UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF PENNSYLVANIA

LOUIS J. DOMENICO III, :

Plaintiff : CIVIL ACTION NO. 3:15-0530

v. : (JUDGE MANNION)

COLONIAL USED AUTO SALES :

INC., RALPH VECCHIO SR.,

RALPH VECCHIO, JR., TERRY

VECCHIO, and **MARGUERITE**

VECCHIO :

Defendants :

ORDER

For the reasons stated in the court's memorandum issued this same day, **IT IS HEREBY ORDERED THAT** the defendants' motion *in limine* to limit the scope of Sandra Christiane Kathleen Domenico's ("Mrs. Domenico") testimony, (Doc. <u>41</u>), is **GRANTED** and her testimony shall be limited to the following issues:

- Recommendations made by Mrs. Domenico that plaintiff see a psychologist;
- 2. Nonprivileged communications with Mr. And Mrs. Ertle; and
- Observations of plaintiff during the times he alleges defendants harassed and retaliated against him.

IT IS FURTHER ORDERED THAT the plaintiff's motions in limine to exclude evidence that a "lack of work" was a justification for his firing and to exclude certain character evidence, (Doc. 43), is **GRANTED IN PART** and **DENIED IN PART** as follows:

- Plaintiff's motion to exclude evidence that a "lack of work" was a justification for defendants' employment action against him is DENIED;
- Plaintiff's motion to exclude evidence of an altercation with former co-worker Frederick Hagman is **DENIED**;
- Plaintiff's motion to exclude evidence of his past criminal history, specifically his 2007 harassment conviction, is **GRANTED** and said evidence shall be excluded both substantively and as impeachment;
- Plaintiff's motion to exclude evidence concerning his relationship with his children is **GRANTED**;
- 5. Plaintiff's motion to exclude evidence regarding his alleged alcohol usage is **GRANTED**; and

6. Plaintiff's motion to exclude evidence of derogatory statements made to female African American customers while working at Colonial Used Auto Sales Inc. is **GRANTED** at this time.

> s/ Malachy E. Mannion **MALACHY E. MANNION United States District Judge**

Date: September 29, 2016
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