

**EXHIBIT 11**

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## EFF's Staff

### Kevin Bankston

Senior Staff Attorney



Kevin Bankston, a senior staff attorney specializing in free speech and privacy law, was the Electronic Frontier Foundation's [Equal Justice Works](#)/Bruce J. Ennis Fellow for 2003-05. His fellowship project focused on the impact of post-9/11 anti-terrorism laws and surveillance initiatives on online privacy and free expression. Before joining EFF, Kevin was the Justice William J. Brennan First Amendment Fellow for the [American Civil Liberties Union in New York City](#). At the ACLU, Kevin litigated Internet-related free speech cases, including First Amendment challenges to both the Digital Millennium Copyright Act ([Edelman v. N2H2, Inc.](#)) and a federal statute regulating Internet speech in public libraries ([American Library Association v. U.S.](#)). Kevin received his J.D. in 2001 from the [University of Southern California Law Center](#), and received his undergraduate degree from the [University of Texas in Austin](#).

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### Katina Bishop

Development Director



Katina Bishop is one of EFF's "oldest" current employees; she joined the organization in January 2000. As EFF's Development Director, Katina cultivates donations to the organization and works with major donors, manages the organization's grant cycle, produces educational and fund-raising campaigns, and creates outreach events that bring EFF issues to the local community. She also produces/writes animated film shorts to accompany EFF campaigns. She has scripted a boxing match between [Barney](#) the purple dinosaur and [Wil Wheaton](#), written and recorded a parody of the Mickey Mouse song, and coordinated musicians, jugglers and unicyclists while producing EFF's annual music festival, all in the name of online freedom and democracy. Previously, she worked as a staff writer and educator for Girltech, a company supporting girls' involvement in the world of technology. Katina is also a musician, writer and educator. She received her BA in Literature from [Scripps College](#), and her MFA in English and Creative Non-Fiction from [Mills College](#). Should you ever call the EFF office, you will hear her singing when you are put on hold.

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### Kellie Brownell

Development Associate



Kellie Brownell writes grants and works with major donors to the Electronic Frontier Foundation. Before protecting digital rights, she advocated for the performing arts as a fundraiser at orchestras, operas, and theaters in the US, Canada, and Germany. She has two degrees, one in Medieval Studies and one in Economic Sociology from Stanford University. A bit of computer history trivia: Kellie worked one summer at an office in DEC's Maynard Mill, long after its heyday. Her hair was cut as an homage to the community of creative hackers who helped fund raise for EFF at Defcon 18.

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### Andrea Chiang

Accounting Manager



Andrea came to EFF with years of experience in accounting. Prior to joining EFF, she was an Airline Accounts Specialist for MSAS Cargo International. Before that, she was a Bookkeeper for Spectrel International Corp. She likes to travel almost as much as she enjoys playing with the pets in our office.

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- RECENT ARTICLES**
- New Honorees in the Takedown Hall of Shame
  - What Does the "Track" in "Do Not Track" Mean?
  - Nowly Released Documents Detail FBI's Plan to Expand Federal Surveillance Laws
  - EFF Demands Privacy in Hearing Over Twitter Reports

- TOPICS**
- Blogger's Rights
  - Colors' Rights
  - FOIA Project
  - Follow EFF
  - Patent Busting
  - Surveillance Self-Defense
  - Teaching Copyright
  - Takedown Hall of Shame
  - TOSBack
  - Ways to Help

## Cindy Cohn

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### Legal Director



Cindy Cohn is the Legal Director for the Electronic Frontier Foundation as well as its General Counsel. She is responsible for overseeing the EFF's overall legal strategy and supervising EFF's ten staff attorneys and its legal fellow. Ms. Cohn first became involved with the EFF in 1995, when the EFF asked her to serve as the lead attorney in *Bernstein v. Dept. of Justice*, the successful First Amendment challenge to the U.S. export restrictions on cryptography. Outside the Courts, Ms. Cohn has testified before Congress, been featured in the *New York Times*, *San Francisco Chronicle* and elsewhere for her work on cyberspace issue. The *National Law Journal* named Ms. Cohn one of 100 most influential lawyers in America in 2006 for "rushing to the barricades wherever freedom and civil liberties are at stake online." In 2007 the *Journal* named her one of the 50 most influential women lawyers in America. In 2010 Intellectual Property Section of the State Bar of California awarded her its Intellectual Property [Vanguard Award](#).

