

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

<b>FERNANDO GONZALEZ, et al.,</b>	:	<b>CIVIL ACTION</b>
<b>Plaintiffs,</b>	:	
	:	
<b>v.</b>	:	<b>NO. 11-5327</b>
	:	
<b>MOLDED ACOUSTICAL PRODUCTS</b>	:	
<b>OF EASTON, INC., et al.,</b>	:	
<b>Defendants.</b>	:	

**ORDER**

**AND NOW**, this 27th day of March 2013, upon consideration of the Defendants' Motion for Summary Judgment (Doc. No. 44), Plaintiffs' Response thereto (Doc. No. 45), Defendants' Motion for Leave to File a Reply Brief (Doc. No. 46), Defendants' Reply Brief (Doc. No. 46, Ex. A), Defendants' Motion *in Limine* to Preclude Admission of EEOC Position Statements (Doc. No. 48), Plaintiffs' Response thereto (Doc. No. 50), Defendants' Motion for Leave to File a Reply Brief (Doc. No. 51), and Defendants' Reply (Doc. No. 51, Ex. A), **IT IS HEREBY ORDERED** that:

1. Defendants' Motions for Leave to File a Reply Brief (Doc. Nos. 46 & 51) are **GRANTED**. Exhibits A to each motion shall be deemed **FILED**;
2. Defendants' Motion for Summary Judgment (Doc. No. 44) is **GRANTED** as to Plaintiffs' claim for punitive damages; Defendants' Motion for Summary Judgment is otherwise **DENIED**;
3. Defendants' Motion *in Limine* to Preclude Admission of EEOC Position Statements (Doc. No. 48) is **DENIED**.

BY THE COURT:

/s/ Lawrence F. Stengel  
LAWRENCE F. STENGEL, J.