# PLAINTIFF'S MOTION EXHIBIT 1

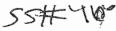
# CITY OF NEW YORK POLICE DEPARTMENT

FORM OF OATH – Required to be filed with the City Clerk under the provisions of Section 62 of the Civil Service Law.

I do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the office of <u>POLICE OFFICER</u> in the Police Department of the City of New York, according to the best of my ability.

Sworn to before me, this day of, 20 \text{ \text{\text{\text{02}}}}  Notary Pyrolic / Commissioner of Deeds	Adrian P. Schalcraft Printed Name.
Stamp or Seal below:	Social Security Number
ROBERT ARIOLA NOTARY PUBLIC STATE OF NEW YORK COUNTY OF RICHMOND REG. NO. 01AR6033256 COMM. EXP. NOV. 15, 20	1 July 02 Date
	Tax Number

City Clerk NYPD Personnel Records Unit





RATEE

SURNAME

FIRST

**SCHOOLCRAFT** 

**ADRIAN** 

M.I. P

081

**Appt Date** 

7/1/2002

RATEE TAX NUMBER RANK

COMMAND

DATE ASSIGNED TO COMMAND:

11/15/2005

TIMES SICK

**DAYS LOST** 

**PURPOSE** 

RECOMMENDATION

NLOD: 0 LOD: 0

NLOD: 0 LOD: 0

ANNUAL

CONTINUE IN PRESENT

**ASSIGNMENT** 

Not chronic

Date of Primary Assignment:

11/15/2005

☐ IF COMPLETED POLICE CADET PROGRAM

Rating Period From:

To:

12/16/2004

**BEHAVIORAL DIMENSIONS** 

12/15/2005

RATER

SURNAME

M.I.

**MEYER** 

**WILLIAM** 

SERGEANT

F

**RATER TAX NUMBER** 

Primary Assignment: PATROL

RANK

COMMAND

21 Memorization

23 Innovativeness

25 Drive/Initiative

26 Interpersonal Skills

27 Appearance/Professional Image

28 Physical Fitness/Physical Activities

24 Adaptability

22 Judgement

DATE ASSIGNED TO

081

3/28/2003

COMMAND:

#### **PERFORMANCE AREAS**

9 Review and Maintenance

10 Handling Special Cases

12 Report/Clerical Duties

11 Vouchering

Area	Rating	Dimension	Rating
1 Community Interaction	3	13 Police Ethics / Integrity	5
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	3	15 Communication Skills	4
4 Processing Arrests	3	16 Reasoning Ability	3
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	4	18 Problem Recognition	4
7 Police Interaction/Notification	4	19 Visualization	3
8 Vehicle Operation/Maintenance 4		20 Spatial Orientation	4

4

4

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1/7/2006

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4

4 4

4

4 5

Overall Evaluation: 3.5

**Annual Total of Quarterly Point: 48** 

#### 13. Police Ethics / Integrity

PO SCHOOLCRAFT IS ALWAYS ON TIME AND PUCTUAL. PO SCHOOLCRAFT ALWAYS SUPPORTS DEPARTMENT POLICY. PO SCHOOLCRAFT'S DEPORTMENT AND PERFORMANCE ALWAYS REFLECTS A HIGH LEVEL OF INTEGRITY.

#### 15. Communication Skills

PO SCHOOLCRAFT'S ABILITY TO COMMUNICATE IS VERY GOOD IN THAT HE COMMANDS THE ATTENTION OF ALL LISTENERS. PO SHCOOLCRAFT SPEAKS WITH FORCEFULNESS AND CLARITY AND HAS NEAR PERFECT ENUNCIATION.

#### 27. Appearance/Professional Image

PO SCHOOLCRAFT ALWAYS DRESSES APPROPRIATELY FOR ASSIGNMENTS. PO SCHOOLCRAFT'S APPEARANCE IS ALWAYS IN HARMONY WITH HIS PROFESSIONAL CAPACITY. PO SCHOOLCRAFT IS REFLECTIVE OF A POSITIVE SLEF-IMAGE AND PROFESSIONAL PRIDE.

#### **Overall Rater's Comments:**

ALTHOUGH PO SCHOOLCRAFT HAS BEEN OUT LONG-TERM LEAVE FOR MOST OF THIS RATING PERIOD HE HAS PROVEN HIMSELF TO BE A FINE OFFICER WITH GREAT POTENTIAL. PO SCHOOLCRAFT ALWAYS REPSENTS THE DEPARTMENT IN A VERY FAVORABLE MANNER. PO SCHOOLCRAFT ALWAYS SHOWS COURTESY AND RESPECT TO THE PUBLIC, HIS PEERS AS WELL AS HIS SUPERVISORS.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER	,		
SURNAME	FIRST	M.I.	
MYRIE	LEIGHTON	A	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	2/2/2005

#### **Overall Reviewer Comments:**

PO Schoolcraft is a competent member of the 81 pct. His disposition is consistently courteous and respectful. We expect great things from PO Schoolcraft in the future.

ACCURATE AND COMPLETE, CONCUR SEE SEPARATE REVIEWER'S EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

I WISH TO APPEAL TAIS EVALUATION

RATEE SIGNATURE Date 1/7/06

https://finestnet/perfeval/ViewEvaluationData.aspx?EvalID=6154

1/7/2006

RATER SIGNATŲRE Sal m

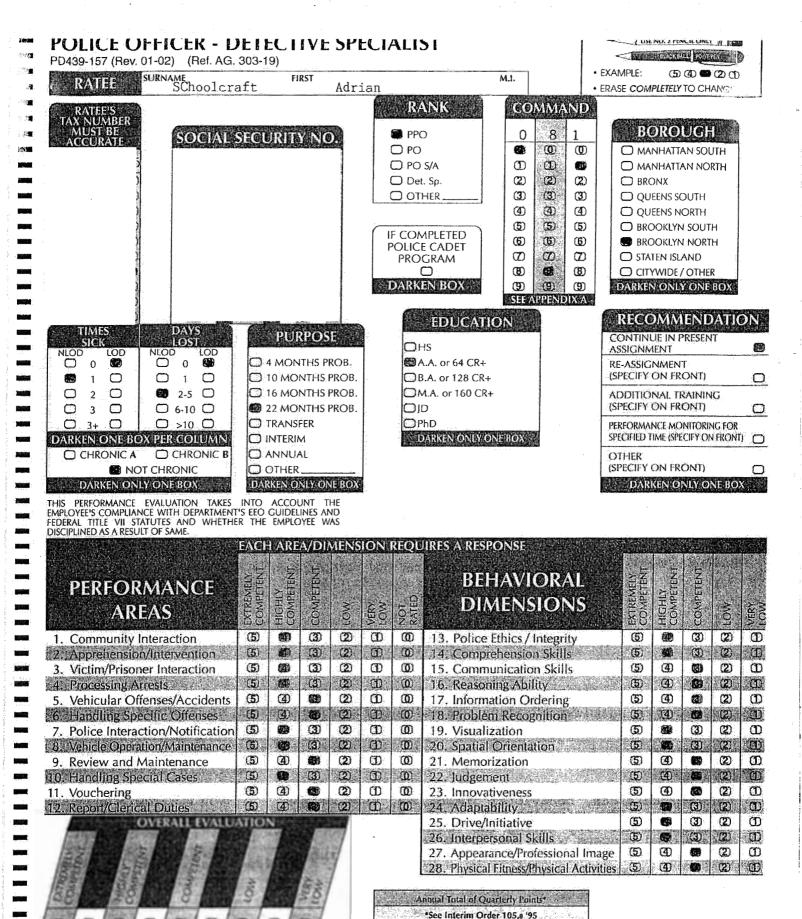
REVIEWER SIGNATURE It deputon the

Date 1/(6/06

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SEE GUIDE

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	rname Schoolcraft, Adrian	FIRST	M.I.	rank PPO	command 081	TO COMMAND	7-03 6 6 6
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	TER'S NAME	RANK		T	ATE ASSIGNED O COMMAND:		TAX NUMBER
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No.

