

Exhibit 23

917-576-1259 / call

DATA
FILE

Jan 6, 2006

11:30

ANUCCA

Citrus

Rehene

JPM

We DO WANT TO FIND OUT "WHAT REALLY HAPPENED"

Letter

REVIEW THE "MANY CONVERSATIONS" YOU HAD WITH STEVE MILLS IN WHICH YOU ADVISED OF OUTRAGEOUS CONDUCT TOWARD YOU. DID YOU SEND E-MAILS?

PLEASE REVIEW YOUR DISCUSSIONS WITH PETE OLSEN

YOU HAVE EXPRESSED CONCERNS ABOUT YOUR PHYSICAL SAFETY - CAN YOU ELABORATE?

DO YOU HAVE OTHER EXAMPLES OF DISCRIM. OR SEXUAL HARASSMENT? CONCERNS

WHEN DID YOU START HAVING A PROBLEM WITH ESRAH?

FILE

THINGS TO REVIEW:

- 3/29/04 meeting/ Steve, ESRAH, ANUCCA
- 3/04 NOT PARTICIPATE IN COMM. RELATIONS
- LACK OF LOOP -- 3/14/05 E-mail to me
- AD STAFF -- 5/05 / PETE OLSEN
- OCT. 04 / RETRA -- 6/05 / " "
- HASSAN, ETC / STAFF -- IF STAY CLOSE TO ME
- FOR 2nd time - A. !. - OCT / LAST REQUEST FOR

- DAMAGE IS REPARABLE
- SUFFERED CHANGE IN STATUS
- 7-22 / - SOX / FILL OUT FORM?
- TURNED BLIND EYE TO LOTS OF THINGS
- * /// - REVIEW MEETING WITH STEVE AFTER
GATE 1 INCIDENT / DIDN'T MEET / EMAIL
- /// OTHERS WE SHOULD TALK TO?

ANDCHA

L

3/2004 / space / ISIAH / ANDCHA

DEC. 03 / ISIAH / Game Am a Cheat
SWEET TO NEED TO DIFF ASPECTS OF
THE BUSINESS / BUS. RELATED /
/ look at me / gave me a PUZZLED LOOK
MID JAN, 04

3/22/04

- came out HALLS OF METERIA with FRANK M
- HE WAS ANGRY
- DON'T LIKE THE WAY I HAVE BEEN
TREAT'D HERE FOR YEARS AND YOU ME
~~WASTED~~ VOICE TO PAY FOR IT
- CALLED ME FUCKING BITCH
- HAVE TO GO THROUGH ME SO GET TO
ELIAN - FRANK LEFT
- GOT ON PHONE TO ISIAH
- ISIAH / I DON'T KNOW WHAT THE FUCK
YOU DO / WHO THE FUCK YOU ARE
/ WHAT DO YOU DO

WHAT THE FUCK AM I HERE FOR / WHAT
DO YOU DO? BITCH / WHO ARE
/ WHO THE FUCK DO YOU REPORT TO?
/ NOT COMFORTABLE WITH YOUR ROLE
/ YOU STAYS TRUE TO SPACE MESS
/ GOT OFF PHONE / WAS CRAZY

A

2

Q WHAT

HAD BEEN HOSTILE UP TO THIS POINT IN OTHER INTERACTIONS

OTHERS IN OFFICE HEARD HIM TELLING FRANK BROWN I DID FRANK / SHE WANTED TO KNOW IF I WAS ALL RIGHT

FRANK BLAMED ME FOR THINGS WITH LAYDEN

A - DISCUSSED FRANKS ROLE

Q RELATIONSHIP PRIOR TO ISIAH WAS CORDIAL, JUST BUSINESS

HAD BEEN HOSTILE IN PAST, BUT NOT TO THE POINT I DOCUMENTED IT

- FEELING FURTHER ON HOSTILITY THAT ISIAH WAS SHOWING ME

ISIAH WENT FRANK ON ASCIT HOT INCLUDES IN A MEETING AND HE FELT IT WAS INTENTIONAL & DISRESPECTFUL

APOLOGIZED & SAID IT WAS AN OVER REACT BEFORE ISIAH STARTED

- STEPHAN WENT ON BOARD JAN/O4
- TENS NOT METTABLE ISIAH FRANK
TALKED ABOUT ACCESS WITH CREDENTIALS

ESANT SAID ONLY IMMEDIATE FAMILY / m-F-SISTER
CHILDREN WIFE

- STEPHEN AT BASE 1 & SAID MY COUSINS AND ALL OTHER ^{THEY} ~~THEY~~ WOULD TO BE CREDENTIALLED / WANT TO COUSINS & THEM
- TOLD STEPHEN IT HAD TO BE FAMILY
- SAID FUCK THAT
- WANT TO SUIT TOO TO GET ESANT & FAMILY ALL IN AS TO WHAT HAPPENED
- ESANT SAID O.K
- COUSINS WERE ELECTRICALLY CREDENTIALLED

