



- Extra transportation resources are authorized and shall be used to ensure that Election Mail reaches its intended destination in a timely manner. This includes, but is not limited to, extra trips from all points of processing and delivery (e.g., retail units and plants), as necessary to connect Election Mail to its intended destination or the next stage in Postal Service processing. Late and extra trips that would facilitate the on-time delivery of Election Mail are authorized and encouraged—the Postal Service is committed to using such trips to deliver Election Mail on time.
- Extra delivery and collection trips are authorized and shall be used to ensure, to the best of the Postal Service's ability, that completed ballots entered on Election Day reach the appropriate election official by the state's designated deadline. This includes, but is not limited to, early collections the week before Election Day to ensure all collected ballots are processed timely, and delivery of ballots found in collections on Election Day to election boards within states requiring ballots to be returned by a designated time on Election Day.
- The Postal Service shall make all reasonable efforts to ensure that all mail, including Election Mail, committed for a particular day is delivered that day. All requirements regarding carrier start and stop times should be consistent with the Postal Service's handbooks and manuals, all of which predate June 15, 2020.

Defendants will ensure that all USPS employees, via their supervisors and managers, are notified of the provisions of this Order and the Postal Service's commitment to and enforcement of them. To the extent that they conflict, the provisions of this Order shall supersede any prior guidance, including Guidelines regarding transportation sent by Robert Cintron to Area Vice Presidents and other agency representatives on July 11, 2020 and July 14, 2020.

For the purposes of paragraph 4.d., Defendants shall be deemed in compliance with the Order (ECF No. 63) if they commit to and enforce the following:

- The Postal Service will approve overtime, including penalty overtime, for the purpose of meeting service standards and service performance targets.
- Overtime, including penalty overtime, is authorized and shall be used to support all additional resources necessary to ensure that Election Mail is prioritized and delivered on time.

Defendants will ensure that all USPS employees, via their supervisors and managers, are notified of these provisions and the Postal Service's commitment to and enforcement of them. These provisions shall supersede any prior guidance, to the extent they conflict.

4. By October 16, 2020, Defendants shall provide Plaintiffs and this Court with an affidavit detailing their efforts to notify all USPS employees, via their supervisors and managers, of these provisions and the Postal Service's commitment to and enforcement of them.
5. The Court hereby schedules a telephonic status hearing for **December 3, 2020**, at 1:30 p.m. to review the operational effect of Defendants' ongoing implementation of the Court's Order of September 28, 2020 (ECF No. 63).

/s/Gerald Austin McHugh  
United States District Judge