## EXHIBIT 10

	Page 1
1	JOHN MORROW 1
2	UNITED STATES DISTRICT COURT
3	SOUTHERN DISTRICT OF NEW YORK
4	x
5	MARVEL WORLDWIDE, INC.,
	MARVEL CHARACTERS, INC.,
6	and MLV RIGHTS, LLC,
7	Plaintiffs,
8	v. Case No. 10-141-CMKF
9	LISA R. KIRBY, BARBARA J.
	KIRBY, NEAL L. KIRBY and
10	SUSAN N. KIRBY,
11	Defendants.
12	x
13	
14	Video Deposition of JOHN MORROW
15	(Taken by Plaintiffs)
16	Raleigh, North Carolina
17	January 10, 2011
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23	Reported by: Marisa Munoz-Vourakis -
	RMR, CRR and Notary Public
24	
25	TSG JOB NO. 35702

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Q. And that continues today?

- A. It does. I think we actually told them we
- would be dropping it to just about 800 an issue now
- $^{5}$  because of the economy and all sales have kind of
- 6 declined.
- <sup>7</sup> Q. Do you have any understanding with
- 8 Mr. Toberoff with regard to any arrangement to publish
- 9 anything about this case in consideration of your
- providing a report?
- 11 A. No. No. I hope after it's all said and
- done that I can interview various parties involved, if
- they're allowed to talk about it. But, no, we don't
- have an arrangement or anything like that.
- 15 Q. Have you ever had any business dealings
- with Mr. Toberoff prior to being contacted in
- connection with this case?
- 18 A. No, other than my initial request to get an
- interview from him, which never resulted in anything.
- Q. How old are you?
- <sup>21</sup> A. About 48.
- Q. And would you summarize your educational
- background, beginning with high school?
- A. Sure. Twelve years of high school diploma,
- four-year college degree with a bachelor in fine arts.

- $^2$  that Jack was going to be working on in the future?
- A. I'm not sure. You would need to check with
- <sup>4</sup> Mark. I just recall Mark said he was there when Stan
- $^{5}$  and Jack were hashing out a story over the phone. So I
- 6 know recall whether it was I think it was either for
- <sup>7</sup> Fantastic Four or Thor, which were the two main books
- he was doing at the time, but I don't recall which one.
- <sup>9</sup> And I recall the specifics of, you know, was it one
- that Jack had already halfway drawn and they were
- making changes to or it was one that Jack was about to
- begin, I'm not sure. That's why Mark would be able to
- $^{13}$  answer.
- Q. Do you have an understanding as to whether
- or not Stan Lee and Jack Kirby communicated with one
- another about the work that Jack was engaged in once he
- began this story and was somewhere between the
- beginning and the end?
- A. Well, actually I can't say that I do, no.
- I've not heard any instances that I can recall right
- 21 now of, for instance, Stan calling in the middle while
- Jack was drawing a story and changing anything. There
- are instances of the Marvel offices, for instance, if a
- book wasn't doing well, quite often, Stan would ask
- Jack Kirby to take it over. In doing so, Marvel

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offices would send Jack these little photostats of say

- like the previous issue, so he could see where he's
- 4 kind of jumping off from. I have access to a lot of
- 5 those from the family. They kept those for years and
- by years and have loaned them to me for the magazine.
- Those are interesting historically, because
- you can kind of see well, first of all, why would --
- <sup>9</sup> for instance, why would Jack have a Steve Ditko set of
- Hulk stats with a Steve Ditco Hulk story? You look and
- see oh, the issue after that is one where Jack took it
- over. Okay, that's why it's in Jack's files.
- There's a lot of instances of that where
- you would see some totally unrelated artist's work in
- Jack's files. They were sending material to Jack so he
- could see where he was taking over from.
- But as far as -- back to the question as
- far as knowledge of instances of Stan, for instance,
- 19 getting involved while Jack was doing something? I
- don't really recall those. Everything I've seen, it's
- 21 a pretty straightforward thing. There would be some
- kind of story conference, whatever that would entail,
- and then Jack would go, do his work, he was drawing the
- pages, plot them, write margins in the notes, in a lot
- of instances, when he was done, bring them back in.