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PD439-157 (Rev.	01-02) (Ref. AG. 30		encil or black ball p uidebook Instruction				
RATEE SURNAME School	lcraft	rst adr	мл. ian	rank PPO	COMMAND 081	DATE ASSIGNED TO COMMAND:	7-03 * 1 * 4
SOCIAL SECURITY	TAX REGISTRY	PRIMARY ASSIGNMENT:	Target	<u> </u>	DATE OF	SIGNMENT: 1-0	1-04
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RATER RATER'S  Miller, Mich		RANK Sgt.			DATE ASSIGNED TO COMMAND: 8-03		TAX NUMBER
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Overall Rater's Comments: P	.O. Schoolcraft	is motivat	ted and	l maintain	s a very post	itive attit	ude.
Не	e embraces new	challenges	and wi	11 prospe	er in this dep	partment.	
BY SIGNING THIS FORM, THE R							
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<ul><li>COPY COMMAND FILE</li><li>MEMBER COPY</li></ul>	COPYRIGHT 2	000, NEW YORK CI	TY POLICE	DEPARTMENT	FORM NO. F-4175-I  SCANTHON CORPORAT ALL RIGHTS RESERVED.	NTOPU	235 12 11 10 9 8 7 6 5 4



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Date: 2/11/2010 1:48:56 PM

RATEE

SURNAME

FIRST

**SCHOOLCRAFT** 

**ADRIAN** 

M.I.

**Appt Date** 

P

7/1/2002

RATEE TAX NUMBER

RANK PO

COMMAND

DATE ASSIGNED TO COMMAND:

081

11/15/2005

TIMES SICK

**DAYS LOST** 

**PURPOSE** 

RECOMMENDATION

NLOD: 0

NLOD: 0

INTERIM

CONTINUE IN PRESENT

LOD: 0

LOD: 0

**ASSIGNMENT** 

Not chronic

Date of Primary Assignment: 5/10/2004

WAR WARTER ROOMS AND ARREST PROPERTY OF THE Rating Period From:

To:

Primary Assignment: PATROL

1/1/2007

9/29/2007

RATER

916221

SURNAME

FIRST

RANK

M.I.

**MEYER** 

WILLIAM

SERGEANT

F

COMMAND

DATE ASSIGNED TO

081

3/28/2003

COMMAND:

PERFORMANCE AREAS

RATER TAX NUMBER

BEHAVIORAL DIMENSIONS

Area	Rating	Dimension	Rating
1 Community Interaction	3	13 Police Ethics / Integrity	3
2 Apprehension/Intervention	4	14 Comprehension Skills	3
3 Victim/Prisoner Interaction	4	4 15 Communication Skills	
4 Processing Arrests	3	16 Reasoning Ability	3
5 Vehicular Offenses/Accidents	3	17 Information Ordering	3
6 Handling Specific Offenses	3	18 Problem Recognition	2
7 Police Interaction/Notification	3	19 Visualization	3
8 Vehicle Operation/Maintenance	3	20 Spatial Orientation	3
9 Review and Maintenance	3	21 Memorization	3
10 Handling Special Cases	3	22 Judgement	3
11 Vouchering	3	23 Innovativeness	3
12 Report/Clerical Duties	3	24 Adaptability	3
		25 Drive/Initiative	2
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	3
		28 Physical Fitness/Physical Activities	4

Overall Evaluation: 3

Does not qualify Quarterly Point

#### 18. Problem Recognition

PO Schoolcraft usually understands the nature of a problem. Po Schoolcraft at times needs extra clarification to solve a problem. When given direction PO Schoolcraft generally recognizes the problem and its elements.

#### 25. Drive/Initiative

PO School craft at times needs direction or prompting to resolve problems. PO Schoolcraft at times needs extra guidance to meet goals and deadlines. PO Schoolcraft usually checks records or files to assist in his problem resolution.

#### 27. Appearance/Professional Image

PO Schoolcraft always dresses appropriately for his assignments. PO Schoolcraft's appearance is always in harmony with his professional capacity. PO Schoolcraft's uniforms and equipment utilized are always clean and serviceable. PO Schoolcraft is always physically fit

#### **Overall Rater's Comments:**

Although PO Schoolcraft's arrest activity has been fair, with 2 felony and 3 misdemeanor arrests since January of 2007, PO Schoolcraft's activity goals have not been met in other areas. This rating supervisor has discussed these goals with PO Schoolcraft and he understands what is expected of him.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
DELAFUENTE	JEAN	P	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	12/15/2003

#### **Overall Reviewer Comments:**

I concure with the above evaluation.

- 1	$\Delta C C$	URATEAND	COMPLETE	, CONCUR
	SEC	SEPARATE R	EVIEWER'S	EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

All SUPERVISORS ARE REMINDED TO ENSURE THAT THE ORIGINAL SIGNED EVALUATION IS FILED IN THE PERSONNEL FOLDER AT THE MEMBER'S PERMANENT COMMAND.

View	By:	<b>ALEX</b>	PEREZ	TaxID:	Date:	2/11	/2010	1:48:56 PM



View By: TIMOTHY CAUGHEY TaxID: Date: 3/17/2009 4:26:14 PM

RATEE

SURNAME

**FIRST** 

**SCHOOLCRAFT** 

**ADRIAN** 

M.I. P

**Appt Date** 

7/1/2002

RATEE TAX

NUMBER

RANK

PO

COMMAND

DATE ASSIGNED TO COMMAND:

081

11/15/2005

TIMES SICK

DAYS LOST

**PURPOSE** 

RECOMMENDATION

NLOD: 0 LOD: 0

NLOD: 0 LOD: 0

ANNUAL

CONTINUE IN **PRESENT** 

**ASSIGNMENT** 

Not chronic

Date of Primary Assignment:

7/11/2003

Rating Period From: To:

B COMPLETED POLICE CALLED PROSPANT

Primary Assignment: partrol

12/16/2006

12/15/2007

RATER

SURNAME

**FIRST** 

M.I.