3/23/01 WERE TOLD ESANT FROM WANTED HIM OUT

- THEN GAMES STEVE & TOLD HIM HE HAD TO CALL A ~~MEETING~~ MEETING WITH ESANT / TOLD STEVE "WHAT ESANT SAID"
- GAMES MEETING & FOR NEXT DAY AT 1 PM
- I WANT THROUGH MY ROLE & TALKED LATE TO ESANT
- STEVE HAD TO GET UP DURING
- ESANT BEGINS TO CURSE IN OURS AGAIN
- JUST REMEMBER I AM THE FUCKING PRESIDENT

TO
STEP
&
ESANT
PART 77
CONF.

FOR WITH 17 YEARS OF EMPLOYMENT I HAVE NEVER BEEN
SPOKE TO LIKE THIS & WON'T TOLERATE
IT. NEW

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- STEVE WAS LETS TAKE THIS [unclear] TOLD ESIAH IN FRONT OF STEVE & ESIAH, HOW CAN'T YOU BE A BITCH, A WHORE
- THEN STEVE LEFT AND IT STARTED [unclear]
- I SAID OH YOU WAIT UNTIL STEVE LEAVES TO URGE ME
- TOLD STEVE WHAT HAPPENED AFTER ESIAH LEFT
- STEVE DIDN'T SAY SORRY HE JUST TOOK IT IN / DIDN'T S
- ALSO SENT NOTE TO FRANK & ESIAH & STEVE - TOLD LEWIS ^{FOR} WHOSE ME OUT OF [unclear]
- STEVE SAID AFTER THE MEETING DON'T
- ~~SENT BY EMAIL 3/23 OR 3/24/EMAIL~~
- SENT BY EMAIL 3/23 OR 3/24/EMAIL
- LET'S FIGURE OUT A WAY TO MAKE THIS WORK
- TALKED MEETING & MANY TIMES AFTER
- WITH STEVE COME BACK UP WITH OVER
- ROLES & RESPONSIBILITIES
- ESIAH PLOWED ON DIBBLE - EF TO DO THIS, WHAT THE FUCK AM I SUPPOSED TO DO

Saw those

S

AFTER MEETING DID YOU FEEL ESIAH
UNDERSTOOD HIS RESPONSIBILITIES —

- YES I THINK SO
- STEVE CONFIRMED WHAT I SAID I DID

- ESIAH LEFT & STEVE & I TALKED

- WHAT DO YOU WANT ME TO DO

S NO, YOU DOING WHAT YOU SUPPOSED TO
DO

PRIOR TO 3/23 HOSTILE TO ME

- OBVIOUS HE WAS HOSTILE
- MADE CLEAR TO STAFF
- 3/10/04 / GAME (SEE NEXT PAGE)
- (GO TO NEXT PAGE (LOHIT) →

3/23

IN MEETING / I DON'T WANT YOU TALKING
TO MY STAFF OR APPROPRIATING
MY PLAYER — TALK TO ME 1ST BEFORE
YOU TALK TO MY STAFF

I SAID TO STEVE, HOW CAN I DO MY
JOB.

ALSO GO THROUGH FRANK IF ANYONE WANTS
TO TALK THROUGH PLAYERS / ANYONE
ON YOUR STAFF

STEVE — ASK HIM 1ST IF WIKED TO TALK TO HIS
STAFF.

