Williford v. Firework et al Doc. 10

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

SALINA WILLIFORD,

Plaintiff,

-against-

FIREWORK; HR CHIEF MS. DEBORAH VUE,

Defendants.

USDC SDNY
DOCUMENT
ELECTRONICALLY FILED
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DATE FILED: 5/9/2024

24 Civ. 2335 (JHR)
ORDER OF SERVICE

JENNIFER H. REARDEN, United States District Judge:

Plaintiff brings this *pro se* action under 42 U.S.C. § 1981, Title VII of the Civil Rights Act of 1964 ("Title VII"), 42 U.S.C. §§ 2000e to 2000e-17, and the New York State Human Rights Law, N.Y. Exec. Law §§ 290 to 297. She alleges that her employer discriminated against her based on her race and sex. By order dated April 29, 2024, the Court granted Plaintiff's request to proceed *in forma pauperis* (IFP), that is, without prepayment of fees.

DISCUSSION

Because Plaintiff has been granted permission to proceed IFP, she is entitled to assistance from the Court and the U.S. Marshals Service to effect service. Walker v. Schult, 717 F.3d. 119, 123 n.6 (2d Cir. 2013); see also 28 U.S.C. § 1915(d) ("The officers of the court shall issue and serve all process . . . in [IFP] cases."); Fed. R. Civ. P. 4(c)(3) (the court must order the Marshals Service to serve if the plaintiff is authorized to proceed IFP)).

¹Although Rule 4(m) of the Federal Rules of Civil Procedure generally requires that a summons be served within 90 days of the date the complaint is filed, Plaintiff is proceeding IFP and could not have effected service until the Court reviewed the complaint and ordered that any summonses be issued. The Court therefore extends the time to serve until 90 days after the date any summonses issue.

To allow Plaintiff to effect service on Defendants Firework (doing business as Loop

Technologies) and Deborah Vue through the U.S. Marshals Service, the Clerk of Court is

instructed to fill out a U.S. Marshals Service Process Receipt and Return form ("USM-285

form") for each Defendant. The Clerk of Court is further instructed to issue summonses and

deliver to the Marshals Service all the paperwork necessary for the Marshals Service to effect

service upon Defendants.

If the complaint is not served within 90 days after the date summonses are issued,

Plaintiff should request an extension of time for service. See Meilleur v. Strong, 682 F.3d 56, 63

(2d Cir. 2012) (holding that it is the plaintiff's responsibility to request an extension of time for

service).

Plaintiff must notify the Court in writing if her address changes, and the Court may

dismiss the action if Plaintiff fails to do so.

CONCLUSION

The Clerk of Court is directed to mail an information package to Plaintiff. The Clerk of

Court is further instructed to issue summonses for Defendants Firework (doing business as Loop

Technologies) and Deborah Vue, complete the USM-285 form with the address for each

Defendant, and deliver to the U.S. Marshals Service all documents necessary to effect service.

SO ORDERED.

Dated:

May 9, 2024

New York, New York

ENNIFER H. REARDEN

United States District Judge

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DEFENDANT AND SERVICE ADDRESS FOR EACH DEFENDANT

- Firework dba Loop Technologies
 234 Seventh Avenue
 San Mateo, CA 94401
- 2. Deborah Vue
 Chief of Human Resources
 Firework dba Loop Technologies
 234 Seventh Avenue
 San Mateo, CA 94401