**MEYER** 

WILLIAM

F

RATER TAX NUMBER RANK

COMMAND

DATE ASSIGNED TO

COMMAND:

916221

SERGEANT

081

3/28/2003

PERFORMANCE AREAS		BEHAVIORAL DIMENSIONS			
Area	Rating	Dimension	Rating		
1 Community Interaction	3	13 Police Ethics / Integrity	4		
2 Apprehension/Intervention	3	14 Comprehension Skills	3		
3 Victim/Prisoner Interaction	3	15 Communication Skills	3		
4 Processing Arrests	3	16 Reasoning Ability	3		
5 Vehicular Offenses/Accidents	3	17 Information Ordering	3		
6 Handling Specific Offenses	3	18 Problem Recognition	3		
7 Police Interaction/Notification	3	19 Visualization	3		
8 Vehicle Operation/Maintenance	3	20 Spatial Orientation	4		
9 Review and Maintenance	3	21 Memorization	3		
10 Handling Special Cases	3	22 Judgement	3		
11 Vouchering	3	23 Innovativeness	3		
12 Report/Clerical Duties	3	24 Adaptability	3		
		25 Drive/Initiative	2		
		26 Interpersonal Skills	4		
		27 Appearance/Professional Image	4		
			1		

28 Physical Fitness/Physical Activities

4

Overall Evaluation: 3

**Annual Total of Quarterly Point: 43** 

#### 18. Problem Recognition

PO Schoolcraft usually understands the nature of a problem. PO Schoolcraft at times needs extra clarification to solve a problem. When given direction PO Schoolcraft generally recognizes the problem and its elements.

#### 25. Drive/Initiative

PO Schoolcraft sometimes needs direction or prompting to resolve problems. PO Schoolcraft sometimes meets deadlines and goals set. PO Schoolcraft checks records or files to assist in his problem resolution. PO School makes notifications on time.

#### 27. Appearance/Professional Image

PO Schoolcraft always dresses appropriately for his assignments. PO Schoolcraft's appearance is always in harmony with a professional capacity. PO Schoolcraft's uniform articles and his equipment utilized are always clean and serviceable. PO Schoolcraft is always physically fit.

#### **Overall Rater's Comments:**

PO Schoolcraft is always respectful and courteous to his peers, his supervisors and the community he serves. PO Schoolcraft does handle jobs within his sector with little or no supervision, but at times PO Schoolcraft does need extra motivation to perform his assignments and meet performance goals set by his supervisor.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
DELAFUENTE	JEAN	P	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	12/15/2003

#### **Overall Reviewer Comments:**

The above evaluation is accurate and complete, I concur.

FACCURATE AND COMPLETE, CONCUR
SEE SEPARATE REVIEWERS EVALUATION

THE RATER HAS SHOWN THIS	EVALUATION TO ME AND FULLY	DISCUSSED ITS	CONTENTS, IN	CLUDING
MY RIGHTS AND RESPONSIBI	LITIES REGARDING EEO ISSUES.			

TWISH TO APPEAL THIS EVALUATION	
RATEE SIGNATURE	Date

Page 3 of 3

Online Evaluation

RATER SIGNATURE		Date
REVIEWER SIGNATURE		Date
View By: TIMOTHY CAUGHEY TaxID:	Date: 3/17/2009 4:26:14 PM	



View By: THEODORE LAUTERBORN TaxID:

Date: 4/20/2009 7:48:01 AM

RATEE

SURNAME

FIRST

SCHOOLCRAFT

ADRIAN

M.I.

Apot Date

7/1/2002

RATEE TAX NUMBER

RANK PO

COMMAND

DATE ASSIGNED TO COMMAND:

081

11.15/2005

TIMES SICK

DAYS LOST

PURPOSE

RECOMMENDATION

Rating

NLOD: 1 LOD: 0 NLOD: 2-5

ANNUAL

TRANSFER

1.00:0

Not chronic

1.OD: 0

Date of Primary Assignment: 7/1/2003

Primary Assignment: Patrol

Rating Period From:

ľυ.

12/15/2007

BEHAVIORAL DIMENSIONS

12/15/2008

RATER

SURNAME

FIRST

M.I.

STUKES

RAYMOND

C

RATER TAX NUMBER

RANK

COMMAND

DATE ASSIGNED TO

COMMAND:

923223

SERGEANT

081

3.28-2008

#### PERFORMANCE AREAS

Area	Rating	Dimension
1 Community Interaction	4	13 Police Ethics / Integrity
2 Apprehension/Intervention	3	14 Comprehension Skills
3 Victim/Prisoner Interaction	4	15 Communication Skills
4 Processing Arrests	4	16 Reasoning Ability
5 Vehicular Offenses/Accidents	4	17 Information Ordering
6 Handling Specific Offenses	4	18 Problem Recognition
7 Police Interaction/Notification	4	19 Visualization
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation
9 Review and Maintenance	3	21 Memorization

3

4

PLAINTIFF'S
EXHIBIT
5/
PANIX ///XX

 16 Reasoning Ability
 4

 17 Information Ordering
 3

 18 Problem Recognition
 4

 19 Visualization
 3

 20 Spatial Orientation
 4

 21 Memorization
 4

 22 Judgement
 3

 23 Innovativeness
 3

 24 Adaptability
 2

 25 Drive/Initiative
 1

 26 Interpersonal Skills
 3

 27 Appearance/Professional Image
 3

 28 Physical Fitness/Physical Activities
 3

Overall Evaluation: 2.5

10 Handling Special Cases

12 Report/Clerical Duties

11 Vouchering

#### 1. Community Interaction

P. O. SCHOOLCRAFT SHOWS GOOD COMMUNITY INTERACTION BY ELICITING INFORMATION FROM WITNESSES AND VICTIMS. HE ALSO MEDIATES PROBLEMS BETWEEN DISPUTING INDIVIDUALS AND PROVIDES COUNSELING WHEN FAMILIES HAVE CONFLICTS.

#### 2. Apprehension/Intervention

P. O. SCHOOLCRAFT NEEDS IMPROVEMENT IN THE ABILITY TO RECOGNIZE, SEEK OUT AND APPREHEND THOSE ENGAGED IN ILLEGAL ACTIVITIES.

#### 4. Processing Arrests

P.O. SCHOOLCRAFT IS ABLE TO COMPLETE ARREST FORMS ACURATELY AND COMPLETELY IS ABLE TO FINGERPRINT, PHOTOGRAPH AND PROCESS ALL ARREST RELATED PAPERWORK

#### 25. Drive/Initiative

P.O. SCHOOLCRAFT'S POOR ACTIVITY IS A DIRECT RESULT OF HIS LACK OF INNOVATIVENESS TO PERFORM HIS ASSIGNMENT AS A PATROL OFFICER, P.O SCHOOLCRAFT NEEDS CONSTANT SUPERVISION. HE PERFORMS HIS TASKS IDLY UNLESS SPECIFICALLY DIRECTED TO WORK.

#### 24. Adaptability

P.O. SCHOOCRAFT IS UNWILLING TO CHANGE HIS APPROACH TO MEETING THE PERFORMANCE STANDARDS OF A NEW YORK CITY POLICE OFFICER. THE OFFICER HAS BEEN RETRAINED, COUNSELED AND GIVEN DIRECTION ON NUMEROUS OCCASSION'S BY VAROUS SUPERVISORS WITH NO CHANGE.

#### 25. Drive/Initiative

P.O. SCHOOLCRAFT'S POOR ACTIVITY IS A DIRECT RESULT OF HIS LACK OF INNOVATIVENESS TO PERFORM HIS ASSIGNMENT AS A PATROL OFFICER. P.O SCHOOLCRAFT NEEDS CONSTANT SUPERVISION. HE PERFORMS HIS TASKS IDLY UNLESS SPECIFICALLY DIRECTED TO WORK.

