

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION

CIVIL ACTION NO. 5:12-cv-450-D

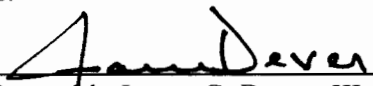
TAMARA S. STOVALL and CYNTHIA)
J. HEATH, on behalf of themselves and)
all other similarly situated persons)
)
Plaintiffs,)
)
v.)
)
MURPHY OIL USA, INC.,)
)
Defendant.)

ORDER OF FINAL APPROVAL

Upon consideration of the Parties' Motion for Final Approval of Settlement Agreements as Stipulated Judgments, it is hereby ordered that:

1. the Parties' Settlement Agreements are fair and reasonable and are hereby approved;
2. Defendant's settlement payment to Plaintiff Stovall in the amount of \$14,500 less lawful deductions is approved;
3. Defendant's settlement payment to Plaintiff Heath in the amount of \$3,500 less lawful deductions is approved;
4. Counsel's attorneys' fees and costs in the amount of \$38,404.37 in attorneys' fees and \$365.40 in costs are approved; and
5. Defendant is released by Plaintiffs' FLSA claims against Defendant pursuant to the terms of the Settlement Agreements.

July 24, 2013 .



Honorable James C. Dever, III
United States District Judge