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 11 **UNITED STATES DISTRICT COURT**  
**DISTRICT OF NEVADA**  
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13 NIKA HSIAO,  
 14 Plaintiff,  
 15 vs.  
 16 CITY OF RENO and DOES I-X,  
 17 Defendants.  
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CASE NO. 3:24-cv-00256-CLB

**ORDER ADOPTING  
 STIPULATED PROTECTIVE  
 ORDER**

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 20 NIKA HSIAO, by and through her undersigned counsel, Ronald J. Dreher, Esq., and  
 21 Defendant CITY OF RENO, by and through its undersigned counsel, Karl S. Hall, Reno City  
 22 Attorney, and Holly S. Parker and Alice K. Herbolsheimer, Deputy City Attorneys (collectively  
 23 “the Parties”), hereby agree and stipulate to the entry of a Protective Order as follows:

24 I. Reason for the Order: The Parties have requested or may request production of  
 25 documentation that the Parties contend includes confidential information or highly personal  
 26 private information, including but not limited to employment files and information, personnel  
 27 records, medical records, and possibly other documentation that the Parties would object to  
 28 production of as confidential and private documentation, or for which they may seek a protective

1 order, if the documentation described herein were not protected by this Stipulated Protective  
2 Order. The purpose of this Stipulated Protective Order is to facilitate the Parties in the discovery  
3 process. However, the mere existence of this Protective Order does not waive the Parties' right  
4 to object to production and redact certain documentation or information. If any such objection  
5 is made and the parties are unable to agree, the production or protection of the documentation or  
6 information shall be submitted to the Court for review and decision concerning production or  
7 protection.

8 II. Confidential Documentation and Information:

9 A. The Parties may subject any documentation they have previously  
10 produced or produce hereafter, or that any non-party produces in response to a subpoena or  
11 otherwise, to the protections of this Stipulated Protective Order by:

12 1. Marking any document or response to discovery which that party  
13 considers in good faith to contain information subject to protection under the Federal Rules of  
14 Civil Procedure or Nevada law as "confidential" by stamping the relevant page or as otherwise  
15 set forth herein. Where a document or response consists of more than one page, the first page  
16 and each page on which confidential information appears shall be so designated.

17 2. A party may designate information disclosed during a deposition  
18 or in response to written discovery as "confidential" by so indicating in said response or on the  
19 record at the deposition and requesting the preparation of a separate transcript of such material.

20 3. A party may also designate in writing, within twenty (20) days  
21 after receipt of discovery responses or of a deposition transcript that specific pages of the  
22 transcript and/or specific responses be treated as "confidential" documentation or information.  
23 Any other party may object to such proposal, in writing or on the record. Upon such objection,  
24 the Parties shall follow the procedures described in paragraph VIII below. After any  
25 documentation or information has been designated as confidential, the designated documentation  
26 or information shall be treated according to the designation until the matter is resolved according  
27 to the procedures described in paragraph VIII below, and counsel for all parties shall be  
28 responsible for marking all previously unmarked copies of the designated material in their

1 possession or control with the specific confidential designation. The documents subject to the  
2 claim of confidentiality shall be identified either by clearly describing the document or by  
3 referring to the document by its Bates-stamp numbers, (e.g., COR-0000).

4           4.       A party may designate as “confidential” documents or discovery  
5 materials produced by a non-party by providing written notice to all Parties of the relevant  
6 document numbers or other identification within thirty (30) days after receiving such documents  
7 or other discovery materials. Any party may voluntarily disclose to others without restriction  
8 any information designated by that party as confidential, although a document may lose its  
9 confidential status if it is made public by the party designating the information as confidential.

10           B.       Documents designated as set forth above shall hereafter be referred to as  
11 the “confidential documentation.” The term “confidential documentation” shall include any  
12 information (“confidential information”) obtained from the confidential documentation, and this  
13 Stipulated Protective Order prohibits the use or disclosure of such confidential information to  
14 the same extent as the confidential documentation.

15           III.     General Prohibition:

16           Confidential documentation and information shall be used solely for the preparation,  
17 prosecution and defense of the present case. Except as specified in Paragraph IV below, access  
18 to confidential documentation and information shall be limited to the Court, its officers, court  
19 reporters, counsel for the parties and counsel’s staff, the parties’ litigation representatives and  
20 principals, their staff members assisting in the preparation, prosecution and defense of this case,  
21 any authors or recipients of the confidential documentation, and witnesses. Except as specified  
22 below, no person with access to confidential documentation or information shall reveal or  
23 discuss such confidential documentation or information to or with any person who is not entitled  
24 to receive such information, except as set forth herein.

