

EXHIBIT D



2011 NLJ Billing Survey

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Fiscal Year	Firm Name	Location	Partner Billing Rate High	Partner Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Low	Associate Billing Rate Average	Partner Billing Rate Average	Firmwide Billing Rate Average	Associate Billing Rate Med	Partner Billing Rate Med	Firmwide Billing Rate Med
2011	Andrews Kurth	Houston										
2011	Baker, Donelson, Bearman, Caldwell & Berkowitz	Memphis	\$595.00	\$250.00	\$315.00	\$160.00	\$228.00	\$357.00	\$311.00	225	345	310
2011	Best Best & Krieger	Riverside, CA	\$575.00	\$275.00	\$375.00	\$205.00	\$265.00	\$417.00	\$358.00	240	420	360
2011	Bingham McCutchen	Boston										
2011	Briggs and Morgan	Minneapolis	\$625.00	\$325.00	\$305.00	\$230.00						
2011	Broad and Cassel	Orlando	\$575.00	\$295.00	\$350.00	\$180.00	\$265.00	\$435.00	\$377.00	265	395	350
2011	Bryan Cave	St. Louis	\$795.00	\$375.00	\$540.00	\$200.00	\$356.00	\$565.00	\$475.00	360	553	460
2011	Butzel Long	Detroit	\$700.00	\$325.00	\$425.00	\$225.00	\$274.00	\$440.00				
2011	Cadwalader, Wickersham & Taft	New York										
2011	Carlton Fields	Tampa	\$815.00	\$320.00	\$380.00	\$195.00	\$262.00	\$470.00	\$397.00	265	470	400
2011	Cozen O'Connor	Philadelphia	\$900.00	\$305.00	\$550.00	\$225.00	\$330.00	\$510.00	\$439.00	330	490	410
2011	Day Pitney	Parsippany	\$960.00	\$380.00	\$470.00	\$235.00	\$317.00	\$537.00	\$447.00	315	525	450
2011	Dickinson Wright	Detroit	\$600.00	\$325.00	\$320.00	\$200.00						
2011	Dickstein Shapiro	Washington	\$1000.00	\$540.00	\$545.00	\$225.00	\$435.00	\$680.00	\$560.00	465	670	550
2011	Dinsmore & Shohl	Cincinnati	\$630.00	\$150.00	\$310.00	\$130.00	\$217.00	\$373.00	\$308.00	220	370	295
2011	DLA Piper	New York	\$1120.00	\$530.00	\$730.00	\$320.00	\$508.00	\$747.00	\$585.00	510	730	615
2011	Dorsey & Whitney	Minneapolis	\$810.00	\$295.00	\$465.00	\$190.00	\$294.00	\$526.00	\$426.00	275	525	405
2011	Duane Morris	Philadelphia	\$875.00	\$375.00	\$530.00	\$225.00	\$365.00	\$575.00	\$503.00	365	570	500
2011	Dykema Gossett	Detroit	\$665.00	\$310.00	\$395.00	\$260.00	\$309.00	\$482.00	\$406.00	305	485	400
2011	Epstein Becker & Green	New York	\$850.00	\$350.00	\$550.00	\$195.00	\$341.00	\$519.00	\$428.00	325	500	425
2011	Fitzpatrick, Cella, Harper & Scinto	New York	\$730.00	\$460.00	\$440.00	\$275.00				325	525	
2011	Ford & Harrison	Atlanta										
2011	Fox Rothschild	Philadelphia	\$725.00	\$325.00	\$455.00	\$190.00	\$297.00	\$486.00	\$413.00	295	483	420
2011	Frost Brown Todd	Cincinnati	\$515.00	\$205.00	\$265.00	\$150.00	\$200.00	\$340.00	\$296.00	200	340	295
2011	Gardere Wynne Sewell	Dallas	\$815.00	\$380.00	\$500.00	\$225.00	\$325.00	\$550.00	\$435.00	320	550	450
2011	Gibbons	Newark	\$725.00	\$400.00	\$475.00	\$285.00	\$380.00	\$562.00	\$505.00	320	505	450
2011	Harris Beach	Rochester	\$390.00	\$275.00	\$260.00	\$160.00						
2011	Hiscock & Barclay	Syracuse	\$750.00	\$195.00	\$350.00	\$150.00	\$207.00	\$304.00	\$269.00	195	265	240
2011	Hodgson Russ	Buffalo	\$685.00	\$240.00	\$420.00	\$180.00	\$234.00	\$378.00		225	360	
2011	Holland & Knight	Washington	\$895.00	\$300.00	\$495.00	\$175.00	\$295.00	\$530.00	\$445.00	290	520	455
2011	Hughes Hubbard & Reed	New York	\$990.00	\$625.00	\$695.00	\$270.00	\$533.00	\$828.00	\$633.00	540	800	615

