

28 expired was the result of excusable neglect.

Plaintiff's counsel cites several reasons for his failure to effectuate process and 1 argues that dismissal would prejudice his client because of potential expiration of the 2 3 statute of limitations. Counsel contends he was unaware of the amendment to Rule 4(m) which became effective on December 1, 2015, modifying the time allowed for service from 4 5 120 days to 90 days. (ECF No. 7 at 2.) Even accepting counsel's lack of the knowledge of the amendment to Rule 4(m), counsel was still not diligent in prosecuting this case. 6 Based on the Court's calculation, the 120-day period would have expired on January 24, 7 2017. Counsel apparently waited until January 24, 2017, to request waiver of service by 8 Defendants' counsel, who informed him of their decision to decline on the same day. (ECF 9 10 No. 7-2.) Yet, Plaintiff's counsel apparently took no action to effectuate service of process. 11 He continued to fail to do so even after the Notice was issued on February 21, 2017, or by the March 23, 2017, deadline given in the Notice. (ECF No. 5.) Counsel explains that 12 he has been experiencing significant stress because of his representation of a defendant 13 in the Rand criminal case. (ECF No. 7-1 at 2.) The Court's records reflect that Plaintiff's 14 counsel represents Defendant Clint Mitchell Bloodworth in United States v. Rand et. al., 15 No. 3:16-cr-00029-MMD-WGC ("Rand Case"). However, Mr. Bloodworth entered a guilty 16 plea on February 23, 2017, and the sentencing is scheduled for June 5, 2017. (See Rand 17 Case, ECF No. 475.) The plea in that case would have presumably freed up counsel's 18 schedule, yet counsel ignored the Notice and only filed the Motion, seeking an extension, 19 on the deadline set in the Notice. 20

Under the circumstances here, the Court finds that Plaintiff has not demonstrated 21 good cause for the failure to effectuate service. Nor has Plaintiff demonstrated that his 22 request for extension months after the deadline expired was the result of excusable 23 neglect. Plaintiff had known on the day that counsel erroneously thought was the deadline 24 25 to effectuate service — January 24, 2017 — that Defendants would not waive service, yet he waited until two months and on the deadline set in the Notice for filing proof of 26 service to ask for an extension of time to effectuate service. Even accepting counsel's 27 explanation that he was overworked because of the Rand case, his client in that case 28

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entered a plea on February 23, 2017, yet Plaintiff's counsel waited a month before filing
the Motion.

Plaintiff argues that dismissal without prejudice would result in prejudice because
Plaintiff had to file this action by September 29, 2016, which is presumably 90 days from
the U.S. EEOC's issuance of the right to sue letter. (ECF No. 7 at 3.) While this may be
the result, Plaintiff's counsel's conduct has caused significant delay, which would run
contrary to the 90-day requirement for filing suit in the first place.

8 Plaintiff's *ex parte* motion for extension of time (ECF No. 7) is therefore denied.
9 Pursuant to the Rule 4(m) Notice, claims against Defendants are dismissed without
10 prejudice.

The Clerk is directed to close this case.

DATED THIS 4th day of April 2017.

MIRANDA M. DU UNITED STATES DISTRICT JUDGE