

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

PRIYA VERMA, on behalf of	:	
herself and all others similarly	:	
situated,	:	
	:	
Plaintiffs,	:	CIVIL ACTION
	:	No. 13-3034
v.	:	
	:	
3001 CASTOR, INC.,	:	
	:	
Defendant.	:	

**ORDER**

**AND NOW**, this \_\_29<sup>th</sup> \_\_\_\_ day of November, 2016, it is **ORDERED** as follows:

- Plaintiff’s motion for final collective action certification of her FLSA claims (ECF No. 105) is **GRANTED**.
- Defendant’s motion to decertify the conditionally certified FLSA collective action (ECF No. 106) is **DENIED**.
- Plaintiff’s motion for Rule 23 class certification of her state law claims (ECF No. 104) is **GRANTED IN PART AND DENIED IN PART**.
  - The following class is **CERTIFIED** pursuant to Rule 23:

All persons who, during the period of May 31, 2010 and continuing through the entry of judgment in this case, performed as a dancer at Defendant’s adult entertainment club in Philadelphia, Pennsylvania.
  - Rule 23 class certification is **GRANTED** for Plaintiff’s following claims:
    - Violation of the Pennsylvania Minimum Wage Act for failure to pay minimum wage;
    - Violation of the Pennsylvania Minimum Wage Act for failure to pay

overtime time compensation;

- Violation of the Pennsylvania Wage Payment Collection Law and/or Pennsylvania common law due to deductions for tip-outs.
- Rule 23 class certification is **DENIED** for Plaintiff's following claims:
  - Violation of the Pennsylvania Wage Payment Collection Law and/or Pennsylvania common law due to deductions for stage rental fees;
  - Violation of the Pennsylvania Wage Payment Collection Law and/or Pennsylvania common law due to deductions for fines;
  - Violation of the Pennsylvania Wage Payment Collection Law and/or Pennsylvania common law due to deductions for room rental fees.

It is further **ORDERED** that, **on or before December 14, 2016**, Plaintiff must file a proposed notice of class action for the Rule 23 class.

s/Anita B. Brody

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ANITA B. BRODY, J.

Copies VIA ECF on \_\_\_\_\_ to:

Copies MAILED on \_\_\_\_\_ to: