## **EXHIBIT "D" - PART 3**

•	<del> </del>
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I H. Chang	1 H. Chang
2 since I've been with the company.	2 Q. And would you agree with me that these
3 Q. I have taken the liberty of going to	3 cups are not double cupped?
4 the Starbucks downstairs in this building. Is	4 A. Yes.
5 this a venti cup?	5 MR. JAROS: And I can say as an
6 A. Yes.	6 officer of the court that I did not designate
7 MR. LAIRD: Well, you know, I mean, if	7 downstairs how I wanted it. I just asked for a
8 we are going to do this, I want these cups marked	8 cup of tea in a venti cup and I was given it with
9 as exhibits.	9 a sleeve and not double cupped.
MR. JAROS: You can mark them all you	10 Q. Are you aware of the fact that some
11 like.	11 Starbucks double cup and some don't with regard
12 MR. LAIRD: Okay.	12 to venti and hot tea?
13 Can we mark the cups please. Are they	13 A. Yes.
14 full?	14 Q. Has that been discussed at any meeting
15 MR. JAROS: Yes, they are.	15 with you with anyone above you at Starbucks?
16 They are full of tea and water. And I	16 A. No.
17 don't intend to carry them around or preserve	17 MR. JAROS: Counsel, do you have the
18 them with the tea and the water. So I'm telling	18 cup that was identified at Ms. Moltner's
19 you, I am going to spill out the tea and water	19 deposition?
20 before I leave your office and I will maintain	20 MR. LAIRD: I do not.
21 the cups.	21 MR. JAROS: You do not.
22 MR. LAIRD: That is fine. Okay.	22 I am going to go out to your men's
23 (Plaintiff's Exhibits 4-5 was marked	23 room and spill out one of these.
24 for identification, as of this date.)	24 (Recess taken.)
25 Q. Do you see the lids on these cups?	25 MR. JAROS: For the record, I am
Page 156	Page 158
1 H. Chang	1 H. Chang
2 A. Yes.	2 removing the sleeve from Exhibit 4 and I poured
3 Q. What do you call these lids?	3 out the water and the tea bag F from exhibit four
4 A. Sip lids. Sip lids.	4 I'm now inserting Exhibit 5 into Exhibit 4, and
5 Q. Were there any other type of lids you	5 replacing the sleeve on the outside cup, Exhibit
6 wood in Stockwole for some one	1 1
6 used in Starbucks for venti cups? 7 A Right name or the at that time?	6 4. Now, would you agree that when Ms. Moltner
7 A. Right now or the at that time?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids.	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid?
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes.
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes.	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms.	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct?
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident 14 whether she had a flat lid or one of these raised	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups.
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid.	<ul> <li>4. Now, would you agree that when Ms. Moltner</li> <li>purchased her cup, it was double cupped? This is</li> <li>what it looked like? It had a sleeve, two venti</li> <li>cups and the travel sip lid?</li> <li>A. Yes.</li> <li>Q. Now, you indicated in your store, as</li> <li>opposed to some other stores, the tab would be</li> <li>stuck into the sleeve; is that correct?</li> <li>A. No. Into in between the cups.</li> <li>Q. Okay. Do you mind just telling me</li> <li>whether I'm doing it correctly? Is this how it</li> </ul>
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid. 17 Q. A what?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me 16 whether I'm doing it correctly? Is this how it 17 would be tucked in?
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid.	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me 16 whether I'm doing it correctly? Is this how it 17 would be tucked in? 18 A. That is how it is tucked in.
