

EXHIBIT 8(e)

From: Shawn.Darmody [mailto:Shawn.Darmody@target.com]
Sent: Monday, November 15, 2010 7:23 AM
To: New, Tania A
Cc: Cara.Sylvester; Gretchen.Kregness
Subject: Starbucks Transition

Hi Tania,

We recently received communication from Starbucks that we will transition from Kraft distribution to Starbucks direct distribution effective January 1st, 2011 for the Tazo Tea products. While we have yet to receive specific timing on coffee, we are assuming the timeline is somewhat similar.

Please advise on Kraft's transition plan for Tazo as well as Starbucks coffee. Since the news broke we are getting very different levels of communication from Starbucks and Kraft. We are challenging both companies to partner on this transition and coordinate communication.

We are committed to a smooth transition but we will need the cooperation between Kraft and Starbucks to do this.

Thank you for your partnership on this!

-Shawn

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