COHIT

3/9/04 PRISON NIGHT HAS SPONSOR EVENT / SUNDAY
& LINE WOOT DAY & TEAM LOST
- TOLD TEAM, NO MORE EVENTS, NO MORE
COMMUNITY / DALLAS LOCKER ROOM
- BASKETBALL OPS STAFF TOLD ME THIS
& ALSO IN PAPER

SAME ELEMENT

THAT EVENING HE TOOK MY ARM AND
PULLED ME IN ROOM / WE WERE HOT
DANCE WITH MORE OF YOUR FUCKING
ELEMENTS

A - I SAID THESE ARE NO BY LEADERS
HE SAID I DON'T GIVE A FUCK

- THE FUCKING BITCH & WE ARE DOING
NO MORE EVENTS

- HE WON'T MISS UP WHAT I AM TRYING
TO DO HERE

PR WAS PROUDS - HOT WHO IF ANYONE SAW
ELEMENTS PRISON WAS STEPHEN'S BIRTHDAY
& THEY WENT OUT TO YAM

- TALK TO ANYONE ABOUT EXCEPT - TOLD
STEVE IN A WEEKLY MEETING / MONDAY
AT 3 PM

- STEVE JUST LISTENED
- I DON'T TAKE IT FURTHER OR TO DO SOMETHING

2

- ALSO DISCUSSED TICKET SALES, SPONSORSHIP, FURTHERMORE, PERSONAL MATTERS
- PROBING OLD MAN WITH DISCUSSING WORKING RELATIONS - NOT SURE
- PRIOR TO 3/23 / CAN'T THINK OF OTHER THINGS ON THAT I DOCUMENTED
- ESPIE TOLD REBE WE DON'T NEED TO TAKE DIRECTION FROM THAT BITCH
- ON WORK STATEMENT
- TOLD TO ME BY DAVE GLADSTONE, HE HAD HEARD OTHER STAFFERS SAY IT, NOT ESPIE HIMSELF
- COPIES OF STAFFERS SAID DAVE HEARD FROM DAVE ALLEN 1 1/2 WE HAVE HAD A # OF DISCUSSIONS / SECTIONS / HISTORY, WITH REVEREND OPS WAS SAYING FROM SEVERAL 2 OCCASIONS 1 OCCASION FROM SEVERAL
- KARIN ALSO STATED THAT ^{IT'S} CLEAR AT PRACTICE SITE THEY DON'T HAVE TO DO WHAT ANITA WANTS DON'T HAVE TO TAKE DIRECTION FROM HER
- Q - KARIN MAY SHE HEARD SPECIFIC THINGS?
- A - HEARD FROM CHRIS BERNARD
- STEPHEN REQUEST FROM ANITA HE WON'T DO

- MULTIPLE OCCASIONS KAREN TOLD NOT
DO IT FOR ANTHONY / CHRIS BENSON,
FRANK MATTEWS

FRANK PRESENTED BENSON WITH HE DOESN'T RUN
ANYTHING. "I DO" - FRANK

DAVE BLADSTONE - DIR FBI'S DEVELOPMENT

- HAD TO HIRE SEPTHEM'S COUSINS &

VERNON MANUEL

- "CREATED" POSITIONS - TOGETHER TO FIND SITTER

THEY DIDN'T HAVE THE CREDENTIALS

WAS PUT IN PERFORMANCE OPS, BUT FORCED

HANDS ALWAYS PUT IN MY DEPT

- MANUEL WAS EXTREMELY HOSTILE

- COUSINS UNQUALIFIED

- OVER COURSE OF 1 1/2 TO 2 YEAR PERIOD THEY

COULDN'T HAVE BOTTLED AWAY WHAT

THEY DID IF IT WASN'T A WOMAN

- MY COMPLAINTS WERE IGNORED / TO STEVE WILLS

- VERNON CAME IN WITH JIM SOMERSONS &

WOULD SHARE CONFIDENTIAL INFO, BE

WARRIES, CLOSE PRO TO SHOW

- HIRSHMAN - I CAN LET WHAT F.I.C GO TO SEPTHEM

- VERNON - RUN TO FBIHQ BECAUSE HE

KNEW OF FBIHQ & WOULD RELAY IT IF

complained

TO STEVE:

- Hostility to Karim from Vernon

- Last time / Familiar with name / Hassan & BOTH, Vernon

- Don't know store / PARKING

/ Access code \$ 4,000-5,000 20 times

- He 1st said Don't say I could do it & very Hostile

- Put in change of Comm Group & letter - said "Fuck this Bitch" I don't need this (at Basketball game) / to client / Comm Group

Hassan - Leanne Stephen relationship

- I'm Steve's cousin

[REDACTED] / BASKETBALL CITY

- Felt he had pick over staff as to who he want to be with

- Steve when told him to him, he want Stephen & Stephen to do it & they got what they want

