

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

USAA FEDERAL SAVINGS BANK	:	CIVIL ACTION
	:	
v.	:	
	:	
PENNSYLVANIA HUMAN RELATIONS COMMISSION	:	NO. 10-7220
	:	

ORDER

AND NOW, this 23rd day of August, 2011, upon consideration of the cross-motions for summary judgment (Document Nos. 15 and 16) and after oral argument, it is **ORDERED** as follows:

1. The plaintiff's motion for summary judgment is **DENIED**;
2. The defendant's motion for summary judgment is **GRANTED**;
3. No later than **August 30, 2011**, the parties shall submit a proposed order consistent with the memorandum opinion accompanying this Order. If the parties cannot agree on a proposed order, they shall file separate proposed orders accompanied by explanations not to exceed three pages.

/s/ Timothy J. Savage
TIMOTHY J. SAVAGE, J.