[View extended bio...](#)

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## Peter Eckersley

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### Senior Staff Technologist



Peter Eckersley is a Senior Staff Technologist for the Electronic Frontier Foundation. He keeps his eyes peeled for technologies that, by accident or design, pose a risk to computer users' freedoms—and then looks for ways to fix them. He explains gadgets to lawyers, and lawyers to gadgets. Peter's work at EFF has included privacy and security projects such as [PanoptiClick](#), [HTTPS Everywhere](#), [SSDI](#), and the [SSL Observatory](#); and running the first controlled tests to confirm that Comcast was [using forged reset packets to interfere with P2P protocols](#). Peter is also putting the finishing touches to a PhD on digital copyright policy with the [Intellectual Property Research Institute of Australia](#) and the [computer science department](#) at the [University of Melbourne](#). His doctoral research focused on the practicality and desirability of using "virtual market" public funding systems to legalize P2P file sharing and similar distribution tools while still paying authors and artists for their work.

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## Richard Esguerra

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### Senior Activist



Richard makes sure the public knows what's up on the digital rights frontier, writing articles for the [Deeplinks blog](#) and issuing action alerts through the [EFF Action Center](#). When not heatedly hammering away at his keyboard, Richard continues attempts to [rescue the mystifyingly fabulous Orb of Zot](#) and takes photos of his cat.

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## Eva Galperin

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### International Activist



A lifelong geek, Eva misspent her youth working as a Systems Administrator all over Silicon Valley. Since then, she has seen the error of her ways and earned degrees in Political Science and International Relations from SFSU. She comes to EFF from the US-China Policy Institute, where she researched Chinese energy policy, helped to organize conferences, and attempted to make use of her rudimentary Mandarin skills. Her interests include aerials, rock climbing, opera, and not being paged at 3 o'clock in the morning because the mail server is down.

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## Gwen Hinze

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### International Director



Gwen Hinze is EFF's International Director. Gwen is an attorney specializing in international intellectual property policy issues. She works on policy development and legal analysis for EFF's international program, which focuses on educating global policy-makers about the need for balanced intellectual property regimes that protect creators, preserve access to knowledge, foster technological innovation, and empower digital consumers. Before joining EFF, she practiced in M&A, capital markets, and infrastructure law at the international Australian law firm, [Allens Arthur Robinson](#), and worked for the Australian government in public policy and litigation. Gwen holds a Bachelor of Laws with

Honors and a Bachelor of Arts with Honors from Australia's [Monash University](#).

[View extended bio...](#)

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## Marcia Hofmann

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Senior Staff Attorney



Marcia Hofmann is a senior staff attorney at the Electronic Frontier Foundation, where she focuses on computer crime and security, electronic privacy, freedom of expression, and other digital civil liberties issues. She is also a non-residential fellow at Stanford Law School's [Center for Internet and Society](#).

Marcia co-founded EFF's [FOIA Litigation For Accountable Government Project](#) in 2006. Documents made public through her open government work have been reported by the New York Times, Washington Post, National Public Radio, Fox News, and CNN, among others.

Prior to joining EFF, Marcia was staff counsel and Director of the Open Government Project at the [Electronic Privacy Information Center](#) (EPIC). She is a graduate of the [University of Dayton School of Law](#) and [Mount Holyoke College](#).

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## Rebecca Jeschke

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Media Relations Director



Rebecca Jeschke is EFF's Media Relations Director. Before joining EFF, she worked in television and Internet news for more than ten years, including stints as an Internet producer for [CBS 5](#) in San Francisco and as a senior supervising producer for [TechTV](#). She has also been a [travel guide](#) editor, an [English teacher in the Dominican Republic](#), and a worker on a "slime line" [gutting fish](#) in Alaska. Rebecca has a Bachelor of Arts in [English and American Literature and Language](#) from Harvard University.

