37, 41.) Thus, even in light of USDOT’s findings, Plaintiff
20 argues that Bertolini’s and Vedder’s statements to prospective employers were false. To
21 corroborate these allegations, Plaintiff points to OSHA’s finding that Plaintiff was fired
22 because he threatened to report the unsafe trailer. (*Id.* ¶ 28.) OSHA further found that
23 Bertolini and Vedder attempted to damage Plaintiff’s reputation and his ability to find
24 replacement employment by suggesting that Plaintiff had failed the drug test. (*Id.* ¶ 28.)

25 In taking the factual allegations of Plaintiff’s complaint as true and in their entirety,
26 the Court finds that Plaintiff has sufficiently stated a claim for defamation *per se* against
27 Bertolini and Vedder. That Plaintiff refused to take a drug test is a statement susceptible
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1 to a false, defamatory meaning that has a tendency to injure Plaintiff in his profession.
2 Therefore, the second and third *Eitel* factors weigh in favor of default judgment.

3 **3. Sum of Money at Stake**

4 In assessing the fourth factor, the Court considers “the amount of money
5 requested in relation to the seriousness of the defendant’s conduct, whether large sums
6 of money are involved, and whether ‘the recovery sought is proportional to the harm
7 caused by [the] defendant’s conduct.’” *Curtis v. Illumination Arts, Inc.*, 33 F. Supp. 3d
8 1200, 1212 (W.D. Wash. 2014) (quoting *Landstar Ranger, Inc. v. Parth Enters., Inc.*, 725
9 F. Supp. 2d 916, 921 (N.D. Cal. 2010)).

10 In the context of defamation *per se*, “[d]amages are presumed ‘because of the
11 impossibility of affixing an exact monetary amount for present and future injury to the
12 plaintiff’s reputation, wounded feelings and humiliation, [or] loss of business.’” *K-Mart*
13 *Corp. v. Washington*, 866 P.2d 274, 284 (Nev. 1993) (quoting *Gertz v. Robert Welch,*
14 *Inc.*, 418 U.S. 323, 373 n.4 (1974) (White, J., dissenting)), *abrogated on other grounds*
15 by *Pope v. Motel 6*, 114 P.3d 277, 283 (Nev. 2005). A factfinder may “assess damages
16 considered to be the natural and probable consequences of the defamatory words on
17 proof of the defamation alone.” *Id.* But a plaintiff must offer competent evidence to
18 support the damages sought. *Bongiovi v. Sullivan*, 138 P.3d 433, 448 (Nev. 2006). To
19 determine whether a damages award is excessive, “courts look to how offensive the
20 slanderous remark was, whether it was believed, how widely it was disseminated, and
21 the plaintiff’s prominence and professional standing in the community.” *Id.*

22 Plaintiff seeks \$200,972.12, costs in the sum of \$1,427.15, and punitive damages
23 in an amount to be determined by the Court.² Plaintiff asserts that he “was told by some
24 of [his] prospective employers that [he] was not hired because Brian Bertolini and Tim
25 Vedder advised them [that he had] failed to take a drug test.” (Dkt. no. 53 ¶ 9.) As a
26 result, Plaintiff claims that he was unable to obtain comparable replacement employment

27 ²In the Complaint, Plaintiff sought \$1,000,000 in punitive damages. (Dkt. no. 1 at
28 7.)

1 from 2008 until 2012, which caused Plaintiff to lose wages and forced him to liquidate his
2 assets. (*Id.* ¶ 10; dkt. no. 1 ¶ 30.)

3 In 2009, OSHA submitted, on Plaintiff's behalf, a demand for payment of lost
4 wages and compensatory damages to Bertolini Trucking's bankruptcy proceedings. (See
5 dkt. no. 52-10.) That claim totaled \$99,357.82, but Plaintiff received a pro rata share of
6 \$4,544.69 from the estate. (See *id.* at 4-12.) Plaintiff reasserts the remaining balance in
7 this action, along with more than \$100,000 in other income and assets he lost after
8 OSHA's submission to the bankruptcy proceeding. (Dkt. no. 53 at 2-3.)

9 Although Plaintiff has alleged that he incurred these damages after Bertolini
10 Trucking fired him, it is not clear that the requested damages are the "natural and
11 probable consequences" of Bertolini's and Vedder's defamatory statements. *K-Mart*
12 *Corp.*, 866 P.2d at 284. As an example of Bertolini's and Vedder's defamatory
13 statements, Plaintiff offers a potential employer's information request form that is dated
14 March 3, 2008, and on which Vedder noted that Plaintiff had refused to take a drug test.
15 (Dkt. no. 52-6 at 2.) But Plaintiff is seeking compensation for certain damages that
16 existed upon his termination — such as back pay beginning on January 9, 2008 — as
17 opposed to damages to compensate Plaintiff for Bertolini's and Vedder's defamatory
18 statements. (See dkt. no. 52-10 at 8.) Furthermore, Plaintiff seeks damages for
19 defamation between 2011 and 2012, after OSHA took steps to resolve some of the false
20 records giving rise to Plaintiff's defamation claim. (See dkt. no. 52-8 at 2-4.) Thus,
21 Plaintiff has not shown that the damages sought are proportional to his injuries.