2011	Hunton & Williams	Richmond										
2011	Husch Blackwell	St. Louis	\$850.00	\$225.00	\$425.00	\$175.00	\$226.00	\$395.00	\$341.00	210	390	340
2011	Jackson Kelly	Charleston, WV	\$505.00	\$255.00	\$260.00	\$155.00	\$208.00	\$319.00	\$275.00	205	325	275
2011	Jackson Lewis	White Plains										
2011	Kaye Scholer	New York	\$1080.00	\$685.00	\$705.00	\$310.00	\$519.00	\$831.00	\$661.00	525	835	665
2011	Kelley Drye & Warren	New York	\$925.00	\$480.00	\$595.00	\$275.00	\$425.00	\$634.00	\$474.00	420	645	400
2011	Knobbe Martens Olson & Bear	Irvine	\$735.00	\$415.00	\$495.00	\$295.00	\$346.00	\$525.00	\$439.00	345	500	415
2011	Lane Powell	Seattle	\$645.00	\$340.00	\$360.00	\$225.00	\$295.00	\$460.00	\$405.00	285	450	425
2011	Latham & Watkins	New York										
2011	Lathrop & Gage	Kansas City, MO	\$735.00	\$275.00	\$410.00	\$205.00	\$246.00	\$390.00	\$337.00	245	390	340
2011	Lewis, Rice & Fingersh	St. Louis	\$470.00	\$270.00	\$320.00	\$150.00			\$275.00			
2011	Lowenstein Sandler	Roseland, NJ	\$895.00	\$435.00	\$660.00	\$250.00	\$400.00	\$613.00	\$478.00	390	595	480
2011	Manatt, Phelps & Phillips	Los Angeles	\$850.00	\$540.00	\$550.00	\$215.00	\$464.00	\$676.00	\$602.00	500	670	620
2011	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, NJ	\$575.00	\$295.00	\$325.00	\$185.00	\$250.00	\$350.00	\$245.00	235	375	275
2011	McKenna Long & Aldridge	Atlanta	\$800.00	\$405.00	\$510.00	\$215.00	\$374.00	\$562.00	\$472.00	375	540	455
2011	Michael Best & Friedrich	Milwaukee	\$650.00	\$245.00	\$310.00	\$205.00	\$241.00	\$413.00	\$321.00			310
2011	Miller & Martin	Chattanooga	\$610.00	\$240.00	\$275.00	\$185.00	\$215.00	\$369.00	\$313.00	215	375	325
2011	Nelson Mullins Riley & Scarborough	Columbia, SC	\$850.00	\$220.00	\$350.00	\$170.00	\$255.00	\$412.00	\$318.00	250	400	310
2011	Nexsen Pruet	Columbia, SC	\$550.00	\$235.00	\$265.00	\$170.00						
2011	Orrick, Herrington & Sutcliffe	San Francisco										
2011	Patton Boggs	Washington	\$990.00	\$410.00	\$570.00	\$240.00	\$410.00	\$659.00	\$546.00	415	645	540
2011	Pepper Hamilton	Philadelphia	\$825.00	\$380.00	\$460.00	\$235.00	\$344.00	\$557.00				
2011	Perkins Coie	Seattle	\$875.00	\$285.00	\$590.00	\$215.00	\$368.00	\$550.00	\$462.00		545	
2011	Phelps Dunbar	New Orleans	\$465.00	\$190.00	\$245.00	\$150.00	\$189.00	\$281.00	\$236.00	190	275	225
2011	Polsinelli Shughart	Kansas City, MO	\$630.00	\$275.00	\$335.00	\$205.00						
2011	Reed Smith	Pittsburgh										
2011	Saul Ewing	Philadelphia	\$750.00	\$350.00	\$495.00	\$245.00	\$326.00	\$502.00	\$431.00	300	490	450
2011	Schulte Roth & Zabel	New York	\$935.00	\$770.00	\$675.00	\$285.00	\$608.00	\$846.00	\$615.00	580	840	630
2011	Sedgwick, Detert, Moran & Arnold	San Francisco										
2011	Seyfarth Shaw	Chicago	\$790.00	\$355.00	\$505.00	\$225.00	\$341.00	\$528.00	\$437.00	340	525	425
2011	Sheppard, Mullin, Richter & Hampton	Los Angeles	\$860.00	\$505.00	\$635.00	\$275.00						
2011	Shumaker, Loop & Kendrick	Toledo	\$555.00	\$265.00	\$320.00	\$195.00	\$252.00	\$364.00	\$345.00	250	375	365
2011	Steptoe & Johnson LLP	Washington										
2011	Stoel Rives	Portland, OR	\$625.00	\$320.00	\$500.00	\$195.00	\$292.00	\$451.00	\$385.00	275	450	395
2011	Strasburger & Price	Dallas	\$630.00	\$211.00	\$332.00	\$199.00	\$250.00	\$395.00	\$363.00	238	397	362
2011	Thompson & Knight	Dallas	\$875.00	\$440.00	\$460.00	\$250.00	\$358.00	\$594.00	\$520.00	350	585	520
2011	Thompson Coburn	St. Louis	\$750.00	\$315.00	\$445.00	\$195.00						

2011	Ulmer & Berne	Cleveland	\$585.00	\$280.00	\$390.00	\$200.00	\$260.00	\$405.00	\$316.00			
2011	Vedder Price	Chicago	\$735.00	\$295.00	\$520.00	\$265.00	\$345.00	\$500.00	\$445.00	335	490	445
2011	White and Williams	Philadelphia										
2011	Wiley Rein	Washington										
2011	Wilmer Cutler Pickering Hale and Dorr	Washington										
2011	Winstead	Dallas	\$680.00	\$365.00	\$410.00	\$215.00	\$301.00	\$477.00	\$406.00			
2011	Winston & Strawn	Chicago	\$1130.00	\$580.00	\$600.00	\$350.00	\$434.00	\$713.00	\$557.00	413	700	550
2011	Wyatt, Tarrant & Combs	Louisville	\$500.00	\$240.00	\$275.00	\$180.00	\$220.00	\$325.00	\$312.00	235	375	350