#### 24. Adaptability

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#### **Overall Rater's Comments:**

THE PERFORMANCE EXHIBITED BY P.O. SCHOOLCRAFT IS WELL BELOW STANDARD. THERE IS A LIMITED ABILITY TO PERFORM THE APPROPRIATE TASKS FOR A GIVEN ASSIGNMENT WITHOUT SUPERVISION. THE OFFICER FREQUENTLY DISREGARDS PERFORMING RESPONSIBILITIES OR ADHERENCE TO ACTIVITY STANDARDS OF A NEW YORK CITY POLICE OFFICER. HE OCCASIONALLY EXERCISES SOUND JUDGEMENT AND GENERALLY WILLING TO DO THE JOB BUT WILL DO SO WHEN INSTRUCTION AND DIRECTIONS

BY SIGNING THIS FORM. THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
MAURIELLO	STEVEN	M	
REVIEWER'S TAX NUMBER	RANK DEPUTY INSPECTOR	COMMAND 081	DATE ASSIGNED TO COMMAND:
	DEFOTT INSPECTOR	001	10/30/2006

#### **Overall Reviewer Comments:**

Police Officer Schoolcraft has been counseled by both his Squad Supervisor and his Platoon Commander about his lack of drive. He has yet to show any improvement. I concur with the above evaluation.

CALIFOR VIHUEROH raise and

#### **Overall Reviewer Comments:**

Police Officer Schooleraft has been counseled by both his Squad Supervisor and his Plateon Commander about his lack of drive. He has yet to show any improvement. I concur with the above evaluation.

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THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

SHIP MEN

RATEE **SIGNATURE** 

**RATER SIGNATURE** 

REVIEWER SIGNATURE

All SUPERVISORS ARE REMINDED TO ENSURE THAT THE ORIGINAL SIGNED EVALUATION IS FILED IN THE PERSONNEL FOLDER AT THE MEMBER'S PERMANENT COMMAND.

View By: THEODORE LAUTERBORN TaxID: Date: 4/20/2009 7:48:01 AM



View By: ALEX PEREZ TaxID:

Date: 2/11/2010 1:49:32 PM

RATEE

SURNAME SCHOOLCRAFT **FIRST** 

**ADRIAN** 

M.I.

081

**Appt Date** 7/1/2002

P

**RATEE TAX NUMBER RANK** 

PO

COMMAND

**DATE ASSIGNED** TO COMMAND:

11/15/2005

TIMES SICK

**DAYS LOST** 

PURPOSE

RECOMMENDATION

NLOD: 0 LOD: 0

NLOD: 0 LOD: 0

ANNUAL

CONTINUE IN PRESENT

ASSIGNMENT

Not chronic

Date of Primary Assignment:

11/15/2005

Rating Period From:

To:

ELECTION OF THE SECTION OF THE PROPERTY OF THE

Primary Assignment: PATROL

12/16/2004

12/15/2005

RATER

SURNAME **MEYER** 

FIRST

M.I.

WILLIAM

**SERGEANT** 

F

RATER TAX NUMBER

**RANK** 

COMMAND 081

DATE ASSIGNED TO

COMMAND: 3/28/2003

PERFORMANCE AREAS

BEHAVIORAL DIMENSIONS

Rating	Dimension	Rating
3	13 Police Ethics / Integrity	5
3	14 Comprehension Skills	4
3	15 Communication Skills	4
3	16 Reasoning Ability	3
4	17 Information Ordering	3
4	18 Problem Recognition	4
4	19 Visualization	3
4	20 Spatial Orientation	4
4	21 Memorization	4
4	22 Judgement	4
4	23 Innovativeness	4
4	24 Adaptability	4
	25 Drive/Initiative	4
	26 Interpersonal Skills	4
	27 Appearance/Professional Image	4
	28 Physical Fitness/Physical Activities	5
	3 3 3 3 4 4 4 4 4 4 4	3 13 Police Ethics / Integrity 3 14 Comprehension Skills 3 15 Communication Skills 3 16 Reasoning Ability 4 17 Information Ordering 4 18 Problem Recognition 4 19 Visualization 4 20 Spatial Orientation 4 21 Memorization 4 22 Judgement 4 23 Innovativeness 4 24 Adaptability 25 Drive/Initiative 26 Interpersonal Skills 27 Appearance/Professional Image

Overall Evaluation: 3.5

Annual Total of Quarterly Point: 48

D000087

#### 13. Police Ethics / Integrity

PO SCHOOLCRAFT IS ALWAYS ON TIME AND PUCTUAL. PO SCHOOLCRAFT ALWAYS SUPPORTS DEPARTMENT POLICY. PO SCHOOLCRAFT'S DEPORTMENT AND PERFORMANCE ALWAYS REFLECTS A HIGH LEVEL OF INTEGRITY.

#### 15. Communication Skills

PO SCHOOLCRAFT'S ABILITY TO COMMUNICATE IS VERY GOOD IN THAT HE COMMANDS THE ATTENTION OF ALL LISTENERS. PO SHCOOLCRAFT SPEAKS WITH FORCEFULNESS AND CLARITY AND HAS NEAR PERFECT ENUNCIATION.

#### 27. Appearance/Professional Image

PO SCHOOLCRAFT ALWAYS DRESSES APPROPRIATELY FOR ASSIGNMENTS. PO SCHOOLCRAFT'S APPEARANCE IS ALWAYS IN HARMONY WITH HIS PROFESSIONAL CAPACITY. PO SCHOOLCRAFT IS REFLECTIVE OF A POSITIVE SLEF-IMAGE AND PROFESSIONAL PRIDE.

#### **Overall Rater's Comments:**

ALTHOUGH PO SCHOOLCRAFT HAS BEEN OUT LONG-TERM LEAVE FOR MOST OF THIS RATING PERIOD HE HAS PROVEN HIMSELF TO BE A FINE OFFICER WITH GREAT POTENTIAL. PO SCHOOLCRAFT ALWAYS REPSENTS THE DEPARTMENT IN A VERY FAVORABLE MANNER. PO SCHOOLCRAFT ALWAYS SHOWS COURTESY AND RESPECT TO THE PUBLIC, HIS PEERS AS WELL AS HIS SUPERVISORS.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER	<del>ana no mpo de antigen de partidean que propose en computación de los glassicos de la constantinación e Esta</del>			
SURNAME	FIRST	M.I.		
MYRIE	LEIGHTON	Α		
REVIEWER'S TAX	RANK	COMMAND	DATE ASSIGNED TO COMMAND:	
	LIEUTENANT	081	2/2/2005	

#### Overall Reviewer Comments

**SIGNATURE** 

D ACCURATE AND COMPLETE, CONCUR

AND RESPONSIBILITIES REGARDING EEO ISSUES.

PO Schoolcraft is a competent member of the 81 pct. His disposition is consistently courteous and respectful. We expect great things from PO Schoolcraft in the future.