- IF ANYONE ELSE PUT STEPHEN, I WOULD NOT HAVE GOTTEN INTO THAT GAME

Back to PARKING - made Steve aware of

old financial offense

Hassan said wouldn't play back

- Vernon wrote a check

- Complained to Steve / Why do all of these people go to my dept?
- If male was complainant they would have done something about it.
- Done set ways deal with it.
- Stephen called Dept & complaining out and had choice words for Andrea - Down with it in Fenian / Son has
- Stephen - well see what happens to him this year.
- Don't know if it didn't tell me all - said he "said some bad things about you"
- Detail came out with [redacted] sexual h. Charles
- This is when I went to Steve, this has gotten really bad.
- Steve - your relationship with Stephen is because of Esiah Esiah wanted me ~~for~~ fired - Steve told me this
- Fall 2004

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[redacted] came to me & said Hassani ^{OR TASHAM} ~~OR TASHAM~~ walked past her & said "I let in some of that"

[redacted] said Tasham would look at her as witness to her

Hassani Behind [redacted] / came to her desk / I heard her bite her hand

That - when she stuck it in to [redacted]

Lovejoy was stepping back laughing

Ed [redacted] brought to my attention [redacted] was looking at in those days, I bet she pussy toos to

It went to [redacted] & [redacted] & they told me details

Recommended & sent to Steve & John

[redacted] then told of club with Stephon did what he asked - probably not have gotten into car if he wasn't Stephon

Staff felt intimidated because of the leverage he had with Stephon

Next 2 months went out with Hassani

by / video / P.E. continued to 4 from 2

- was more - still can't believe

skin bumpy that was it 2, it's the

12

1) Steve said I could ^{not} hire him &
2) hire him and
3) sent to some with hope to change from
2 to 1 & team?

AD Campaign / cut outs /

- own cause of last 2 seasons
- less player access & hurt my ability to do job.
- Struggled team ^{leads} to rely on attitudes & personalities
- Last in NBA last year
- marketing appropriate and issue
- Even photo shoots for traded players was an issue
- they can't be made invisible - Frank & Esra
- Had to expose names & faces
- Had variety of directors
- told them we would have to get fine letters - access to players and they can't back with the cut out campaign
- Mike Bardo said - we can't get access to our players
- If can't get players just make cut outs - almost become critical

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ACCESS OR LACK OF,
ALMOST NOT UNDER ME & LOT MY JOB
DONE

Hester involved in conference
Doubt / ROB SOLARA / KERRIS / STEVE MAN

Agency Discussion > / may / June 2005

Jordan Schwartz asked for access

I would ask

meet with Steve & tell what I thought - He
said work out with Esima

Told him Esima didn't respond to e-mails

Esima told Anucha to go through Pauluel

LAST
SEASON

for 1st 20 games - no access / ^{to} directly
and hold after last game (Anucha)

Answers for 4 possible days

(Comms / Sponsorship and (Rob) marketing)

Send last in Her

Steve brought up & concluded with Will / Boss

Leave

Esima at marketing meeting - said I don't

make a trade unless I talk to Anucha / ST.

Scott / said I know that is B.S. After meeting

Jordan / Kerris / Brett Edwitz

JUNE 2005 / ESIAH WANTS TO BE INVOLVED FOR TAPED RECORDING / VENTURE /

- SPRING OF THIS PAST YEAR TALKED TO STATE ABOUT MORE TOUCH POINTS TO FIRMS & TEAMS.
- STATE ASKED TO PUT TOGETHER COMM PLAN
- DID SCHEDULE FOR ENTIRE YEAR
- STATE HAS BECOME GO BEHAVIOR "BY" THIS POINT

- OBVIOUS - SINCE 3/23 MEETING HE DIDN'T WANT TO DEAL WITH ME
- RARELY RESPONDED TO EMAILS
- CONTROLLED MEETING BETWEEN STATE, ADVISORY BOARD
- 2 MEETINGS HEC / MOST CONCERN

ESIAH MADE IT CLEAR HE DIDN'T WANT TO INVOLVE WITH TIGHT SCHEDULES
 ONLY STATE OFFER

UP FRONT MEETING / 04

- AD SALES MEETING / I WILL MEET WITH THE CLIENT AFTER YOU HAVE MADE THE SALE / I WILL GET INVOLVED, BUT DON'T WASTE MY FUCCIAL TIME
- ANNEKA WAS PRESENT & HER STAFF
- DAVID KLEIN / HILLTOP'S

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PUT TOGETHER COMM PLAN / COPY TO FRANK
& JOE F / THESE ARE THINGS WE
NEED ESIAH INVOLVED IN

- DIDN'T COME TO A FORUM / GOT STARKS TO COME
- SEASON SUB. LOVE CALL / ANSWER @ PRISON
SUBMITTED / ESIAH DIDN'T COME / MIGHT
HAVE BEEN IN TRADE DISCUSSION
/ SHOULD HAVE SPENT ASS'T & DR TAKEN
TO SEC'S TO SAY SORRY

July
21
2005

- STEVE WROTE NOTE / BAIT ME TO BOYDEN TW
& ESIAH IS NOT A GOOD USE OF MY TIME
- SPENT EMAIL FORCE - JDM HAS NOTE

July / Early July

SEASON SUB FORUM - FRANK SAID NOT
WORTH / STEVE'S LATER STEVE
CALLED TO SAY HE WAS COMMITTED
- WITH FRANK WAS WITH ON SKU GOT
HIM TO CHANGE PLAYS IN & S WENT
HE CAME TO MEETING

Comm. Plan / 1 conf call a month / players
/ WEB Q & A / 1 a month / players
SEASON SUB FORUM / FOR 4 /
HAD TO DEFEND ON PLANS
None
More success with /:
PLAYERS

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OCT 14
 - Petra-Pore / Visit Locker Room
 - Wilkos Borne, PR
 - Esiah told her to make some nets and happy
 A - WHAT DID HE MEAN BY THAT?
 P - "LO I HAD FUN WITH THEM"
 - YEA, ^{IT HAD HAPPENED} AND I DON'T WANT TO DO IT ANYMORE

OCT 18
 - Followed up with Steve
 - DON'T KNOW IF HE FOLLOWED UP WITH ESIAH

11/14/04
 - SHE HAD TOLD GARY W. / Petra
 - TOLD GARY SHE NEEDED TO KNOW IF HAPPENS AGAIN
 - Petra told ANJUCHA NOT GARY
 - Petra never came back again

Happened at same time ordering furniture for REF'S Locker Room

DEC 7 - DEC 2003 / Holiday Party / Practice Facility
 OC / Have Divided for court & food
 Jordan / Dan Schwenber / Esiah / ANJUCHA Played HORSE / ~~Esiah~~ Jordan lost, Esiah & ANJUCHA FRUSTRATED / Let the work game / NOTHING ELSE HAPPENED

AT A game / DEC 20, 2004 / STOPPED me AT

12

Game 1, Hobbs re-tighten / C

figured out while playing house with
well like television

- IT'S like love & BASKETBALL, I will
love with you

A - SAID UPSTAIRS & WALKED AWAY

- TOLD FAYE & KARRIA

- TOLD FAYE THIS WAS ~~GOOD~~ ---

FAYE - I WATCHED THE WAY HE LOOKED AT YOU
IN THAT GAME - IT WAS MORE
LEWD THAN ANYTHING ELSE

- ALSO TOLD KARRIA: TOLD HIS BOOBY

- TOLD PEE ALSO I ALSO

- TOLD SCENE HE MADE SEXUALLY INAPPROPRIATE
COMMENTS TO ME & HE SHOULD NOT
ESCAPE IN TRAINING - TOLD STEVE
ON MORE THAN 1 OCCASION THAT
HE SHOULD SIT TRAINING

- AT GAME 1 & NUMBERS OF MEDIA WALKS
BY / OTHERS PRESENT / DON'T KNOW WHO
THEY ARE ARE

- THAT POINT ON EVERY TIME HE INTERACTED
WITH ME HE TOLD ME HE LOVED ME

OC - ANOTHER OCCASION SAID I WAS
BEAUTIFUL & LETS HAVE AN OFFSITE MEETING
* TOLD STEVE

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- (PREVIOUS INCIDENTS IN HIS OFFICE)
- ← STOPPED AT HIS OFFICE FOR UPLOADED EVENT -
- DIDN'T RETURN CALLS, EMAILS
- ANOTHER TIME / HE HUGGED ME, PHOONIES & HOWARD WERE WITH ME HIS TOLD FAX & KAREN
- TOLD STEVE, BUT NOT EACH TIME IT HAPPENED
- STEVE WOULD SAY BOTH THINGS WHEN I TOLD HIM
- ALSO TOLD [REDACTED]
- SHE WAS HAVING ISSUES WITH FRANK
- ASKED IF OK. SAID IDGAF ^{FRANK OR ESIAH} WAS CRYING CRIES AT HER & NOT ATTEMPTING ABOUT IN JUNE X
- "NOT FUCKING DESTROY ME"
- MADE COMMENT ABOUT LEGAL ADVICE IN COURT / SHE SAID YOUR MARRIED, I'M MARRIED, LET'S KEEP IT THAT
- ALSO MET TO DISCUSS ESIAH
- RETE CALLED AND ASKED A TO LOUHEE
- STEVE HAS ASKED HIM TO COME UP WITH PROB BECAUSE ESIAH WAS HOSTILE TO WOMEN & HOW HE TREATED THEM - RETE TOLD ME OF FREE COMMENTS