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me 16 whether I'm doing it correctly? Is this how it 17 would be tucked in? 18 A. That is how it is tucked in. 19 Q. Okay. And would you have two bags in
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are	<ul> <li>4. Now, would you agree that when Ms. Moltner</li> <li>purchased her cup, it was double cupped? This is</li> <li>what it looked like? It had a sleeve, two venti</li> <li>cups and the travel sip lid?</li> <li>A. Yes.</li> <li>Q. Now, you indicated in your store, as</li> <li>opposed to some other stores, the tab would be</li> <li>stuck into the sleeve; is that correct?</li> <li>A. No. Into in between the cups.</li> <li>Q. Okay. Do you mind just telling me</li> <li>whether I'm doing it correctly? Is this how it</li> <li>would be tucked in?</li> <li>A. That is how it is tucked in.</li> <li>Q. Okay. And would you have two bags in</li> <li>a venti tea?</li> </ul>
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are looking at here, which is raised with a hole in 21 it?	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me 16 whether I'm doing it correctly? Is this how it 17 would be tucked in? 18 A. That is how it is tucked in. 19 Q. Okay. And would you have two bags in 20 a venti tea? 21 A. We ask them how many tea bags they
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are looking at here, which is raised with a hole in 21 it?	<ul> <li>4. Now, would you agree that when Ms. Moltner purchased her cup, it was double cupped? This is what it looked like? It had a sleeve, two venti cups and the travel sip lid?</li> <li>A. Yes.</li> <li>Q. Now, you indicated in your store, as opposed to some other stores, the tab would be stuck into the sleeve; is that correct?</li> <li>A. No. Into in between the cups.</li> <li>Q. Okay. Do you mind just telling me whether I'm doing it correctly? Is this how it would be tucked in?</li> <li>A. That is how it is tucked in.</li> <li>Q. Okay. And would you have two bags in a venti tea?</li> <li>A. We ask them how many tea bags they would like.</li> </ul>
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised 15 lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are 20 looking at here, which is raised with a hole in 21 it? 22 A. Yes.	6 4. Now, would you agree that when Ms. Moltner 7 purchased her cup, it was double cupped? This is 8 what it looked like? It had a sleeve, two venti 9 cups and the travel sip lid? 10 A. Yes. 11 Q. Now, you indicated in your store, as 12 opposed to some other stores, the tab would be 13 stuck into the sleeve; is that correct? 14 A. No. Into in between the cups. 15 Q. Okay. Do you mind just telling me 16 whether I'm doing it correctly? Is this how it 17 would be tucked in? 18 A. That is how it is tucked in. 19 Q. Okay. And would you have two bags in 20 a venti tea? 21 A. We ask them how many tea bags they
7 A. Right now or the at that time? 8 Q. At the time Ms. Moltner was injured? 9 A. We still had flat lids. 10 Q. You did have flat lids? 11 A. Yes. 12 Q. Do you know at the time that Ms. 13 Moltner bought her tea and suffered her accident whether she had a flat lid or one of these raised lids? 16 A. I believe it was a sip lid. 17 Q. A what? 18 A. A sip lid. 19 Q. A sip lid. Which is the ones we are looking at here, which is raised with a hole in it? 21 it? 22 A. Yes. 23 MR. LAIRD: What are the exhibit	4. Now, would you agree that when Ms. Moltner purchased her cup, it was double cupped? This is what it looked like? It had a sleeve, two venti cups and the travel sip lid?  A. Yes.  Q. Now, you indicated in your store, as opposed to some other stores, the tab would be stuck into the sleeve; is that correct?  A. No. Into in between the cups.  Q. Okay. Do you mind just telling me whether I'm doing it correctly? Is this how it would be tucked in?  A. That is how it is tucked in.  Q. Okay. And would you have two bags in a venti tea?  A. We ask them how many tea bags they would like.  Q. So it is either one or two?

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			w	
1	H. Chang we now have the sleeve on it. We have the double	1	H. Chang	
2 3	cup with the cap, and the tea tabs are tucked	2	place your thumb?	
<i>3</i> 4	in.	3 4	MR. LAIRD: I am going to object to	
5	Q. Now, have you ever seen a lid that has	5	that and direct the witness not to perform the task that you HAVE asked her to do.	
6	a tab on it, on the side?	6	MR. JAROS: I don't see what gives you	
7	A. Yes.	7	authority to direct this witness not to do it.	
8	Q. And did your sip lids have a tab on	8	I'm simple asking her where she would place her	
9	the side? This one does not, I'm just asking if	9	thumb. What is wrong with that?	
