

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

AL STEWART,
ACTING SECRETARY OF LABOR,
UNITED STATES DEPARTMENT OF LABOR,

Plaintiffs,

v.

J. NANOUH, a corporation, d/b/a EXETER
FAMILY RESTAURANT; and
MICHAEL J. NANOUH, individually, and as a
manager and corporate officer of the
aforementioned corporation,

Defendants.

CIVIL ACTION
NO. 17-1458

ORDER

AND NOW, this 1st day of March, 2021, upon consideration of the evidence presented during the bench trial in this matter and the parties' post trial briefs, it is hereby **ORDERED**, consistent with the accompanying Memorandum Opinion, that:

- (1) **JUDGEMENT** is entered in favor of Plaintiff and against the Defendants, jointly and severally, in the amount of \$250,692.08 for willful violations of the Fair Labor Standards Act requirements of back wages, overtime wages, uniform payments, record keeping, and liquidated damages, 29 U.S.C. §§ 206(a), 207(a)(1), 211(c) and 216;
- (2) **JUDGMENT** is entered in favor of Plaintiff, pursuant to 29 U.S.C. § 217, the Defendants are hereby ordered to refrain from any future violation of the Fair Labor Standards Act; and
- (3) The **JUDGMENT** of \$250,692.08 is awarded in favor of the Plaintiff for the following individuals in the following amounts:

1. Brenda Alena: \$26,181.46;
2. Nichole Canzaman: \$71.50;
3. Alicia Clark: \$71.50;
4. Ivan Garcia-Lopez: \$20,269.02;
5. Amanda Graul: \$19,759.42;
6. Kristina Grim: \$71.50;
7. Ashley Hines: \$25,728.34;
8. Margaret Kazimierowicz: \$71.50;
9. Mary Jo McCord: \$71.50;
10. Rebecca Minicozzi: \$43,341.68;
11. Ella Polonski: \$1,082.12;
12. Sophia Polonski: \$71.50;
13. Kelly Robinson: \$71.50;
14. Tiedra Schittler: \$2,731.94;
15. Vanessa Schlegel: \$71.50;
16. Ashley Smith: \$71.50;
17. Brenda Smith: \$2,359.26;
18. Virginia Spatz: \$71.50;
19. Kimberly Terra: \$38,715.82;
20. Bianca Trump: \$71.50;
21. Sandra Wilson: \$69,593.52;
22. Ericka Winslow: \$71.50;
23. Janel Yost: \$71.50.

BY THE COURT:

/s/ Jeffrey L. Schmehl
Jeffrey L. Schmehl, J.