22 Finally, to make out a claim for punitive damages, Plaintiff must show "by clear
23 and convincing evidence that the defendant[s] [are] 'guilty of oppression, fraud or malice,
24 express or implied.'" *Bongiovi*, 138 P.3d at 450-51 (quoting NRS § 42.005). Plaintiff
25 claims that he is entitled to punitive damages because Bertolini and Vedder were
26 malicious, fraudulent, or oppressive in misrepresenting the reason for his termination.
27 (See dkt. no. 1 ¶¶ 39, 43.) Even accepting as true Plaintiff's factual allegation that
28 Bertolini and Vedder knowingly made false statements about his termination (*see id.*

1 ¶ 13), Plaintiff has not shown by clear and convincing evidence that he is entitled to
2 punitive damages.

3 Because Plaintiff's damages appear to be disproportionate to the harm suffered,
4 this *Eitel* factor weighs against default judgment.

5 **4. Possible Dispute of Material Facts**

6 The fifth factor considers the possibility of dispute regarding any material facts in
7 the case. *PepsiCo, Inc.*, 238 F. Supp. 2d at 1177. "Upon entry of default, all well-pleaded
8 facts in the complaint are taken as true, except those relating to damages." *Id.* Because
9 Bertolini and Vedder have failed to appear, the Court accepts Plaintiff's well-pleaded
10 factual allegations as true. There is accordingly little possibility of dispute over the
11 material facts, and this factor weighs in favor of default judgment.

12 **5. Excusable Neglect**

13 This factor "considers the possibility that the default resulted from excusable
14 neglect." *Id.* As noted above, both Bertolini and Vedder were properly served with the
15 pursuant to Rule 4(e) of the Federal Rules of Civil Procedure and Rule 4(e)(1)(i) of the
16 Nevada Rules of Civil Procedure. Bertolini was personally served roughly two years
17 before the Clerk entered default, and Vedder was served by publication over a year
18 before the Clerk entered default. (Dkt. nos. 9, 39, 40, 41, 49.) Given the time period
19 during which they had notice of the action against them, it is unlikely that the Bertolini
20 and Vedder failed to respond due to excusable neglect. This factor therefore weighs in
21 favor of default judgment.

22 **6. Decision on the Merits**

23 The seventh *Eitel* factor reflects a strong preference for deciding cases on their
24 merits whenever reasonably possible. See *Eitel*, 782 F.2d at 1472. This preference,
25 however, is not dispositive when standing alone. *PepsiCo, Inc.*, 238 F. Supp. 2d at 1177
26 (citing *Kloepping v. Fireman's Fund*, No. C 94-2684 TEH, 1996 WL 75314, at *3 (N.D.
27 Cal. Feb. 13, 1996)). Although a decision on the merits is desirable, Bertolini's and
28 Vedder's failure to appear and to respond to the Complaint renders such a decision

1 “impractical, if not impossible.” *Id.* Thus, this factor will not preclude the Court from
2 entering default judgment against Bertolini and Vedder.

3 Taken together, the *Eitel* factors weigh in favor of default judgment. The Court will
4 therefore grant default judgment, but will defer awarding damages pending a
5 supplemental affidavit from Plaintiff.

6 **D. Damages**

7 As discussed above, Plaintiff’s requested damages — both compensatory and
8 punitive — appear to be disproportionate to the harm he alleges. Given Plaintiff’s
9 defamation *per se* claim, the Court can fashion damages to compensate Plaintiff for the
10 probable consequences of Bertolini’s and Vedder’s defamatory statements. *K-Mart*
11 *Corp.*, 866 P.2d at 284. But Plaintiff appears to request damages that are related to his
12 termination, rather than the repercussions of Bertolini’s and Vedder’s defamatory
13 statements. Accordingly, before the Court can fashion damages, Plaintiff must file a
14 supplemental affidavit that outlines the damages he incurred as a result of the
15 defamatory statements.

16 **V. CONCLUSION**

17 It is therefore ordered that Plaintiff Curtis Firebaugh’s Motion for Default Judgment
18 (dkt. no. 52) is granted.

19 It is further ordered that before the Court awards damages, Plaintiff must file a
20 supplemental affidavit that outlines the evidence supporting his request for costs and
21 damages, both compensatory and punitive. The supplemental affidavit must be filed
22 within thirty (30) days.

23 DATED THIS 3rd day of September 2015.



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25 _____
26 MIRANDA M. DU
27 UNITED STATES DISTRICT JUDGE
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