

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

|                     |   |              |
|---------------------|---|--------------|
| FRONTLINE PLACEMENT | : |              |
| TECHNOLOGIES, INC., | : | CIVIL ACTION |
|                     | : | NO. 07-2457  |
| Plaintiff,          | : |              |
|                     | : |              |
| v.                  | : |              |
|                     | : |              |
| CRS, INC.,          | : |              |
|                     | : |              |
| Defendant.          | : |              |

O R D E R

AND NOW, this 8th day of February, 2011, for the reasons set forth in the Court's accompanying memorandum dated February 8, 2011, it is **ORDERED** that the disputed claim terms shall be defined as follows:

| <u>Terms &amp; Patent(s)</u>  | <u>Construction</u>        |
|---|----------------------------|
| (1) <b>acceptance</b><br><br>'151 Patent (Claims 3, 6, 7, 16, 24, and 33) | No construction necessary. |
| (2) <b>accepting</b><br><br>'519 Patent (Claims 10 and 13)                | No construction necessary. |
| (3) <b>accepting</b><br><br>'519 Patent (Claims 24 and 25)                | No construction necessary. |

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| <p>(4) accepting</p> <p>'519 Patent<br/>(Claim 30)</p>   | <p>No construction necessary.</p>  |
| <p>(5) securing, in response to receiving the acceptance from the worker . . . the securing comprising halting, at the one or more computers, further processing to fulfill the posted position with any other substitute worker</p> <p>'519 Patent<br/>(Claim 10)</p> | <p>automatically securing, in response to receiving the acceptance from the worker . . . the securing comprising halting, at the one or more computers, further processing to fulfill the posted position with any other substitute worker</p> |
| <p>(6) securing, in response to the receiving a response accepting step</p> <p>'519 Patent<br/>(Claim 13)</p>  | <p>automatically securing, in response to the receiving a response accepting step</p>  |
| <p>(7) securing, in response to the receiving a response accepting step</p> <p>'519 Patent<br/>(Claim 30)</p>  | <p>automatically securing, in response to the receiving a response accepting step</p>  |
| <p>(8) securing, in response to the receiving a response accepting step</p> <p>'519 Patent<br/>(Claim 24 and 25)</p>   | <p>automatically securing, in response to the receiving a response accepting step</p>  |

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| <p><b>(9) securing, in response to the receiving a response accepting step</b></p> <p>'519 Patent<br/>(Claim 30)</p>                               | <p><b>automatically securing, in response to the receiving a response accepting step</b></p> |
| <p><b>(10) computer readable medium</b></p> <p>'519 Patent (Claims 13 and 30)</p>  | <p>any medium that participates in providing instructions to a processor for execution</p>   |
| <p><b>(11) substitute fulfillment</b></p> <p>'151 Patent<br/>(Claim 3, 6, 7, 16, 24, and 33)</p> <p>'519 Patent<br/>(Claim 10, 13, 24, and 25)</p> | <p>No construction necessary</p>   |
| <p><b>(12) performing substitute fulfillment</b></p> <p>'151 Patent<br/>(Claim 3, 16, 24, and 33)</p> <p>'519 Patent<br/>(Claim 10 and 13)</p>     | <p>No construction necessary.</p>  |
| <p><b>(13) substitute fulfillment system</b></p> <p>'151 Patent<br/>(Claim 6 and 7)</p> <p>'519 Patent<br/>(Claims 10, 13, 24, and 25)</p>         | <p>No construction necessary.</p>  |

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|--|-----------------------------------|
| <p>(14) position fulfillment</p> <p>'519 Patent<br/>(Claim 30)</p>   | <p>No construction necessary.</p> |
| <p>(15) performing position fulfillment</p> <p>'519 Patent<br/>(Claim 30)</p>  | <p>No construction necessary.</p> |
| <p>(16) providing, for one or more of the positions, information indicating directly or indirectly an organization worksite location for the respective position</p> <p>'151 Patent<br/>(Claims 3, 16, 24, and 33)</p> | <p>No construction necessary.</p> |

AND IT IS SO ORDERED.



EDUARDO C. ROBRENO, J.