- BERBEPARATEREVIEWER'S EVOLUATEDN
THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS

RATEE
SIGNATURE

Date

REVIEWER
SIGNATURE

Date



RATEE

SURNAME

FIRST

**SCHOOLCRAFT** 

**ADRIAN** 

M.I. P

Appt Date 7/1/2002

RATEE TAX NUMBER RANK

Primary Assignment: PATROL

PO

COMMAND

DATE ASSIGNED TO COMMAND:

180

11/15/2005

IMES SICK NLOD: 0

NLOD: 0 LOD: 0

DAYS LOST

**PURPOSE** 

RECOMMENDATION

ANNUAL.

CONTINUE IN PRESENT **ASSIGNMENT** 

Not chronic

LOD: 0

Date of Primary Assignment:

11/15/2005

Rating Period From:

To:

12/16/2004

12/15/2005

RATER

SURNAME

FIRST

P. F. T

**MEYER** 

WILLIAM

F

RATER TAX NUMBER

RANK

COMMAND

DATE ASSIGNED TO

COMMAND:

SERGEANT

081

3/28/2003

#### PERFORMANCE AREAS

#### BEHAVIORAL DIMENSIONS

Srugh:	Rating	Dimension	Rating
l Community Interaction	3	13 Police Ethics / Integrity	5
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	3	15 Communication Skills	4
4 Processing Arrests	3	16 Reasoning Ability	3
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	4	18 Problem Recognition	4
7 Police Interaction/Notification	4	19 Visualization	3
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation	4
9 Review and Maintenance	4	21 Memorization	4
10 Handling Special Cases	4	22 Judgement	4
11 Vouchering	4	23 Innovativeness	4
12 Report/Clerical Duties	4	24 Adaptability	4
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		25 Drive/Initiative	4
•		26 Interpersonal Skills	4
		27 Appearance/Professional Image	4
\$		28 Physical Fitness/Physical Activities	5

D000089

Overall Evaluation: 3.5

Annual Total of Quarterly Point: 48

#### 13. Police Ethics / Integrity

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#### **Overall Rater's Comments:**

ALTHOUGH PO SCHOOLCRAFT HAS BEEN OUT LONG-TERM LEAVE FOR MOST OF THIS RATING PERIOD HE HAS PROVEN HIMSELF TO BE A FINE OFFICER WITH GREAT POTENTIAL. PO SCHOOLCRAFT ALWAYS REPSENTS THE DEPARTMENT IN A VERY FAVORABLE MANNER. PO SCHOOLCRAFT ALWAYS SHOWS COURTESY AND RESPECT TO THE PUBLIC, HIS PEERS AS WELL AS HIS SUPERVISORS.

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		F١		

SURNAME

FIRST

M.1.

MYRIE

LEIGHTON

Α

**REVIEWER'S TAX** 

NUMBER

RANK

COMMAND

DATE ASSIGNED TO

LIEUTENANT

180

**COMMAND:** 2/2/2005

#### **Overall Reviewer Comments:**

PO Schoolcraft is a competent member of the 81 pct. His disposition is consistently courteous and respectful. We expect great things from PO Schoolcraft in the future.

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

RATEE SIGNATURE

Date

D000090

RATER SIGNATURE	Seir-	Date _	17 700	
REVIEWER SIGNATURE	It beyeton the	Date_	1(10/06	MACONING AND

#### PERFORMANCE EVALUATION POLICE OFFICER - DETECTIVE SPECIALIST USENUL PROCEONO 1 Visited Land 19 PD439-157 (Rev. 01-02) (Ref. AG. 303-10) 51 K 3 7 A 14 . 6521756 . . 5 4 🗰 2 M.L · TRASE COMPLETELY TO CHASIGE Schoolcraft, Adrian COMMAND RORONG KISTOLITISTICULTUVINOS **39** 120 0 O PO . 0 0 MANNEYITAN HOLE FOR 1 C) PO SA :1 À O MANHATIAN MORTH 2 2 2 C Det Sp ☐ BRUNA 3 3 3 O OTHER O QUE TO SHIPE 4 4 4 THE WHEN THE 5 5. 5 C BRUCKEYS SOLITH IF COMPLETED 6 6 6 CO PRO WAS N NOW H POLICE CADET 7 7 7 STATEN ISLAND PROGRAM я 8 CONTROL OF IER DARKENHOX ğ 9 DARKENDNIYONERO SHEAD MELLIN EDUCATION RECOMMENDATION PURPOSE CONTINUE IN PRESENT OHS ASSIGNMENT VIOL T O 4 MONTHS PROB. 13 A.A. or 64 CR+ RF ASSICINALENT $\Box$ SPECIFY ON FRONTS O 10 MONTHS PROB □B.A. or 12d CR+ □ 14 GOSTES PROB. OALA or 160 CR+ ADDITIONAL IR INING a wie o SPECIES ON FRANCE CLEMONTHSPROB. CIID $\supset$ O TRANSFOR C)PhD PERFORMANCE SHOWING FOR DARKEN ONLY ONE BOX NUTURID THE SHOPLONGOVE. C) FARRIM (K. 17/4/4 😂 C CHRONG A O CHRONI B OTHER CHIER SPECIFY ON IRONTA S NOT CHRONIC DANKEN OWN CHES DARKEN ONLY ONE BOX DAKKEN DNIY ONE BOX INTO ACCOUNT THE IMPLOYERS COMPLANTE WITH DEPARTMENTS TO CHADURES AND FEDERAL TITLE VI STATUTES AND AVECTED THE EMPLOYEE WAS DISCIPLINED AS A RESULT OF SAME EACH AREA/DIMENSION REQUIRES A RESPONSE HIGHLY COMPETENT **BEHAVIORAL** CMPETENT COMPETENT COMPETEN EXTREMELY EXTREMELY PERFORMANCE . NOT RATED **DIMENSIONS** AREAS MON Ç.€R. 100 VIR: 2 2. 5 檀 3 I 0 13. Police Ethics / Integrity 巷 4 3. 1 1. Community Interaction 5 3 2 1 Ö. 14. Comprehension Skills 5 #1 3 2, T 2. Apprehension/Intervention 5 4 4 2 1 0 15. Communication Skills 5. 41 3 2. 1 3. Victim Prisoner Interaction 5 3) 2 D 0 16: Reasoning Ability (5) W. 3 20 T 4. Processing Arrests 5. Vehicular Offenses/Accidents 5 4 3 2 J.D 0 5 4 3 2 17. Information Ordering D (2) 5 \* 3 (1) 0 18. Problem Recognition 5 (4) 3 2) T. 6. Handling Specific Offenses 5 4 X 2 30 0 5 40 (3) 2 n 19. Visualization 7. Police Interaction/Notification 4) 1 2 Œ (Q) 2 5 20. Spatial Orientation (5) 40 D 8. Vehicle Operation/Maintenance 1 D 5 3 2 Œ 0 (4) 100 (2) (4) 21. Memorization 5 9. Review and Maintenance 5 100 (2) n. (0) (3) (2) Ü 43. 22. Judgement 5 30 10. Handling Special Cases 2 5 0 11. Vouchering (4) 3 (1) 23. Innovativeness • 5 2 3 2) 1 12. Report/Clerical Duties 5 24. Adaptability 5) H (3) (2) D 4 D (3) 2 1 25. Drive/Initiative 5) 4 (3) 2 Ti 26. Interpersonal Skills 5) 2) 27. Appearance/Professional Image 4 3) 1 28: Physical Eitness/Physical Activities 3 2 1

