

parties on December 21, 2017 and April 6, 2018, including the following provisions:

- a. The Court **APPROVES** the \$520,000.00 Settlement Amount, including \$180,500.00 in damages to the 361 PMWA Class Members and \$127,000.00 in damages to the 73 FLSA Collective members;
 - b. The Court **APPROVES** the proposed \$12,500.00 in incentive awards to be divided among the two Named Plaintiffs and one pre-certification Opt-In Plaintiff (\$5,000.00 to Named Plaintiffs Galt and Murphy and \$2,500.00 to Opt-In Plaintiff Johnson);
 - c. The Court **APPROVES** the proposed \$182,000.00 attorneys' fee payment and the \$10,000.00 cost reimbursement to Class Counsel;
 - d. The Court **APPROVES** the proposed \$8,000.00 payment to the Settlement Administrator.
4. Plaintiffs' Complaint is **DISMISSED WITH PREJUDICE**.
 5. Without affecting the finality of this Order, this Court will retain jurisdiction to enforce the terms of this Settlement Agreement and preside over any issues flowing from distribution of the Settlement Fund.

It is **FURTHER ORDERED** that the Clerk of Court is directed to **CLOSE** this case.

It is **SO ORDERED**.

BY THE COURT:

/s/ Cynthia M. Rufe

CYNTHIA M. RUFÉ, J.