



REDACTED

SALARY CHANGE
PROMOTION
ADJUSTMENT
MERIT
TRANSFER

TERMINATION
PERSONAL INFORMATION CHANGE
LEAVE OF ABSENCE

RETURN FROM LEAVE
TITLE CHANGE

MAR 12 1999

EMPLOYEE PROFILE

EFFECTIVE DATE: 02/26/99
EMPLOYEE ID: [REDACTED]
FIRST NAME: [REDACTED]
MIDDLE INITIAL: [REDACTED]
LAST NAME: [REDACTED]
STREET ADDRESS: [REDACTED]
CITY: [REDACTED] STATE: [REDACTED] ZIP: [REDACTED]
HOME TELEPHONE: [REDACTED]
RECEIVED BY: [REDACTED]
HUMAN RESOURCES

DEPT CODE: 015100 DEPARTMENT NAME: Arena Fast Food & Beverage
EMPLOYEE CLASS: ADMIN [D] CASUAL [D] SEASONAL [D] TEMPORARY [D] UNION REG [D]
EMPLOYEE STATUS: EXEMPT [D] NON-EXEMPT [D]
WORK STATUS: FULL TIME [D] PART TIME [D]
EMP ACTION DESCR: [REDACTED]
CONVERSION: [REDACTED]

JOB CODE: 100 JOB CODE TITLE: Utility Runner Club Seats PT
JOB TITLE: Utility Runner Club Seats PT
SALARY GRADE: W44 ANNUAL SALARY: 14,664
MJC

BASE SALARY: 7.0500 PRODUCT INC: 0.00 % INCREASE: 0.00
SALARY DATE: 06/01/98
LAST REVIEW DATE: 06/01/98
NEXT REVIEW DATE: 06/01/99

SUPERVISOR: Thomas E. [REDACTED]
DATE: 3/3/99
DATE: 3/9/99
HUMAN RESOURCES: [REDACTED]
PRESIDENT & CEO: [REDACTED]
DATE: 3/12/99

Termination
Violation of Company Policy. See Attached

Robert K...
3/1/99

CONFIDENTIAL

MSG 41154



March 17, 1999

REDACTED

[REDACTED]

Dear [REDACTED]

This is to inform you that, as a result of a decision made during your investigative hearing on March 11, 1999 your services are no longer required by Madison Square Garden.

Please return your identification card in the enclosed envelope if you have not already done so.

Sincerely,

Mark Parada
Recruitment & Employee Relations Administrator

cc: Food & Merchandise Department
Robert Demand, Local 100 Business Representative
Human Resources File

Enclosure

MSG/Union.com

Madison Square Garden
Two Pennsylvania Plaza
New York, NY 10121-0091
Tel 212.465.6000

CONFIDENTIAL

MSG 41155



UNITED STATES POSTAL INSPECTION SERVICE

NEW YORK DIVISION

February 18, 1999

Mr. Fred Sasso
Security Director
Madison Square Garden

Mr. Sasso,

This letter is to inform you that [REDACTED] was arrested for Conspiracy to Commit Bank Fraud on February 11, 1999. Please be advised that during this investigation credit card slips from purchases made at Madison Square Garden were recovered.

Please contact Postal Inspector Ken Fish (212) 330-2284 if there are any ongoing credit card fraud investigations or if there is any discovery of missing credit card slips.

Thank you for your cooperation in this investigation.

Sincerely,

A handwritten signature in black ink, appearing to read "K.S. Fish".

K.S. Fish
Postal Inspector

P.O. BOX 555
NEW YORK NY 10110-0555
TELEPHONE: (212) 330-2284
FAX: (212) 330-3823

CONFIDENTIAL

MSG 41156



Revised 10/96

EVENT EMPLOYEE COUNSELING/DISCIPLINE NOTICE

Employee's Last Name	First Name	Middle Initial	Social Security Number	Union Name & Local (if applicable)
				100
Job Title		Department		
Utility Runner - Seats		Food & Merchandise		
Date of Action <u>2/19/99</u>				
You Are Hereby Given: (check one) <ul style="list-style-type: none"> <input type="checkbox"/> Verbal Reprimand (for record keeping only; do not issue copy to employee) <input type="checkbox"/> Written Reprimand (fill-in 1st, 2nd, etc.): _____ <input type="checkbox"/> Suspension: # of Days/Event-Days _____ Dates of Suspension _____ <input checked="" type="checkbox"/> Investigative Layoff 				
Nature of Violation				
<input type="checkbox"/> Failure to Complete Work <input type="checkbox"/> Failure to Follow Instructions or Regulations <input type="checkbox"/> Falsification of Records <input type="checkbox"/> Foul Language <input type="checkbox"/> Inappropriate Customer Service <input type="checkbox"/> Insubordination <input type="checkbox"/> Misconduct <input type="checkbox"/> Poor Work Performance <input type="checkbox"/> Safety <input type="checkbox"/> Theft <input type="checkbox"/> Uniform/Grooming Violation <input type="checkbox"/> Cash/Merchandise Handling Violation Total Sales: _____ x 1% = * _____ *If 1% is less than \$5.00, then default is a base of \$5.00. Over/Short (Must be greater than \$5.00 for violation): _____ Variance: _____ Points: _____ Total Points: _____ <input type="checkbox"/> Time & Attendance Violation No Show _____ Lateness _____ Call Out _____ Total Points _____ <input checked="" type="checkbox"/> Other: _____ 				
Reason for Action (Explain in Detail/Print Clearly)				
<p><u>2/19 Garden Sargeants office alerted by the U.S. Postal Service that [redacted] has been indicted for CONSPIRACY TO COMMIT BANK FRAUD. [redacted] IS BEING PLACED ON INVESTIGATIVE LAYOFF UNTIL THIS IS RESOLVED.</u></p>				
Employee's Signature (Indicates receipt of reprimand)		Date	Prepared by	Date
If you are experiencing any personal problems, you may contact the EAP Hotline at 800-327-4644.			Approved by Department Supervisor	2/19/99
DISTRIBUTION: 1. Worker 2. Crew Supervisor 3. Crew Employee 4. Dept. Union (if applicable)				