25           IV.     Third Party Access: Counsel for any party may give access to the confidential  
26 documentation or information to independent experts and their staff, consulting firms, or other  
27 independent contractors actually retained or employed to advise or assist such counsel and to  
28

1 whom it is necessary that the confidential documentation and information be disclosed for  
2 purposes of this case, provided that:

3           A.     Before access to the confidential documentation and information are  
4 given to any person pursuant Section IV, that person shall be informed by counsel proposing to  
5 give access of, and shall agree to be bound by, the following provisions:

6                   1.     He or she shall not disclose the confidential documentation or  
7 information to any person to whom this Stipulated Protective Order does not provide access.

8                   2.     He or she shall make no copies, compilations, or summaries of the  
9 confidential documentation and information, except in connection with the preparation,  
10 prosecution and defense of this case and if such copies, compilations or summaries are made,  
11 neither those documents, nor the information contained therein shall be disclosed to any person  
12 other than those permitted by this Stipulated Protective Order.

13                   3.     Within thirty (30) days after any judgment is entered in this matter,  
14 resolution is reached, or the appeal process is concluded, whichever is later, he or she shall  
15 return all copies, compilations, or summaries of the confidential documentation and information  
16 contained therein to the attorney for the party who provided the confidential documentation or  
17 information, or erase and destroy all copies (including electronic copies), compilations, or  
18 summaries containing confidential documentation or information.

19           B.     Before a party or the party's counsel gives access to confidential  
20 documentation and information to any person under Paragraph VI, or the person shall execute  
21 and provide to counsel proposing to give such access, a declaration (in the form of Exhibit A)  
22 that he or she has read this Stipulated Protective Order, and that he or she agrees to be bound by  
23 its provisions. The declaration shall be retained by counsel for the party so disclosing the  
24 confidential documentation and made available upon request for inspection by counsel for any  
25 of the other parties during the pendency of the action. This Paragraph and the requirement to  
26 execute a declaration in the form of Exhibit A does not apply to any persons with access to  
27 confidential documentation or information described in Paragraph III.

1 V. Amendment: This Stipulated Protective Order shall prohibit disclosure to all  
2 persons other than those set forth herein. The parties may amend this Stipulated Protective Order  
3 upon consent or upon application to the Court in which this action is pending. Subsequent parties  
4 to this litigation may be given documents subject to this Stipulated Protective Order, provided  
5 they first file with the court a Stipulation to be bound by the terms of this Stipulated Protective  
6 Order.

7 VI. Use of Confidential Documentation: Nothing in this Stipulated Protective Order  
8 shall prohibit counsel for the parties from using any of the confidential documentation and  
9 information in connection with any deposition, application, motion, hearing, or trial in this  
10 action, provided that in the event that any such documentation or information is used in  
11 connection with a deposition, or filed or otherwise lodged with the Court, it shall be filed or  
12 lodged under seal pending further order and shall be labeled, "**CONFIDENTIAL - NOT TO**  
13 **BE DISCLOSED EXCEPT SUBJECT TO STIPULATED PROTECTIVE ORDER.**" In  
14 the event any confidential documentation or information is used in connection with a deposition,  
15 the deposition shall be conducted outside the presence of any person not directly involved in  
16 litigation other than the court reporter and persons agreed to between the parties. All portions  
17 of the deposition transcript and exhibits relating to the confidential information and documents  
18 referenced herein shall be designated, "**CONFIDENTIAL.**"

19 VII. Unless otherwise permitted by statute, rule or prior court order, papers filed with  
20 the Court under seal shall be accompanied by a contemporaneous motion for leave to file those  
21 documents under seal and shall be filed consistent with the Court's electronic filing procedures  
22 in accordance with LR IA 10-5. Notwithstanding any agreement among the Parties, the party  
23 seeking to file a paper under seal bears the burden of overcoming the presumption in favor of  
24 public access to papers filed in court. *Kamakana v. City and County of Honolulu*, 447 F.2d 1172  
25 (9th Cir. 2006); *Pintos v. Pac. Creditors Ass'n*, 605 F.3d 665, 677-78 (9th Cir. 2010).

26 VIII. The Parties agree and stipulate that the designation of any document or  
27 documents as "confidential" pursuant to this Stipulated Protective Order may be challenged by  
28 any other Party to this lawsuit. A party disputing documentation designated as "confidential"

1 will give written notice of the same within fourteen days of the receipt of the designation. The  
2 parties further agree that within ten days of notice of objection to designation as “confidential”  
3 the objecting party will file an appropriate motion with the Magistrate Judge for the Court’s  
4 determination of appropriate designations. The failure to do so will constitute a waiver of the  
5 objections.

