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UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

**SHEENA ADAMS, both individually and on  
behalf of all other similarly situated persons,**

**Plaintiffs,**

**v.**

**BLOOMBERG L.P.,**

**Defendant.**

Case No.: 1:20-cv-07724-(RA) (JLC)

**STIPULATION AND ORDER FOR THE PRODUCTION AND  
EXCHANGE OF CONFIDENTIAL INFORMATION**

Discovery in this Litigation (as defined herein) is likely to involve the production of confidential, proprietary, or private information for which special protection from disclosure, and from use for any purpose other than prosecuting this Litigation, may be warranted. Plaintiff Sheena Adams and all other current and future opt-ins and/or plaintiffs in the Litigation (“Plaintiffs”), and Defendant Bloomberg L.P. (“Bloomberg”) stipulate to and petition the Court to enter the following Stipulation And Order For The Production And Exchange of Confidential Information (the “Stipulation”).

WHEREAS, the Court approves the following terms, and IT IS HEREBY ORDERED THAT:

1. This Stipulation is being entered into to facilitate the production, exchange, and discovery of documents and information that merit confidential treatment.

2. As used herein:

(a) “Litigation” shall mean the lawsuit captioned *Sheena Adams v. Bloomberg L.P.*, Case No. 1:20-cv-07724-RA, that is currently pending in the United States District Court for the Southern District of New York.

(b) “Confidential Information” shall mean all information (regardless of how it is generated, stored or maintained) or tangible things that contain personal information of current and/or former employees, trade secrets, proprietary business information, sensitive information, or other information that, in the good faith judgment of the party designating the material as confidential, if disclosed, would be detrimental to the conduct of that party’s business or the business of any of that party’s customers or clients.

(c) “Disclosure or Discovery Material” shall mean all items or information, regardless of the medium or manner in which it is generated, stored, or maintained (including, among other things, testimony, transcripts, and tangible things), that are produced or generated in disclosures or in connection with discovery in this matter.

(d) “Highly Confidential Information—Attorneys’ Eyes Only” shall mean extremely sensitive Confidential Information (such as medical information, bank account information, social security numbers (to the extent not redacted), and compensation information), the disclosure of which to another party or non-party would create a substantial risk of serious harm that could not be avoided by less restrictive means.

(e) “Producing Party” shall mean the parties to this Litigation or any third parties producing “Confidential Information” or “Highly Confidential Information—Attorneys’ Eyes Only,” or the party asserting the confidentiality designation, as the case may be.

(f) “Receiving Party” shall mean the party to this Litigation or any non-party receiving or possessing “Confidential Information” or “Highly Confidential Information–Attorneys’ Eyes Only.”

3. Designation of Confidential Information: Pursuant to the Second Circuit’s strong presumption of public access to judicial records as articulated in *Lugosch v. Pyramid Co. of Onondaga*, 435 F.3d 110 (2d Cir. 2006), the designating party must designate Disclosure or Discovery Material that the party reasonably believes should be protected from disclosure as Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only. Designation in conformity with this Stipulation may be made as follows:

(a) For information in documentary form (e.g., paper or electronic documents, but excluding transcripts of depositions), by affixing, at a minimum, the legend “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL–ATTORNEYS’ EYES ONLY,” to the first page of each document that contains protected material or by any other reasonable means of giving notice of the party’s intent to claim protected status of the document in question.

(b) For deposition testimony or exhibits offered in a deposition, by notifying opposing counsel on the record during, or at the conclusion of, the deposition that the information provided is considered Confidential or Highly Confidential–Attorneys’ Eyes Only and that the transcript (or portions thereof) shall be subject to the provisions of this Stipulation; in addition, designation may be made by notifying all counsel in writing of those portions to be treated as such at any time up to thirty (30) days after the final transcript is received by counsel for the party making the designation. Prior to the expiration of such thirty (30) day period, or until a designation is made by counsel, if such a designation is made in a shorter period of time, all deposition

testimony shall be treated as Confidential Information unless counsel indicates that it shall be treated as Highly Confidential–Attorneys’ Eyes Only during this period.

(c) For information produced in other forms, by affixing in a prominent place on the exterior of the container or containers in which the information is stored the legend “CONFIDENTIAL” or “HIGHLY CONFIDENTIAL–ATTORNEYS’ EYES ONLY” or by any other reasonable means of providing notice of the designations.