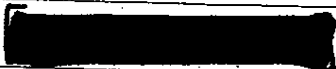
CONFIDENTIAL


MSG 41157



EMPLOYEE CODE OF CONDUCT

- Public trust and confidence are the greatest assets held by Madison Square Garden. It is the responsibility of all employees to uphold that trust by performing their duties with integrity and professionalism. The public's image of Madison Square Garden are a reflection of our appearance, behavior, and attitude. Each employee must maintain a helpful and courteous attitude while striving to maintain a safe and clean environment. Following the directives listed below will help to ensure compliance with our standards of conduct. Failure to conform to these directives will subject the employee to disciplinary action up to and including discharge.
- All employees will be knowledgeable of upcoming events and facilities and will provide information when it is requested.
- Guests entering the Facility will be treated courteously, always being called "Sir" and "Madam" and the words "Please" and "Thank You" will be used when making requests. When providing directives to guests, a firm but polite tone should be used. Do not yell.
- If we cannot render immediate assistance it is our responsibility to notify and bring to the guest the employees who can address their problem. If a guest requests our name or ID number or the name of our supervisor for any reason we will provide it.
- All employees are expected, when on duty, to be well groomed and in proper uniform and shoes.
- Smoking, eating or drinking on duty, and in public view when off duty is not allowed.
- All employees are required to pick up incidental trash e.g., napkins, cups, food wrappers, on floors/phone locations in plain view.
- Excessive lateness or absenteeism will not be tolerated.
- Early action and warnings may prevent situations from escalating. Always be attentive and try to deal with situations before they become difficult.
- The use of obscene, vulgar or abusive language or excessive force is not allowed no matter what the provocation may be.
- Sitting in an unoccupied seat during an event, or viewing a performance from a stand or a gate is not allowed.
- All employees are expected to maintain and operate all company property in a safe manner. Any employee damaging, defacing or negligent in the care of company property is subject to immediate disciplinary action up to and including termination.
- Any participation by an employee in the unauthorized sale and/or resale of an MSG event ticket is strictly prohibited and will subject the employee to immediate disciplinary action up to and including termination.
- Unauthorized leave from post or sleeping on duty is not allowed and will subject the employee to immediate disciplinary action up to and including termination.
- Allowing the unauthorized entry of individuals into the building, upgrading seat locations, ticket changing, allowing guests to sit in a seat for which they do not have a ticket and/or the acceptance of payments for entry into the building, is strictly forbidden and will subject the employee to immediate discharge. Tips may not be solicited, but may be accepted when a guest desires to reward exceptional service.
- All media inquiries are to be directed to a management member of Corporate Communications or Public Relations. In no case should anyone other than a Corporate Communications or Public Relations management employee make a comment to the media. Any employee violation of this policy is subject to disciplinary action, up to and including termination.
- There are specific work rules applicable to each department within the Company. This code of conduct is not meant to limit those work rules, but to supplement them.

Date 

Signature of Employee 

Print or Type Name _____

Job Title _____

White - Employee, Yellow - Human Resources,
Green - Department

© 2007 MSG Entertainment, Inc.

CONFIDENTIAL

MSG 41158



To: Lynn Carfora

Date: March 4, 1999

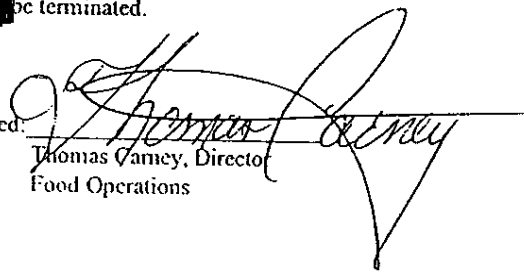
From: Grisel Padro

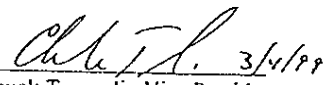
Phone: 6429

Subject: [REDACTED]

Copies: M. Parauda

Due to the attached violation of Madison Square Garden Policy and/or prior reprimands for other various infractions of Madison Square Garden policies, I recommend that [REDACTED] be terminated.

Approved: 
Thomas Carney, Director
Food Operations

Approved:  3/4/99
Chuck Troccoli, Vice President
Food and Merchandise

enc.

*** TERMINATED OUT

CONFIDENTIAL

MSG 41159