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## Aaron Jue

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Membership Coordinator



Aaron is EFF's Membership Coordinator. He started in the Massachusetts development world supervising membership at the New England Aquarium, and in donor operations at Perkins School for the Blind. Aaron's interest in human rights and civil liberties came to a head during his years at the Japanese American National Museum in Los Angeles' Little Toyko, which works to educate the public about the unconstitutional incarceration of Japanese Americans during WWII. He still carries the spirit of "gaman" perseverance everywhere he goes. Aaron enjoys 70s and/or artsy foreign horror, cake sculpting, and generally making things out of other things. He is also an avid barbecue enthusiast.

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## Cherese Logan

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Administrative Assistant



Cherese Logan is the Administrative Assistant, just starting her career here at EFF. As part of the Development team, she is responsible for donors and shoppers receiving their merchandise on time and assisting with the 'smooth running' of EFF events as well as general office duties and lending a hand to anyone who may need it. Prior to joining EFF, she was the Administrative Assistant at KPIX ch.5 / KBHK ch.12 and then a stay-at-home mom and home-maker to her four children. She enjoys being awesomely charming, cooking, baking and traveling and values family time with all 12 of her (step) children.

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## Jennifer Lynch

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Staff Attorney



Jennifer Lynch is a staff attorney with the Electronic Frontier Foundation and works on EFF's FOIA Litigation for Accountable Government (FLAG) Project. Prior to joining EFF, Jennifer was the Clinical Teaching Fellow with the [Samuelson Law, Technology & Public Policy Clinic](#) at UC Berkeley School of Law. At the Samuelson Clinic, Jennifer supervised law students and specialized in privacy and intellectual property issues, including criminal investigations on social media, privacy issues with the smart electrical

grid, digital books, open source and biotech, and fair use in educational materials. Before the Samuelson Clinic, Jennifer practiced with [Bingham McCutchen](#) in San Francisco, where she focused on commercial litigation and represented California prisoners in a large civil rights case against state prison wardens. Before Bingham, Jennifer clerked for [Judge A. Howard Matz](#) in the Central District of California. She earned both her undergraduate and law degrees from UC Berkeley. She has published academically on identity theft and phishing attacks ([20 Berkeley Tech. L.J. 259](#)) and sovereign immunity in civil rights cases ([62 Fla. L. Rev. 203](#)).

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## Stuart Matthews

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Systems Administrator



Stuart Matthews hails originally from Annapolis, Maryland, AKA "back east." He has well-rounded experience with Unix, networking, OS X, and even the Evil Empire. Stuart applies a determined intensity to the systems challenges at EFF. When not orchestrating his collection of ridiculously well-encrypted bits, he enjoys electronic music, dodging cars on his bicycle (named Maynard), political activism, reading, food, and being an uncle to his niece back in Maryland, who will eventually refer to him as "Unky Stu."

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## Lori McCoy

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Membership/Administrative Assistant



Lori comes to EFF with a lengthy background in emergency communications and has extensive experience in training, operations management and event planning. Lori also spent several years serving as a volunteer on the Board of Directors of the [Center for Independent Living](#) and the [Tabitha Foundation](#). She's now putting her event planning skills to work at EFF helping with fundraising events such as our Geek Readings and Pioneer Awards. Lori loves working with the staff and membership of EFF. "It's heartening to see how a member's sustaining donations add up to significant amounts over time!" Lori received her B.A. from [Mills College](#) in Political, Legal, and Economic Analysis.

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## Corynne McSherry

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Intellectual Property Director and Kahle  
Promise Fellow



Corynne McSherry is Intellectual Property Director at EFF, specializing in intellectual property and free speech issues. Prior to joining EFF, Corynne was a civil litigator at the law firm of Bingham McCutchen, LLP. Corynne has a B.A. from the University of California at Santa Cruz, a Ph.D from the University of California at San Diego, and a J.D. from Stanford Law School. While in law school, Corynne published *Who Owns Academic Work?: Battling for Control of Intellectual Property* (Harvard University Press, 2001).

