EXHIBIT B

	P	age	1
1	JOHN MORROW 1		
2	UNITED STATES DISTRICT COURT		
3	SOUTHERN DISTRICT OF NEW YORK		
4	x		
5	MARVEL WORLDWIDE, INC.,		
	MARVEL CHARACTERS, INC.,		
6	and MLV RIGHTS, LLC,		
7	Plaintiffs,		
8	v. Case No. 10-141-CMF	ſF	
9	LISA R. KIRBY, BARBARA J.		
	KIRBY, NEAL L. KIRBY and		
10	SUSAN N. KIRBY,		
11	Defendants.		
12	x		
13			
14	Video Deposition of JOHN MORROW		
15	(Taken by Plaintiffs)		
16	Raleigh, North Carolina		
17	January 10, 2011		
18			
19			
20			
21			
22			
23	Reported by: Marisa Munoz-Vourakis -		
	RMR, CRR and Notary Public		
24			
25	TSG JOB NO. 35702		

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1	JOHN MORROW 10
2	the case for the magazine.
3	So I called him and asked him if he would
4	be interested in doing an interview. He said, you
5	know, possibly somewhere down the line, you know, we
6	could do something like that. That was our first
7	contact.
8	And then I guess I assume he called me
9	you might remember better than I do but like about a
10	year ago, and asked if I would do the report.
11	Q. And what did you understand the subject
12	matter of the report or the content of the report was
13	going to be?
14	A. Oh, well, see, there were a few things that
15	were going to be covered. A lot of the history of
16	Marvel Comics going back to like the 1940s. Jack
17	Kirby's history working for the company, and gosh, sort
18	of, you know, that it should contain, you know, my
19	personal observations from my years of doing, you know,
20	comic scholarship work, about, you know, industry
21	practices and things like that.
22	Q. Was any engagement letter signed between
23	Mr. Toberoff's office and yourself?
24	A. What is an engagement letter?
25	Q. A letter setting out the terms and

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1	JOHN MORROW 13
2	Q. And that continues today?
3	A. It does. I think we actually told them we
4	would be dropping it to just about 800 an issue now
5	because of the economy and all sales have kind of
б	declined.
7	Q. Do you have any understanding with
8	Mr. Toberoff with regard to any arrangement to publish
9	anything about this case in consideration of your
10	providing a report?
11	A. No. No. I hope after it's all said and
12	done that I can interview various parties involved, if
13	they're allowed to talk about it. But, no, we don't
14	have an arrangement or anything like that.
15	Q. Have you ever had any business dealings
16	with Mr. Toberoff prior to being contacted in
17	connection with this case?
18	A. No, other than my initial request to get an
19	interview from him, which never resulted in anything.
20	Q. How old are you?
21	A. About 48.
22	Q. And would you summarize your educational
23	background, beginning with high school?
24	A. Sure. Twelve years of high school diploma,
25	four-year college degree with a bachelor in fine arts.

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1	JOHN MORROW 16	
2	programs. A wide range of things. A lot of commercial	
3	real estate work, things like that.	
4	Q. Do you have any legal training?	
5	A. No. No.	
6	Q. Do you have any training in the art or	
7	science of determining whether people are telling the	
8	truth or lying?	
9	A. No, no professional training. I guess just	
10	intuition, such as it is.	
11	Q. What, if anything, did you do to prepare	
12	for today's deposition?	
13	A. I pulled out a few issues of our	
14	publications and a few other publications, just to	
15	reread some things.	
16	What else? I read back my report, met with	
17	Mr. Toberoff yesterday for an hour or two, and having	
18	never done this before, he kind of talked me through	
19	what the, you know, the whole experience was going to	
20	be like, and he told me not to get nervous and kind of	
21	went over my report page by page and just talked about	
22	specifics of what I put in there.	
23	Other than that, pretty much nothing.	
24	Q. Where did the meeting between yourself and	
25	Mr. Toberoff take place?	

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1	JOHN MORROW 17
2	A. Oh, over at the, what is it, the Sheraton
3	Hotel, where he's staying.
4	Q. And was anyone other than the two of you
5	present at that meeting?
6	A. No.
7	Q. And during the course of that meeting, did
8	you look at any documents other than your expert
9	report?
10	A. No.
11	Q. Have you ever seen any other expert report
12	issued in connection with this case?
13	A. No.
14	Q. Have you ever been told what the contents
15	of any other expert report issued in this case are?
16	A. No.
17	Q. Have you reviewed any deposition testimony
18	given in this case?
19	A. No.
20	Q. So you've never reviewed the deposition
21	testimony of Mark Evanier, for example?
22	A. No. I work with Roy Thomas, and Roy in a
23	phone conversation mentioned to me that he had been
24	deposed, and it took like, he said it took like three
25	days or something like that, but we didn't actually

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1		JOHN MORROW 18
2	talk about	specifics of what he said or anything that
3	went on.	
4	Q.	And I'm correct based on your answer, I
5	assume that	you have not seen any testimony of Stan Lee
6	or any of t	he Kirbys?
7	Α.	No.
8	Q.	Or John Romita?
9	Α.	No.
10	Q.	Were you told of any testimony given by
11	Larry Liebe	r in the case?
12	Α.	No.
13	Q.	On this one, I've check your
14	acquaintanc	eship, if any, with some people, first of
15	whom is Mar	tin Goodman. Did you ever meet Martin
16	Goodman?	
17	Α.	Oh, no, that was well before my time.
18	Q.	Did you ever meet Saul Brodsky?
19	Α.	No.
20	Q.	Did you ever meet Stan Lee?
21	Α.	I met him on a few occasions. I'm not sure
22	that he wou	ld recall them.
23		The first time would have been 1978, just
24	standing in	line at a comic convention to get his
25	autograph.	

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1	JOHN MORROW 37
2	Lisa or Neal told you was pertinent to the opinions
3	that you've set forth in your expert report?
4	A. Well, I can't really recall specifics right
5	now. Of course, I've done a lot of interviews over the
б	years and read probably ten times as many as I've
7	actually conducted, and they all kind of, you know, go
8	in there and help form the opinions on things.
9	So I'm sure if I had the interviews in
10	front of me, I could read through them and say oh,
11	yeah, that probably helped form my opinions on my
12	report as well, so.
13	Q. Did you refer to any Neal or Lisa Kirby
14	interviews?
15	A. I didn't specifically refer to those
16	interviews, no, not when I was doing the report.
17	Q. Have you ever interviewed Susan Kirby?
18	A. No, I've not.
19	Q. Or Barbara Kirby?
20	A. No, have not.
21	Q. Did you ever attend a meeting at Marvel
22	attended by Jack Kirby?
23	A. No, I've never been in the Marvel offices.
24	Q. Have you ever been told about any story or
25	plotting conferences at Marvel?

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2	later on.	
3	A. Okay.	
4	Q. According to your report, I think you	
5	became involved in the comic book industry in 1989?	
6	A. No, 1994.	
7	Q. Did you have any connection to the comic	
8	book industry prior to 1994?	
9	A. Well, my only connection was that I was a	
10	comics fan, a comics collector, devoured fan magazines	
11	and the Comics Journal, publications like that, really	
12	enjoyed learning about comics history and reading about	
13	it, that dates back all the way to probably 1969, 1970	
14	when I got my first comic book.	
15	So, but no, I didn't have any professional	
16	connection to comics at all before 1994.	
17	Q. And would it be fair to say that you have	
18	been a lifelong fan of Jack Kirby?	
19	A. Lifelong?	
20	Q. Well, at least once you started reading	
21	comics?	
22	A. Well, no, not since I started. I actually	
23	hated his work when I started reading comics. I was	
24	about age 14 where I first developed an appreciation of	
25	his work. Before that, I couldn't stand his art style.	

