

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

**COURTNEY GATTER,  
Plaintiff,**

**CIVIL ACTION**

**v.**

**IKA-WORKS, INC.,  
Defendant.**

**NO. 16-953**

**ORDER**

**AND NOW**, this 16th day of December, 2016, upon consideration of Defendant's Motion for Summary Judgment (ECF No. 34); Plaintiff's Response in Opposition thereto (ECF No. 36); and Plaintiff's Reply in Support thereof (ECF No. 40), after oral argument and for the reasons stated in the Court's Opinion of December 16, 2016 (ECF No. 44), **IT IS ORDERED** that Defendant's motion is **GRANTED in part and DENIED in part** as follows:

- (1) The motion is **GRANTED** with respect to Plaintiff's retaliation claims; and
- (2) The motion is **DENIED** with respect to Plaintiff's disparate treatment and hostile work environment claims.

**BY THE COURT:**

/S/WENDY BEETLESTONE, J.

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**WENDY BEETLESTONE, J.**