- Q. Is it your understanding that between '58
- and '63, 1958 and 1963, all of the work that Jack Kirby
- 4 did that was published by Marvel was done utilizing the
- 5 so-called Marvel method?
- A. Is it my understanding that all of it was?
- $^{7}$  Q. Yes.
- 8 A. No, that's not my understanding. My
- <sup>9</sup> understanding was that some was. There's, as far as
- which ones were and which ones weren't, you know, my
- understanding is that Larry Lieber has said that he
- provided scripts on some stories to Jack, and Jack was
- working from full script, but that has some pitfalls to
- it too. Because if you go back to when Simon and Kirby
- were working for DC in the '40s, they had writers that
- would come in and work for them and provide scripts,
- and there's famous stories of writers would bring in
- their scripts to Joe Simon or Jack Kirby studio, and as
- they were leaving, they would see pages floating out
- the window where they would just look at them and go
- well, we will just do it ourselves. They would
- completely write their own scripts, even though they
- commissioned somebody to do one.
- So Kirby's history bears out that. It's
- just he was a very creative person, and anything he

- worked on he put his stamp on, and most publishers were
- wise enough to let him do it, because he was so
- 4 creative and would come up with such interesting work.
- <sup>5</sup> Q. Is it correct that on some occasions during
- this period, from '58 to '63, you understand that Jack
- was given conventional scripts for work?
- 8 A. I have heard Larry Lieber say that he
- 9 provided full scripts for some material. I've not seen
- those scripts. I've not seen any scripts from Stan
- 11 from then, and I've not -- of all the interviews I've
- read with Stan, I've not heard Stan say that they
- weren't working Marvel method. Stan has always been
- very proud about touting the Marvel method, because he
- felt that was something they pioneered. I've not seen
- him go on the record and say no, I wasn't giving Jack
- scripts on all this stuff.
- 18 O. Let's make sure our lexicon is the same.
- Would you describe what you understand the
- Marvel method to be?
- 21 A. Oh, sure. Marvel method, as I understand
- it, is the, well, we'll use the term writer and artist,
- even though some can be used different term. The
- writer or scripter and the artist get together, discuss
- an idea, then the artist will go back to his studio,

- wherever it is he does his work, and then based on that
- initial story conference, break the story down into
- panels, page by page, pace it the way the artist feels
- 5 it should be, add a lot of characterization and
- for possibly some new characters, things like that, and
- <sup>7</sup> then bring the finished story, finished pages back in
- 8 to submit for publication.
- At that point, the writer would take the
- pencil pages, in some cases they might actually type a
- script for the letterer to go by. In some cases, they
- might actually go and pencil things in margins or write
- actual balloons on there. At that point, the art is
- passed on to the letterer. They ink the lettering on
- there and the balloons. It's passed on to the inker,
- so it goes to the artist's pencil drawings, so that
- they'll reproduce in blank ink, and, you know, I mean,
- that's generally the Marvel method. They get together
- 19 for story conference. The artist goes and does his
- work and then turns the work back in.
- Q. Would you distinguish that from what I'll
- call the conventional method, or the method that was
- used prior to the introduction of the Marvel method?
- A. Very different. The method that DC comics
- had always used up through that period, the writer

- that point after Joe Simon and Jack Kirby left the
- 3 company.
- Q. And what role, if any, did Mr. Goodman play
- 5 in the company at that time?
- A. Oh, well, he was the publisher. I'm
- $^7$  assuming he handled all the money and also helped --
- 8 made publishing decisions about the company like any
- <sup>9</sup> publisher would.
- 10 Q. Did he direct Stan Lee in the type of
- stories to publish?
- 12 A. Based on Stan's accounts of working with
- Martin Goodman in the '60s, I would say, I would assume
- definitely yes, because he was certainly involved, to
- some extent, in the '60s.
- So I -- there's no reason to think he
- wouldn't have been involved with Stan in the '40s when
- 18 Stan was just starting out.
- Q. When you say run, you're reflecting Stan's
- position as an editor or as the editor?
- A. Editor-in-chief, yes.
- O. Did he have that title in 1941?
- A. I'm not sure he had the official title
- editor-in-chief. I believe he had the title of editor.
- Q. Turning to page five, the first sentence of

- 2 Do you have any information to the effect Ο.
- that Stan -- that Jack Kirby began drawing Sqt. Fury
- and the Howling Commandos before getting an assignment
- from Stan to do so?
- 6 Α. No, not that he began drawing it, no.
- Had Stan Lee ever done war comics for 0.
- Marvel before Nick Fury?
- Yes, he had. Α.
- 10 Was there something unique about Sqt. Fury 0.
- 11 and this Howling Commandos and the war of comic genre?
- 12 Α. Yes, there was.
- 13 What was unique about it? Ο.
- 14 Sgt. Fury was, for me, the first war comic Α.
- 15 I actually could read. I never enjoyed war comics.
- 16 There was something about the feel and the tone of it
- 17 and the level of action in it that I really enjoyed.
- 18 At that point, I had never discovered Kirby's earlier
- 19 war comics. But when I first saw Sqt. Fury, it was
- 20 like, okay, this is almost like superhero comics, which
- 21 I like, but done as a war comic. It had a lot of the
- 22 same trademarks that the superhero comics had.
- 23 Ο. It was unique in the sense that you liked
- 24 it?
- 25 It was unique in the sense that it was Α.

- going to be here longer than we need to be if you are
- answering questions I haven't asked you.
- With respect to the X-Men, are you aware of
- 5 any X-Men characters that were the sole creation of
- 6 Jack Kirby?

- A. The sole creation of Jack Kirby? No, not
- 8 sole creation.
- 9 Q. Do you have any information with regard to
- the -- Kirby's contribution to any of the X-Men
- 11 characters?
- 12 A. No specific information I can add, no.
- Q. Are you aware of whether Marvel ever made
- changes in artwork that Jack Kirby submitted and was
- paid for after submission?
- 16 A. That they made changes after Kirby was paid
- for the accepted artwork?
- 18 O. Yes.
- 19 A. Yes, there were many instances.
- O. And is it true that the inker would
- typically be selected by the editor at Marvel, and in
- most cases during the period we're talking about, '58
- <sup>23</sup> to '63, Stan Lee?
- $^{24}$  A. Yes.
- Q. And some inkers would do more modification

to pencils than others?

- A. Yes, stylistically speaking, their styles
- were a little heavier, so more changes would be made.
- <sup>5</sup> Q. Apart from instances that you've already
- described, are you aware of any instances in which Stan
- <sup>7</sup> asked Kirby to make corrections in work that he
- 8 submitted that Kirby did make and received payment for?
- A. Any instances where he made changes and was
- paid for making the changes?
- Q. Was submitted. Let's just take an easy
- example. Submitted a story and Stan asked him to make
- changes on certain panels in the story right on the
- spot in the office?
- 15 A. Yes, there were some instances of that.
- There's no indication that he was paid additionally for
- making those changes.
- Q. Are you aware of any instance in which Jack
- 19 Kirby refused to make changes in accordance with
- directions he received from Stan or any other editor at
- 21 Marvel?
- A. I cannot think of one. Jack was a very
- dedicated employee and had a good work ethic and
- generally did what the editor told him. He may not
- have always been happy about them, but.

- Q. I think you indicated earlier, I just want
- to make sure I'm clear for the record, is it your
- 4 understanding that Marvel had the right to make changes
- 5 in the work submitted by Kirby?
- A. Well, that's generally the job of an editor
- in any publishing house. The editor accepts the work
- <sup>8</sup> and they edit it.

- 9 O. So the answer would be --
- A. Would be yes. Yes.
- 11 Q. Do you know whether Jack Kirby ever
- received any vacation pay from Marvel?
- A. No, none that I'm aware of.
- Q. Well, are you aware that he didn't receive
- <sup>15</sup> vacation pay?
- A. My understanding is that he did not, and
- that's why he produced so many pages at such a faster
- rate than most of the other artists, so that he could
- keep up with his family finances and be able to take a
- little time off once in a while.
- Q. Am I correct that you cannot testify from
- firsthand knowledge that throughout Mr. Kirby's career
- with Marvel, he never received any form of vacation
- <sup>24</sup> pay?
- A. From firsthand knowledge, no, I cannot.

- $^2$  ring that gave him spider powers; whereas The Fly was
- $^3$  an orphan boy that had a magic ring that gave him fly
- 4 powers. That seemed too similar. But that's, again,
- <sup>5</sup> just my assumption.

- <sup>6</sup> Q. Is there any other similarities, in your
- view, between The Fly and Spider-Man?
- 8 A. None that I can think of. When you say
- 9 Spider-Man as he is today or Spider-Man as Jack Kirby
- would have presented it?
- 11 Q. Spider-Man as he was depicted in Amazing
- 12 Fantasy number 15?
- 13 A. He was depicted by Steve Ditko in Amazing
- Fantasy 15. Oh, well, no, there's really not much
- similarity between the published version of Spider-Man,
- <sup>16</sup> Amazing Fantasy 15 and The Fly.
- 17 Q. I've placed before you Exhibit 16, which is
- a copy of a document I pulled off the web site
- indicated on the bottom of the page a week or so ago.
- 20 (The document referred to was marked
- Plaintiff's Exhibit Number 16 for
- identification.)
- Q. And on the third page of this document,
- there are some penciled drawings.
- Are these the Ditko drawings that you

- referred to a minute ago, comparing Kirby's Spider-Man
- with Ditko's Spider-Man?
- $^4$  A. Yes.

