DISTRICT COURT OF THE UNITED STATES WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION 3:14-cv-182-FDW

MICHAEL S. HARPER,)
Plaintiff,)
VS.))) ORDER
TERRY LEMON, FNU WHITLEY,) <u>ORDER</u>))
Defendants.)))

THIS MATTER is before the Court on the following motions by Plaintiff: (1) Motion for Production of Exculpatory Evidence, (Doc. No. 33), (2) Motion to Compel Investigating Officers, (Doc. No. 34), (3) Motion for Preservation of Evidence, (Doc. No. 35), and (4) Motion for Preservation of Notes and Tapes and Incorporated Memorandum of Law, (Doc. No. 37).

First, as to Plaintiff's Motion for Production of Exculpatory Evidence and his Motion to Compel Investigating Officers, in both of these motions, Plaintiff seeks an order from this Court requiring disclosure of certain evidence relevant to Plaintiff's claims. Pursuant to Local Rule 26.2 and the Court's scheduling order entered on October 14, 2015, all discovery requests in this matter are to be served on the parties, and discovery requests are not to be filed with the Court. Thus, Plaintiff shall serve his discovery requests on Defendants directly.

Next, as for Plaintiff's Motion for Preservation of Evidence, and his Motion for Preservation of Notes and Tapes and Incorporated Memorandum of Law, the Court finds that an order requiring Defendants not to destroy evidence is unnecessary because Defendants already have a duty to preserve evidence. Under the doctrine of spoliation, parties have a duty to

preserve (including a duty to not destroy) evidence when litigation is filed or becomes reasonably anticipated. See Silvestri v. Gen. Motors Corp., 271 F.3d 583, 591 (4th Cir. 2001); Goodman v. Praxair Servs., Inc., 632 F. Supp. 2d 494, 509 (D. Md. 2009). To fulfill the duty to preserve relevant evidence, "[o]nce a party reasonably anticipates litigation, it is obligated to suspend its routine document retention/destruction policy and implement a "litigation hold" to ensure the preservation of relevant documents." Id. at 511. Here, if Defendants destroy any exculpatory evidence they will be subject to sanctions. However, because they are already under a duty to preserve evidence, an order from this Court is not necessary. Accord Wright v. Webber, C/A No. 1:11-2199-TLW-SVH, 2011 WL 6112371, at *3 (D.S.C. Nov. 10, 2011) ("Plaintiff has not shown that he will suffer irreparable damage if an injunction does not issue, as Defendants already have a legal duty to preserve existing evidence when a lawsuit is filed."); McNair v. Ozmint, C/A No. 3:07-3470-HFF-JRM, 2008 WL 2128121, at *4 (D.S.C. May 20, 2008) (denying a motion for a temporary restraining order to preserve cassette tapes because there already existed a duty to preserve material evidence).

IT IS, THEREFORE, ORDERED that:

1. Plaintiff's (1) Motion for Production of Exculpatory Evidence, (Doc. No. 33), (2) Motion to Compel Investigating Officers, (Doc. No. 34), (3) Motion for Preservation of Evidence, (Doc. No. 35), and (4) Motion for Preservation of Notes and Tapes and Incorporated Memorandum of Law, (Doc. No. 37), are **DENIED**.

Frank D. Whitney

Chief United States District Judge