



Case No. 1:11-CV-522  
Gwin, J.

order as allowing Plaintiff to discover such irrelevant information as other employees' 401(k) balances, drug test results, and past disciplinary histories. Information of that nature is irrelevant to Plaintiff's claims and outside the scope of Plaintiff's motion to compel. Again, the claim here centers on allegations that, out of 4000 other Plastipak employees, Plaintiff was the only one fired "for not turning in FMLA paperwork in a timely manner." [\[Doc. 21.\]](#) Documentation on this question, even if it touches on other employees' personal information, is relevant and discoverable. Tangential information on these other employees, including descriptions of their medical conditions, is not relevant.

The Court **DENIES** the Defendants' motion and instructs the parties to proceed with discovery consistent with this order.

IT IS SO ORDERED.

Dated: August 24, 2011

s/ *James S. Gwin*  
JAMES S. GWIN  
UNITED STATES DISTRICT JUDGE