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## Kurt Opsahl

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Senior Staff Attorney



Kurt Opsahl is a Senior Staff Attorney with the Electronic Frontier Foundation focusing on civil liberties, free speech and privacy law. Before joining EFF, Opsahl worked at [Perkins Coie](#), where he represented technology clients with respect to intellectual property, privacy, defamation, and other online liability matters, including working on [Kelly v. ArribaSoft](#), [MGM v. Grokster](#) and [CoStar v. LoopNet](#). For his work responding to government subpoenas, Opsahl is proud to have been called a "rabid dog" by the Department of Justice. Prior to Perkins, Opsahl was a research fellow to Professor Pamela Samuelson at the [U.C. Berkeley School of Information Management & Systems](#). Opsahl received his law degree from [Boalt Hall](#), and undergraduate degree from [U.C. Santa Cruz](#). Opsahl co-authored "[Electronic Media and Privacy Law Handbook](#)." In 2007, Opsahl was named as one of the "Attorneys of the Year" by [California Lawyer magazine](#) for his work on the [O'Grady v. Superior Court](#) appeal.

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## Chris Palmer

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Technology Director

Chris Palmer has ten years of experience as a software engineer, with a focus on application security. Before EFF, he worked as a Senior Software Engineer at Google



on securing the Android operating system for mobile devices. Before that, he was a Principal Security Consultant at iSEC Partners, a security engineering consultancy, where he hacked a wide variety of applications and platforms. Other previous work includes being an EFF Staff Technologist and a developer at web app shops in San Francisco and Minneapolis.

Chris has presented on security engineering topics at various conferences including Black Hat, DefCon, and Web 2.0 Expo.

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## Leticia Perez

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### Legal Secretary



Leticia is EFF's Legal Secretary. Originally from Sonoma County, she moved to the Bay Area in '99 to attend UC Berkeley. Leticia graduated from Berkeley with a degree in Sociology and Chicano Studies. She's been working with attorneys since graduation, working with other law firms before settling at EFF. Prior to her time at EFF, she spent four months bumming around Mexico. Other than organizing the prolific output of EFF's legal department, she loves going to Spanish rock concerts and traveling, hopefully to South America next.

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## Abigail Phillips

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### Senior Staff Attorney



Abigail Phillips is a senior staff attorney at the Electronic Frontier Foundation, where she focuses on copyright and online content matters. Before joining EFF, Abigail was senior legal director for product and copyright at Yahoo! Inc., and prior to that practiced in the technology policy and IP litigation groups of Perkins Coie LLP in San Francisco. Her pre-law work experience involved dabbling as editor, designer, and programmer in new and traditional media areas, including launching the first website for the Berkman Center for Internet & Society, copyediting bound books from manga to hardcover fiction, and writing for wikis and college textbooks. Abigail is a graduate of Stanford Law School and received her undergraduate degree in literature from Yale University.

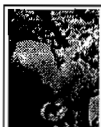
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## Rebecca Reagan

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### Intake Coordinator



Rebecca Reagan is the Intake Coordinator at EFF and is the first point of contact at EFF for many people. Prior to coming to EFF, Rebecca directed the federally-funded [Congress-Bundestag Youth Exchange for Young Professionals](#), worked in employee benefits consulting and software project management, and was a participant in the Robert Bosch Foundation Fellowship Program, through which she worked for [Karsten Voigt, the Coordinator of German-American Cooperation](#) for the German Foreign Ministry. Rebecca enjoys rock climbing, knitting and long-distance bicycling, and loves being back in a non-profit, values-driven environment.

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## Rainey Reitman

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### Activism Director



Rainey Reitman leads the activism team at the Electronic Frontier Foundation. Prior to joining EFF, she served as Director of Communications for the [Privacy Rights Clearinghouse](#), a nonprofit advocacy and education organization promoting consumer privacy. She is primarily interested in the intersection between personal privacy and technology, particularly social networking privacy, locational privacy and online data brokers. Reitman has been a resource for television, radio and print news outlets, including The Guardian, Time Magazine, the Chicago Tribune, the Los Angeles Times and the Journal for Information Security and Privacy. Reitman earned her BA from Bard College in Multidisciplinary Studies: Creative Writing, Russian & Gender Studies.

