IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF OHIO EASTERN DIVISION

ERIC MUNGER and STUART LESTER, On behalf of themselves and all others) CASE NO. 2:15-cv-03094-ALM-TPK
similarly situated,) JUDGE ALGENON L. MARBLEY
Plaintiffs,) MAGISTRATE JUDGE
vs.) TERENCE P. KEMP
PROFLOW LLC,	ORDER OF DISMISSAL AND
Defendant) APPROVING SETTLEMENT))

THIS CAUSE having come before the court on the Joint Motion for Approval of
Confidential Settlement and Stipulation of Dismissal With Prejudice as to Plaintiffs' Complaint,
such stipulation including the Parties' Joint Stipulation of Confidential Settlement and Release
("Settlement"), and due cause appearing therefore, it is hereby:

ORDERED AND ADJUDGED as follows:

- 1. The Court hereby accepts and approves the proposed settlement and holds that the proposed settlement submitted by the Parties is a fair and reasonable settlement of a bona fide dispute over the provisions of the Fair Labor Standards Act;
- 2. The Court orders that the settlement payments be distributed in the manner, and subject to the terms and conditions, set forth in the Settlement;
- 3. The above case is hereby DISMISSED WITH PREJUDICE; each party to bear their own attorneys' fees and costs except as otherwise provide by the Settlement. All pending

deadlines are stricken as moot. The Court shall retain jurisdiction to enforce the Parties' Settlement.

ORDERED this 31 day of January, 2017.

UDGE ALGENON L. MARBLE