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2	Q. And I know we covered this a little bit		
3	generally, but I'd like to cover it more specifically	<i>.</i> .	
4	what you were asked to cover specifically in your		
5	report?		
6	A. Well, the history of Timely and Marvel ar	ıd	
7	kind of the history work practices at the time. Jack	5	
8	Kirby's history with the company dating all the way		
9	back to what his first work for them with Joe Simon i	ln,	
10	what was it, 1939, 1940.		
11	His Jack Kirby's career, how he left		
12	Marvel, went to work for DC in the '40s, his work in		
13	the '50s, how he ended up back at Marvel in the late		
14	'50s and then the working relationship between he and	1	
15	Stan Lee, as I understood it, in the '60s.		
16	But, you know, a lot of the history of th	ıe	
17	company and, you know, what I knew about Jack Kirby's	3	
18	personal work habits, you know, where he worked, how	he	
19	worked, I guess that's pretty much		
20	Q. Now, what you know about Jack Kirby and h	lis	
21	work habits was not derived from personal observation	1	
22	of Jack Kirby working, is that correct?		
23	A. Correct. Well, I've seen his studio in		
24	California, but that was after he had been deceased,		
25	and that's not where he was working when he was doing	J	

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1	JOHN MORROW 54
2	the work in general.
3	Q. And so your knowledge of Jack Kirby's
4	working habits and how he worked during the period from
5	'58 to '63, which is the period relevant to this case,
6	is based on what you've read about Mr. Kirby?
7	MR. TOBEROFF: Misstates testimony.
8	A. A lot of it is based on what I've read
9	throughout the years. A lot of it is, I believe, I'm
10	sure I talked to Roz Kirby about that, about what it
11	was like living in New York and working in New York.
12	I know I've read Mark Evanier has
13	written several times about visiting Jack's studio and
14	what that was like.
15	I believe in the Neal Kirby interview, we
16	talked about that they called their dad's work space
17	the dungeon, I believe, because it was in the basement
18	of their New York home.
19	I do recall he painted a very graphic
20	picture of what it was like down there. I got a very
21	good sense of what it looked like. It was this room
22	with this one little basement window for light, which
23	is why they called it the dungeon.
24	But also I read a lot over the years about
25	how Kirby worked when he was working with Joe Simon as

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1	JOHN MORROW	55	
2	well. How they had shared their across-the-street		
3	attic studios right after the war. They got, you kno)W,	
4	veteran housing and built houses and worked across th	ıe	
5	street from each other, to the point Joe Simon even		
б	told me they lived in different cities, because the		
7	state was the dividing line, or different counties, I	-	
8	guess, between the two houses. Just picked up a lot		
9	over the years from various things I've read and		
10	talking to different people.		
11	Q. Did you ever talk to Joe Simon about Jack	5	
12	Kirby and his work?		
13	A. Yes, we have. I actually interviewed Joe	ž	
14	Simon for the Jack Kirby Collector.		
15	Q. And did Mr. Simon describe the nature of		
16	the working relationship between Jack Kirby and Marve	٤l	
17	during the 1958 to '63 period?		
18	A. I don't believe so, because I don't belie	eve	
19	Simon and Kirby were particularly close at that point	•	
20	Their company had dissolved shortly before that, whic	h	
21	was the big reason Kirby ended up back in Marvel, and	1	
22	that seems to be kind of a dead area in the		
23	relationship. There's not been much written or said		
24	about it.		
25	Q. Did Neal Kirby ever tell you that he had		

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1	JOHN MORROW 64
2	does kind of show that Kirby was doing things
3	differently from everybody else.
4	Q. Have you ever heard that Fantastic Four
5	number one was the first issue that employed the more
б	Marvel method?
7	A. I've not heard that that was the first
8	issue, no.
9	Q. Am I correct though, you cannot testify
10	with any degree of certainty as to whether or not
11	Mr. Kirby was working from scripts at any time between
12	'58 and '63?
13	MR. TOBEROFF: Asked and answered.
14	It's okay, you can answer it.
15	A. I can't say definitively, but there's
16	anecdotal evidence that he was working Marvel method
17	during that period.
18	Q. Exclusively?
19	A. Exclusively? I had never heard him say
20	that he was working from Larry Lieber's scripts, but
21	Mr. Lieber says he was providing scripts, so I guess
22	it's possible Mr. Lieber provided scripts and Mr. Kirby
23	just went on and did what he wanted anyway.
24	Q. Apart from that being possible, do you have
25	any direct knowledge to suggest that it didn't happen

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2	A. Oh, I probably spent seven, eight hours,
3	something like that, probably total.
4	Q. And do you recall approximately when you
5	began to actually write the report?
6	A. I don't recall the date. I think it was
7	about Mr. Toberoff told me we needed to have
8	something done in a couple of weeks, and so I didn't do
9	like, you know, eight hours altogether. There were a
10	couple of revisions on it, so, but, I mean, I think I
11	started about two weeks before we submitted it,
12	something like that.
13	Q. And did you input a draft on your own
14	computer?
15	A. No, the initial draft actually came from
16	Mr. Toberoff's office. We spoke over the phone. The
17	problem is I've not done one of these before, so I had
18	no idea like the format. I've never even seen one
19	before. So I asked for their assistance with that. We
20	kind of just sort of did an informal interview over the
21	phone. They'd ask me questions about things, and I
22	would give them my sense, and then they send over
23	they typed up kind of an initial draft of it and sent
24	it over to me with the understanding that, you know,
25	this is just our run through on it, make any changes

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1	JOHN MORROW 72
2	you want.
3	Once I had the basic, you know, format
4	there in a Word document, it was very easy to go in and
5	alter things, and I changed a considerable amount of
6	what they sent over.
7	Q. Do you recall over how long a period of
8	time it was between your receipt of that initial draft,
9	to the completion of the final report?
10	A. No, I remember I was very busy at the time,
11	and I think I'm going by memory here, but it seems
12	like it was about a two-week process. It may have been
13	a little more, a little less than that. But once I got
14	the draft, I think it was I spent about two days or
15	three days before I sent it back to them as my like
16	final version.
17	At that point, they looked it over, found a
18	couple of typos, things like that. Somebody from his
19	office called me up and said I think we got, you know,
20	couple of typos. You might want to consider fixing.
21	They told me I would go in, and they were, I'd change
22	them and send them back, you know, the final, final
23	draft.
24	Q. And how long prior to the delivery of that