10	Ms. Moltner's had a tab on the side?	10	MR. JAROS: I don't want her to touch	
11	A. She wouldn't have, unless she had	11	the exhibit. Come right next to it, come within	
12	requested for a flat lid. But her - our	12	a quarter of an inch of the exhibit.	
13	standard is the sip lid.	13	MR. LAIRD: You could do that. Don't	
14	Q. Now, I am going to hand you the double	14	touch it.	
15	cup that we have marked as Exhibit 4 and 5 that	15	A. I wouldn't even specifically – if	
16	are now together. And ask you to demonstrate	16	they asked me to take off a lid, I won't put my	
17	well, before we do that. When your barista	17	hand in the area where their mouth would go, but	
18	completes an order of tea, how is that done in	18	anywhere besides that area.	
19	terms of steps? Do they double cup it first,	19	Q. I'm asking, how you would place your	
20	then put the tea in? Do they put the tea into	20	hand. Would you hold the cup while you were	
21	the cup, put hot water into the cup, the tea bag,	21	doing it?	
22	and then double cup it? What is the procedure?	22	A. Yes.	9
23	A. We normally double cup. When we	23	Q. With your left hand or right hand?	
24	double cup the tea, we put the tea bag into the	24	A. Um, probably with my right hand. I'm	
25	cup. But the flap in between the cup, and then	25	right-handed.	
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1	H. Chang	1	H. Chang	
2	we put the cover on it and then the sleeve.	2	Q. For the record, I am reading from page	
3	Q. And at what point does the water go	3	74 of your last deposition. When you take the	
4	in?	4	page 73, line 21. When you take the lid off a	
5	A. I'm sorry. Before you put the lid in,	5	cup, do you have to squeeze the cup to get the	
6	you put the water in.	6	lid off? Answer, no. Question, how do you take	
8	Q. First you double cup, then you double in the tea tab and then put the water in, right?	8	the lid off? Turning to Page 74. You clip it off. You would clip it off. What do you mean by	
9	A. Yes.	9	clip it off?	
10	Q. Now, I am going to ask you what is the	10	MR. LAIRD: Objection to form. This	
11	correct way, in your professional opinion, as a	11	question was asked at the prior deposition.	
12	manager of a Starbucks, to remove the lid off of	12	MR. JAROS: I will read the next	
13	this cup?	13	question.	
14	MR. LAIRD: You can answer this	14	Q. How do you clip it off. Answer, you	
15	question verbally if you want. I don't want you	15	take your finger. I can't explain it in words.	
16	touching the exhibit at all. This is an oral	16	I could show you, but I can't explain how you	
17	deposition. I am going to object to the witness	17	take the lid off.	
18	doing anything other than answering your	18	MR. JAROS: And I'm now asking the	
19	questions verbally. If you can answer it.	19	witness, who said she could show us, since there	
20	MR. JAROS: I don't accept that	20	were no double cups available at her last	
21	limitation whatsoever. But I will be willing to	21	deposition, since defendant had not produced the	
22	listen to the answer first.	22	cups and lid, it wasn't available, I've now made	
23	A. I would probably just take my thumb	23	it available and I'm asking the witness to show	
24	and tab it up.	24	me what she said she could show me.	