4. Procedure for Raising Disagreement With Designation: In the event a party challenges another party’s designation of Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only, the party wishing to challenge the designation must confer in good faith with the opposing party, in person or by telephone, in an effort to resolve the dispute, pursuant to Local Rule 37.2, with modifications as described in Rule 3 of Judge Ronnie Abrams’ Individual Rules & Practices in Civil Cases (“Individual Practices”), and Rule 3(A)(i) of Judge Ronnie Abrams’ Emergency Individual Rules and Practices in Light of COVID-19. If the parties’ dispute cannot be resolved by the meet-and-confer process, the party wishing to challenge the designation may file on the Electronic Case Filing (“ECF”) system a letter-motion to the Court, no longer than three pages, explaining the nature of the dispute and requesting an informal conference. Such a letter must include a representation that the meet-and-confer process occurred and was unsuccessful. If the opposing party wishes to respond, it must email Judge Abrams’ Chambers within one (1) business day to advise that a responsive letter will be forthcoming and do so by letter to the Court not exceeding three pages within three (3) business days of the filing of the original letter-motion. The documents or information that are the subject of the Confidential or Highly Confidential–Attorneys’ Eyes Only designation shall remain treated as such, under the protection of this Stipulation, pending the Court’s decision. Acceptance by the Receiving Party

of material designated as Confidential or Highly Confidential–Attorneys’ Eyes Only shall not constitute a concession that any such discovery material is appropriately designated. All discovery material designated as Confidential or Highly Confidential–Attorneys’ Eyes Only by a Producing Party will be treated as Confidential or Highly Confidential–Attorneys’ Eyes Only, unless such designation is changed by mutual agreement of the parties or Court order.

5. Seeking Relief from Designation: This Confidentiality Order shall not prevent any party from applying to the Court for relief therefrom. Any ruling that the Court makes in regard to the designation of Disclosure or Discovery Material as Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only will be binding on all parties.

6. Limited Use of Confidential Information: Any information designated as Confidential Information shall be used by the Receiving Party and its counsel for purposes of this Litigation only and for no other purpose. Except with the prior written consent of the Producing Party or by order of the Court, Confidential Information shall not be furnished, shown, or disclosed to any person or entity except to:

(a) the parties, including opt-in plaintiffs, so long as disclosure is reasonably necessary for purposes of this Litigation and the parties agree to comply with and be bound by the terms of this Stipulation;

(b) officers, directors, agents, and employees (including in-house counsel) of Bloomberg whom Bloomberg believes in good faith to have a need to review such documents or information;

(c) counsel of record for the parties in this Litigation and the legal, clerical, paralegal, or other staff of such counsel;



(d) expert witnesses or consultants retained by the parties or their counsel to furnish technical or expert services in connection with this Litigation or to give testimony with respect to the subject matter of this Litigation at the hearing of this Litigation or other proceeding herein, provided, however, that such Confidential Information is furnished, shown, or disclosed in accordance with paragraph 9 hereof;

(e) the author, recipient or custodian of a document or any other person who otherwise possessed or knew the information contained in the document;

(f) the Court;

(g) an officer before whom a deposition is taken, including stenographic reporters and any necessary secretarial, clerical, or other personnel of such officer, if furnished, shown, or disclosed in accordance with paragraph 11 hereof;

(h) Witnesses at proceedings in this Litigation and/or deposition witnesses of this Litigation, if furnished, shown, or disclosed in accordance with paragraphs 10 and 11, respectively, hereof;

(i) any mediator or settlement officer, and their supporting personnel, mutually agreed upon by any of the parties engaged in settlement discussions; and

(j) any other person agreed to in writing by the parties.

7. Limited Use of Highly Confidential Information—Attorneys’ Eyes Only: Any information designated as Highly Confidential Information—Attorneys’ Eyes Only shall only be used by the Receiving Party for purposes of this Litigation and for no other purposes. Except with the prior written consent of the Producing Party or by order of the Court, Highly Confidential Information—Attorneys’ Eyes Only shall not be furnished, shown, or disclosed to any person or entity except to:

(a) counsel of record for the parties in this Litigation and the legal, clerical, paralegal, or other staff of such counsel;

(b) expert witnesses or consultants retained by the parties or their counsel to furnish technical or expert services in connection with this Litigation or to give testimony with respect to the subject matter of this Litigation at the hearing of this Litigation or other proceeding herein, provided, however, that such Highly Confidential Information–Attorneys’ Eyes Only is furnished, shown, or disclosed in accordance with paragraph 9 hereof;

(c) the Court;

(d) an officer before whom a deposition is taken, including stenographic reporters and any necessary secretarial, clerical, or other personnel of such officer, if furnished, shown, or disclosed in accordance with paragraph 11 hereof;

(e) Litigation hearing and deposition witnesses, if furnished, shown, or disclosed in accordance with paragraphs 10 and 11, respectively, hereof;

(f) any mediator or settlement officer, and their supporting personnel, mutually agreed upon by any of the parties engaged in settlement discussions; and

(g) any other person agreed to in writing by the parties.