- <sup>5</sup> Q. And do you agree that Kirby's Spider-Man
- looks like the Simon Kirby Captain America character?
- A. There are similarities certainly, but there
- $^8$  are similarities among most superhero costumes. It's
- <sup>9</sup> kind of that's just the way superheros are drawn. I
- think the finished Spider-Man is obviously very
- different from either of the other two.
- 12 Q. And in this document, there is a depiction
- of The Fly, particularly on the second page on a couple
- of covers, do you see those?
- $^{15}$  A. Yes.
- Q. And would you agree that the look of The
- 17 Fly is substantially different than the look of
- 18 Spider-Man?
- A. Yes, I would.
- Q. I'd like to direct your attention again to
- your report in Exhibit 9, the final version, and the
- first sentence of your conclusion says, and I'm going
- to quote it: "To recap, I believe that Kirby's work
- for Marvel from 1958 to 1963 was not 'work for hire'".
- I had understood you earlier to have

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- <sup>2</sup> called in to work on the initial issues before handing
- 3 it off to others to continue.
- Did you have in mind the other new series
- 5 that you were referring to there?
- A. Ironman. For instance, Daredevil, Kirby
- was brought in in some capacity for his covers by him.
- 8 There are some character concept drawings by Kirby.
- <sup>9</sup> The character called the Plunderer, and I forget the
- other one that are in early Daredevil stories that are
- all -- it's Kirby giving a sketch of what it should
- look like and writing notes off to the side of the
- character's, you know, personality and his powers and
- things like that, that were submitted to the artist who
- was drawing that issue to go by.
- Q. Do you know who wrote the first issue of
- 17 Ironman?

- 18 A. I believe Larry Lieber scripted that,
- 19 didn't he?
- o. Yes.
- A. I believe so.
- Q. I'm telling you. I'm asking you.
- Is it your understanding that Larry Lieber
- $^{24}$  did it?
- A. I would say yes.

- Q. I don't want to testify.
- And who drew that issue?
- $^4$  A. That's Don Heck, I believe.
- $^{5}$  Q. And is it your recollection that Jack Kirby
- 6 was asked to do the cover?
- <sup>7</sup> A. Yes.
- 9 Q. Now, what was the -- this Exhibit 24 an
- <sup>9</sup> introduction to?
- 10 A. Well, based on what I'm reading here, I'm
- assuming this was the one I did for the S.H.I.E.L.D.
- series, but let's see, since I'm talking about Shield
- here, it must have been for the Agent of Shield
- 14 collection.
- 15 Q. Now, in the fifth paragraph, you say in the
- 16 first sentence: While Stan scripted most of the issues
- 17 presented here, Kirby was undoubtedly the guiding
- 18 creative force.
- What did you mean by Stan scripted most of
- the issues?
- A. Scripted meaning dialogue, put the words in
- $^{22}$  the balloons.
- 23 O. You don't mean creating the scripts?
- A. No, not working from the script, no.
- 25 Scripting and dialoguing are kind of used

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- A. Yes. Well, with help from Shane Foley and
- 3 Sean Kleefeld.
- Q. And it begins with the sentence: It wasn't
- 5 all that unusual for Jack Kirby to occasionally end up
- with some unused pencil pages from his stories.
- Were those pages -- were you referring to
- pages that would not have been submitted by Jack to
- 9 Marvel?
- A. Generally, yes.
- 11 Q. Do you recall Stan Lee ever altering any
- concept for a story illustrated by Jack Kirby?
- A. Altering it in what way?
- Q. Changing character motivations, plot?
- $^{15}$  A. Yes.
- 16 Q. That was part of the normal editorial
- 17 process?
- <sup>18</sup> A. Yes.
- MR. TOBEROFF: Calls for speculation.
- BY MR. FLEISCHER:
- Q. I've placed before you a document entitled
- 22 Apokolips, spelled A-P-O-K-O-L-I-P-S, Now, A Major
- Production. Can you tell me what this is?
- A. Yes, this is an article I wrote on
- Mr. Kirby's original version of a 1984 story that he