\*\* Annual Total of Quarterly Points\*

\*See Interim Order 105,6 '95

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REVIEWER	COMMENTS:			- Contract of the Contract of			
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concurs v	with the abo	ve rating.	*CCRB record visor guided	nas been	1		
REVIEWER'S NAME			RANK Lt.	COMMANE	081	DATE ASSIGNED TO COMMAND:	12/2003
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RATEE

SURNAME

**SCHOOLCRAFT** 

**FIRST** 

**ADRIAN** 

M.I. P

Appt Date

7/1/2002

RATEE TAX NUMBER

**RANK** PO

COMMAND 081

**DATE ASSIGNED** TO COMMAND:

11/15/2005

TIMES SICK

NLOD: 1

**DAYS LOST** 

NLOD: 2-5

**PURPOSE** 

RECOMMENDATION

LOD: 0

LOD: 0

ANNUAL

TRANSFER

Not chronic

Date of Primary Assignment:

7/1/2003

IF COMPLETED POLICE CADEL PROGRAM

Rating Period From: To: 12/15/2007

12/15/2008

Primary Assignment: Patrol

SURNAME STUKES

RATER

**RAYMOND** 

M.I. C

RATER TAX NUMBER

RANK

FIRST

COMMAND

DATE ASSIGNED TO

COMMAND:

**SERGEANT** 

081

3/28/2008

### PERFORMANCE AREAS

#### **BEHAVIORAL DIMENSIONS**

Area	Rating	Dimension	Rating
1 Community Interaction	4	13 Police Ethics / Integrity	4
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	4	15 Communication Skills	4
4 Processing Arrests	4	16 Reasoning Ability	4
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	4	18 Problem Recognition	4
7 Police Interaction/Notification	4	19 Visualization	3
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation	4
9 Review and Maintenance	3	21 Memorization	4
10 Handling Special Cases	3	22 Judgement	3
11 Vouchering	4	23 Innovativeness	3
12 Report/Clerical Duties	4	24 Adaptability	2
		25 Drive/Initiative	1
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	3
		28 Physical Fitness/Physical Activities	3

Overall Evaluation: 2.5

**Does not qualify Quarterly Point** 

#### 1. Community Interaction

P. O. SCHOOLCRAFT SHOWS GOOD COMMUNITY INTERACTION BY ELICITING INFORMATION FROM WITNESSES AND VICTIMS. HE ALSO MEDIATES PROBLEMS BETWEEN DISPUTING INDIVIDUALS AND PROVIDES COUNSELING WHEN FAMILIES HAVE CONFLICTS.

#### 2. Apprehension/Intervention

P. O. SCHOOLCRAFT NEEDS IMPROVEMENT IN THE ABILITY TO RECOGNIZE, SEEK OUT AND APPREHEND THOSE ENGAGED IN ILLEGAL ACTIVITIES.

#### 4. Processing Arrests

P.O. SCHOOLCRAFT IS ABLE TO COMPLETE ARREST FORMS ACURATELY AND COMPLETELY IS ABLE TO FINGERPRINT, PHOTOGRAPH AND PROCESS ALL ARREST RELATED PAPERWORK

#### 25. Drive/Initiative

P.O. SCHOOLCRAFT'S POOR ACTIVITY IS A DIRECT RESULT OF HIS LACK OF INNOVATIVENESS TO PERFORM HIS ASSIGNMENT AS A PATROL OFFICER. P.O SCHOOLCRAFT NEEDS CONSTANT SUPERVISION. HE PERFORMS HIS TASKS IDLY UNLESS SPECIFICALLY DIRECTED TO WORK.

#### 24. Adaptability

P.O. SCHOOCRAFT IS UNWILLING TO CHANGE HIS APPROACH TO MEETING THE PERFORMANCE STANDARDS OF A NEW YORK CITY POLICE OFFICER. THE OFFICER HAS BEEN RETRAINED, COUNSELED AND GIVEN DIRECTION ON NUMEROUS OCCASSION'S BY VAROUS SUPERVISORS WITH NO CHANGE.

#### **Overall Rater's Comments:**

THE PERFORMANCE EXHIBITED BY P.O. SCHOOLCRAFT IS WELL BELOW STANDARD. THERE IS A LIMITED ABILITY TO PERFORM THE APPROPRIATE TASKS FOR A GIVEN ASSIGNMENT WITHOUT SUPERVISION. THE OFFICER FREQUENTLY DISREGARDS PERFORMING RESPONSIBILITIES OR ADHERENCE TO ACTIVITY STANDARDS OF A NEW YORK CITY POLICE OFFICER. HE OCCASIONALLY EXERCISES SOUND JUDGEMENT AND GENERALLY WILLING TO DO THE JOB BUT WILL DO SO WHEN INSTRUCTION AND DIRECTIONS

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
MAURIELLO	STEVEN	M	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
24 . 25	DEPUTY INSPECTOR	081	10/30/2006

**Overall Reviewer Comments:** 

Police Officer Schoolcraft has been counseled by both his Squad Supervisor and his Platoon Commander about his lack of drive. He has yet to show any improvement. I concur with the above evaluation.

☑ ACCURATE AND COMPLETE, CONCUR
☐ SEE SEPARATE REVIEWER'S EVALUATION



View By: TIMOTHY CAUGHEY TaxID: Date: 3/17/2009 4:25:49 PM

RATEE

SURNAME

FIRST

**SCHOOLCRAFT** 

**ADRIAN** 

M.I.

Appt Date

P

7/1/2002

RATEE TAX NUMBER

**RANK** PO

COMMAND 081

DATE ASSIGNED TO COMMAND:

11/15/2005

TIMES SICK

NLOD: 0 LOD: 0

**DAYS LOST** 

NLOD: 0 LOD: 0

**PURPOSE** ANNUAL

RECOMMENDATION CONTINUE IN

PRESENT ASSIGNMENT

Not chronic

Date of Primary Assignment:

11/15/2005

JECOMPLETED POLICE CADEL PROGRAM

Rating Period From: 12/16/2004

To:

Primary Assignment: PATROL

12/15/2005

RATER SURNAME

FIRST

RANK

**MEYER** 

**WILLIAM** 

COMMAND

DATE ASSIGNED TO

COMMAND:

SERGEANT

081

M.I. F

3/28/2003

#### **PERFORMANCE AREAS**

RATER TAX NUMBER

#### **BEHAVIORAL DIMENSIONS**

Area	Rating	Dimension	Rating
1 Community Interaction	3	13 Police Ethics / Integrity	5
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	3	15 Communication Skills	4
4 Processing Arrests	3	16 Reasoning Ability	3
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	4	18 Problem Recognition	4
7 Police Interaction/Notification	4	19 Visualization	3
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation	4
9 Review and Maintenance	4	21 Memorization	4
10 Handling Special Cases	4	22 Judgement	4
11 Vouchering	4	23 Innovativeness	4
12 Report/Clerical Duties	4	24 Adaptability	4
		25 Drive/Initiative	4
		26 Interpersonal Skills	4
Ь.		27 Appearance/Professional Image	4

28 Physical Fitness/Physical Activities

5

Overall Evaluation: 3.5

**Annual Total of Quarterly Point: 48** 

#### 13. Police Ethics / Integrity

PO SCHOOLCRAFT IS ALWAYS ON TIME AND PUCTUAL. PO SCHOOLCRAFT ALWAYS SUPPORTS DEPARTMENT POLICY. PO SCHOOLCRAFT'S DEPORTMENT AND PERFORMANCE ALWAYS REFLECTS A HIGH LEVEL OF INTEGRITY.