8. Confidential Information and Highly Confidential Information–Attorneys’ Eyes Only May Not Be Used In Any Other Proceeding: The parties and their counsel shall not use any information designated as Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only in any other agency proceedings, arbitrations, litigations, or other actions, unless such Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only information is produced by Bloomberg in discovery during the course of that particular proceeding, arbitration, litigation, or other action.

9. Disclosure to Expert Witnesses of Confidential Information and Highly Confidential Information–Attorneys’ Eyes Only: Before any disclosure of Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only is made to an expert witness or consultant pursuant to paragraphs 6 or 7 of this Stipulation, counsel for the Receiving Party shall obtain the expert’s written agreement, in the form of **Exhibit A** attached hereto, to comply with and be bound by its terms. Counsel for the Receiving Party obtaining said agreement shall supply a copy to counsel for the other party at the time of the disclosure, except that any agreement signed by an expert or consultant who is not expected to be called as a witness at any hearing or trial is not required to be supplied.

10. Disclosure at Litigation Proceedings of Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only: Either party may disclose Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only during any proceedings in this Litigation before the Court, including through argument or the presentation of evidence, if the party discloses the information for in-camera review to preserve the confidentiality of such Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only information. The opposing party can then inform the Court whether such disclosure is uncontested. Should the opposing party contest the disclosure of such information, that party may then move the Court for the sealing or redaction of information designated as Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only.

11. Use at Deposition of Confidential Information and Highly Confidential Information–Attorneys’ Eyes Only: This Stipulation shall not preclude counsel for the parties from using during any deposition in this Litigation any documents or information which have been designated as Confidential Information under the terms hereof. Highly Confidential Information–



Attorneys' Eyes Only information may be used at a deposition if the person giving deposition testimony is (i) an individual who has had or who is eligible to have access to the Highly Confidential Information–Attorneys' Eyes Only information by virtue of his or her past or current employment with Bloomberg, (ii) an individual identified in the Highly Confidential Information–Attorneys' Eyes Only information as the author, addressee, or copy recipient of such information, or (iii) an individual, although not identified as the author, addressee, or copy recipient of such information, who has, in the ordinary course of business, seen such Highly Confidential Information–Attorneys' Eyes Only information. The party that has designated information as Confidential Information or Highly Confidential Information–Attorneys' Eyes Only may provide the deposition witness and any court reporter who is given access to Confidential Information or Highly Confidential Information–Attorneys' Eyes Only with a copy of this Stipulation and may request the execution of the agreement attached hereto as **Exhibit A**. Counsel for the party obtaining the agreement shall supply a copy to counsel for the other party. Before using Highly Confidential Information–Attorneys' Eyes Only information at a deposition, the Receiving Party shall notify the Producing Party so that the Producing Party can raise any objections to the deposition witness being able to view Highly Confidential Information–Attorneys' Eyes Only information and/or request that the deposition witness and/or court reporter execute the agreement attached hereto as **Exhibit A**.

12. **Designation of Information Produced by Non-Party:** A party may designate as Confidential Information or Highly Confidential Information–Attorneys' Eyes Only, subject to this Stipulation, any document, information, or deposition testimony produced or given by any non-party to this case, or any portion thereof. In the case of documents, designation shall be made by notifying all counsel in writing of those documents to be stamped and treated as such at any

time up to thirty (30) days after actual receipt of copies of those documents by counsel for the party asserting confidentiality.

13. Inadvertent Failure to Designate Information: An inadvertent failure to designate qualified information or items does not, standing alone, waive the Producing Party's right to make a confidentiality designation under this Stipulation for such material. Any document or information that may contain Confidential Information or Highly Confidential Information—Attorneys' Eyes Only that has been inadvertently produced without identification as to its confidential nature may be so designated by the party asserting confidentiality by written notice to the undersigned counsel for the Receiving Party identifying the document or information as "Confidential Information" or "Highly Confidential Information—Attorneys' Eyes Only" within a reasonable time following the discovery that the document or information has been produced without such designation.

