

## **EXHIBIT B**

**Nichols Kaster**  
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80 South Eighth Street  
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[DATE]

Name  
Address  
City, State Zip Code

**Re: Lawsuit Against Kayden Industries (USA), Inc.**  
**Case No. 6:14-cv-6628-FPG-MWP (Western District of New York)**

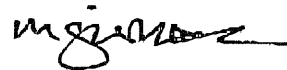
Dear [Name]:

**The [date] deadline to make a claim for your overtime pay under the federal Fair Labor Standard Act is approaching.**

You should have already received a copy of the court-authorized Notice of the lawsuit brought on behalf of solids control technicians who work or worked for Kayden Industries (USA), Inc. If you would like to make a claim in this case for your overtime pay when you worked over 40 hours in a workweek, you must complete and return the enclosed Consent Form before [date].

If you have any questions, please contact us at (612) 256-3200 or visit our website at [www.nka.com/case/kayden-industries](http://www.nka.com/case/kayden-industries).

Sincerely,



Michele R. Fisher  
Attorney at Law

Encl.