MUSTARD TO HARDY'S - TOLD HIM
EVERYTHING THAT WAS GOING ON
WENT FROM VERBALLY ASSELT TO
I LOVE YOU
TALKED ABOUT DIFF. BEING FOR SOME
AVAILABILITY DIDN'T CHANGE AFTER
HE SAID I LOVE YOU / MADE MORE
HOS

SAID
TO
ROCHELLE

AFTER
INCIDENT

2005

6:00 PM / SCAM ON I HAVE ONE FROM
A AGENT / I JUST NOTICE
EVERYTHING ABOUT YOU, YOU ARE
BEHAVING LIKE I SAID THAT YOU
WIFE SITTING THERE? OF I KNOW
YOU THINK I AM INAPPROPRIATE.
A "YOU ARE" (WALKED AWAY

BACK TO PETE:

Pete's reaction - NOT SURPRISED AND
THAT THERE HAVE BEEN OTHER
COMPLAINTS ABOUT ISIAH

DIFF.
MATTERS →

MUCHA HAD HEARD ABOUT ISIAH &
[REDACTED] / ASKED IF PETE
HEARD OF?
PETE SAID, THAT'S OUT THERE

Tom Purposes

PURPOSE OF WHICH WAS TO
 DISCUSS ESIA & ISSUE WITH WOMAN?
 A SAID YES
 How many times did he say I love you?

Follow-up considerations with Peter
 Peter came to see me / How do I
 approach ESIA so that he is
 receptive?

Which discussion?

UNHOLSTON premise was to meet with ESIA
 when BNL possible issue to woman
 ALPINE ABUSE

A ASKED IF ANYTHING HORRIBLE OR WITH
 me

1ST MEETING - TOLD ALMOST ^{all} I TOLD SHE
 ENVIRONMENTAL UNHOLSTON ME
 IF STAFF GETS WILD THAT THEY DON'T
 HAVE TO TAKE DIRECTION IT UNHOLSTON
 me

/ MY OWN TEAM WOULD APPROACH FRANK
 & ESIA BECAUSE THEY KNEW I
 COULDN'T LET IT GO

/ RED ROSS SCOLARCA / WINKER / JOE F
 (Went to ESIA to help sponsor / make appearance at a
 portion of Div. meeting)

/ would say Frank yelled at me. I
would ~~say~~ ^{SAY} with me you would
him 1st? ^{TOLD TO} come to me 1st so I knew
what's going on

TALKED TO PETE THROUGHOUT THE SUMMER
ORGANIZED OFF SITE MEETINGS
MOHAWK / MOUNTAIN HOUSE
MARIPOS

WAITED BASKET BALL OPS THERE
FRANK DID CERTAIN PEOPLE WOULDNT DO THAT
JANIE MATHEN GAME

DEB S / CAME UP DAY OF AND SAT AT POOL
FRANK SAY I DONT HAVE TO BE INVOLVED IN
THIS BALL SHIT / CALLED FRANK / ^{HE STARTED} TALKING AT ME

FRANK CAME UP THAT EVENING WITH
BRODWAY SUHR // BOTH LEFT WHEN
FRONT OFFICE STARTED TO SPEAK, RIGHT IN
MIDDLE OF SOMEONES PRESENTATION / PETE THERE

TALKED TO PETE ABOUT THIS # 1

* Email From BARREFIELD OPS TALKING ABOUT HOW
DYSFUNCTIONAL ORGANIZATION WAS

CURTIS MET TO STAFF & TOLD HIM WHAT
HAPPENED UP THERE WAS ~~DISFUNCTIONAL~~

DID NOT SEE
COULD DO WHAT SEEMED

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WHEN I GOT BACK I WENT TO STEVE &
STEVE SAID I KNOW
SAID THIS IS ? SPOKE