14. Extracts and Summaries of Confidential Information or Highly Confidential Information—Attorneys' Eyes Only: Extracts and summaries of Confidential Information or Highly Confidential Information—Attorneys' Eyes Only shall also be treated in accordance with the provisions of this Stipulation.

15. Public Filing: A party must file any Confidential Information or Highly Confidential Information—Attorneys' Eyes Only materials under seal and redact any information quoted from such materials pursuant to Rule 5(A)(iii)(i)-(iii) of Judge Abrams' Individual Practices. Pursuant to Rule 5(A)(iii)(i) of Judge Abrams' Individual Practices, the opposing party or third party must file, within three (3) business days, a letter explaining the need to seal or redact the document to preserve the confidentiality of such Confidential Information or Highly Confidential—Attorneys' Eyes Only information. The parties agree to redact all personal

information including former and current non-party Bloomberg employees or job applicants' names, email addresses, home addresses, and phone numbers, from any document filed in the public record. In the event that documents are filed under seal, the parties agree to comply with the Local Rules and Judge Abrams' Individual Practices concerning filing the appropriate supporting documents to submit materials under seal.

16. No Waiver of Right to Object to Production or Disclosure of Information: The production or disclosure of Confidential Information or Highly Confidential Information—Attorneys' Eyes Only shall in no way constitute a waiver of each party's right to object to the production or disclosure of other information in this action or in any other action.

17. No Prejudice to Seek Modification of Stipulation: This Stipulation is entered into without prejudice to the right of either party to seek relief from, or modification of, this Stipulation or any provisions thereof by properly noticed motion to the Court or to challenge any designation of confidentiality as inappropriate under the applicable law.

18. Stipulation Is Binding After Conclusion of Litigation: This Stipulation and its provisions shall, absent prior written consent of both parties, continue to be binding after the conclusion of this Litigation.

19. No Waiver of Privilege: Nothing herein shall be deemed to waive any privilege recognized by law, or shall be deemed an admission as to the admissibility in evidence of any facts or documents revealed in the course of disclosure or a concession as to the nature of the confidentiality of the documents.

20. No Waiver of Privilege or Protection / Inadvertent Production of Privileged and Protected Information: Nothing herein shall require disclosure of information that is protected from discovery by the attorney-client privilege, work product immunity, as an attorney-client

communication, or other privilege or immunity. In accordance with FED. R. EVID. 502(d), the production of privileged or work-product protected documents or electronically stored information, whether inadvertent or otherwise, is not a waiver of the privilege or protection from discovery in this Litigation or in any other proceeding. This shall be interpreted to provide the maximum protection allowed by FED. R. EVID. 502(d). If a Producing Party becomes aware that it has inadvertently produced information or materials that are protected by the attorney-client privilege, work product immunity, or other privilege or immunity, the Producing Party should promptly notify each Receiving Party in writing of the inadvertent production. Once a Receiving Party receives notice in writing of the inadvertent production, it shall make reasonable efforts to gather copies of the information and materials that were distributed to others and shall return all copies of such inadvertently produced material within three (3) business days of receiving such notice. Any notes or summaries referring or relating to any such inadvertently produced material subject to claim of privilege or immunity shall be destroyed forthwith. Nothing herein shall prevent the Receiving Party from challenging the propriety of the attorney-client privilege or work product immunity or other applicable privilege designation by submitting a challenge to the Court. The Producing Party bears the burden of establishing the privileged or otherwise protected nature of any inadvertently produced information or materials. Each Receiving Party shall refrain from distributing or otherwise using the inadvertently disclosed information or materials for any purpose until the discoverability of the materials is agreed by the parties or resolved by the Court. Notwithstanding the foregoing, a Receiving Party may use the inadvertently produced information or materials solely to respond to a motion by the Producing Party seeking return or destruction of such information or materials. If a Receiving Party becomes aware that it is in receipt of information or materials that it knows or reasonably should know are privileged, counsel for the



Receiving Party shall immediately take reasonable steps to (i) stop reading such information or materials, (ii) notify counsel for the Producing Party of such information or materials, (iii) collect all copies of such information or materials, (iv) return such information or materials to the Producing Party, and (v) otherwise comport themselves with the applicable rules of professional conduct.

