UNITED STATES DISTRICT COURT WESTERN DISTRICT OF NEW YORK

CONCETTA TETI-DIVINCENZO,

Plaintiff,

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TARGET CORPORATION,

Defendant.

18-CV-271 DECISION AND ORDER

On February 20, 2018, the defendant removed this action from state court. Docket Item 1. On March 28, 2018, this Court referred this case to United States Magistrate Judge Jeremiah J. McCarthy for all proceedings under 28 U.S.C. § 636(b)(1)(A) and (B). Docket Item 9. On April 24, 2019, the defendant moved for summary judgment, Docket Item 19; on May 15, 2019, the plaintiff responded, Docket Item 23; and on May 22, 2019, the defendant replied, Docket Item 24. On July 22, 2019, Judge McCarthy issued a Report and Recommendation ("R&R") finding that the defendant's motion should be granted. Docket Item 25. The parties did not object to the R&R, and the time to do so now has expired. *See* 28 U.S.C. § 636(b)(1); Fed. R. Civ. P. 72(b)(2).

A district court may accept, reject, or modify the findings or recommendations of a magistrate judge. 28 U.S.C. § 636(b)(1); Fed. R. Civ. P. 72(b)(3). A district court must conduct a de novo review of those portions of a magistrate judge's recommendation to which a party objects. 28 U.S.C. § 636(b)(1); Fed. R. Civ. P. 72(b)(3). But neither 28 U.S.C. § 636 nor Federal Rule of Civil Procedure 72 requires a district court to review the recommendation of a magistrate judge to which no objections are raised. *See Thomas v. Arn*, 474 U.S. 140, 149-50 (1985).

Although not required to do so in light of the above, this Court nevertheless has reviewed Judge McCarthy's R&R as well as the parties' submissions to him. Based on that review and the absence of any objections, the Court accepts and adopts Judge McCarthy's recommendation to grant the defendant's motion.

For the reasons stated above and in the R&R, the defendant's motion for summary judgment, Docket Item 19, is GRANTED; the complaint, Docket Item 1-2, is dismissed; and the Clerk of the Court shall close the file.

SO ORDERED.

Dated: September 13, 2019 Buffalo, New York

> s/ Lawrence J. Vilardo LAWRENCE J. VILARDO UNITED STATES DISTRICT JUDGE