

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA**

STANLEY J. HANCZYC, JR.

Plaintiff,

v.

VALLEY DISTRIBUTING AND STORAGE  
COMPANY, INC., CONRAD  
KOTLOWSKI, and CAROL KEUP,

Defendants.

CIVIL ACTION NO. 3:CV-10-2397

(JUDGE CAPUTO)

**ORDER**

**NOW**, this 7<sup>th</sup> day of September, 2012, **IT IS HEREBY ORDERED** that:

- (1) Defendants' Motion for Summary Judgment (Doc. 25) is **DENIED**.
- (2) Plaintiff's Motion for Summary Judgment (Doc. 33) is **GRANTED in part and DENIED in part**. Plaintiff's motion for summary judgment as to liability on his Fair Labor Standards Act (Count VI) and Pennsylvania Minimum Wage Act (Count VII) claims is **GRANTED**, but the issue of damages is reserved for trial. Plaintiff's motion is **DENIED** in all other respects.

/s/ A. Richard Caputo  
A. Richard Caputo  
United States District Judge