AT LEAST AND HOW UNDERSTOOD ME
& PREVENTED ME FROM DOING JOB
/ BLATANTLY OBVIOUS TO UNDERSTAND ME
& PREVENT FROM DOING JOB

Came UP FOR 2 Hours :

ESIAH / EN TO RUN JOB & RUN THE GARDEN
& we will win / play well

ASKED PETE ABOUT [REDACTED] / "THAT'S OUT THERE" Pete
ESIAH IS HAVING PROBLEMS WITH WOMAN & E
WANT TO GET YOUR PERSPECTIVE

3/10/2008 ESIAH / SCAL CONCRETE STATION

Rockene [] WHO SAID TO YOU ^{YOU} ABOUT WHAT STEPHEN SAID.
DID YOU BECOME CONCERNED ABOUT YOUR SAFETY?
I HAVE 1 meeting with stephen & HE HAS TALKED
FEELING? STEVE HAS SAID "THAT'S ESIAH" /
VALIDATED IT FOR ME THAT IT WAS ABOUT ESIAH
STEVE TOLD ME THAT / SAID "THAT'S ESIAH"

PHYSICAL THREATS - MORE BITCH, FUCK HER
WE'LL SEE WHAT'S GOING TO HAPPEN TO HER

This year

^{28th}
11/29/05

I WENT TO STEVE & SAID I WANT
DO THIS MAYBE

STEVE YOUVE KNOW WHAT WAS BEEN
WORKING ON! TOLD OSCAR

STEVE WHAT DO YOU WANT ME TO DO
ABOUT THIS?

Steve called

- ESPIAT IS GOING TO SAY YOU
ARE HAVING A BAD REACTION
WITH THE SUFFOX

A

- DO I NEED TO GET AN ANTOXIDANT

- I INTERFERED AS A THREAT

- I CALLED MY HUSBAND

- OUTRAGE

- ON BEHALF OF FEMALE CONDUCTORS

THAT THIS IS INTOLERABLE &

^{WANT}
[PUT UP WITH IT ANY MORE

WHAT STEVE SAID TO DO I NEED AN
ATTORNEY - ~~NO~~ "No, No."

11/29/05

was when Arwata got the detail from
DAN U in his email

KROL

FELT

~~FELT~~ THREATENED BY ESPIAT THROUGHOUT ALL
OF THIS

MEETING IN MARCH/04 -> WOULD NOT PUT

UP WITH IT AND IT GOT WORSE

FELT PHYSICALLY THREATENED THROUGH
SPREADING OF WASPS & PULLED ME
INTO THE ROOM

- CONCERNED ABOUT SAFETY
- " ABOUT HIS WEALTH AND BOTH

ACCESS TO THINGS

- PAY PEOPLE TO SAY THINGS ABOUT ME
- STEPHEN'S COUSIN KILLED
- WOULDN'T TRUST
- LET STAY IN APARTMENT BROOKLYN IN 1 YEAR
- FAMILY
- WALK TO CAR / FEEL THREATENED WHEN WALK OUT OF BUSINESS
- SECURITY WALKS ME TO MY CAR / ROADSIDE

NOTE AND HOW TO MAKE ME MORE SUCCESSFUL

- FRIEND HAS CAR / CAN STILL COME TO GARDEN
- COUSIN STILL WORKS FOR FIRM
- PROVIDE SAFE ENVIRONMENT, BUT TELL ME NOT COME TO WORK

22

Borden will inquire to make this up. ET's max. Okean 3015

- Not looking to let out / don't want out

- No support

- In environment & Back to Toronto

Kool /

- Worried about children? Yes

- Threats to family? "Not that I am aware of."

LOTS OF STUFF OUT THERE:

- Stephen / Esian

Kool /

What Hassan & Veronica have said

✓ SPEAK TO FAYE & KARINE & BLADSTONE

✓ SPOKE TO STEVE & HE HAS DONE NOTHING

✓ SPEAK TO WINKLER

TAKING THIS TIME OFF CONTINUES TO
LATER WITH me / missed 4 buses / Not missed.
A home still I have been here

* - TIPPING comment is Steve's comment about
JEFF HAY - Saw as threat
- would he say to a way?

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Dec. 14 / Hotel / Before Williams talked
/ Sent note to Steve

Intentional I have distanced myself
from Esiah

/ Leave hotel prior to Esiah leaving
there normally

/ Hugged from behind / Leaned over to
kiss / "What I can't let him
have"

/ I just left

Last conversation with Steve was
when I said do I need an
employment lawyer? ~~He~~ No, No.

