### IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

### **ANTHONY POWERS,**

Plaintiff,

**Civil Action** 

v.

No. 19-cv-4685

## SOUTHEASTERN PENNSYLVANIA TRANSPORTATION AUTHORITY *et al.*,

Defendants.

# <u>ORDER</u>

AND NOW, this 18<sup>th</sup> day of May, 2023, upon consideration of Defendants' Motion for Summary Judgment (ECF No. 65), and the responses and replies thereto, and for the reasons set out in the accompanying memorandum opinion, it is hereby **ORDERED** that the motion is

# **GRANTED** in part and **DENIED** in part as follows:

1. All claims against Defendants Locks and Waddell are **DISMISSED**.

2. All claims under the Americans with Disabilities Act (including retaliation claims

under that Act) and for disability discrimination under the Pennsylvania Human Relations Act are

### DISMISSED.

- 3. The motion is **DENIED** as to:
  - a. Powers's race discrimination claims against Defendants SEPTA (Title VII and the Pennsylvania Human Relations Act) and Benson (42 U.S.C. § 1981 and the Pennsylvania Human Relations Act) in regard to Powers's one-day suspension; and

 b. Powers's retaliation claims against Defendants SEPTA (Title VII and the Pennsylvania Human Relations Act) and Benson (the Pennsylvania Human Relations Act) in regard to Powers's one-day suspension and termination.

# **BY THE COURT:**

/s/ Mitchell S. Goldberg MITCHELL S. GOLDBERG, J.