

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NORTH CAROLINA
SOUTHERN DIVISION
Civil Action No.: 7:22-CV-00063-D

EMMANUEL JEAN-FRANCOIS, ALICIA)
JOHNSON, and WANDA KING, on behalf)
of themselves and all others similarly)
situated,)

Plaintiffs,)

v.)

SMITHFIELD FOODS, INC.,)
SMITHFIELD PACKAGED MEATS)
CORP., SMITHFIELD FRESH MEATS)
CORP., and SMITHFIELD)
DISTRIBUTION, LLC,)

Defendants.)

ORDER GRANTING
CONSENT MOTION FOR APPROVAL
OF SETTLEMENT OF FLSA ACTION

UPON CONSIDERATION of the Plaintiffs' Consent Motion for Approval of Settlement of FLSA Action ("Motion"), the Motion is GRANTED as follows:

- (1) the Court finds that the Parties' proposed Settlement constitutes a fair and reasonable compromise of disputed claims under the Fair Labor Standards Act arising from a *bona fide* dispute;
- (2) the Parties' proposed Settlement is approved, including the payment to Plaintiffs, the release of claims, and payment of attorneys' fees as set forth therein; and
- (3) the action is dismissed *with* prejudice.

SO ORDERED. This the 27 day of March, 2024.



JAMES C. DEVER III
United States District Judge