25	Q. Would you show me where you would	25	MR. LAIRD: Counsel, I am not going to	<b>1</b> /2

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***************************************	Page 163	Pa	ige 165
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	H. Chang argue with you.  MR. JAROS: I'm not looking to argue with you either.  MR. LAIRD: I am simply going to say something here. First of all, I'm not instructing the witness not to answer any question. The witness can and the question. What I am instructing the witness not to do is to do the activities asked of her by plaintiff's counsel. Now, with respect to this issue of the double cups not being available at the last deposition, they could have been obtained in the last matter. They were obtained for this deposition.  MR. JAROS: We ask defendant to produce exempt laws of the cup. They didn't ask until after the deposition, and they didn't identify that they were destroyed, that they	H. Chang  MR. LAIRD: Asked and answered.  A. Um  Q. After Ms. Moltner suffered her burn  because she told you she had trouble removing the  lid, did you ever try to remove the lid yourself?  A. She didn't tell me it because  because she had trouble removing the lid.  Q. What did she say?  A. She just told me she burned herself at  the time.  Q. Did you try to find out what had  caused her to burn herself? Why she pulled the  tea  A. No.  Q. Are you aware of any rule or  regulation contained in the Starbucks manual that  asked the manager to find out why something  happened when a customer was injured?	ge 165
20 21 22 23 24 25	weren't maintained, as we believe they should have been — that they were thrown out. The fact is, we now have a double cup, the witness is here. I'm asking her to show me the right way to remove the lid. If you are telling her not to do it, fine. I will bring it to the magistrate's	20 A. I did investigate. I did talk to her 21 and I did try to help her with the situation. 22 Q. Well, when you tried to investigate, 23 what did you try to find out? 24 A. Not investigate that way. I did try 25 to help her.  Page 19 Page 20 Page 21 Page 22 Page 22 Page 22 Page 23 Page 24 Pag	ige 166
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	H. Chang attention. If you are going to permit her, then let's permit her.  MR. LAIRD: I'm not going to allow her to do it. You could have performed the same stunt at the last deposition.  MR. JAROS: So you are instructing her not to touch this cup?  MR. LAIRD: Objection.  MR. JAROS: Asked and answered. Can I have it read back please.  (Record read by the reporter.)  MR. LAIRD: Asked and answered.  Objection.  Q. So you would be holding the cup with your right hand and removing the lid with your left, correct?  A. Correct.  Q. And which finger would you use?  MR. LAIRD: Objection. Asked and answered.  A. Probably my thumb.  Q. And have you ever actually performed this task when a hot tea was double cupped with this lid and trying to remove the lid?	H. Chang Q. Now, going back to Exhibit 3, which is Bates stamped 1385, Sleeves and Double Cupping. We stopped reading where it says short cups must be double cupped. Do you know why short cups must be double cupped? A. I don't. I don't. Q. And then the next paragraph says, a customer request tall and grande cups may be double cupped, rather than using a sleeve, but all venti cups must and that's in capital letters, include a sleeve, even if it was also double cupped. Do you know why all venti cups must include a sleeve? A. No. Q. And the last paragraph says sleeves may not be given to customers or placed in an area where customers can get them. If a customer requests a sleeve after receiving a beverage, the partner should place the sleeve on the cup. Do you know why that rule was in effect? A. No. Q. Turn please to page 138, 9. And is that the page that gives you instructions on how to make tea?	

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l H. Chang	1 H. Chang
2 A. Yes.	2 A. It is up to the barista.
3 Q. And this says venti, two bags,	3 Q. And then it says, use only water from
4 correct?	4 the coffee brewer, the insta hot water tap. Do
5 A. Uh-huh.	5 you know why the water was used for Ms. Moltner?
6 Q. And that the venti has 20 fluid	6 A. The insta hot water tap.
7 ounces?	7 Q. And that is kept at a set temperature?
8 A. Yes.	8 A. I don't know. The exact temperature
9 Q. And you have told us before that your	9 of what that is.
10 policy is to ask the customer whether they want	10 Q. But were you telling us this last time
11 one or two, correct?	11 that the water was maintained at a regular
12 A. Yes.	12 temperature. What I am asking is, is that
13 Q. And you don't know how many Ms.	13 maintained at a set temperature?
14 Moltner had?	14 A. Yes.
15 A. I do not.	15 Q. Whatever that temperature is?
16 Q. And then it says, place the bag in a	16 A. Yes.
17 cup. And that is what you told us before. That	17 Q. And going back to the Exhibit 4 and 5,
18 is the first thing you put the tea bag in?	18 the double cups with the tea bags inside, you
19 A. Yes.	19 tucked the string with the tea tab between the
20 Q. And then it says, hot water, filled	20 two cups, correct?
21 with hot water to one quarter inch below the cup	21 A. Yes.