#### 15. Communication Skills

PO SCHOOLCRAFT'S ABILITY TO COMMUNICATE IS VERY GOOD IN THAT HE COMMANDS THE ATTENTION OF ALL LISTENERS. PO SHCOOLCRAFT SPEAKS WITH FORCEFULNESS AND CLARITY AND HAS NEAR PERFECT ENUNCIATION.

#### 27. Appearance/Professional Image

PO SCHOOLCRAFT ALWAYS DRESSES APPROPRIATELY FOR ASSIGNMENTS. PO SCHOOLCRAFT'S APPEARANCE IS ALWAYS IN HARMONY WITH HIS PROFESSIONAL CAPACITY. PO SCHOOLCRAFT IS REFLECTIVE OF A POSITIVE SLEF-IMAGE AND PROFESSIONAL PRIDE.

#### **Overall Rater's Comments:**

ALTHOUGH PO SCHOOLCRAFT HAS BEEN OUT LONG-TERM LEAVE FOR MOST OF THIS RATING PERIOD HE HAS PROVEN HIMSELF TO BE A FINE OFFICER WITH GREAT POTENTIAL. PO SCHOOLCRAFT ALWAYS REPSENTS THE DEPARTMENT IN A VERY FAVORABLE MANNER. PO SCHOOLCRAFT ALWAYS SHOWS COURTESY AND RESPECT TO THE PUBLIC, HIS PEERS AS WELL AS HIS SUPERVISORS.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
MYRIE	LEIGHTON	A	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	2/2/2005

#### **Overall Reviewer Comments:**

PO Schoolcraft is a competent member of the 81 pct. His disposition is consistently courteous and respectful. We expect great things from PO Schoolcraft in the future.

SEE SEPARATE REVIEWER'S EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

"I WISH TO APPEAL THIS EVALUATION

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RATER SIGNATURE	
REVIEWER SIGNATURE	Date
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View By: TIMOTHY CAUGHEY TaxID:

Date: 3/17/2009 4:25:58 PM

RATEE

SURNAME

FIRST

**ADRIAN** 

M.I.

**Appt Date** 

**SCHOOLCRAFT** 

P

7/1/2002

RATEE TAX NUMBER

**RANK** 

**COMMAND** 

DATE ASSIGNED TO COMMAND:

PO

081

11/15/2005

TIMES SICK

DAYS LOST

**PURPOSE** 

RECOMMENDATION

NLOD: 1 LOD: 0

NLOD: 2-5 LOD: 0

ANNUAL

CONTINUE IN

PRESENT ASSIGNMENT

Not chronic

Date of Primary Assignment:

11/15/2005

BECOMPLETED BY ICL CADEL PROGRAM

Primary Assignment: PATROL

RATER TAX NUMBER RANK

Rating Period From:

To:

12/16/2005

12/15/2006

RATER

SURNAME

FIRST

M.I.

**MEYER** 

WILLIAM

F

DATE ASSIGNED TO COMMAND:

SERGEANT

081

COMMAND

3/28/2003

#### PERFORMANCE AREAS

#### **BEHAVIORAL DIMENSIONS**

		DELIZATION DELICATION	
Area	Rating	Dimension	Rating
1 Community Interaction	3	13 Police Ethics / Integrity	3
2 Apprehension/Intervention	3	14 Comprehension Skills	3
3 Victim/Prisoner Interaction	3	15 Communication Skills	5
4 Processing Arrests	3	16 Reasoning Ability	3
5 Vehicular Offenses/Accidents	3	17 Information Ordering	3
6 Handling Specific Offenses	3	18 Problem Recognition	3
7 Police Interaction/Notification	4	19 Visualization	3
8 Vehicle Operation/Maintenance	3	20 Spatial Orientation	3
9 Review and Maintenance	4	21 Memorization	3
10 Handling Special Cases	3	22 Judgement	3
11 Vouchering	3	23 Innovativeness	3
12 Report/Clerical Duties	3	24 Adaptability	3
		25 Drive/Initiative	3
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	5

28 Physical Fitness/Physical Activities

4

Overall Evaluation: 3.5

Annual Total of Quarterly Point: 45

#### 13. Police Ethics / Integrity

PO SCHOOLCRAFT IS ALWAYS ON TIME AND PUCTUAL. PO SCHOOLCRAFT ALWASY SUPPORTS DEPARTMENT POLICY. PO SCHOOLCRAFT'S DEPORTMENT AND PERFORMANCE ALWAYS REFLECTS A HIGH LEVEL OF INTERGRITY.

#### 15. Communication Skills

PO SCHOOLCRAFT'S ABILITY TO COMMUNICATE IS VERY GOOD IN THAT HE COMMANDS THE ATTENTION OF ALL LISTENERS. PO SCHOOLCRAFT SPEAKS WITH FORCEFULNESS AND CLARITY AND HAS NEAR PERFECT ENUCIATION.

#### 27. Appearance/Professional Image

PO SCHOOLCRAFT ALWAYS DRESSES APPROPRIATELY FOR HIS ASSIGNMENTS. PO SCHOLLCRAFT'S APPEARANCE IS ALWAYS IN HARMONY WITH HIS PSOFESIONAL CAPACITY. PO SCHOLLCRAFT IS REFLECTIVE OF A POSITVE SELF-IMAGE AND PROFESIONAL PRIDE.

#### **Overall Rater's Comments:**

PO SCHOOLCRAFT IS A WELL ROUNDED OFFICER WHO ALWAYS PRACTICES CPR. PO SCHOOLCRAFT'S WORK ETHIS AND INTERGRITY ARE VERY SUPPORTING OF DEPARTMENT POLICIES. PO SCHOOLCRAFT IS ALWAYS COURTEUS AND RECPECTFUL OF HI PEERS, HIS SUPERVISORS AND THE CMMUNITY HE SERVES. PO SCHOOLCRAFT ALWAYS REPRESENTS THE DEPARTMENT IN A FAVORABLE MANNER. FOR THIS RATING PERIOD PO SCHOOLCRAFT HAS NOT HAD AN OEEO OR A CCRB PROBLEM.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
MYRIE	LEIGHTON	Α	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	2/2/2005

#### **Overall Reviewer Comments:**

PO Schoolcraft is a steady and reliable performer on the platoon. He can always be counted to handle complex assignments without difficulty and is always professional and polite in his demeanor.

