UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF NEW YORK

KYLE PARTLOW,

Plaintiff,

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6:08-CV-1046

THE CITY OF GLOVERSVILLE; and THE GLOVERSVILLE FIRE DEPARTMENT,

Defendants.

**APPEARANCES:** 

OF COUNSEL:

TULLY RINCKEY, PLLC Attorneys for Plaintiff 441 New Karner Road Albany, NY 12205 GREG T. RINCKEY, ESQ. KILEY D. SCOTT, ESQ. DOUGLAS J. ROSE

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DAVID N. HURD

United States District Judge

BRYAN J. GOLDBERGER, ESQ.

## ORDER

Plaintiff sued the defendants pursuant to the Uniformed Services Employment and

Reemployment Rights Act of 1994 ("USERRA"), 38 U.S.C. § 4301 et seq. Defendants

move for summary judgment pursuant to Fed. R. Civ. P. 56. (Docket No. 28). Plaintiff opposes. (Docket No. 33). Defendants have replied. (Docket No. 35).

Viewing the facts most favorable to the nonmoving plaintiff as, of course, must be done in a Rule 56 motion, he has clearly set forth direct and <u>circumstantial</u> evidence which creates material questions of fact for a jury. The issues include whether plaintiff was denied benefits of employment, promotion, and if he was subjected to a hostile work environment because of his military status. Questions of fact also exist as to whether the defendants had a policy in place to protect against violations of USERRA, and if so, whether plaintiff failed to utilize said policy.

Therefore, it is

ORDERED, that defendants' motion for summary judgment is DENIED.

United States Distric

IT IS SO ORDERED.

Dated: October 13, 2010

Utica, New York.