²⁵ initial draft that was prepared by Mr. Toberoff's

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1	JOHN MORROW 74
2	was covered by Mark Evanier's report?
3	A. No, they didn't. I have absolutely I've
4	not seen Mark's report. I have had no knowledge of it
5	whatsoever. I did know that he and I were listed as
6	the two expert witnesses or expert reports or whatever,
7	but that's the extent of my knowledge of it.
8	Q. Did you use any reference materials in
9	preparing your report?
10	A. I did. I mean, I pulled out some books and
11	looked things up to try and get dates correct and
12	things like that.
13	Q. Do you recall what books you pulled out and
14	used?
15	A. I think several issues of Alter Ego
16	Magazine, issues of the Jack Kirby Collector,
17	particularly issue 41. We actually published a couple
18	of Mr. Kirby's contracts with Marvel and so I referred
19	back to those.
20	I know there was an article in Alter Ego
21	number 49 that Tom Lammers wrote about the history of
22	Timely and Atlas Comics and their whole problems with
23	their distributor.
24	Books, I believe I pulled out, Stan Lee's
25	Excelsior, his biography, and I referred to some of the

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2	materials that we've gotten from Stan Lee's archives
3	for a book we're doing on Stan.
4	Q. The we being TwoMorrows?
5	A. Yes.
6	Q. Your company?
7	A. Yes, Roy Thomas and Danny Fingeroth, who
8	did Write Now Magazine for us. They are coauthoring
9	that book.
10	Q. But you will be publishing?
11	A. Right, yes.
12	Q. You are not writing the book?
13	A. No, I'm not writing.
14	Q. And do you recall what materials from those
15	archives you looked at?
16	A. There were some interviews, transcripts of
17	radio interviews that Stan did in the '60s, some
18	newspaper clippings. One in particular I remember,
19	Stan was talking about the different way he works with
20	different artists, and he talked about he has a story
21	conference with Gene Colan over the phone. He would
22	put the phone up to his reel-to-reel tape recorder and
23	just let Stan talk. And then Gene would have the
24	recording of that to refer to after the fact.
25	So they didn't actually have a lot of give
I	

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2	and take. When they worked, it was just Stan talking.	
3	Whereas, he said, with Jack Kirby, it was an entirely	
4	different thing. It might be by phone, it might be in	
5	person, it might just be let's use Dr. Doom in the next	
6	issue Jack, okay, and that might be the whole story	
7	conference.	
8	So let's see what else was in that batch?	
9	I sent you should have a list of all the	
10	research materials and stuff we have. I think there's	
11	a pretty good list of material we got together for that	
12	Stan Lee book.	
13	Q. Right. But I'm trying to focus on what	
14	materials you referred to in connection with the	
15	preparation of the expert report from that list. I	
16	assume you didn't look at all of it?	
17	A. No. I looked at main issues of the Jack	
18	Kirby Collector, if I got my facts straight, Alter Ego,	
19	and then that Stan Lee interview. That was probably	
20	most of it.	
21	Q. Did you listen to the radio interview in	
22	connection with the preparation of your report?	
23	A. I don't actually have a copy of the audio	
24	of that. All I've got is the written transcripts.	
25	Mr. Fingeroth has copies of the audio.	

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1	JOHN MORROW 80	
2	BY MR. FLEISCHER:	
3	Q. I've placed before you what we've marked	
4	for identification as Exhibit 4. It bears production	
5	numbers JM131 through 144?	
6	(The document referred to was marked	
7	Plaintiff's Morrow Exhibit Number 4 for	
8	identification.)	
9	Q. Is the first page of the exhibit the e-mail	
10	forwarding to you the first written draft of the report	
11	that you are aware of and the other pages of the	
12	exhibit, the attachment to that e-mail?	
13	A. This looks like it, yes.	
14	Q. Did you provide the substance of everything	
15	set forth in this draft, which is part of Exhibit 4?	
16	A. Everything?	
17	Q. Yes.	
18	A. No, did not. After our initial	
19	discussions, they prepared this and sent this to me. I	
20	was quite impressed actually with how well they did	
21	with it. Then at that point, I took this and modified	
22	it.	
23	Q. Is there anything in this draft that you	
24	did not provide to them in verbal terms prior to	
25	receiving the draft?	

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2	A. Well, we let's see, obviously the bio,
3	that was sent by e-mail. The introduction, let's see,
4	the introduction was just their summation of what they
5	told me this would be about. The qualifications are
6	based on the bio that I sent in.
7	The historical background, A, historical
8	background, most of that was provided by them. We had
9	some brief discussions on that.
10	Let's see, Jack Kirby and Marvel again,
11	most of that was provided by them. We had some brief
12	discussion on that, but most of that is from them.
13	Q. You are talking about the material on page
14	135?
15	A. Well, yeah, page four.
16	Q. Page four of the draft?
17	A. Yeah, the Jack Kirby Marvel background.
18	Q. Okay. And on page five, there's another
19	numbered section headed Kirby's working relationship
20	with Marvel. How much of that did you provide and how
21	much was there?
22	A. Well, we had a pretty good conversation
23	about this. You know, I'm not sure how much of it they
24	took verbatim from me, but, again, this is the draft
25	they sent me. So it was based on our conversation. I

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1	JOHN MORROW 82
2	feel a lot more of this is what we talked about on the
3	phone, because most of the early historical stuff is
4	just a matter of record. This seems to have more of my
5	opinions in it at this stage.
6	So that section two would be, I'd say,
7	largely from our phone conversations, and section
8	three, right, they asked about if I knew anything on
9	the Hulk, and I didn't really have too much information
10	on that. So not much came forth on that.
11	Q. Is the material let's just take it
12	paragraph by paragraph, if you don't mind.
13	A. Okay.
14	Q. Under the heading Jack Kirby's creations
15	and co-creations, how much of that paragraph was
16	provided was based on information you provided and
17	how much was provided in their initial draft to you?
18	A. Well, the first sentence sounds like it was
19	probably taken verbatim from something I said; as is
20	the second. Actually, it all sounds like it could have
21	been taken verbatim from me.
22	The second one under Fantastic Four, if
23	that's not all taken verbatim from me, it's
24	definitely that goes (sic) exactly my thoughts. So
25	it may well have all been taken from me.
1	

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1	JOHN MORROW 83
2	The incredible Hulk, they were just asking
3	for that.
4	Thor should have been basically from me.
5	Spider-man should be from me.
6	Sgt. Fury, I added quite a bit on that
7	after they sent this.
8	Number four
9	Q. I think we can skip over four, because
10	that's part of the when they sent you the report,
11	did they indicate to you what they expected to be added
12	under the conclusion heading?
13	A. No, they just, as it says there, just to
14	recap everything.
15	Q. What did you understand your function to be
16	in completing the conclusion section here or recap?
17	A. Just to recap the main points, you know, as
18	far as just recap the main points of the history and
19	Kirby's working relationship, you know, what I
20	understood of work-for-hire. That's pretty much it, or
21	what I understood work-for-hire, how I felt it related
22	to this.
23	Q. And after receiving Exhibit 4, what did you
24	do with respect to the report then by way of completing
25	it?