22 rim. Can you tell me what that means?	Q. And is that done in any other stores
23 A. Uh-huh. The rim of the cup is the top	23 to your knowledge?
24 of the cup. So you would fill it up a quarter 25 inch. Like leave that space, a quarter inch.	A. Any store that I've worked there.
25 inch. Like leave that space, a quarter inch.	25 Q. Has that ever been discussed at any
Page 168  1 H. Chang	Page 170
	1 H. Chang
2 Q. And is that up to the barista to	2 safety meetings about putting the tea tab between
2 Q. And is that up to the barista to 3 determine what is a half an inch?	<ul><li>2 safety meetings about putting the tea tab between</li><li>3 the two cups?</li></ul>
2 Q. And is that up to the barista to 3 determine what is a half an inch? 4 A. A quarter inch.	<ul> <li>2 safety meetings about putting the tea tab between</li> <li>3 the two cups?</li> <li>4 A. No.</li> </ul>
2 Q. And is that up to the barista to 3 determine what is a half an inch? 4 A. A quarter inch. 5 Q. A quarter inch?	<ul> <li>2 safety meetings about putting the tea tab between</li> <li>3 the two cups?</li> <li>4 A. No.</li> <li>5 Q. And have you ever seen anything about</li> </ul>
2 Q. And is that up to the barista to 3 determine what is a half an inch? 4 A. A quarter inch. 5 Q. A quarter inch? 6 A. Yes, it is done by	<ul> <li>2 safety meetings about putting the tea tab between</li> <li>3 the two cups?</li> <li>4 A. No.</li> <li>5 Q. And have you ever seen anything about</li> <li>6 that in any of the Starbucks manuals or e-mails</li> </ul>
2 Q. And is that up to the barista to 3 determine what is a half an inch? 4 A. A quarter inch. 5 Q. A quarter inch? 6 A. Yes, it is done by 7 Q. Are there any lines or markings on the	<ul> <li>2 safety meetings about putting the tea tab between</li> <li>3 the two cups?</li> <li>4 A. No.</li> <li>5 Q. And have you ever seen anything about</li> <li>6 that in any of the Starbucks manuals or e-mails</li> <li>7 or agendas or meetings or anything else from</li> </ul>
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2 Q. And is that up to the barista to 3 determine what is a half an inch? 4 A. A quarter inch. 5 Q. A quarter inch? 6 A. Yes, it is done by 7 Q. Are there any lines or markings on the cups to tell the barista what is a quarter of an inch? 10 A. Normally, where the the way I see 11 it is normally safe. 12 Q. So it says on the cup, the way I see 13 it, number 51. And it is your testimony that you 14 would fill it to the bottom of that writing or to 15 the top of that writing? 16 A. That's where I would say it is safe. 17 Q. To the bottom of the writing or the 18 top of that writing? 19 A. To the middle of it. 20 MR. LAIRD: Referring to Plaintiff's 21 Exhibit 4 of today's date.	2 safety meetings about putting the tea tab between 3 the two cups? 4 A. No. 5 Q. And have you ever seen anything about 6 that in any of the Starbucks manuals or e-mails 7 or agendas or meetings or anything else from 8 Starbucks? 9 A. No. 10 Q. And that's just something that's done? 11 A. Yes. 12 Q. Do you know, as the manager of a 13 Starbucks, whether the customer would receive the 14 tea bags at some point? 15 MR. LAIRD: Objection. This was gone 16 into at the prior deposition. 17 MR. JAROS: We didn't have the cups. 18 MR. LAIRD: So. 19 MR. JAROS: So I'm asking a question 20 now. 21 Q. Are you aware of the fact that the
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***************************************	Page	173		Page 173	
	H. Chang		H. Chang		
2	not to answer.		MR. LAIRD: As what?		