Reitman serves as a steering committee member for the [Bradley Manning Support Network](#), a network of individuals and organizations advocating for the release of accused WikiLeaks whistleblower Pfc. Bradley Manning. She also volunteers with several nonprofit and feminist groups.

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## Katitza Rodriguez

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### International Rights Director



Katitza Rodriguez is EFF's International Rights Director. She concentrates on comparative policy and legal analysis of international privacy issues, with special emphasis on law enforcement, government surveillance, and cross border data flows. Her work in EFF's International Program also focuses on cybersecurity at the intersection of privacy, freedom of expression, and copyright enforcement. She is an advisor to the UN Internet Governance Forum (2009-2010), and a member of the Advisory Board of Privacy International.

Before joining EFF, Katitza was Director of the international privacy program at the Electronic Privacy Information Center in Washington D.C., where amongst other things, she served as the Research Director of The Privacy and Human Rights Report, an international survey of privacy law and developments in 78 countries. Katitza is well known to many in global civil society and in international policy venues for her work at the U.N. Internet Governance Forum and her pivotal role in the creation and ongoing success of the Civil Society Information Society Advisory Council at the Organisation for Economic Co-operation and Development, for which she served as the civil society liaison while at EPIC from 2009 to March 2010. Katitza holds a Bachelor of Law degree from the University of Lima, Peru.

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## Mark Rumold

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### Open Government Legal Fellow



Mark is the Open Government Legal Fellow at EFF, where he works primarily on the FOIA Litigation for Accountable Government (FLAG) Project. His legal interests include the First Amendment, information privacy, and the ways technology can improve how we structure government. He received his law degree from [Boalt Hall](#) and his undergraduate degree from [Northwestern University](#). In his spare time, Mark likes doing the New York Times crossword puzzle, cheering for disappointing [sports teams](#), and traveling.

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## Julie Samuels

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### Staff Attorney



Julie Samuels, a Staff Attorney at EFF, focuses on intellectual property issues. Before joining EFF, Julie litigated IP and entertainment cases in Chicago at Loeb & Loeb and Sonnenschein Nath & Rosenthal. Prior to becoming a lawyer, Julie spent time as a legislative assistant at the Media Coalition in New York and as an assistant editor at the National Journal Group in D.C. She was also an intern at the National Center for Supercomputing Applications. Julie earned her JD from Vanderbilt University and her B.S. in journalism from the University of Illinois at Urbana-Champaign.

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## Seth Schoen

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### Senior Staff Technologist



Seth Schoen created the position of EFF Staff Technologist, helping other technologists understand the civil liberties implications of their work, EFF staff better understand the underlying technology related to EFF's legal work, and the public understand what the technology products they use really do. Schoen comes to EFF from Linuxcare, where he worked for two years as a senior consultant. While at Linuxcare, Schoen helped create the [Linuxcare Bootable Business Card CD-ROM](#). Prior to Linuxcare, Schoen worked at AtrNet, the [National Energy Research Scientific Computing Center at Lawrence Berkeley National Laboratory](#), and Toronto Dominion Bank. Schoen attended the [University of California at Berkeley](#) with a Chancellor's Scholarship.

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## David Sobel

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### Senior Counsel

David Sobel is Senior Counsel at EFF's Washington, DC office, where he directs the FOIA Litigation for Accountable Government (FLAG) Project. David has handled numerous cases seeking the disclosure of government documents on privacy policy,



including electronic surveillance, encryption controls and airline passenger screening initiatives. He served as co-counsel in the challenge to government secrecy concerning post-September 11 detentions and participated in the submission of a civil liberties amicus brief in the first-ever proceeding of the Foreign Intelligence Surveillance Court of Review. David is co-editor of the 2002 and 2004 editions of *Litigation Under the Federal Open Government Laws*. He is a recipient of EFF's Pioneer Award (2003) and the American Library Association's James Madison Award (2004), and has been inducted into the First Amendment Center's National FOIA Hall of Fame (2006). David was formerly counsel to the non-profit National Security Archive, and, in 1994, co-founded the Electronic Privacy Information Center, where he directed FOIA litigation and focused on government surveillance and collection of personal information. David is a graduate of the University of Michigan and the University of Florida College of Law.

