

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

**PATTI KOPKO,**

**Plaintiff,**

**v.**

**LEHIGH VALLEY HEALTH  
NETWORK, et. al.**

**Defendants.**

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**CIVIL ACTION**

**14-1290**

**ORDER**

**AND NOW**, this 21<sup>st</sup> day of October 2014, upon consideration of defendants’ motion to dismiss (doc. no. 12), plaintiff’s response in opposition (doc. no. 14), and defendants’ reply thereto (doc. no. 21) **IT IS HEREBY ORDERED** that:

1. The motion to dismiss (doc. no. 12) is **GRANTED**;
2. Counts III and IV are **DISMISSED WITH PREJUDICE**;
3. Plaintiff may not seek relief in Count I for events occurring before January 10, 2009;
4. Plaintiff may not seek relief in Count II for events occurring before May 10, 2009; and
5. Plaintiff may not pursue an ADEA Retaliation claim under Count I.

**BY THE COURT**

/s/ Lawrence F. Stengel  
**LAWRENCE F. STENGEL, J.**