

CONSENT TO BECOME PARTY PLAINTIFF IN
COLLECTIVE ACTION UNDER 29 U.S.C. § 216(b)

Cahill et al. v. Nike, Inc.

United States District Court for the District of Oregon

Case No. _____

1. I, Kelly Cahill, consent to be a party plaintiff in the above-listed action under 29 U.S.C. § 216(b), and agree to be bound by any settlement or judgment of the Court in the action.

2. I worked for Defendant Nike, Inc. in and around Washington County, Oregon from November 2012 to July 2017. I worked in a Senior Producer role, a position that Nike classified as independent contractor, until October 2013, at which time I became a Director and was classified as an employee by Nike.

3. During my time at Nike, on information and belief, I was paid less than male Nike employees for substantially equal work with respect to salary, bonuses, and equity compensation. When I was hired as a full-time employee Director, I was asked what my salary was as a contractor. I started at \$110,000 and when I left I had a salary of about \$127,000. On information and belief, a male Director on my Team, Tim Ramirez, had a salary that was approximately \$20,000 higher than my salary. I sought a promotion to Senior Director, but was unsuccessful, despite consistently meeting and exceeding my performance goals and having gained significant, relevant experience prior to working at Nike. After I left Nike, on information and belief, my position was filled by a man who was awarded the Senior Director title. On information and belief, as a Senior Director in the E-Band pay level, my male successor was paid at a higher rate than I had been as a Director in the E-Band pay level.

4. I authorize Plaintiffs' counsel to file this consent with the Clerk of the Court.

5. Upon consideration of my rights with respect to my legal representation, I hereby authorize the named Plaintiffs' counsel (Goldstein, Borgen, Dardarian & Ho; Ackermann & Tilajef PC; India Lin Bodien Law; and Markowitz Herbold PC) to make decisions with respect to the conduct and handling of this action, including the settlement thereof, as they deem appropriate or necessary.

Please type or print in ink the following:

Name: Kelly Cahill

Address: [REDACTED]

West Linn OR 97068
(City) (State) (Zip)

Email: [REDACTED]

Tel: [REDACTED] [REDACTED]
(Day) (Evening)

Date: 8/7/2018 9:18:41 AM PDT

DocuSigned by:
Kelly Cahill
Signature