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## Shari Steele

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### Executive Director



Prior to becoming EFF's Executive Director in 2000, Shari served as EFF's Legal Director for eight years. She is also co-founder of [Bridges.org](http://Bridges.org), a nonprofit working to ensure sound technology policy in developing nations. She has spoken widely on civil liberties law in newly emerging technologies, including on the CBS *Evening News*, C-SPAN's *Washington Journal*, *The Today Show*, CNN, the BBC, and *National Public Radio*. As EFF's Legal Director, she advised the [NTIA](http://NTIA) on hate crimes in telecommunications, the [U.S. Sentencing Commission](http://U.S. Sentencing Commission) on sentencing guidelines for the [Computer Fraud and Abuse Act](http://Computer Fraud and Abuse Act) and the [No Electronic Theft Act](http://No Electronic Theft Act), and the [National Research Council](http://National Research Council) on U.S. encryption policy. She has spoken about Internet law as part of the [Smithsonian Institution](http://Smithsonian Institution)'s lecture series on the Internet, the [ABA's TechWorld Conference](http://ABA's TechWorld Conference), the [National Law Journal's annual Computer Law Conference](http://National Law Journal's annual Computer Law Conference), and the National Forum for Women Corporate Counsel. A graduate of [Widener University School of Law](http://Widener University School of Law), Shari later served as a teaching fellow at [Georgetown University Law Center](http://Georgetown University Law Center), where she earned an LL.M. degree in Advocacy. Ms. Steele also holds a Master of Science degree in Instructional Media from [West Chester University](http://West Chester University).

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## Lee Tien

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### Senior Staff Attorney



Lee Tien is a Senior Staff Attorney with the Electronic Frontier Foundation, specializing in free speech law, including intersections with intellectual property law and privacy law. Before joining EFF, Lee was a sole practitioner specializing in [Freedom of Information Act](http://Freedom of Information Act) (FOIA) litigation. Mr. Tien has published articles on children's sexuality and information technology, anonymity, surveillance, and the First Amendment status of publishing computer software. Lee received his undergraduate degree in psychology from [Stanford University](http://Stanford University), where he was very active in journalism at the [Stanford Daily](http://Stanford Daily). After working as a news reporter at the [Tacoma News Tribune](http://Tacoma News Tribune) for a year, Lee went to law school at [Boalt Hall](http://Boalt Hall), University of California at Berkeley. Lee also did graduate work in the Program in Jurisprudence and Social Policy at [UC-Berkeley](http://UC-Berkeley).

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## Matt Zimmerman

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### Senior Staff Attorney



Matt Zimmerman is a Senior Staff Attorney with the Electronic Frontier Foundation, focusing on civil liberties, free speech, and privacy law. His practice further includes ongoing work in intellectual property law as well as government transparency issues. For the 2004 and 2006 elections, he coordinated a team of nationwide legal volunteers who responded to election-day problems with e-voting technology for the non-partisan Election Protection Coalition. He currently heads EFF's efforts to coordinate nationwide e-voting litigation and amicus support and evaluate emerging voting technology. Prior to joining EFF, Matt was a Privacy Fellow at the public interest law firm The First Amendment Project where he specialized in privacy and open government issues. Previously, Matt worked at the international law firm [Morrison & Foerster LLP](http://Morrison & Foerster LLP), where he focused on technology and commercial litigation matters, and the nonprofit advocacy organization [The First Amendment Project](http://The First Amendment Project), where he specialized in privacy and free speech issues. He earned his law degree from [Columbia University](http://Columbia University) and his undergraduate degree from the [University of Nebraska-Lincoln](http://University of Nebraska-Lincoln).



## Kodi

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### Canine Outreach Coordinator



Kodi is EFF's resident Newfoundland, specializing in drooling, shedding, sleeping and barking at inappropriate times. On the internet, no one knows he's a dog. AIM handle: MegaBioAibo.

## John Henry

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### Bouncer



John Henry is the resident crazy beagle-mix. He likes to wrestle and generally act a lot tougher than he is. Unlike his boss, Kodi, there is no doubt that he's actually a dog.

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[Download](#) all EFF staff members' PGP keys in one file.



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