Arquette / ^{monthly}

1 of 2 months after 3/23/04

Dec. 3 / "Play by Play" - Turn into Play Boy Club
"Show's where his head is"

Esiah - mentioned in couple meetings - He mentioned
schedule of teams - asked that Arquette
No longer be involved (R130)
- what games sched. Sun. Early - work
with hotel's concierge to direct plays
to diff. clubs / ^{open bars - drink night away} ~~various~~ clubs, etc.

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ELLEN MENTIONED IN LAST MGT MEETING -
MARK PIERZA ASKED ABOUT SCHEDULE

LAST YEARS PERF. RATING

3 YEARS OF 5

LAST YEAR A 4

STEVE

"IN PROOF IN ABILITY TO MAINTAIN RELATIONSHIPS
TOLD STEVE IT WAS JUST ESSENTIAL THOMAS
STEVE DIDN'T AGREE, BUT DIDN'T DISAGREE

SEPT 03 / STEVE ASKED ABOUT GROWTH
& OPPORTUNITY FOR ME

/ ASKED TO PUT JOB DESC. BETTER
/ WHAT REQUIRE TO OVERSEE ALL
3 TEAMS

/ ANITA PUT TOGETHER POSITION DESC &
MET & SAID HEARD WHAT I WANT
/ NEVER HAPPEN BECAUSE ESSENTIAL CAME ON
& RELATIONSHIP STRATEGY SINCE THEN

/ BE SURPRISED IF WY ASKED TO ENDURE
THIS

/ EXPECTATION THAT I WOULD JUST TAKE

AT POINT I DON'T KNOW WHAT CAN BE DONE

OPTED OUT / OPEN PRACTICE - FRESH FRESH
PRINCIPAL THIS - YOU STAY TO CLOSE TO

28

- me and you will make a lot of money
- with season stuff before I
felt it was just relax &
go with it - I just ignored

① We do want to find out "what really happened"

② Can you review for us why you think Isaiah has discriminated and sexually harassed you?

③ Can you describe the meeting you had with Steve Mills & Isaiah ~~on~~ on 3/23/04?
④ What led up to this meeting?

⑤ You state in your letter of Jan 2, 2007 to John Mural that you have had many conversations with Steve Mills in which you advised him of Isaiah's and Stephen Marbury's conduct toward you. Can you outline these for us?

⑥ Would you review for us your discussions with Pete Olson?

⑦ What are your concerns about your physical safety? Who have you expressed these to?
Has the Co. responded to these concerns?

⑧ Other examples of disc or sexual h.
⑨ What is issue with Stephen?

6. Do you have any ~~evidence~~ reason to BELIEVE THAT ISRAH HAS NOT SUPPORTED YOU IN YOUR POSITION?

7. I UNDERSTAND THAT IN DEC OF 04 WAS A HOLIDAY PARTY, TWO MONTHS WITH SEVERAL OTHERS, INCLUDING ISRAH WERE PLAYING HORSE. CAN YOU DESCRIBE WHAT HAPPENED OR TOOK PLACE?

8. 12/14/06 CAME UP BEHIND & TRIED TO HUG & KISS / "I CAN'T LET ANYONE LOVE"

9. Did you ever send emails to Steve complaining of ISRAH'S BEHAVIOR?

10. How DO YOU THINK HE UNDERMINES YOU WITH THE PLAYERS — OR DID ISRAH SUPPORT YOU WITH THE PLAYERS OR — — — ???

(WITH ANUCHA)

PREP NOT 10/22/06

Should we cover?

- al - FRANK MURPHY
- X - PETER POPE
- X - LYNN CARROLL
- DE - AD SALES MEETING

- ? - REQUESTS FOR OFF SITE MEETINGS?
- ? - TOLD YOU THE LOCALS ~~was~~? OTHERS PROSPECT? - where?
- ? - EMAILS TO STEVE?

Open issues on Follow-up :

1. EMAILS TO STEVE FROM ANUCHA COMPLAINTS? ASK STEVE
2. INTERVIEW Jerome Williams Around Gate 1 incident / what see/hear
3. WHY DID STEVE WANT ANUCHA TO WORK WITH PETE? ASK STEVE
4. WHAT DID STEVE SAY TO PETE CONCERNING ESMA IN GENERAL & IN SPECIFIC ABOUT ISSUES WITH WOMAN (ASK PETE)

mills
mills