ACCURATE AND COMPLETE, CONCUR TSEESEPARATE REVIEWER'S EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

I WISH TO APPEAL THIS EVALUATION

Page 3 of 3

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Date: 3/17/2009 4:26:07 PM

RATEE

SURNAME

FIRST

**ADRIAN** 

**SCHOOLCRAFT** 

M.I. P

**Appt Date** 7/1/2002

RATEE TAX

NUMBER

RANK

PO

COMMAND

DATE ASSIGNED TO COMMAND:

081

11/15/2005

TIMES SICK

NLOD: 0 LOD: 0

**DAYS LOST** 

NLOD: 0 LOD: 0

**PURPOSE** 

RECOMMENDATION

**INTERIM** 

CONTINUE IN PRESENT ASSIGNMENT

Not chronic

Date of Primary Assignment:

5/10/2004

Rating Period From: To:

# COMPLETED POLICE CAUTH PROGRAM

Primary Assignment: PATROL

1/1/2007

9/29/2007

RATER

SURNAME

FIRST

M.I.

**MEYER** 

**WILLIAM** 

**SERGEANT** 

F

DATE ASSIGNED TO

COMMAND:

RATER TAX NUMBER RANK

081

COMMAND

3/28/2003

#### **PERFORMANCE AREAS**

### **BEHAVIORAL DIMENSIONS**

Area	Rating	Dimension	Rating
1 Community Interaction	3	13 Police Ethics / Integrity	3
2 Apprehension/Intervention	4	14 Comprehension Skills	3
3 Victim/Prisoner Interaction	4	15 Communication Skills	3
4 Processing Arrests	3	16 Reasoning Ability	3
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10 Handling Special Cases	3	22 Judgement	3
11 Vouchering	3	23 Innovativeness	3
12 Report/Clerical Duties	3	24 Adaptability	3
	7	25 Drive/Initiative	2
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	3
			**************************************

28 Physical Fitness/Physical Activities 4

Overall Evaluation: 3

**Does not qualify Quarterly Point** 

#### 18. Problem Recognition

PO Schoolcraft usually understands the nature of a problem. Po Schoolcraft at times needs extra clarification to solve a problem. When given direction PO Schoolcraft generally recognizes the problem and its elements.

#### 25. Drive/Initiative

PO School craft at times needs direction or prompting to resolve problems. PO Schoolcraft at times needs extra guidance to meet goals and deadlines. PO Schoolcraft usually checks records or files to assist in his problem resolution.

#### 27. Appearance/Professional Image

PO Schoolcraft always dresses appropriately for his assignments. PO Schoolcraft's appearance is always in harmony with his professional capacity. PO Schoolcraft's uniforms and equipment utilized are always clean and serviceable. PO Schoolcraft is always physically fit

#### **Overall Rater's Comments:**

Although PO Schoolcraft's arrest activity has been fair, with 2 felony and 3 misdemeanor arrests since January of 2007, PO Schoolcraft's activity goals have not been met in other areas. This rating supervisor has discussed these goals with PO Schoolcraft and he understands what is expected of him.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
DELAFUENTE	JEAN	P	
REVIEWER'S TAX NUMBER	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
	LIEUTENANT	081	12/15/2003

#### **Overall Reviewer Comments:**

I concure with the above evaluation.

ACCURATE AND COMPLETE, CONCUR

SEE SEPARATE REVIEWER'S EVALUATION

	COLD OF CALL CANAL	71.36 Apr. 18 5 Sept. 1	e forest for several and respective	X 16.7 (m. 16.4)			
THE	RATER HAS	SHOWN THIS	EVALUATION TO	O ME AND FULLY	Z DISCUSSED	ITS CONTENTS,	INCLUDING
MVI	CICHTS AND	DECDONCIBIL	ITIES DECADOR	AC EEO ISSUES			

MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.  WISH TO APPEAL THIS EVALUATION	
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RATER

SIGNATURE	Date
REVIEWER SIGNATURE	Date

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Online Evaluation

Page 3 of 3

Low No

11/93/2004 TERM! PERK NEW YORK CITY POLICE DEPARTMENT CENTRAL PERSONNEL INDEX

PROMOTION

TAX NUMBER:

RANK: POH MAME: ADRIAN SCHOOLCRAFT

APPTED

COMMAND: 21

RACKEROUND CHECK

DATE : 07/01/2003

CONTROL #1 007 SERIAL #1 XXX

NUMBER OF EVENT RECORDS:

TERM: PERK

MAYE: 11/02/2004 NEW YORK CITY POLICE DEPARTMENT

PERSONNEL PROFILE REPORT

TAX NUMBER :

PAGE: 3

MOS NAME : SCHOOLCRAFT, ADRIAN, P

RAMK/TITLE: POLICE OFFICER MALE COMMAND : 081 081 PRECINCT

SHIELD : 12943 FIREARMS: YES

DUTY AVAIL : NO RESTRICTIONS

ON SICK REPT: NOT-SICK

DUTY STATUS: ACTIVE STATUS DATE: 00/00/0000

CHRONIC : NO

\*\*\* EDUCATION SUMMARY \*\*\*

EDUCATION : ASSOCIATE

\*\*\* SKILLS SUMMARY \*\*\*

CODE SKILL

4050 RMP OPERATOR

TOTAL SKILL RECORDS FOUND : 1

\*\*\* DEPARTMENT RECOGNITION SUMMARY \*\*\*

MEDALS AWARDED:

EXCELLENT POLICE DUTY : 000

MERITORIOUS POLICE DUTY: 000

. 000

COMMENDATION

: 000

EXCEPTIONAL MERIT HONORABLE HENTION

1 000

MEDAL FOR MERIT/VALOR : 000

COMBAT CROSS

: 000

MEDAL OF HONOR

1 000

\*\*\* EVALUATIONS SUMMARY \*\*\*

LAST THREE EVALUATIONS RECORDED:

rear: 2003

OVERALL: 3.5 OVERALL: 3

YEAR: 2002 YEAR:

OUERALL:

TATE: 11/02/2004

TERM: PERK

TAX NUMBER :

FAGE: 3

\*\*\* MONITORING SUMMARY \*\*\*

FORCE/DISCIPLINARY MONITORING:

LEVEL II FORCE : NO LEVEL II DISCIPLINE : NO LEVEL II PERFORMANCE: NO LEVEL III DP ı Nü LEVEL III SMS

\*\*\* ARREST ACTIVITY SUMMARY \*\*\*

ARREST INFORMATION FROM 1982:

FELONIES : 10 ARRESTS: 40

MISDEMEANORS: 22 VIOLATIONS: 8

INFRACTIONS : Q OTHER: O

RESISTING : 12

\*\*\* PERSONNEL HISTORY \*\*\*

EFF DATE AUTHORITY COMMAND STATUS RANKZTITLE 07/01/2002 219 02 PATU ACTIVE POLICE OFFICER MALE 11/15/2002 000 00 PATU ACTIVE POLICE OFFICER MALE 019 03 075 POT ACTIVE 01/22/2003 POLICE OFFICER MALE POLICE OFFICER MALE 07/18/2003 213 03 OB1 PCT ACTIVE

TOTAL HISTORY RECORDS FOUND : 4

#### \*\*\* MEDICAL HISTORY REPORT \*\*\*

SICK		RETURN		CHR	LOD	OLD	TOUR
EMTE	TIME	DATE	TIME			LOD	PLAT
39/19/2002	0650	09/19/2002	1595				1 - 1 h
08/28/2003	0200	10/12/2003	0200		Y.		
05/05/2004	1528	05/06/2004	0205				1 ~ 3
05/06/2004	1026	05/07/2004	0235				2-2
FOTAL TIMES	SICK	: 4					