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1	JOHN MORROW	88	
2	e-mail, just to make sure he knew it had been sent to		
3	his assistant.		
4	Q. Did Mr. Toberoff respond to this e-mail?		
5	A. I don't believe so. Again, it's possible		
б	there was an e-mail saying thanks, I got it or		
7	whatever. But I don't believe I got a response back		
8	from him.		
9	Q. Do you recall any discussion about any		
10	substantive changes to the report, other than the		
11	correction of typos?		
12	A. I don't recall right now, no.		
13	Q. Let me direct your attention to page four		
14	of the draft, that's part of Exhibit 5, which is your		
15	signed version, and specifically the first sentence,		
16	full sentence at the top of page four that begins:		
17	Marvel required me to sign a work-for-hire agreement		
18	for the various work I produced for them, and in the		
19	course of this project, Marvel finally paid Jack		
20	Kirby's estate \$325 for the use of that unused Kirby		
21	story Kirby drew in 1970. Actually, it doesn't just		
22	begin, that's the whole sentence.		
23	Did you have any discussion with someone		
24	from Mr. Toberoff's office about that sentence?		
25	A. You know, I took that out of the final one	2,	

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1	JOHN MORROW 89
2	because I thought it kind of wasn't pertinent, and then
3	you guys would think I'm some kind of expert on
4	work-for-hire, which I'm not. So that's why I took
5	that out.
6	Q. Did something prompt you to take it out?
7	A. No, just rereading back over it.
8	Q. So in a subsequent draft, this sentence was
9	modified or deleted?
10	A. I believe so. I don't have the I
11	thought this was the final version, but I guess it's
12	not.
13	Q. The last phrase of that sentence that I
14	just read, where it says Marvel finally paid Jack
15	Kirby's estate \$325, what did you mean by finally
16	there?
17	A. Because he had not been paid for it when it
18	was originally drawn.
19	Q. And you know that how?
20	A. Because rejected work, all the historical
21	data shows rejected and redrawn work or rejected work
22	wasn't paid for, and that redrawn work wasn't like, you
23	know, paid again for.
24	Q. And what historical data are you referring
25	to to support that statement?

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2	Marvel paid for them, Jack wouldn't have had the
3	opportunity to throw them in the garbage. Marvel would
4	have done something with them.
5	Q. Am I correct that you don't have any
6	firsthand knowledge about whether or not Jack was paid
7	for the pages you're referring to in this sentence?
8	A. Well, by firsthand knowledge, was I there,
9	for instance? No, of course not. I was much too young
10	to be there. You know, I'm not privy to Marvel's
11	books, so, no, I can't say definitively that it was on
12	the books that he was paid.
13	I know when we did Marvel wanted to do a
14	book called Fantastic Four Lost, which was I
15	assembled an unused Fantastic Four story from various
16	collector's collections. They had scattered pieces of
17	this story that Marvel Jack had drawn in, I guess,
18	1969 but Marvel never published.
19	Marvel read my article in the Kirby
20	Collector and said oh, we should get that together and
21	finish it and publish it.
22	So when they contacted me about doing all
23	of that, I told them that, you know, unless there's
24	some reason to believe that they paid for that
25	originally that, you know, no, they're not going to get

Page 98 1 98 JOHN MORROW 2 copyright to terminate because Marvel was -- its work 3 product Marvel was the author. Kirby is not the 4 author. Stan Lee is not the author. So, and that 5 seemed to be key to the case. 6 Did you ever have discussion about the Ο. 7 issues in the case with anyone from Mr. Toberoff's 8 office? 9 I think I talked to Mr. Toberoff about the Α. 10 intricacies of work-for-hire. I think he kind of sort 11 of explained those to me. I don't remember when that 12 discussion was. It was over the course of between our 13 first correspondence and this, but I couldn't tell you 14 exactly when. 15 Ο. And prior to that discussion, did you ever 16 have an independent understanding of the legalities 17 associated with work-for-hire under the copyright laws? 18 Α. In my layman's understanding, yeah. Ι 19 remember in the late '70s, it suddenly became a big 20 issue. I remember, you know, who Neal Adams is. There 21 was an issue about are the companies going to return 22 our original art to us or not. And our issue at the 23 time is well, if they don't return it, then they own 24 it, so they have to pay sales tax on it, and Neal Adams 25 was trumpeting that as a major reason why the companies

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1	JOHN MORROW	100	
2	contracts to kind of protect yourself in cases like		
3	that.		
4	So, yeah, I had at least a rudimentary		
5	knowledge of what work-for-hire was about. I don't		
6	think I know every detail by any means, but I got th	e	
7	basics.		
8	Q. What is your understanding of what		
9	work-for-hire is, as you sit here today?		
10	A. Well, in terms of just in general, or in		
11	terms of this case?		
12	Q. I mean, well, in general.		
13	A. In general. Well, for it to be		
14	work-for-hire, my understanding is that, like the		
15	people you're dealing with, they have to have an		
16	obligation to pay you, first of all, for the work		
17	you're doing. It's not like I'm like I mean,		
18	there has to be like a guarantee of payment for the		
19	work you are going to do for them. It has to be kin	d	
20	of agreed in advance. I know in a lot of instances,		
21	there actually has to be a written document before w	ork	
22	begins saying this is work-for-hire agreement, both		
23	parties understand that.		
24	You know, for instance, I know		
25	work-for-hire is a whole lot more clear and easy to		

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1	JOHN MORROW 12	29	
2	were asked to provide are set forth in the second		
3	paragraph of the introduction, preceded by the letters		
4	A, B and C?		
5	A. Yes.		
б	Q. Were those the specific opinions that you		
7	had in mind when you were talking with Mr. Williamson		
8	and making the revisions to the draft report?		
9	A. Yes.		
10	Q. And with respect to your opinions		
11	concerning Marvel's history before, during and after		
12	the 1958 through 1963 time period, apart from what		
13	you've described as reading interviews and materials		
14	over the years and perhaps conducting some interviews,		
15	is there any other basis that you had for offering		
16	opinions concerning that history?		
17	A. Well, what you mention encompasses a lot.		
18	Just the sheer number of pages we published on comics		
19	history since we started in 1994 is pretty extensive.		
20	So I don't want to discount the value of		
21	that, in my opinion for him. And just the number of		
22	books I've read in that time period as well.		
23	And before, I mean, the four-page list of		
24	research materials I sent you is not all of the books		
25	I've ever read on comics history. There's any number		

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2	that I, you know, also sold or traded or donated or	
3	whatever.	
4	So, I mean, this has, you know, comics	
5	history has been kind of in my life since I was	
6	12-years old, so, I mean, I think that's sufficient to	
7	form opinions, frankly.	
8	Q. And with respect to your opinions	
9	concerning the B element described here, which is the	
10	business relationship between Jack Kirby and other	
11	freelancers with Marvel during this period, is there	
12	anything, other than what you just described and	
13	described earlier, that you used as a basis for forming	
14	opinions with regard to that relationship?	
15	A. All my research materials, you know,	
16	conversations I've had, convention panels I've	
17	attended, where these creators were actually speaking	
18	firsthand about it, but, yeah, I mean, I think we've	
19	outlined where my research comes from.	
20	Q. And with respect to the last of the three	
21	described opinions, which is Jack Kirby's creation or	
22	co-creation of many of Marvel's most famous characters	
23	during the period, did you do anything other than,	
24	again, what you've described previously?	
25	A. I think that's pretty much the same. A lot	

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1	JOHN MORROW 131
2	of firsthand accounts by creators, a lot of interviews.
3	Q. Any firsthand accounts by creators
4	concerning people who were at story conferences between
5	Jack and Stan Lee?
6	A. Certainly. I think, wow, let's see, I
7	believe Flo Steinberg is mentioned, of course, she
8	wasn't actually in the conference, she was outside, as
9	the secretary, but could overhear things.
10	I believe Marie Severin has commented on
11	story conferences.
12	John Romita, of course, I think I
13	elaborated earlier the example where Stan was driving
14	him home, that's a good example.
15	Who else? Of course Mark Evanier hearing
16	the phone, one side of the phone conference from
17	Mr. Kirby's studio. I'm sure there's more. Those were
18	the ones that immediately come to mind.
19	Q. What information did you get from Flo
20	Steinberg about this subject?
21	A. Oh, I just recall, I can't give you a
22	specific right off the top of my head, but I remember
23	her speak or read of her speaking about you know,
24	Stan Lee was infamous for very enthsiastic story
25	conferences in his office. He would stand on the desk

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1	JOHN MORROW 133	
2	break.	
3	THE VIDEOGRAPHER: The time is	
4	11:55 a.m. This is the end of tape number	
5	three. We are off record.	
6	(Recess.)	
7	THE VIDEOGRAPHER: The time is	
8	12:02 p.m. This is the beginning of tape	
9	number four. We're back on the record.	
10	BY MR. FLEISCHER:	
11	Q. Am I correct in looking at your report that	
12	the report contains both statements of fact and	
13	statements of opinion?	
14	A. To my knowledge, yes.	
15	Q. And is there a way that I can distinguish	
16	or the reader can distinguish what you are stating as a	
17	matter of fact, from what you are stating as a matter	
18	of opinion?	
19	A. I'm not sure how to answer that. I'm	
20	stating the facts, as I understand them. And I I	
21	mean, it's, I understand my job with this report is to	
22	give my opinions. But my opinions are based on the	
23	facts, as I understand them.	
24	So I don't know that the two are so	
25	intertwined. I'm not quite sure how you would like a	

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1	JOHN MORROW 134	
2	formula for saying okay, this is fact, this is opinion.	
3	I don't really understand.	
4	Q. In some places in your report, you say it	
5	is my opinion that, or words to that effect, I assume?	
б	A. Oh, right, if I say I believe that, that	
7	would obviously be an opinion.	
8	Q. I can assume let me just finish the	
9	question.	
10	A. Oh, I'm sorry.	
11	Q. Am I safe in assuming that when you say it	
12	is my opinion that, or words to that effect, that that	
13	is an opinion, not a fact?	
14	A. Yes, my opinion based on the facts that I	
15	understand.	
16	Q. And if you don't preface a conclusionary	
17	statement with it is my opinion that, or words to that	
18	effect, is there any way to know whether you are	
19	stating something you believe is a matter of opinion or	
20	is a matter of fact?	
21	A. Well, I guess we'd have to take it line by	
22	line, and you could say is that a fact or is that an	
23	opinion? And if it's a fact, I can tell you what it's	
24	based on. That we could do. But in terms of just	
25	something so the casual reader can go oh, that's a fact	

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1	JOHN MORROW	135	
2	or that's an opinion, I don't know that there's some		
3	kind of system in place for someone to do that.		
4	Q. So the reader, other than with respect t	0	
5	statements prefaced by it is my opinion that, or		
б	similar words, would have to ask you follow up an	d	
7	ask you whether it's a statement of fact or opinion?		
8	A. As with any document, certainly, yes.		
9	Q. And am I correct that the statements that	t	
10	appear in the report that purport to relate facts ar	е	
11	facts that you have derived from research as opposed	to	
12	personal observation, something you saw, something y	ou	
13	heard directly or something like that?		
14	MR. TOBEROFF: Asked and answered.		
15	A. Yes. I mean, my report is based on		
16	research and the opinions I've formed based on the		
17	research.		
18	Q. Is there any method by which the reader	of	
19	your report could test reliability of the conclusion	.S	
20	in your report?		
21	A. I guess they could read the same researc	h	
22	materials I've read, and if they've read our the		
23	publications we've put out over the last 17 years, I		
24	think they could do a pretty decent job of going		
25	through and seeing where I got my information and		

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1	JOHN MORROW	136	
2	giving it validity, yes.		
3	Q. So the only way you could test validity	is	
4	by reviewing, theoretically, everything you've		
5	reviewed, and in your view, the reader of that mate:	rial	
6	would always come to the same conclusion that you ca	ame	
7	to?		
8	A. Well, I can't say always, because I can	't	
9	speak for other people and how their thought process	ses	
10	work. I was asked to do an expert report based on a	my	
11	knowledge that I gained over the years, so that's w	hat	
12	I did.		
13	Q. Just in terms of methodology, if I wante	ed	
14	to test reliability of a statement in your report,	the	
15	only way I could do that is by immersing myself in a	all	
16	of the material you reviewed over the years and make	ing	
17	judgment?		
18	MR. TOBEROFF: Misstates testimony.		
19	A. You asked a way that you could validate		
20	what I put in my report. That is one way. There as	re	
21	probably other ways. Probably other people who have	e	
22	read other research materials and read other interv	iews	
23	could probably evaluate what I said as well. There	may	
24	be other ways. I don't really know how to answer the	hat	
25	question.		

Page 137 1 137 JOHN MORROW 2 What I'm getting to is this, if you had Ο. 3 written a scientific paper, where you set forth, take a 4 wild example, the proof of Fermat's last theorem. 5 Whatever that is. Α. 6 Ο. Which is A to the end, plus B to the end 7 equals C to the end, has no whole number solution 8 greater than two, and you published that paper, the 9 scientific mathematical community would be in a 10 position to test that by looking at your calculations. 11 And I'm trying to get to is there any way the reader of 12 your report could apply some methodology to testing the 13 reliability of your conclusions? 14 A methodology to test reliability? Α. Bv, I 15 assume, by reading the rest of the testimony in this 16 case, other people's depositions, that could, you know, 17 support or reject some of the things I say in my 18 opinions. But, again, I'm not -- I don't really know 19 how to answer that question. 20 Let me direct your attention to page three 0. 21 of your report, not the final report, that's the one --22 Exhibit 9, and specifically to the sentence appears to 23 be the third sentence in the second full paragraph, 24 which I'll read for the record, "Prior to my 1996 25 article, the unused Fantastic Four story was unknown to

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1	JOHN MORROW	153	
2	for DC at the same time and summarily told them to		
3	leave, and they went to work for DC comics. Then the	ey	
4	went to war.		
5	Then Simon and Kirby worked for Harvey		
б	Comics, Enterprise Comics and a lot of other companie	es	
7	but not for Marvel.		
8	Q. What was the relationship between Timely		
9	and Kirby and Simon at the time Captain America was		
10	being published?		
11	A. I believe I put that in here. I don't k	now	
12	where that is. Kirby was working for, I believe, For	x	
13	Features at the time when he met Joe Simon. Simon to	ook	
14	an editor's job at Timely and worked on agreement wit	th	
15	Martin Goodman for Timely publishing Captain America	,	
16	and Simon and Kirby, I believe, would get 20 percent	of	
17	the profits, Simon would get 15 percent and Kirby wo	uld	
18	get ten percent. Simon got the extra percentage		
19	because he brokered the deal with Goodman. They		
20	produced ten issues of Captain America there at Time	ly	
21	before difficulties arose and they parted ways.		
22	Q. Did Timely pay Jack Kirby for work he did	d	
23	on Captain America, or did Joe Simon pay Jack Kirby,	or	
24	did someone else pay Jack Kirby?		
25	A. I wasn't there and can't say for certain	ty.	