21. Destruction or Return of Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only: The provisions of this Stipulation continue to be binding throughout the litigation. At the conclusion of the litigation, including all appeals, upon the written request of the Producing Party, any Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials produced (to the extent that the production is not mixed with production of non-protected materials), must be returned to the counsel for the Producing Party within thirty (30) days, or else counsel for the Receiving Party must certify in writing within thirty (30) days to counsel of the Producing Party that all Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials have been destroyed. Notwithstanding anything herein to the contrary, Plaintiffs’ counsel may retain documents constituting work product (including summaries of or communications attaching or referring to Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials), a copy of the pleadings, motion papers, discovery responses, deposition transcripts and deposition and trial exhibits. The parties understand this Stipulation requires the return or destruction of materials in their originally provided format, whether provided via email, on drives or storage media, or hard copy. Any written request for the return or destruction of materials pursuant to this paragraph 21 shall be accompanied by a complete list of the production of such material detailing dates, recipients, and Bates ranges of the materials. However, attorneys will not be required to




destroy additional electronic or paper copies of such Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials to the extent that such copies are not reasonably identifiable in Plaintiffs’ Counsel’s files, for example, because they are stored on back-up tapes, were forwarded among and between counsel in the ordinary course of the litigation or because they are summarized as part of a working file. In no event shall any party (as distinguished from a party’s counsel) retain any Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials at the conclusion of the litigation without the express written permission of the Producing Party. To the extent that a party retains Confidential Information and Highly Confidential Information—Attorneys’ Eyes Only materials after the conclusion of the litigation consistent with this paragraph 21, use of such materials shall continue to be restricted per the terms of this Stipulation. This Stipulation shall not be interpreted in a manner that would violate any applicable canons of ethics or codes of professional responsibility. Nothing in this Stipulation shall prohibit or interfere with the ability of counsel for any party, or of experts specially retained for this case, to represent any individual, corporation, or other entity adverse to any party or its affiliate(s) in connection with any other matters.

So Stipulated and Agreed:

**GETMAN, SWEENEY & DUNN PLLC**  
Attorney for Plaintiffs

**JONES DAY**  
Attorney for Defendant

By:   
Artemio Guerra  
260 Fair Street  
Kingston, New York 12401

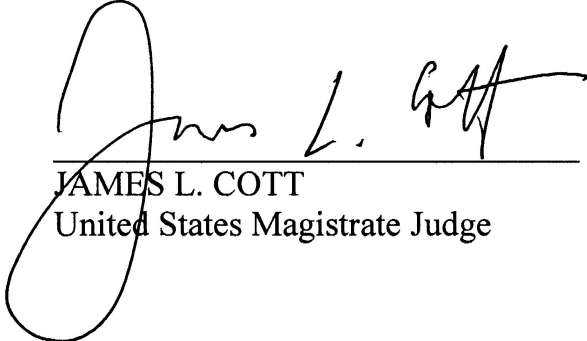
By: /s/ Kristina Yost  
Terri L. Chase  
Kristina A. Yost  
Vanessa R. Vogler (*pro hac vice*)  
250 Vesey Street  
New York, New York 10281

Dated: May 27 2021

Dated: May 26, 2021

SO ORDERED.

Dated: June 2, 2021

  
JAMES L. COTT  
United States Magistrate Judge

**EXHIBIT A**

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

**SHEENA ADAMS, both individually and on  
behalf of all other similarly situated persons,**

**Plaintiffs,**

**v.**

**BLOOMBERG L.P.,**

**Defendant.**

**Case No.: 1:20-cv-07724-(RA)(JLC)**

**AGREEMENT TO BE BOUND BY STIPULATION AND ORDER FOR THE  
PRODUCTION AND EXCHANGE OF CONFIDENTIAL INFORMATION**

I, \_\_\_\_\_, state that:

1. My address is \_\_\_\_\_.
2. My present employer is \_\_\_\_\_.
3. My present occupation or job description is \_\_\_\_\_.

4. I have received a copy of the Stipulation and Order for the Production and Exchange of Confidential Information (the "Stipulation") entered in the above-entitled action on \_\_\_\_\_ (date).

5. I have carefully read and understand the provisions of the Stipulation.
6. I will comply with all of the provisions of the Stipulation.
7. I will hold in confidence, will not disclose to anyone not qualified under the Stipulation, and will use only for purposes of this action, any Confidential Information or Highly Confidential Information—Attorneys' Eyes Only that is disclosed to me.

8. I will return all Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only that comes into my possession, and documents or things that I have prepared relating thereto, to counsel for the party by whom I am employed or retained, or to counsel from whom I received the Confidential Information or Highly Confidential Information–Attorneys’ Eyes Only.

9. I hereby submit to the jurisdiction of this Court the purpose of enforcement of the Stipulation in this action.

Dated: \_\_\_\_\_