$\frac{1}{3}$	MR. LAIRD: For the moment, yes.	1 3	MR. JAROS: As Exhibit 3.		
4	MR. JAROS: For the moment doesn't	$\frac{1}{4}$	MR. LAIRD: And what is it titled?		
1 5	count. I have a question. It is a background	5	MR. JAROS: Safety Security and Health		
6	basic question before I could ask my next	6	Standards Manual.		
1 7	question with the cups here.	7	Q. Did you have a camera in the store?		
8	MR. LAIRD: Could you read back the	8	A. Yes.		
1 9	last question.	9	Q. Did you take any pictures?		
10		10	A. Oh, did I have a camera?		
11	MR. JAROS: It is a simple question.	111	Q. Yes.		
12		12	A. No.		
13	going to remove the tea bags at some point?	1 13	Q. Did anyone at Starbucks have a camera?		
14		1 14	A. Not in store.		
15		15	Q. Did you have a video on in the store?		
16		16	A. Not in that location.		
17	MR. LAIRD: Yes, if you know.	17	Q. What location was it on?		
18		18	A. It's on — it was pointing at our		
19		19	safe, when you first enter the store, and then on		
20	expect the customer to remove the tea bags with	20	our back line.		
21	the lid on and the double cup the way it is now	21	Q. You reviewed the video?		
22	and I'm showing it to you now?	22	A. I did not.		
23	A. Take off the lid.	23	Q. Did someone review the video?		
24	Q. Now, once you remove the lid, how does	24	A. I don't know.		
25	the and I just removed the lid for the	25	Q. Well, did anyone look at the video to		
	Page	172		Page 174	
1	H. Chang		H Change		
$\frac{1}{2}$	record. How does the customer remove the tea		H. Chang		
$\frac{1}{3}$	bag?	2 3	see if Ms. Moltner was visible on the video when she had her accident?	1	
4	A. They would bgrab the tabs of the tea.	3   4	A. She was not visible because of area		
5	Q. Well, the tab is still stuck in	5			
1 6	between the two cups, correct?	1 2	HIST SUB DRU BET GOODENT		
ŧ	The second secon	1	that she had her accident.  On So you knew that?		
1 7		6	Q. So you knew that?		
7 8	A. It slips out very easily.	6 7	<ul><li>Q. So you knew that?</li><li>A. Yes. Very large store.</li></ul>		
7   8   9	<ul><li>A. It slips out very easily.</li><li>Q. How do they slip it out. That is what</li></ul>	6 7 8	<ul><li>Q. So you knew that?</li><li>A. Yes. Very large store.</li><li>Q. In your years of experience at</li></ul>		
8	<ul><li>A. It slips out very easily.</li><li>Q. How do they slip it out. That is what</li><li>I am asking you.</li></ul>	6 7 8 9	<ul><li>Q. So you knew that?</li><li>A. Yes. Very large store.</li><li>Q. In your years of experience at</li><li>Starbucks, have you seen customers with the tea</li></ul>		
8 9	<ul><li>A. It slips out very easily.</li><li>Q. How do they slip it out. That is what</li></ul>	6 7 8 9 10	<ul> <li>Q. So you knew that?</li> <li>A. Yes. Very large store.</li> <li>Q. In your years of experience at</li> <li>Starbucks, have you seen customers with the tea</li> <li>bag in the cup, double cupped, in a venti cup</li> </ul>		
8 9 10	<ul> <li>A. It slips out very easily.</li> <li>Q. How do they slip it out. That is what</li> <li>I am asking you.</li> <li>A. If it is sticking out, you just grab</li> <li>it. We don't put it in.</li> </ul>	6 7 8 9 10	<ul> <li>Q. So you knew that?</li> <li>A. Yes. Very large store.</li> <li>Q. In your years of experience at</li> <li>Starbucks, have you seen customers with the tea</li> <li>bag in the cup, double cupped, in a venti cup</li> <li>remove the lid?</li> </ul>		
8 9 10 11	<ul> <li>A. It slips out very easily.</li> <li>Q. How do they slip it out. That is what</li> <li>I am asking you.</li> <li>A. If it is sticking out, you just grab</li> <li>it. We don't put it in.</li> <li>Q. The way you put it in?</li> </ul>	6 7 8 9 10 11 12	<ul> <li>Q. So you knew that?</li> <li>A. Yes. Very large store.</li> <li>Q. In your years of experience at</li> <li>Starbucks, have you seen customers with the tea bag in the cup, double cupped, in a venti cup remove the lid?</li> <li>A. No.</li> </ul>		