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1	JOHN MORROW 16	8
2	was just accumulating.	
3	Q. Was that an assumption on your part or	
4	based on specific information?	
5	A. It's based on reading research in that time	
6	period.	
7	Q. Yet you use the phrase a closet full of	
8	unused artwork. Doesn't that refer to just pencils?	
9	A. Not in this case. I believe in this case,	
10	it would refer to stories that were not published.	
11	Q. To be more accurate, your report should	
12	have said a closet full of finished stories?	
13	A. Certainly, yes, that's fine.	
14	Q. And you indicate in your report that	
15	Mr. Goodman gave Stan Lee the job of firing the	
16	employees, the staff of the company at that time?	
17	A. Yes.	
18	Q. What is the basis for that?	
19	A. Mr. Lee's own biography, various historical	
20	articles written, interviews in Alter Ego. I remember	
21	Alan Bellman particularly talking about that, that they	
22	had like a little PA system, and you would be called	
23	into the office and you would go oh, he's getting laid	
24	off, he's getting laid off, and one day he heard his	
25	name over the PA system and realized it was his turn.	

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1		JOHN MORROW	173
2	Α.	Well, you could say that it's possible a	iny
3	number of th	heir early successes were on spec. If Jo)e
4	Simon broug	ht in Captain America and said let's make	a
5	deal with th	his, does that follow your definition of	on
6	spec.?		
7	Q.	Is it your understanding that Joe Simon	
8	brought Cap	tain America to Martin Goodman or that he	2
9	was working	at the request of Martin Goodman on a	
10	superhero cl	haracter?	
11	Α.	My understanding is that Joe Simon broug	Jht
12	it to Martin	n Goodman.	
13	Q.	How did you get that understanding?	
14	Α.	From Joe Simon's biography and from Jack	2
15	Kirby confi	rming that in interviews.	
16	Q.	So let's put Captain America aside.	
17		Any other instance in which you can thin	ık
18	of, any worl	k published by Marvel up to 1963 was crea	ated
19	on spec.?		
20	Α.	I'd have to do further research. Bill	
21	Everett crea	ated the Submariner. I'm not, off the to	qq
22	of my head,	sure of the instances of how that ended	up
23	at Timely.	That was around the same time period as	
24	Captain Ame	rica.	
25		The Human Torch, Carl Burgos is another	

Page 199 1 199 JOHN MORROW 2 drew some sample pages, brought them in and Stan said 3 He rejected probably because it was too close to no. 4 Archie Comics' Fly, and that's when Stan had Steve 5 Ditko come in. 6 Are you saying that Jack brought the pages Ο. 7 without being given an assignment by Stan with respect 8 to Spider-Man? 9 No, I think Jack brought in the concept, Α. 10 the idea to Stan as one that they had kind of kicked 11 around at Mainline for doing, and Stan said sure, let's 12 give it a try, and I don't know what level of input 13 Stan gave Jack at that point. 14 Do you have an opinion with regard to Ο. 15 whether or not Jack Kirby was the sole creator of Sqt. 16 Fury and the Howling Commandos? 17 Well, I put in my report -- a quote that Α. 18 really caught my attention when we interviewed John 19 Severin for the Jack Kirby Collector. On page 12 and 20 13 of my report, he talked about met over coffee with 21 Jack Kirby, and Jack at that point was trying to get 22 syndicated newspaper strips purchased to syndicates and 23 he had this idea that he pitched to John Severin to get 24 John to draw it, because John was very good at drawing 25 war comics, and -- well, the quote is in the report.

Page 200 1 200 JOHN MORROW 2 You can read it. But that one was very interesting to 3 That's not an interview I actually conducted. me. Jim 4 Amash conducted that actually. 5 So returning to my question, do you have an Ο. б opinion as to whether or not Jack Kirby was the sole 7 creator of Sqt. Fury and the Howling Commandos? 8 Well, you have to define sole creator. Α. Do 9 I think Jack Kirby initiated the concept? Yes. That 10 right there makes me think that Jack Kirby initiated 11 the concept. 12 Did Stan Lee have input into the concept? 13 I would think as editor, certainly. It could have been 14 as simple as this is hypothetical. It could have been 15 as simple as Stan saying Jack, we need a war book, and 16 Jack said oh, I got this great idea I was kicking 17 around, and then he presented it, and maybe Stan added 18 some stuff, something like that. 19 It could have been that Jack walked in and 20 said Stan, here's an idea. If you want to use it, we 21 can do it. I, of course, wasn't there, so I don't 22 But this leads me to believe that Jack initiated know. 23 the concept outside of Marvel and through whatever 24 process it was brought in. I'm sure Stan had some 25 input into it. The question is how much?

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1	JOHN MORROW 20	1
2	Q. Do you have any information to the effect	
3	that Stan that Jack Kirby began drawing Sgt. Fury	
4	and the Howling Commandos before getting an assignment	
5	from Stan to do so?	
6	A. No, not that he began drawing it, no.	
7	Q. Had Stan Lee ever done war comics for	
8	Marvel before Nick Fury?	
9	A. Yes, he had.	
10	Q. Was there something unique about Sgt. Fury	
11	and this Howling Commandos and the war of comic genre?	
12	A. Yes, there was.	
13	Q. What was unique about it?	
14	A. Sgt. Fury was, for me, the first war comic	
15	I actually could read. I never enjoyed war comics.	
16	There was something about the feel and the tone of it	
17	and the level of action in it that I really enjoyed.	
18	At that point, I had never discovered Kirby's earlier	
19	war comics. But when I first saw Sgt. Fury, it was	
20	like, okay, this is almost like superhero comics, which	
21	I like, but done as a war comic. It had a lot of the	
22	same trademarks that the superhero comics had.	
23	Q. It was unique in the sense that you liked	
24	it?	
25	A. It was unique in the sense that it was	

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1		JOHN MORROW	203	
2	lessen that	Stan didn't add to it, but it's Jack		
3	Q.	When you say it's a Jack Kirby creation		
4		MR. TOBEROFF: He was still talking,		
5	he sa	id but Jack.		
6		BY MR. FLEISCHER:		
7	Q.	I thought you had finished your answer.		
8	Α.	Well, just that it just screams that wa	s a	
9	Jack Kirby	creation.		
10	Q.	Screams that to you?		
11	Α.	To me, yes.		
12	Q.	That is your opinion?		
13	Α.	That is my opinion, yes.		
14	Q.	Now, do you know whether Jack Kirby put		
15	pencil to p	aper before discussing the Thor characte	r or	
16	the concept	of a Thor book with Stan Lee?		
17	Α.	No, do not.		
18	Q.	So when you say it's your conclusion the	at	
19	it's the so	le creation of Jack Kirby, you are saying	g it	
20	was his ide	a?		
21	Α.	That is my opinion, yes. The idea to t	ake	
22	Thor and us	e him as an ongoing superhero and cloak	him	
23	into Norse	mythology would have been Jack's idea.		
24	Q.	But he wouldn't have drawn anything unt	il	
25	getting the	go ahead of from Stan and having a stor	У	

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2	conference of some kind with Stan, is that correct?		
3	MR. TOBEROFF: Assumes facts, lacks		
4	foundation.		
5	A. Again, I wasn't there in 1961 and '62 wh	len	
6	these books were being produced. I can give you my		
7	opinion, if that's what you'd like.		
8	My opinion is that Jack came to Stan Lee	2	
9	and said hey, I got this idea for a superhero based	on	
10	Thor. And Stan would say something along the lines	of	
11	okay, we've got a dead magazine and a mystery with		
12	nothing going on. Our superheros are starting to ta	ke	
13	off. Let's do it. At that point, they would kick		
14	around details of it. That's my opinion.		
15	Q. Do you have an opinion with regard to wh	10	
16	is the creator of Ant Man?		
17	A. He is such a lesser known character, I		
18	don't think I actually included anything about Ant M	lan	
19	in there. I have not heard or read much historical		
20	data on Ant Man. What I do know about Ant Man is		
21	that		
22	Q. Just try to restrict yourself to my		
23	questions.		
24	A. I'll say no, I have no opinion.		
25	Q. I don't mean to cut you off, but we are		

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1	JOHN MORROW 207
2	Q. I think you indicated earlier, I just want
3	to make sure I'm clear for the record, is it your
4	understanding that Marvel had the right to make changes
5	in the work submitted by Kirby?
б	A. Well, that's generally the job of an editor
7	in any publishing house. The editor accepts the work
8	and they edit it.
9	Q. So the answer would be
10	A. Would be yes. Yes.
11	Q. Do you know whether Jack Kirby ever
12	received any vacation pay from Marvel?
13	A. No, none that I'm aware of.
14	Q. Well, are you aware that he didn't receive
15	vacation pay?
16	A. My understanding is that he did not, and
17	that's why he produced so many pages at such a faster
18	rate than most of the other artists, so that he could
19	keep up with his family finances and be able to take a
20	little time off once in a while.
21	Q. Am I correct that you cannot testify from
22	firsthand knowledge that throughout Mr. Kirby's career
23	with Marvel, he never received any form of vacation
24	pay?
25	A. From firsthand knowledge, no, I cannot.

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1	JOHN MORROW	226	
2	So a lot of these were unpublished pages		
3	that appeared in there.		
4	So he had possession of those, Marvel		
5	didn't, which leads me to believe he was not paid for		
6	them or Marvel would have kept possession of them.		
7	Q. So there is some relevance about who		
8	retains the pages?		
9	A. I think so, but, again, there's, you know	,	
10	a certain amount of fluidity to the working		
11	relationship there, particularly in the early days of		
12	Marvel, when everybody is trying to please everybody		
13	else.		
14	Q. Would I be correct again in saying that y	ou	
15	have no firsthand knowledge as to whether or not Jack		
16	Kirby was paid for these pages?		
17	A. No, I do not.		
18	Q. The next one, the last one I'll ask you		
19	about is the X-Men. Do you have any information abou	t	
20	this?		
21	A. The X-Men one is interesting, because it		
22	was actually inked by Chick Stone. So that leads me	to	
23	believe that that one may have been paid for, because		
24	it got to the inking stage. It was actually inked and	d	
25	lettered and had a logo put on it, and apparently at		

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1	JOHN MORROW 228
2	with the company for a while, who to this day is not
3	regarded as a particularly compelling artist.
4	Well, I correct that, Steve Ditko also
5	would be a very influential creator there, except that
б	his influence was largely on one or two strips.
7	Whereas Jack Kirby's influence was across the board.
8	But certainly Ditko, you can't discount his work on
9	Spider-Man, and to some extent, on Doctor Strange.
10	Q. What about John Romita?
11	A. Well, Romita didn't come in until Ditko
12	left Spider-Man, so we're talking what year was that?
13	Probably around '64, somewhere in there. He became
14	influential, but not at first.
15	At first, actually, the fans tended to
16	really dislike him, because he wasn't Ditko. It took
17	him a while to get the feel for the Marvel style, which
18	is why Stan had Jack do layouts for him.
19	Q. In your report on page 11, under the
20	heading of Fantastic Four, you describe some history,
21	as you understand it with regard to the publication by
22	Marvel of Fantastic Four number one, correct?
23	A. Correct.
24	Q. There's nothing here that talks about the
25	actual circumstances, as you understand them, of the

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1	JOHN MORROW 229
2	creation of Fantastic Four, is there? That is to say,
3	the interaction between Stan Lee and Jack Kirby?
4	A. Well, that in Origins of Marvel Comics, Lee
5	admits that he discussed Fantastic Four with Jack Kirby
б	before writing anything. I think that goes to that.
7	Q. Do you have any other information with
8	regard to the circumstances of the interaction between
9	Stan Lee and Jack Kirby, other than what was in Stan's
10	Marvel comic book?
11	A. Again, I'm sure there is more. This is off
12	the top of my head. I don't have anything now. You
13	know, if I put more time and think about it,
14	particularly into researching old interviews, I could
15	probably find something.
16	Q. Can you tell me what
17	MR. TOBEROFF: What is this?
18	MR. FLEISCHER: Let me identify it for
19	the record.
20	BY MR. FLEISCHER:
21	Q. I've placed before you as Exhibit 14 a
22	two-page document. It has production numbers Marvel
23	14587 and 88.
24	(The document referred to was marked
25	Plaintiff's Morrow Exhibit Number 14 for

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2	referred to a minute ago, comparing Kirby's Spider-	Man	
3	with Ditko's Spider-Man?		
4	A. Yes.		
5	Q. And do you agree that Kirby's Spider-Mar	n	
6	looks like the Simon Kirby Captain America characte:	r?	
7	A. There are similarities certainly, but the	here	
8	are similarities among most superhero costumes. It	's	
9	kind of that's just the way superheros are drawn.	I	
10	think the finished Spider-Man is obviously very		
11	different from either of the other two.		
12	Q. And in this document, there is a depict.	ion	
13	of The Fly, particularly on the second page on a co	uple	
14	of covers, do you see those?		
15	A. Yes.		
16	Q. And would you agree that the look of The	e	
17	Fly is substantially different than the look of		
18	Spider-Man?		
19	A. Yes, I would.		
20	Q. I'd like to direct your attention again	to	
21	your report in Exhibit 9, the final version, and the	e	
22	first sentence of your conclusion says, and I'm goin	ng	
23	to quote it: "To recap, I believe that Kirby's wor	k	
24	for Marvel from 1958 to 1963 was not 'work for hire	'".	
25	I had understood you earlier to have		

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2	eliminated a conclusion with regard to work-for-hire	2	
3	because you didn't feel you were competent to opine		
4	with respect to work-for-hire. Is there a reason	-	
5	A. Not in a legal. Not in a legal.		
6	MR. TOBEROFF: Let him finish the		
7	question and give me room to object.		
8	BY MR. FLEISCHER:		
9	Q. Is there a reason that you feel competer	nt	
10	to make the statement in the first sentence here?		
11	MR. TOBEROFF: Objection, misstates		
12	his prior testimony. You can answer.		
13	A. Yes, from what my understanding, my		
14	layman's understanding of work-for-hire, I feel		
15	confident to make that statement.		
16	Q. Is that an expert opinion?		
17	A. Yes, that's my expert opinion.		
18	Q. A minute ago you said it was a layman's		
19	opinion.		
20	A. My expert layman's opinion. Not my expe	ert	
21	legal opinion, but my expert layman's opinion. I, o	of	
22	course, am not an attorney.		
23	Q. Do you know whether there were any chang	ges	
24	in the concept of work-for-hire that occurred in the	2	
25	mid-'70s applicable to works created after 1978?		