6 IX. Notwithstanding any challenge to the designation of material as confidential  
7 documentation or information, all documents shall be treated as such and shall be subject to the  
8 provisions hereof unless and until one the following occurs:

- 9 a. The party who claims that the material is confidential documentation or  
10 information withdraws such designation in writing; or
- 11 b. The Court rules the material is not confidential.

12 X. All provisions of this Stipulated Protective Order restricting the communication  
13 or use of confidential documentation and information shall continue to be binding after the  
14 conclusion of this action, unless otherwise agreed or ordered. Within thirty (30) days after any  
15 judgment is entered in this matter, resolution is reached, or the appeal process is concluded,  
16 whichever is later, all confidential documentation or information received by a party including  
17 all notes, transcripts, tapes, other papers, and any other medium containing, summarizing,  
18 excerpting, or otherwise embodying any confidential documentation or information as defined  
19 herein, or its contents so furnished, subject to future revision by the Court or parties hereto, shall  
20 be returned to the attorney for the designating party or erased and- destroyed. This requirement  
21 does not include work-product of legal counsel, or information contained in pleadings,  
22 deposition transcripts, or correspondence, which shall be maintained in confidence.

23 XI. Should any party who is not a party to this Stipulated Protective Order seek access  
24 to the confidential documentation or information referenced herein, by request, subpoena, or  
25 otherwise, from any party to the Stipulated Protective Order, the party to this Stipulated  
26 Protective Order from whom the information is requested shall: (a) promptly notify the party  
27 that designated the confidential documentation or information of the request or subpoena; and  
28 shall (b) inform the requesting party of the existence of this Stipulated Protective Order.

1 XII. Nothing herein shall be deemed to waive any applicable privilege or work-  
2 product protection, or to affect the ability of a party to seek relief for an inadvertent disclosure  
3 of material protected by privilege or work-product protection.

4 XIII. The terms of this Stipulated Protective Order do not preclude, limit, restrict, or  
5 otherwise apply to the use of documents at trial.

6 This Stipulation shall be effective upon signing and shall be made an order of this  
7 Court.

8 DATED this 28th day of August, 2024.

DATED this 28th day of August, 2024.

9  
10 By: /s/ Ronald J. Dreher  
11 Ronald J. Dreher, Esq.  
12 PO Box 6494  
13 Reno, NV 89513  
14 Nevada State Bar #15726  
15 Tel.: 775-846-9804  
16 *Attorney for Plaintiff*

By: /s/ Holly S. Parker  
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*Attorneys for Defendant City of Reno*

17  
18 **ORDER**

19 The matter of this Stipulated Protective Order having come before this Court by  
20 stipulation of the parties and for good cause being shown therein:

21 The Court will only retain jurisdiction over this order while the case is pending and  
22 its jurisdiction will cease upon dismissal of the case.

23 IT IS SO ORDERED.

24 Dated this 29th day of August, 2024.

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28 UNITED STATES MAGISTRATE JUDGE

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**EXHIBIT A**  
**CERTIFICATION**

I hereby certify my understanding that confidential documentation or information is being provided to me pursuant to the terms and restrictions of the Stipulated Protective Order dated \_\_\_\_\_, 2024, in *Nika Hsiao v. City of Reno, et al.*, No. 3:24-cv-00256-CLB. I have been given a copy of that Stipulated Protective Order and read it. I agree to be bound by the Stipulated Protective Order. I will not reveal the confidential documentation or information to anyone, except as allowed by the Stipulated Protective Order. I will make no copies, compilations, or summaries of the confidential documentation and information, except in connection with the preparation, prosecution and defense of this case and if such copies, compilations or summaries are made, neither those documents, nor the information contained therein shall be disclosed to any person other than those permitted by this Stipulated Protective Order. I will maintain all such confidential documentation or information—including copies, notes, or other transcriptions made therefrom—in a secure manner to prevent unauthorized access to it. No later than thirty (30) days after I am notified of the conclusion of this action, I will return the confidential documentation or information—including copies, notes, or other transcriptions made therefrom—to the attorney for the party who provided me with the confidential documentation or information or I will erase and destroy all copies (including electronic copies), compilations, or summaries containing confidential documentation or information. I hereby consent to the jurisdiction of the United States District Court for the purpose of enforcing the Stipulated Protective Order.

DATED: \_\_\_\_\_

\_\_\_\_\_  
SIGNATURE