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1 H. Chang 1 H. Chang	
2 Q. And did you tell Ms. Moltner Starbucks 2 line?	
3 recommends you put ice on it? 3 A. No.	
4 A. I did recommend to her to put ice on 4 Q. Aside from filling out the incident	
5 it. 5 report that we have seen, as the manager	
6 Q. And she said no? 6 supposed to speak to anybody at the com	
7 A. Yes. 7 what happened?	
8 Q. By the way, the lids that you used on 8 A. The incident report was called in.	
9 these venti cups, did they also fit the other 9 Q. And you didn't speak to anybody a	about
10 cups, the grande or the tall or do they have 10 it?	
11 different lids for different couples? 11 A. No. I did. I did speak to my boss	
12 A. They only fit the grande cups. 12 about it.	
13 Q. Were the lids changed at any point in 13 Q. And who is your boss?	
14 January '08? 14 A. Gunnar Syursan, S-Y-U-R-S-A-N,	. that's
15 A. No. 15 G-U-N-N-A-R.	,
16 Q. When were the lids changed? Were they 16 Q. And when was that?	
17 ever changed? 17 A. Same day.	
18 A. I'm not aware of it, no. 18 Q. And when was that? What time	
19 Q. Have you ever heard of the term pop 19 approximately?	
20 off? 20 MR. LAIRD: Don't, hold on.	
21 A. No. 21 A. I think we talked about this at the	
22 Q. Now, how big is a grande? 22 last deposition.	
23 A. 16 ounces. 23 MR. LAIRD: We are going into are	**************************************
24 Q. And what type of lid was that sold 24 that were gone into at the last deposition.	
25 with? 25 MR. JAROS: I didn't know that. I'.	
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	Page 178
1 H. Chang 1 H. Chang	Page 178
1 H. Chang 1 H. Chang	Page 178
1 H. Chang 2 A. I'm sorry?  1 H. Chang 2 accept your word for it.	-
1 H. Chang 2 A. I'm sorry? 3 Q. What type of lid was that sold with?  1 H. Chang 2 accept your word for it. 3 Q. Going to refer you to the Safety	hich I have
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1 H. Chang 2 A. I'm sorry? 3 Q. What type of lid was that sold with? 4 Same type of lid? Is this the sippy lid? 5 A. Yes.  1 H. Chang 2 accept your word for it. 3 Q. Going to refer you to the Safety 4 Security and Health Standard Manual, wl. 5 marked as Exhibit 3 on 12/11. And it say	rhich I have ys item it, retrieve
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1 H. Chang	1 H. Chang
2 the accident, correct?	2 up, we need them rather soon.
3 A. Sometimes. That refers to other	3 MR. LAIRD: Let me just say, I'm
4 incidents when it's talking about because it's	4 exchanging a three-page document here. I'm sure
5 his partner or customers with building and stuff.	5 they were formally exchanged, but for expediency
6 Q. Now, I am asking, when a customer gets	6 purposes right now, it is an incident report
7 injured, does this apply?	7 form. I understand that that had been demanded
8 A. This is I I think this is	8 or ordered to be provided. My understanding is
9 referring to property damage. It says, yes. I'm 10 sorry. Can you repeat the question?	9 that it is going to be formally exchanged, but 10 for today's purpose, there is a copy of it.
11 Q. Does this apply to people when they	10 for today's purpose, there is a copy of it. 11 MR. JAROS: Let's have it marked.