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2	A. I've got a basic understanding of how th	le	
3	copyright law changed, yes.		
4	Q. And what's your understanding of how the	<u>!</u>	
5	concept of work-for-hire under the copyright law		
6	changed as a result of statutes that became effectiv	re	
7	on January 1 of 1978?		
8	MR. TOBEROFF: Objection, lacks		
9	foundation, misstates the law. Go ahead.		
10	A. Well, my understanding of the copyright	law	
11	change, I guess it was written in 1976 and enacted i	n	
12	1978, defined work-for-hire is you have to have a		
13	preexisting agreement between the person commissioni	ng	
14	the work, the person doing the work, usually in		
15	writing.		
16	That you had to it's not work-for-hir	e	
17	if you are doing it at your own expense. That there	's	
18	not some financial guarantee of payment, it's not		
19	work-for-hire.		
20	You have to believe that both parties	ł	
21	have to believe that from the second of inception of		
22	that work, that the employer owns that work, which I		
23	don't believe was the case with this. And I'm sorry	· ,	
24	I'm blanking out on the others. But that's that	in	
25	a lot of cases freelance work is not work-for-hire,	but	

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2	there are cases where it is.		
3	Q. I think the question was, what changed as	за	
4	result of the '78 the statute that became effective	ve	
5	on January 1, '78? I'm a little confused about your		
6	answer.		
7	Were you describing the elements of		
8	work-for-hire in your answer, as you understood them		
9	that changed in 1978, or were you talking more		
10	generally?		
11	A. I was talking more generally in terms of		
12	why I made this statement, so.		
13	Q. Well, do you know what changes occurred a	as	
14	a result of the Copyright Act of 1976 that became		
15	effective in 1978?		
16	A. Right. I believe that you had to have an	n	
17	actual signed contract for it to be considered a		
18	work-for-hire. I'm sorry, I'm blanking out on that		
19	one, so.		
20	Q. Do you know what the elements of a		
21	work-for-hire were under the preceding statute, which	n	
22	was the Copyright Act of 1909 as amended?		
23	A. No, I do not.		
24	Q. Do you know which statute would have		
25	applied to work created between 1958 and 1963?		

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1	JOHN MORROW 241
2	A. I would assume the one that was enacted
3	prior to the 1976 change.
4	Q. Do you know one way or the other?
5	A. Well, it makes sense, but, well, yes, it
б	would have to be the one that was before the 1976
7	change.
8	MR. TOBEROFF: Just word of caution
9	with regard to the word assume. Since you
10	are not supposed to speculate when you say
11	assume, I don't believe you are speculating,
12	but I would be careful with that word.
13	THE WITNESS: Okay.
14	BY MR. FLEISCHER:
15	Q. Is it your understanding that the concept
16	of work-for-hire is a legal concept?
17	A. Yes.
18	Q. And you, I think agree, you are not
19	qualified to offer a legal opinion, is that correct?
20	A. A legal opinion, correct.
21	Q. And in your conclusion on page 14 at the
22	bottom, you continue: Nor do I believe that Marvel
23	itself in this period viewed or understood such
24	freelance work to be made-for-hire, since there is no
25	evidence of Marvel having documentation to support it.

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2	work-for-hire. I don't think they had ever even he	ard	
3	the term. If they had heard it, I don't think they		
4	would have known what it meant.		
5	Q. Did you ever see a copyright application	n	
6	signed by Jack Kirby for Marvel for work published	by	
7	Marvel?		
8	A. I don't believe so. Why would Kirby ha	ve	
9	filed a copyright application if Marvel was filing	the	
10	copyright applications?		
11	Q. Do you know if the copyright application	ns,	
12	for example, for Captain America were filed by some	one	
13	in the legal department of Marvel or just some		
14	editorial employee or other employee of Marvel at t	he	
15	time?		
16	A. Are you talking in 1939?		
17	Q. 1940 or whenever Captain America was		
18	started.		
19	A. I have no idea. I've never seen those		
20	papers.		
21	Q. Do you think it would have been prudent	for	
22	you to review some copyright applications before		
23	rendering the opinion you've offered here in your		
24	report?		
25	A. In retrospect, yeah, certainly. I didn	't	

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1	JOHN MORROW 246
2	have access to those. But if I had, I certainly would
3	have reviewed them.
4	Q. Couldn't you have gotten copies of
5	copyright registrations from the copyright office?
6	A. I guess I could have gone through and
7	gotten copyright applications on every character Marvel
8	ever produced for this report, but that didn't seem to
9	be really in the scope of it.
10	Q. And in fact, you didn't attempt to obtain
11	any copyright applications?
12	A. No, I did not.
13	Q. For any character or publication, right?
14	A. No, I did not.
15	Q. In your understanding of the concept of
16	work-for-hire, can a work made-for-hire be a work
17	created by a freelancer?
18	A. Yes, there are instances where a freelancer
19	can work under work-for-hire, yes.
20	Q. Mr. Morrow, I placed before you what we've
21	marked for identification as Exhibit 17. It bears
22	production numbers JM225 through 227.
23	(The document referred to was marked
24	Plaintiff's Morrow Exhibit Number 17 for
25	identification.)

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1	JOHN MORROW 281
2	After you had described something to that
3	effect, you were then asked, which I believe you were
4	intending to describe the 1909 Act, you were asked, do
5	you know the test of the 1909 Act? And I believe your
б	answer was no?
7	A. Yeah. What I just described would have
8	been the test under the 1909 Act.
9	So the 1976 Act added some requirements,
10	like getting a contract signed before work begins, like
11	if somebody wants to do a somebody is hired to do a
12	screenplay ahead of time, we'll pay you \$10,000 for
13	this, we'll pay you 5,000 when you sign and 5,000 when
14	you deliver it. Even though he is a freelancer under
15	the 1978 version, that would be work-for-hire.
16	So that's a good instance of where a
17	freelancer could be work-for-hire under the '78 law.
18	So, yeah, I got confused with the
19	questioning on do I know the difference between the '78
20	and 1909? I think I have a decent understanding of the
21	difference.
22	MR. TOBEROFF: Okay.
23	FURTHER EXAMINATION BY COUNSEL FOR PLAINTIFFS
24	BY MR. FLEISCHER:
25	Q. Just some follow-up questions.

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1	JOHN MORROW 28	32
2	Did Mr. Toberoff help you in at a break	
3	in triggering the testimony that you just gave?	
4	A. During the break, he pointed out to me that	-
5	you got that wrong, and I knew I did, because he had	
б	helped me understand the differences in copyright law	
7	way back before I did my report over the phone, because	5
8	I had a lot of questions about what was work-for-hire	
9	and what was not.	
10	Q. So is your understanding of the content of	
11	the copyright law and in particular the elements of	
12	work-for-hire under that law, derived from your	
13	discussions with Mr. Toberoff?	
14	A. Well, partially, yeah, but also, I mean, we	Ē
15	had had freelance illustrators and designers that	
16	worked for our ad agency sign work-for-hire contracts	
17	for us, long before I was ever doing the Jack Kirby	
18	Collector.	
19	Before that I had a grasp of work-for-hire	
20	You know, Mr. Toberoff helped me understand really the	
21	distinction with the new law versus the old.	
22	Q. And did you ever read the work-for-hire	
23	provisions of the new law and whatever provisions of	
24	the old law	
25	A. Yeah, I actually went on line to the	