



UNITED STATES DISTRICT COURT

NORTHERN

DISTRICT OF

NEW YORK

Equal Employment Opportunity Commission, et al,

CORRECTED JUDGMENT IN A CIVIL CASE

V.

Karenkim, Inc, d/b/a Paul's Big M; Allen Manwaring; and Karen Connors

Case Number: 5:08-CV-1019 (NAM/DEP)

- X Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the rendered its verdict.
Decision by Court. This action came to trial or hearing before the Court. The issues have been tried or a decision has been rendered.

IT IS ORDERED AND ADJUDGED

that the jury finds that KarenKim, Inc., is legally responsible for creating or maintaining a sexually hostile work environment as to Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards compensatory damages; and that Allen Manwaring is legally responsible for creating or maintaining a sexually hostile work environment as to Andrea Bradford; Judith Goodrich; and Deborah Haskins and award compensatory damages as follows: Emily Anderson - \$750.00; Lorraine Baldwin Warren - \$250.00; Amanda Cole - \$2,050.00; Anna Miller - \$1,230.00; Abigail Murray - \$675.00; Rachel Sivers (Johnson) - \$500.00; Meghan Whitmarsh - \$1,000.00; Andrea Bradford - \$1,900.00; Judith Goodrich - \$950.00; and Deborah Haskins - \$775.00; that KarenKim, Inc., did act with malice or reckless indifference to the federally protected rights as to: Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards punitive damages as follows: Emily Anderson - \$64,553.00; Lorraine Baldwin Warren - \$23,474.00; Amanda Cole - \$176,056.00; Anna Miller - \$211,267.00; Abigail Murray - \$70,422.00; Rachel Sivers (Johnson) - \$105,633.00; Meghan Whitmarsh - \$105,633.00; Andrea Bradford - \$187,793.00; Judith Goodrich - \$246,478.00; and Deborah Haskins - \$58,691.00.

May 11, 2011 Date

Lawrence K. Baerman Clerk

Judi L Roberts (handwritten signature)

Judi L. Roberts, Courtroom Clerk to Chief Judge Norman A. Mordue