12 are injured, such as a burn that Ms. Moltner	12 (Plaintiff's Exhibit 6 was marked for
13 inner suffered at a Starbucks from hot tea? This	13 identification, as of this date.)
14 page marked as investigating incidents?	14 MR. LAIRD: Off the record.
15 A. I'm not sure.	15 (Discussion off the record.)
16 Q. Well, this says an incident is any	16 Q. Have you ever seen this document
17 unplanned event that may or may not result in an	17 before?
18 injury and other property damage. So would you	18 A. No.
19 call this an incident?	19 Q. Do you know what it is?
20 A. Yes.	20 A. Incident report form.
Q. And this says at the bottom, item C	21 Q. Do you have any idea what it is?
22 determined the cause of the accident. Did you do	22 A. No.
23 anything to determine the cause of the accident? 24 A. I had spoken to her about the	23 Q. Is this an online form, if you know? 24 A. I don't know.
24 A. I had spoken to her about the 25 accident.	24 A. I don't know. 25 Q. Is there, other than this incident
25 accident.	25 Q. Is there, other than this incident
Page 180	Page 182
1 H. Chang	1 H. Chang
1 H. Chang 2 Q. And what did you determine was the	H. Chang     report that Ms. Moltner filled out in the store,
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1 H. Chang 2 Q. And what did you determine was the 3 cause of the accident? 4 MR. LAIRD: If anything? 5 A. There wasn't a cause. 6 Q. Did she explain that she had trouble 7 removing the lid? 8 A. No, she did not. 9 Q. And had she explained to you that she 10 had trouble removing the lid, would you have done 11 anything differently? 12 A. Um 13 MR. LAIRD: As far as what? 14 Retrospectively or prospectively? I don't 15 understand. 16 Q. I don't know. What would the 17 procedure have been? 18 A. I don't think I would have done 19 anything differently. 20 Q. Okay. 21 MR. JAROS: I have no further 22 questions. Thank you very much. I will,	1 H. Chang 2 report that Ms. Moltner filled out in the store, 3 is there another incident report form that's 4 filled out online? 5 A. I'm not familiar. I've never heard of 6 that. 7 Q. Okay. Well, this is my copy I assume, 8 Exhibit 6. 9 MR. LAIRD: Before you go, can I just 10 make copies of the coverage pages of exhibits so 11 we have them for our file. 12 (Continued on the next page, to 13 include the jurat.) 14 15 16 17 18 19 20 21 22

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1 H. Chang 2 MR. JAROS: What else? 3 When can I expect a response for the 4 two dozen cups? I don't want to have to bother 5 the court. 6 MR. LAIRD: Off the record. 7 (Discussion off the record.) 8 MR. JAROS: Hopefully we will hear by 9 tomorrow. 10 MR. LAIRD: I'll let George know this 11 afternoon. 12 (Time noted: 1:08 p.m.) 13 14 15 16 17 18 19 20 21 22 23 24 25	1
1 A C K N O W L E D G E M E N T 2 3 STATE OF NEW YORK ) 4 ) ss.: 5 COUNTY OF ) 6 I, HESTER CHANG, hereby certify 7 that I have read the transcript of my 8 testimony taken under oath in my deposition 9 of February 5, 2009. 10 That the transcript is a true, complete 11 and correct record of what was asked, answered 12 and said during this deposition, and that the 13 answers on the record as given by me are true 14 and correct. 15 16 HESTER CHANG 17 18 19 Signed and subscribed to 20 before me, this day 21 of , 2009. 22 23 Notary Public	Page 184  CERTIFICATION  I, TRACY COOK, a Certified Shorthand Reporter, Registered Professional Reporter and a Notary Public, do hereby certify that the foregoing witness, HESTER CHANG, was duly swom on the date indicated, and that the foregoing is a true and accurate transcription of my stenographic notes. I further certify that I am not employed by nor related to any party to this action.  IN WITNESS WHEREOF, I have hereunder set my hand this 23rd day of February 2009.  TRACY COOK  TRACY COOK

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