EXHIBIT

"A"

Pursuant to Rule 68 of the Federal Rules of Civil Procedure, defendants the City of New York, Michael Marino, Gerald Nelson, Theodore Lauterborn, William Gough, Frederick Sawyer, Kurt Duncan, Christopher Broschart, Timothy Caughey, Shantel James, Timothy Trainor, and FDNY Lieutenant Elise Hanlon (hereinafter "City Defendants") hereby offer to allow plaintiff Adrian Schoolcraft to take a judgment against the City of New York in this action for the total sum of SIX HUNDRED THOUSAND AND ONE DOLLARS (\$600.001.00), in addition to back pay and benefits (to the extent not previously paid), from October 31, 2009 through December 31, 2015, including, but not limited to, vested pension and other retirement benefits (including any medical retirement benefits) resulting therefrom, to be calculated for a police officer of the same rank and seniority as plaintiff, in accordance with the Collective Bargaining Agreement between the Patrolmen's Benevolent Association and the City of New York (the "CBA"), as amended or supplemented and then in effect during the period of backpay, and the New York City Police Pension Plan, Tier 2 (the "Plan"), and all applicable laws, with the plaintiff's period of service and pension plan membership to include the period of back pay.

The back pay shall include: (i) the applicable base salary under the CBA; (ii) backpay for imputed overtime according to the CBA and governing law or agreements, as follows: 30 hours per year of overtime paid at the "Premium Rate (Uniformed Forces)"; 80 hours

of overtime per year paid at the "Night Rate (Companion Code)" and "Premium Night Rate"; and 45 hours of overtime per year paid at the "Portal to Portal Same Borough Rate"; (iii) all pension plan contributions as called for by the Plan during the backpay period; (iv) less lawful tax withholdings and applicable deductions; and (v) plus pre-judgment interest on backpay at the applicable federal law rate.

Should plaintiff accept this offer of judgment, plaintiff shall be entitled to reasonable attorneys' fees, expenses, and costs to the date of this offer for plaintiff's federal claims.

This judgment shall be in full satisfaction of all federal and state law claims or rights that plaintiff may have to damages, or any other form of relief, arising out of the alleged acts or omissions of City Defendants, Steven Mauriello or any official, employee, or agent, either past or present, of the City of New York, or any agency thereof, in connection with the facts and circumstances that are the subject of this action.

This offer of judgment may only be accepted up to and including September 30, 2015.

This offer of judgment is made for the purposes specified in Rule 68 of the Federal Rules of Civil Procedure and is not to be construed as an admission of liability by City Defendants, Steven Mauriello, or any other official, employee, or agent of the City of New York, or any agency thereof; nor is it an admission that plaintiff has suffered any damages.

Acceptance of this offer of judgment will act to release and discharge the City Defendants as well as defendant Steven Mauriello; their successors or assigns; and all past and present officials, employees, representatives, and agents of the City of New York, or any agency thereof, from any and all claims that were or could have been alleged by plaintiff arising out of the facts and circumstances that are the subject of this action.

Acceptance of this offer of judgment will act to release and discharge plaintiff and his successors or assigns from any and all claims that were or could have been alleged by defendant Steven Mauriello arising out of the facts and circumstances that are the subject of this action.

Acceptance of this offer of judgment also will operate to waive plaintiffs rights to any claim for judgment interest on the amount of the judgment, other than pre-judgment interest on any backpay amounts.

Plaintiff Adrian Schoolcraft agrees that payment of SIX HUNDRED THOUSAND AND ONE DOLLARS (\$600,001.00), in addition to back pay and benefits, including, but not limited to, pension and other retirement benefits (including medical benefits) to the extent then payable, through December 31, 2015, less lawful withholdings and applicable deductions, within ninety (90) days of the date of acceptance of the offer shall be a reasonable time for such payment.

However, if plaintiff received medical treatment in connection with the underlying claims in this case for which Medicare has provided, or will provide, payment in full or in part, then the ninety (90) day period for payment shall start to run from the date plaintiff submits to counsel for City Defendants a final demand letter from Medicare.

By acceptance of this Rule 68 Offer of Judgment, plaintiff Adrian Schoolcraft agrees to resolve any claim that Medicare may have for reimbursement of conditional payments it has made as secondary payer, and a Medicare Set-Aside Trust shall be created, if required by 42 U.S.C. § 1395y(b) and 42 C.F.R. §§ 411.22 through 411.26. Plaintiff Adrian Schoolcraft further agrees to hold harmless City Defendants and defendant Deputy Inspector Steven Mauriello and all past and present officials, employees, representatives and agents of the City of

New York, or any agency thereof, regarding any past and/or future Medicare payments, presently known or unknown, made in connection with this matter.

The judgment shall contain and recite the terms and conditions set forth herein.

Dated:

New York, New York September 16, 2015

> ZACHARY W. CARTER Corporation Counsel of the City of New York

Attorney for defendants the City of New York, Marino, Nelson, Lauterborn, Gough, Sawyer, Duncan, Broschart, Caughey, James, Trainor, and Hanlon

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Ву

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